

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

November 18-19, 2021

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs November 8, 2021 2:00 p.m. CST
- Planning and Construction November 9, 2021 11:00 a.m. CST
- Finance and Audit November 9, 2021 2:00 p.m. CST
- Rules and Regulations November 10, 2021 11:00 a.m. CST

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Garry Crain, Committee Chair; Regent Nicki Harle; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on November 8, 2021 at 2:02 p.m. CST by Committee Chair Garry Crain. The meeting was held telephonically.

Present

Regent Garry Crain, Committee Chair; Regent Nicki Harle; Regent Stephen Lee

Also Present

Regent Don Flores; Student Regent Camile Settegast; Dr Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Garry Crain called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented LSCO: New Program Proposal – Cosmetology Operator Certificate and Cosmetology Operator Business Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Court Reporting Certificates and Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Dental Office Basic Certificate and Dental Assisting Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal - Massage Therapy Certificate and Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Mechanical, Manufacturing, and Maintenance Certificate and Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Pharmacy Technology Business Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Production Welder Certificate and Welding Technology Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Summer 2021. This item was informational only. No action was taken.

Dr. Hayek presented TSUS: Preliminary Enrollment Report Fall 2021. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Addition of a Graduate Certificate in Fermentation Science and Engineering

LU: Addition of a Graduate Certificate in History

LU: Modification of M.Ed. Degree Plans and Certificate Programs

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sectors

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Transportation Sector

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Healthcare Sector

SHSU: Creation of New Departments—Newton Gresham Library

SHSU: Relocation—Graduate Certificate in Educational Technology

LIT: Addition of a Level I Certificate in Swift Programming

LIT: Revision of Associate in Applied Science in Computer Information Systems

LIT: Revision of Associate in Applied Science in Cyber Security Technology

LIT: Revision of Level I Certificate in Cyber Defense Technology

LIT: Revision of Associate in Applied Science in Real Estate

LIT: Revision of Associate in Applied Science in Management Development

LIT: Revision of Level I Certificate in Management Development

LIT: Revision of Associate of Applied Science in Accounting Technology

LIT: Revision of Associate of Applied Science in Child Care and Development

LIT: Revision of Level II Certificate in Child Care Administrator

LIT: Revision of Associate of Applied Science in Health Information Technology

LSCO: Program Modification – Dental Assisting Certificate

LSCO: Program Modifications – Information Technology Support Assistant Certificates and Information Technology Support Specialist Degree

TSUS: Curriculum Changes

TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Garry Crain adjourned the meeting at 2:44 p.m. CST.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Alan Tinsley

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on November 9, 2021 at 11:01 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Alan Tinsley

Also Present

Board Chairman Charlie Amato; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Director of Creative Services; Ms. Sandy Poel, Administrative & Legal Assistant; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Design Development Documents for Recreational Sports Renovation and Expansion. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Addition to 2022-2027 Capital Improvements Program

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:11 a.m. CST.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Duke Austin, Committee Chair; Regent Don Flores; Regent Bill Scott; Regent Alan Tinsley

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on November 9, 2021 at 2:02 p.m. CST by Committee Chair Duke Austin. The meeting was held telephonically.

Present

Regent Duke Austin, Committee Chair; Regent Don Flores; Regent Alan Tinsley

Also Present

Board Chairman Charlie Amato; Regent Nicki Harle; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Ms. Kelly Wintemute, Compliance Officer; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Sandy Poel, Administrative & Legal Assistant; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

Absent

Regent Bill Scott

Discussion Items

Committee Chair Duke Austin called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Tuition and Fee Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Investment Policy. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Annual Foundation Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

SRSU: Easement Agreement with AEP

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Duke Austin adjourned the meeting at 2:15 p.m. CST.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Alan Tinsley

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on November 10, 2021 at 11:00 a.m. CST by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Alan Tinsley

Also Present

Board Chairman Charlie Amato; Regent Nicki Harle; Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Sandy Poel, Administrative & Legal Assistant; various component campus representatives

Absent

None

Discussion Item

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The proposed rule changes consist of four topics.

Regent Tinsley presented a change to the proposed language in Paragraph 14, 14.1, and 14.2 of Chapter VI, Foreign Travel for Educational Purposes. Regent Tinsley made a motion, and it was seconded by Regent Faske.

The committee approved the item to be included on the Consent Agenda with the above proposed changes to the rule regarding Foreign Travel for Educational Purposes, and the rules regarding Local Committees, Sinking Fund Reports, and the TSUS Sexual Misconduct Policy as presented.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:16 a.m. CST.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 18, 2021 at 12:31 p.m. CST by Chairman of the Board Charlie Amato. The meeting was held at the Sam Houston State University Campus, Lowman Student Center, 1802 Avenue I, Huntsville, TX, White Ballroom. Noting the presence of a quorum, Chairman Amato called upon Regent Alan Tinsley to deliver the invocation, Regent Nicki Harle to lead in the United States flag pledge, and Regent Don Flores to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Charlie Amato
First Vice Chairman Duke Austin
Second Vice Chairman Garry Crain
Regent Sheila Faske
Regent Don Flores
Regent Nicki Harle
Regent Stephen Lee
Regent Bill Scott
Regent Alan Tinsley
Student Regent Camile Settegast

Absent

None

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Pete Gallego, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Amato welcomed all present. Chairman Amato also welcomed new regents, Ms. Sheila Faske and Mr. Stephen Lee to their first board meeting.

IV. UPDATE FROM THE HIGHER EDUCATION COORDINATING BOARD COMMISSIONER

Chancellor McCall introduced Commissioner Harrison Keller to present an update on The Higher Education Coordinating Board Report: 60x30 TX Plan.

V. APPROVAL OF MINUTES

Upon motion of Regent Harle, seconded by Regent Flores, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held August 12-13, 2021 are approved.

VI. ACADEMIC AND HEALTH AFFAIRS

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to give a brief update on several system-wide academic and health affairs related initiatives. Dr. Hayek called on Dr. Bill Angrove, TSUS Chief Online Education Officer and Associate Vice President for Online Learning at Sam Houston State University, to provide a brief update on online education across the system.

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2022-01 LSCO: New Program Proposal – Cosmetology Operator Certificate and Cosmetology Operator Business Management Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Cosmetology Operator Certificate (13-semester credit hours) and a Cosmetology Operator Business Management Associate of Applied Science (AAS) Degree (60-semester credit hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

2022-02 LSCO: New Program Proposal – Court Reporting Certificates and Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create two new Court Reporting Level One Certificates (21 semester hours and 42 semester hours) and a Court Reporting Associate of Applied Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

2022-03 LSCO: New Program Proposal – Dental Office Basic Certificate and Dental Assisting Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Lee, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Dental Office Basic Certificate (15-semester credit hours) and a Dental Assisting Associate of Applied Science (AAS) Degree (60-semester credit hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

2022-04 LSCO: New Program Proposal - Massage Therapy Certificate and Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Massage Therapy Level One Certificate (29 semester hours) and Massage Therapy Associate of Applied Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and the Southern Association of College and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

2022-05 LSCO: New Program Proposal – Mechanical, Manufacturing, and Maintenance Certificate and Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Lee, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Mechanical, Manufacturing, and Maintenance (MMM) Level One Certificate (39 semester hours) and Mechanical, Manufacturing, and Maintenance Associate of Applied Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents,

the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Fall 2022.

2022-06 LSCO: New Program Proposal – Pharmacy Technology Business Management Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Scott, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Pharmacy Technology Business Management Associate of Applied Science (AAS) Degree (60-semester credit hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

2022-07 LSCO: New Program Proposal – Production Welder Certificate and Welding Technology Associate of Applied Science Degree

Upon motion of Regent Crain, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Production Welder Certificate (22-semester credit hours) and a Welding Technology Associate of Applied Science (AAS) Degree (60-semester credit hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

Informational Item - TSUS: Certified Enrollment Report Summer 2021

The Summer 2021 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Informational Item - TSUS: Preliminary Enrollment Report Fall 2021

The Fall 2021 Preliminary Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken

Regent Crain noted that the following items are found on the Consent Agenda:

- LU: Addition of a Graduate Certificate in Fermentation Science and Engineering
- LU: Addition of a Graduate Certificate in History
- LU: Modification of M.Ed. Degree Plans and Certificate Programs
- SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sectors
- SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Transportation Sector
- SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Healthcare Sector
- SHSU: Creation of New Departments—Newton Gresham Library
- SHSU: Relocation—Graduate Certificate in Educational Technology
- LIT: Addition of a Level I Certificate in Swift Programming
- LIT: Revision of Associate in Applied Science in Computer Information Systems
- LIT: Revision of Associate in Applied Science in Cyber Security Technology
- LIT: Revision of Level I Certificate in Cyber Defense Technology
- LIT: Revision of Associate in Applied Science in Real Estate
- LIT: Revision of Associate in Applied Science in Management Development
- LIT: Revision of Level I Certificate in Management Development

- LIT: Revision of Associate of Applied Science in Accounting Technology
- LIT: Revision of Associate of Applied Science in Child Care and Development
- LIT: Revision of Level II Certificate in Child Care Administrator
- LIT: Revision of Associate of Applied Science in Health Information Technology
- LSCO: Program Modification – Dental Assisting Certificate
- LSCO: Program Modifications – Information Technology Support Assistant Certificates and Information Technology Support Specialist Degree
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. FINANCE AND AUDIT

TSUS: Tuition and Fee Rates – No action, vote, or discussion took place on this item.

Regent Duke Austin, Chair of the Finance and Audit Committee, presented the following agenda items:

2022-08 TSUS: Investment Policy

Upon motion of Regent Austin, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Investment Policy for Operating Funds and Endowment Funds, effective December 1, 2021, is adopted.

Informational Item – TSUS: Operating Budget Adjustments

The Operating Budget Adjustments were presented as an informational item only. No action was taken.

Informational Item – TSUS: Annual Foundation Reports

The Annual Foundation Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Austin noted that the following item is found on the Consent Agenda:

- SRSU: Easement Agreement with AEP

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2022-09 SHSU: Design Development Documents for Recreational Sports Renovation and Expansion

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, it was ordered that the design development documents for the Recreational Sports Renovation and Expansion project at Sam Houston State University are approved.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Addition to 2022-2027 Capital Improvements Program

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

IX. RULES AND REGULATIONS

Regent Flores, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations

This item, with changes as discussed and approved at the Rules and Regulations Committee meeting, was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. GOVERNMENTAL RELATIONS

Chairman Amato called on Regent Harle, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XI. CONTRACTS

Chairman Amato noted that the following contract has been pulled off the Consent Agenda and will be postponed to a future board meeting.

SHSU: Contract with Stephen F. Austin University and RCM Entertainment, L.P., d/b/a Lone Star Sports and Entertainment, for the Battle of the Piney Woods

Chairman Amato noted that all remaining contracts are on the Consent Agenda.

LU: Employment Contract Amendment with A’Quonesia “Aqua” Franklin as Head Women’s Head Basketball Coach

The amendment to the employment contract between A’Quonesia Franklin and Lamar University, extending the term of the contract to April 30, 2025, and adjusting compensation in certain circumstances is approved.

SHSU: Agreement with IMG Learfield Ticket Solutions, LLC

The agreement for services related to outbound ticket sales for athletic events and activities between Sam Houston State University and IMG Learfield Ticket Solutions,

LLC, to commence on January 1, 2022, for an initial term of three (3) years with the option to extend for two (2) additional one (1) year periods, with an estimated value of \$3.75 million, is approved.

SHSU: Contract between Sam Houston State University and Staples, Inc.

The contract by and between Sam Houston State University and Staples, Inc. for a term not to exceed five years, for office supplies and assorted other commodities, offered under a cooperative office supply contract, in an amount not to exceed \$9,000,000.00, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XII. PERSONNEL

Chairman Amato noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Matters

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. MISCELLANEOUS

Chairman Amato presented the following agenda items:

2022-10 SRSU: Naming of the Randy Jackson Field House

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to name the field house at Jackson Field as the Randy Jackson Lobo Field House.

A walk-on item on the miscellaneous agenda was considered

2022-11 TSUS: Conferring of Regents' Staff Excellence Award

Upon motion of Chairman Amato, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred upon Mary Ann Mendoza; and,
2. The Regents' Staff Excellence medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Mary Ann Mendoza

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, Mary Ann Mendoza arrived at Texas State University in 1978 as a secretary, working her way up through the ranks from that position to administrative secretary, administrative assistant, and ultimately executive assistant to the president; faithfully serving the last five university presidents; and organizing more than 100 commencement ceremonies, 40 university convocations, and dozens of Board of Regents meetings; and,

Whereas, Ms. Mendoza has witnessed firsthand and contributed to Texas State University's impressive growth during her tenure from a campus of 15,000 students to more than 38,000 students; is unmatched in her attention to detail and upholding the highest level of quality control and confidentiality; and is often the first person to arrive at university events and the last person to leave; and,

Whereas, Ms. Mendoza, a Texas native, has spent most of her life in Kyle, where she picked cotton as a child along with her siblings and attended schools where Hispanic and Anglo students were placed in separate classrooms; has been deeply involved in her community, serving as president of the Hays Consolidated Independent School District Parent Teacher Organization and volunteering with St. Anthony Marie de Claret Catholic Church; and,

Whereas, Ms. Mendoza, through her commitment to the university and her community, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 18th day of November 2021, that Mary Ann Mendoza receive the Regents' Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

Chairman Amato noted that the remaining Action items under the miscellaneous section will be heard on Friday, November 19, 2021.

Chairman Amato noted that the following item is found on the Consent Agenda:

- TSUS: Gift Reports

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIV. RECESS TO EXECUTIVE SESSION

Chairman Amato recessed the Board to Executive Session at 1:28 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:12 p.m. CST on Thursday, November 18, 2021. Chairman Amato stepped away from the meeting and was not present to vote on the remaining items.

XVI. WALK-ON ITEMS

2022-12 SHSU: Contract between Sam Houston State University and Conference USA

Upon motion of Regent Tinsley, seconded by Regent Lee, with all Regents voting aye, it was ordered that the contract for membership in Conference USA by and between Sam Houston State University and Conference USA for a membership term to begin July 1, 2023, and a contract term that began November 4, 2021, is ratified.

2022-13 TSUS: Senate Bill 52 Authorization Allocation

Upon motion of First Vice Chairman Austin, seconded by Regent Scott, with all Regents voting aye, it was ordered that the proposed reallocation to the project authorizations incorporated in Senate Bill 52 87th (3rd) Legislature is adopted.

XVII. RECESS OPEN SESSION

At 3:16 p.m. CST, First Vice Chairman Austin recessed the meeting until the following morning.

XVIII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 19, 2021 at 10:00 a.m. CST by Chairman of the Board Charlie Amato. The meeting was held at the Sam Houston State University Campus, Lowman Student Center, 1802 Avenue I, Huntsville, TX, White Ballroom. A quorum was present.

XIX. STUDENT ADVISORY BOARD (SAB) REPORT

Chairman Amato asked each president to introduce his or her respective students to the Board. SAB members reported to the Board. The SAB report included a welcome and a written report distributed to the Regents covering topics such as a Basic Needs Hub, Title IX Sexual Misconduct, and improving administration/faculty/staff representation to better reflect the university student body.

XX. CAMPUS UPDATE

Chairman Amato called on Dr. Mike Stephenson, Provost and Senior Vice President for Academic Affairs, to present a campus update for Sam Houston State University.

XXI. MISCELLANEOUS

2022-14 TSUS: Conferring of Regents' Professor Award (Helena Halmari)

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Helena Halmari, Ph.D.
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Helena Halmari, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University

System Foundation Board of Directors, the Chancellor, and the University President;
and,

Whereas, Helena Halmari, Ph.D., Distinguished Professor in the Department of English, joined the faculty of Sam Houston State University in 1995; and earned Master of Arts and Master of Social Sciences degrees (equivalents) at University of Tampere in Finland, a Master of Arts in English Composition from California State University, San Bernardino, a Master of Arts in Linguistics from University of Southern California, and a Ph.D. in Linguistics from University of Southern California; and,

Whereas, Dr. Halmari has written nearly 50 peer-reviewed publications, 45 articles and book chapters, and three books; served for the past 10 years as editor of the Journal of Finnish Studies, the leading journal in her field; presented more than 70 papers at national and international conferences; and received more than 20 internal and external grants; and,

Whereas, Dr. Halmari has been widely praised as a selfless advocate for students, faculty, and her discipline; served as chair of the Department of English, where she steered the creation of new programs, including the Master of Fine Arts in Creative Writing, Editing, and Publishing; and was recently honored with the title of Distinguished Professor; and,

Whereas, Dr. Halmari, by her qualities of service and character, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 19th day of November 2021, that Helena Halmari, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2022-15 TSUS: Conferring of Regents' Professor Award (Susan Morrison)

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Susan Morrison, Ph.D.
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Susan Morrison, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research,

publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Susan Morrison, Ph.D., University Distinguished Professor of English, joined the faculty of Texas State University in 1993, having previously served on the faculty of California State University, Fullerton; earned an A.B. degree with high honors from Swarthmore College, and a master's degree and Ph.D. in Comparative Literature from Brown University; and,

Whereas, Dr. Morrison, an internationally respected scholar, has published four books and monographs, and more than 45 journal articles and book chapters; published her award-winning creative writing as a novel, two edited books, and several poems; and received numerous awards for her scholarly and creative work, including two Words on Wings Young Adult Book Awards and gold medals in College Nonfiction and Historical Young Adult publishing; and,

Whereas, Dr. Morrison has served the university by introducing more than 25 new courses to the curriculum; led study abroad programs in the United Kingdom and an exchange program in Germany; chaired or served on more than 40 master's thesis committees; and has been recognized with three Sigma Tau Delta (the English Honor Society) Professor of the Year awards and four Alpha Chi Favorite Professor awards; and

Whereas, Dr. Morrison, by her qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 19th day of November 2021, that Susan Morrison, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2022-16 TSUS: Conferring of Regents' Professor Award (Rodney E. Rohde)

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Rodney E. Rohde, Ph.D.
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Rodney E. Rohde, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Rodney E. Rohde, Ph.D., University Distinguished Professor of Clinical Laboratory Science, joined the faculty of Texas State University in 2002, having previously served as a laboratory scientist for the Centers for Disease Control and the Texas Department of State Health Services; earned a bachelor of science in Microbiology, a master of science in Biology, and a Ph.D. in Education from Texas State University; and is an American Society of Clinical Pathologists board-certified Specialist in Virology, Microbiology and Molecular Biology; and,

Whereas, Dr. Rohde, has authored two books, 16 book chapters, and more than 100 peer-reviewed articles; received more than \$800,000 in external funding; presented more than 120 refereed conference papers and 100 invited talks; served on three editorial review boards; and has received numerous awards for his expertise, including being named to the 2020 Pathologist's Power List and given the J.V. Irons Award for Scientific Excellence in recognition of the elimination of canine rabies from Texas; and,

Whereas, Dr. Rohde integrates his research and teaching to provide a rich learning experience for his students; has taught a wide range of courses; supervised more than 150 undergraduate capstone projects; served on six dissertation committees and seven master's committees; and has received an array of national, state, and local teaching and mentoring awards; and,

Whereas, Dr. Rohde, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 19th day of November 2021, that Rodney E. Rohde, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2022-17 TSUS: Conferring of Regents' Student Scholar Award (Taliah Belcher)

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Taliah Belcher; and,

2. The Regents' Student Scholar medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Taliah Belcher

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Taliah Belcher has excelled at the highest academic levels at Lamar University, achieving a perfect 4.0 grade point average as a double major in Accounting and Finance; earning President's and Dean's List status every semester at Lamar University; and receiving several academic awards and honors, including the Lamar University Presidential Scholarship; and,

Whereas, Ms. Belcher has exhibited commendable campus involvement, having served as a member of the Lamar Ambassadors program, president of the College of Business Student Advisory Council, student director of the Office of Community Relations, and secretary/treasurer of the Student Government Association; and,

Whereas, Ms. Belcher has given back to her community by volunteering for the Students Occupationally and Academically Ready (SOAR) program, Southeast Texas Food Bank, Lamar University Community Garden, and campus sustainability efforts; and is an active member of honor societies and professional organizations including Beta Gamma Sigma Honor Society, Beta Alpha Psi Honor Society, and National Association of Black Accountants; and,

Whereas, Ms. Belcher has earned the respect of her fellow students and professors, who have described her as "dependable," "honest," "conscientious," and "kind."

Now, Therefore Be It Resolved on this 19th day of November 2021, that Taliah Belcher be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.

2022-18 TSUS: Conferring of Regents' Student Scholar Award (Lauren Green)

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Lauren Green; and,
2. The Regents' Student Scholar medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Lauren Green

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Lauren Green has excelled at the highest academic levels at Texas State University, maintaining a 3.88 grade point average as a Theatre major; earning Dean's List status every semester since 2019; and receiving several academic awards and honors, including the BOKO Awards Innovative Program of the Year, 2021 Student Employee of the Year, and Healthy Cats Peer Educators Best New Member Award; and,

Whereas, Ms. Green has demonstrated exceptional campus involvement, having served as an officer for Healthy Cats Peer Education program, member of the Jeremy Torres Lab Theatre Board, member of the Women of Color Forum, and member of the theatre service fraternity Alpha Psi Omega; and,

Whereas, Ms. Green has given back to her community by volunteering for the Great Texas River Clean Up, Hays Caldwell Women's Center, Texas State IMPACT biblical fellowship program, and children's ministry program at her home church in San Marcos; and,

Whereas, Ms. Green has earned the respect of faculty and peers at Texas State, lauded as "one of the most mature, perceptive, imaginative" students ever encountered in the Theatre program.

Now, Therefore Be It Resolved on this 19th day of November 2021, that Lauren Green be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.

2022-19 TSUS: Conferring of Regents' Student Scholar Award (Carolyn Jess)

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Carolyn Jess; and,
2. The Regents' Student Scholar medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Carolyn Jess

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Carolyn Jess has excelled at the highest academic levels at Sam Houston State University, maintaining a 3.85 grade point average as an Environmental Science major; earning Dean's List status four semesters and President's List one semester at Sam Houston; and participating in several honors societies and organizations, including Alpha Lambda Delta, Chi Alpha, National Society of Collegiate Scholars, Alpha Omicron Pi Sorority, National Society of Leadership, and Success Honor Society; and,

Whereas, Ms. Jess has received numerous awards recognizing her academic achievement and potential, including G. Scott & Mary S. McCarley Environmental Science Endowed Scholarship, Houston Alumnae Panhellenic Association Scholarship, Greater Houston Lumber Association Scholarship; and having been named a 2021 Raven Scholar; and,

Whereas, Ms. Jess has given back to her community by volunteering for the Houston Arthritis Foundation Pandapalooza 5K, Gulf Coast Regional Blood Drive, Dream Center Brazoria County, and serving as a tutor for Brazoswood High School students; and,

Whereas, Ms. Jess has been lauded as a natural leader, mentor, and stand-out student who possesses a high degree of internal motivation, self-discipline, leadership, and passion for service.

Now, Therefore Be It Resolved on this 19th day of November 2021, that Carolyn Jess be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.

2022-20 TSUS: Conferring of Regents' Student Scholar Award (Gabriela Olivas)

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Gabriela Olivas; and,
2. The Regents' Student Scholar medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents,

Resolution honoring Gabriela Olivas

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Gabriela Olivas has excelled at the highest academic levels at Sul Ross State University, maintaining a 3.87 grade point average as an English major; earning Dean's List status every semester at Sul Ross; participating in the McNair Scholars Program; and receiving several academic awards and honors, including the Freshman Leadership

Scholarship, Strauser Seales Scholarship, Ira Blanton Folklore Scholarship, and Promise Scholarship; and

Whereas, Ms. Olivas has demonstrated exceptional campus involvement, having participated in the Freshman Leadership Program; serving as president and vice president of Sigma Tau Delta, the international English honor society; and working as culture reporter for The Skyline, Sul Ross' student newspaper; and,

Whereas, Ms. Olivas has given back to her community by volunteering for the Presidio Fine Arts Festival, Highway Cleanup initiative, and creating a poetry contest for Sul Ross students; and,

Whereas, Ms. Olivas has earned the respect of faculty and peers at Sul Ross, recognized as a leader among English majors in part because she encourages others to take the initiative and lead.

Now, Therefore Be It Resolved on this 19th day of November 2021, that Gabriela Olivas be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.

XXII. TSUS FOUNDATION UPDATE

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXIII. RECESS TO EXECUTIVE SESSION

Chairman Amato recessed the Board to Executive Session at 10:46 a.m. CST in accordance with Chapter 551 of the Texas Government Code to discuss legal, real estate and personnel issues.

XXIV. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 10:58 a.m. CST on Friday, November 19, 2021.

XXV. APPROVAL OF CONSENT AGENDA

2022-21 TSUS: Approval of Consent Agenda

Upon motion of Chairman Amato, seconded by Regent Lee, with all Regents voting aye, the Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXVI. PUBLIC COMMENTS

Chairman Amato called for public comments. There were no public comments.

XXVII. GENERAL MOTIONS

Chairman Amato outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:

Host:

City:

February 17 – 18, 2022

Lamar University

Beaumont

May 19 – 20, 2022
August 11 – 12, 2022
November 17 – 18, 2022

Sam Houston State University
Texas State University System
Texas State University

Huntsville
Austin
San Marcos

XXVIII. GENERAL MOTIONS/BOARD ELECTIONS

2022-22 TSUS: Election of Chairman of the Board

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting yes, it was ordered that Regent Austin be elected as Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2022.

2022-23 TSUS: Election of the First Vice Chairman of the Board

Upon motion of Regent Flores, seconded by Regent Tinsley, with all Regents voting yes, it was ordered that Regent Crain be elected as the First Vice Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2022.

2022-24 TSUS: Election of the Second Vice Chairman of the Board

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting yes, it was ordered that Regent Tinsley be elected as the Second Vice Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2022.

XXIX. ADJOURNMENT

Regent Austin adjourned the meeting at 11:05 a.m. CST.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

LU: Addition of a Graduate Certificate in Fermentation Science and Engineering

Lamar University is authorized to offer a 12-SCH Graduate Certificate in Fermentation Science and Engineering, effective Spring 2022. The program modality will be face-to-face.

Explanation

The Fermentation Science and Engineering certificate program targets graduate and senior-level students in engineering, chemistry and biology majors, and post-baccalaureate (non-degree seeking) students from similar fields. Program objectives include: 1) augmenting the competence of STEM students with cross-training in engineering, chemistry, and biology to enhance employment opportunities in the fields of brewery operations, food engineering, wastewater treatment, pharmaceutical engineering, analytical chemistry, etc. 2) preparing students for the Institute of Brewing and Distilling examination, an internationally recognized qualification exam that demonstrates expertise in brewery operations. The program will provide a certification eligible workforce to the growing microbrewing industry in SE Texas and beyond.

The certificate requires 12 SCHs in four courses. Three (3) required core courses and one (1) elective as listed below:

Core courses

CHEN 5379 Applied Bioprocess and Fermentation Engineering
CHEN 5374/6374 Bioprocess Engineering
CHEN 5389 Applied Bioprocess and Fermentation Laboratory

Electives

CVEN 5329 Water Supply & Treatment
CHEM 5346 Science of Brewing
BIOL 5437 Environmental Microbiology

LU: Addition of a Graduate Certificate in History

Lamar University is authorized to offer an 18-SCH Graduate Certificate in History, effective Fall 2022. The program modality will be offered online, hybrid or face to face.

Explanation

The 18-hour graduate certificate in History offers students a set of skills and knowledge that promotes their professional success. The online program opens new opportunities to students by providing them with sufficient credit hours to teach history at the secondary and post-secondary level. This will enable high school social studies teachers to teach dual-credit, advanced placement courses. Additionally, the certificate will enable teachers to teach core curriculum courses in two-year institutions of higher education. The online certificate program provides an easy transition to the Master of Arts program in History, as the credits earned in the certificate program can be applied toward the MA degree. The online 18-hour certificate program fulfills the Lamar University mission of engaging and empowering its students. By its very nature, History as a discipline revolves around research, critical thinking, and the written and oral expression of student ideas. The educational objectives of the program are to produce students who develop and advance professionally through the acquisition of a graduate-level knowledge and understanding of history, think critically and ethically about the world in which they live, and contribute in meaningful ways to the betterment of their schools and communities.

18-Hour Graduate Certificate in History (Students select 6 hours from World History courses: HIST 5344, HIST 5354 and HIST 5365), plus 12 hours from the following:

- HIST 5305: Graduate Seminar in American Slavery
- HIST 5306: Graduate Seminar in Women and Gender in American History
- HIST 5312: Graduate Seminar in the American Revolution
- HIST 5332: Graduate Seminar in the Gilded Age and Progressive Era
- HIST 5344: Graduate Seminar in Witchcraft and the Occult in Early Modern Europe
- HIST 5354: Graduate Seminar in the Holocaust
- HIST 5365: Graduate Seminar in East Asia Since 1800

LU: Modification of M.Ed. Degree Plans and Certificate Programs

Lamar University is authorized to modify degree plans for M.Ed. in Educational Administration, Educational Diagnostician, Special Education Generalist, Teacher Leadership, School Counseling, Marriage, Couple and Family Counseling, and Clinical Mental Health Counseling to include two previously-approved interdisciplinary courses.

Explanation

Two new courses, PEDG 5307 Research Methods and EDLD 5321 School Law, were developed to be added to the degree plans for programs listed above. These courses were designed so that each discipline interacts with components of other disciplines and can be taught by faculty from any discipline. The total number of credit hours for each degree will remain unchanged.

The following chart presents the new two courses that will be added and the two courses that will be deleted. No degree plan will change in number of credit hours.

PROGRAM	COURSES TO BE ADDED	COURSES TO BE DELETED
AMET – Educational Technology	PEDG 5307 Research Methods	EDLD 5301 Research
	EDLD 5321 School Law	EDLD 5344 School Law
AMSA – Educational Administration	PEDG 5307 Research Methods	EDLD 5301 Research
	EDLD 5321 School Law	EDLD 5344 School Law
AMSD – Educational Diagnostician	PEDG 5307 Research Methods	SPED 5305 Research in Special Education
	EDLD 5321 School Law	SPED 5304 Special Education Law
AMSP – Special Education Generalist	PEDG 5307 Research Methods	SPED 5305 Research in Special Education
	EDLD 5321 School Law	SPED 5304 Special Education Law
AMTL – Teacher Leadership	PEDG 5307 Research Methods	PEDG 5310 Research for Teachers
	EDLD 5321 School Law	PEDG 5344 School Law
AMSC -School Counseling	PEDG 5307 Research Methods	CNDV 5353 Research and Program Evaluation
AMCD – Marriage, Couply & Family Counseling	PEDG 5307 Research Methods	CNDV 5353 Research and Program Evaluation
AMHC – Clinical Mental Health Counseling	PEDG 5307 Research Methods	CNDV 5353 Research and Program Evaluation

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sectors

Sam Houston State University is authorized to offer an online certificate program, leading to the Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sector, housed in the Department of Security Studies (2552) within the College of Criminal Justice (03 0740) to be implemented, as of Fall 2022, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The online Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sector is designed to educate students working in, or seeking careers in, areas relating to security and resilience of infrastructures in the chemical and energy sectors.

Southeast Texas is a global hub for the energy industry and a major national hub for the chemical industry. Forty-four of the country's 128 publicly traded oil and gas companies are based in the Houston area. The region's nine refineries produce over 2.6 million barrels of crude oil every day—one of the highest rates of production in the world. The Houston Ship Channel is the nation's largest petrochemical complex. Texas also produces more chemicals than any other state in the nation, and chemical production is the largest manufacturing industry in the state. Nationwide, the chemical sector employs more than 100,000 workers directly and another 500,000 who work in related industries that support the chemical sector with approximately half of those jobs in the Houston region.

Regional employment in these sectors is significantly higher than the national average. Areas the size of Texas typically employ 64,932 workers, whereas there are 279,441 workers in these sectors in Texas. These sectors also boast the highest salary compared to other industries in Texas (the average worker in these sectors earned \$162,343 in 2020).

While many jobs in the energy and chemical sectors do not directly involve homeland security functions, those employees tasked with ensuring the security and resilience of companies operating in these sectors fulfill key homeland security functions. This category of employees includes not only those involved in the security of plants, pipelines, and other facilities, as well as those involved in the security of computer networks used in communications and operations; but also employees with an emergency/crisis management role; employees responsible for continuity of operations; employees responsible for ensuring the resiliency of systems; and employees responsible for communicating with staff, management, and external stakeholders during disasters and other crises.

Furthermore, since the establishment in 2018 of the Bachelor of Arts and Bachelor of Science degrees in Homeland Security Studies at Sam Houston State University, student enrollments have increased dramatically and, overall, the Department of Security Studies has seen an enrollment increase of 556%, virtually all coming from the undergraduate programs.

Consequently, there is very strong student demand for the undergraduate programs in Homeland Security Studies, and it is expected that the proposed undergraduate certificate program will prove popular, both for degree-seeking students as well as for purely certificate-seeking students.

In addition, the State of Texas is providing special item funding to Sam Houston State University (SHSU) specifically for the establishment of a SHSU Homeland Security Institute. The Institute will focus on two missions: education and research. This proposed undergraduate certificate program has been expressly approved by the State in its special item funding being provided to SHSU.

Students will complete a total of 15 semester credit hours, taking the following five courses:

- SCST 3383 Energy Security
- SCST 2365 Introduction to Emergency Management
- SCST 4367 Critical Infrastructure Security
- SCST 2366 Introduction to Cybersecurity
- SCST 4301 Chemical and Energy Sector Resilience

Upon completion of the Undergraduate Certificate in Security and Resilience in the Chemical and Energy Sector students will be able to:

- summarize key concepts in risk evaluation;
- describe interdependencies within the chemical and energy sectors;
- interpret the role of planning and liaison in crisis management;
- recognize a range of cyber vulnerabilities impacting critical infrastructures; and
- integrate vulnerabilities, features, and stakeholders pertaining to the maintenance of resilience in the chemical and energy sectors.

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Transportation Sector

Sam Houston State University is authorized to offer an online certificate program, leading to the Undergraduate Certificate in Security and Resilience in the Transportation Sector, housed in the Department of Security Studies (2552) within the College of Criminal Justice (03 0740) to be implemented, as of Fall 2022, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The online Undergraduate Certificate in Security and Resilience in the Transportation Sector is designed to educate students working in, or seeking careers in, areas relating to security and resilience of infrastructures in the transportation sector.

Eastern and Central Texas are roughly equidistant from both coasts and thus serve as a logistical hub for many companies. The Port of Houston is the largest international trading port in the United States by volume and the largest container port on the Gulf Coast. Dallas has the ninth busiest airport in the nation. Texas also has more miles of rail (over 10,000) and more railway employees than any other state in the nation.

Regional employment in the transportation sector in Texas is higher than the national average (an average area of this size typically has 451,364 transportation sector jobs, whereas Texas has 502,681). Between 2015 and 2021, transportation sector jobs increased by one-third. During the same period, jobs in Texas for Transportation Security Administration screeners increased by 3.5 percent.

While many jobs in the transportation sector do not directly involve homeland security functions, those employees tasked with ensuring the security and resilience of companies operating in these sectors, fulfill key homeland security functions. This category of employees includes not only those in the security of airports, airlines, rail systems and railroad companies, ports and shipping companies, roadway systems, and other facilities and assets, as well of those involved in security computer networks used in communications and operations; but also employees with an emergency/crisis management role, employees responsible for continuity of operations, employees responsible for ensuring the resiliency of systems, and employees responsible for communicating with travelers, staff, management, and external stakeholders during disasters and other crises.

Since the establishment of the Bachelor of Arts and Bachelor of Science programs in Homeland Security Studies at Sam Houston State University in 2018, student enrollments have increased dramatically and, overall, the Department of Security Studies has seen an enrollment increase of 556 percent, virtually all this coming from the undergraduate programs. Consequently, there is very strong student demand for the undergraduate programs in Homeland Security Studies, and it is expected that the proposed certificate program will prove popular, both for degree-seeking students as well as for purely certificate-seeking students.

In addition, the State of Texas is providing special item funding to SHSU specifically for the establishment of a SHSU Homeland Security Institute. The Institute will focus on two missions: education and research. This proposed certificate program has been expressly approved by the State in its special item funding being provided to SHSU and thus the university is required to establish this program to fulfil its commitment to the state.

Students will complete a total of 15 semester credit hours, taking the following five courses:

- SCST 2368 Transportation Security
- SCST 2365 Introduction to Emergency Management
- SCST 4367 Critical Infrastructure Security
- SCST 2366 Introduction to Cybersecurity
- SCST 4303 Transportation Sector Resilience

Upon completion of the Undergraduate Certificate in Security and Resilience Security and Resilience in the Transportation Sectors students will be able to:

- Summarize key concepts in risk evaluation.
- Describe interdependences within the transportation sector.
- Interpret the role of planning and liaison in crisis management.
- Recognize a range of cyber vulnerabilities impacting critical infrastructures.
- Integrate vulnerabilities, features, and stakeholders pertaining to the maintenance of resilience in the transportation sector.

SHSU: Certificate Program, Addition—Undergraduate Certificate in Security and Resilience in the Healthcare Sector

Sam Houston State University is authorized to offer an online certificate program, leading to the Undergraduate Certificate in Security and Resilience in the Healthcare Sector, housed in the Department of Security Studies (2552) within the College of Criminal Justice (03 0740) to be implemented, as of Fall 2022, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The online Undergraduate Certificate in Security and Resilience in the Healthcare Sector is designed to educate students working in, or seeking careers in, areas relating to security and resilience of infrastructures in the healthcare and public health sectors.

The Houston area is a major hub for healthcare with over 376,000 persons employed in the local healthcare sector. Over 1,760 life science companies are based in the area and the greater metropolitan region. The Texas Medical Center in Houston is the largest medical complex in the world with 10 million patient visits per year and over 180,000 annual surgeries.

In Texas as a whole, during the period from 2015 to 2025, healthcare employment is projected to increase by 19.2 percent. Postings for jobs in this sector have an intensity of 6 to 1 (meaning that for every 6 postings there is 1 unique job posting). This is a higher-than-average posting intensity compared to others in the region, which suggests greater demand for employees in this sector.

While many jobs in the healthcare sector do not directly involve homeland security functions, those employees tasked with ensuring the security and resilience of healthcare facilities and companies operating in these sectors, fulfill key homeland security functions. This category of employees includes not only those involved in the security of hospitals, clinics, biotechnology and pharmacology plants, and other facilities, as well of those involved in the security of computer networks used in communications and operations; but also employees with an emergency/crisis management role, employees responsible for continuity of operations, employees responsible for ensuring the resiliency of systems, employees responsible for patient safety and well-being, and employees responsible for communicating with patients, staff, management, and external stakeholders during disasters and other crises.

Since the establishment of the Bachelor of Arts and the Bachelor of Science programs in Homeland Security Studies at Sam Houston State University in 2018, student enrollments have increased dramatically and, overall, the Department of Security Studies has seen an enrollment increase of 556 percent, virtually all coming from the undergraduate programs. Consequently, there is very strong student demand for the undergraduate programs in Homeland Security Studies, and it is expected that the proposed certificate program will prove popular, both for degree-seeking students as well as for purely certificate-seeking students.

In addition, the State of Texas is providing special item funding to SHSU specifically for the establishment of a SHSU Homeland Security Institute. The Institute will focus on two missions: education and research. This proposed certificate program has been expressly approved by the State in its special item funding being provided to SHSU and thus the university is required to establish this program to fulfill its commitment to the state.

Students will complete a total of 15 semester credit hours, taking the following five courses:

- SCST 3393 Public Health in Homeland Security
- SCST 2365 Introduction to Emergency Management
- SCST 4367 Critical Infrastructure Security
- SCST 2366 Introduction to Cybersecurity
- SCST 4302 Healthcare Sector Resilience

Upon completion of the Undergraduate Certificate in Security and Resilience Security and Resilience in the Healthcare Sector students will be able to:

- Summarize key concepts in public health.
- Describe institutions and interdependencies within the healthcare sector.
- Interpret the role of planning and liaison in crisis management.
- Recognize a range of cyber vulnerabilities impacting critical infrastructures.
- Integrate vulnerabilities, features, and stakeholders pertaining to the maintenance of resilience in the healthcare sector.

SHSU: Creation of New Departments—Newton Gresham Library

Sam Houston State University is authorized to implement the following changes in the Newton Gresham Library to be effective January 1, 2022:

1. To create the following two academic departments within the Newton Gresham Library: Library Public Services and Library Technical Services.

Explanation

To effectively administer the varied operations and services within the Newton Gresham Library (NGL), two academic departments—Library Public Services and Library Technical Services—need to be created within the library structure. Due to the nature of credit-bearing course instruction in the library, which has and will continue to be taught by faculty from both proposed departments, all academic courses will remain housed at the NGL level. The creation of two academic departments is necessary to provide the most efficient and effective management of the disparate duties and functions within the library as well as the recruitment, development, evaluation, retention, and supervision of all personnel in these units, which includes faculty assessment, assignment, oversight, and reporting. The proposed department structure has been identified to align with these needs and is consistent with current practice in several Texas institutions where librarians hold faculty status.

The disparate focus of daily duties of the library faculty, coupled with significant differences in the primary operations of the many component units of the library, underscores the value of creating two departments. The Library Public Services department contains the library units whose primary functions and personnel (such as research, instruction, and access services) have the most direct interactions with library users as well as library external operations like circulation, instruction, and reference. The Library Technical Services department combines the traditional roles and responsibilities of acquisitions, cataloging, development of collections, access to physical and electronic resources as well as management of the university archives and special collections, digitization services and the institutional repository, and library computer systems.

In addition to providing a better distinction between the contrasting duties of the public and technical services areas of the library, the establishment of these departments provides a critical delegation of direct reports from the Executive Director of Library Services position. Currently, the Executive Director position has all library faculty (tenured, tenure-track, and non-tenure track) as well as several professional support staff, combined for twenty-four direct reports.

Under the proposed structure, the two departmental Directors (Library Public Services and Library Technical Services) will add chair responsibilities to their current duties, while the Executive Director will provide the Dean-level review in the tenure and promotion process. The departmental distributions and delegated reporting structure will normalize the number of direct

reports across the library and allows the library faculty to receive two levels of administrative evaluation and review prior to the Provost's Office, bringing the Library's tenure and promotion process in line with all other faculty in tenure units at Sam Houston State University.

SHSU: Relocation—Graduate Certificate in Educational Technology

Sam Houston State University is authorized to implement the following change in the Department of Library Sciences (1751) within the College of Education (13.0101) to be implemented January 1, 2022:

1. To relocate the Graduate Certificate in Educational Technology (13.0501.00) from the Department of Computer Science (0720) within the College of Science and Engineering Technology (11 2503) to the Department of Library Science and Technology (1751) within the College of Education (13.0101).

Explanation

The non-degree Graduate Certificate in Educational Technology was designed to provide students with the necessary tools to critically analyze technology for instructional use and to apply technology to the curriculum. When the graduate certificate was created, the Master of Education in Instructional Systems Design and Technology and the courses associated with the certificate were housed in two departments within two colleges: Department of Agricultural Science and Engineering Technology within the College of Science and Engineering Technology and Department of Curriculum and Instruction within the College of Education.

In the fall of 2018, the Master of Education in Instructional Systems Design and Technology, and the courses associated with the graduate certificate, were relocated to the Department of Library Science and Technology within the College of Education. In addition, the faculty who support the certificate were relocated with the degree program and courses. Since both the courses and the faculty who teach the courses are now located in the Department of Library Science and Technology within the College of Education, relocating the Graduate Certificate in Educational Technology will better serve students interested in pursuing the graduate certificate. The catalog information will be appropriately located and students will be able to identify faculty members who teach the graduate-level courses that are part of this graduate certificate.

LIT: Addition of a Level I Certificate in Swift Programming

Lamar Institute of Technology (LIT) is authorized to submit the creation of a new Level I Certificate in Swift Programming, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Computer Information Systems advisory committee, the Level I Certificate in Swift Programming is being created to meet the current demand for programmers familiar with the Apple SWIFT programming language.

Fall Semester		
ITSC 1301	Introduction to Computers	3:2:2
ITSE 1302	Computer Programming	3:2:4
IMED 1341	Interface Design	3:2:4
Spring Semester		
ITSE 2321	Object-Oriented Programming	3:2:4
ITSE 2310	iOS Application Programming	3:2:4
INEW 2330	Comprehensive Software Project: Planning and Design*	3:2:4
Total Hours:		18:12:22

LIT: Revision of Associate in Applied Science in Computer Information Systems

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate in Applied Science in Computer Information Systems, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Computer Information Systems advisory committee, the Associate in Applied Science in Computer Information Systems is being updated to meet the current demand for programmers familiar with the Apple SWIFT programming language. Courses are being added to the current degree plan to expand course options of programming languages.

ADD:

IMED 1341 Interface Design
INEW 2330 Comprehensive Software Project
ITSE 2310 iOS Application Programming

LIT: Revision of Associate in Applied Science in Cyber Security Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate in Applied Science in Cyber Security and Networking Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Computer Networking and Troubleshooting Technology and Cyber Security Technology advisory committees, Computer Networking and Troubleshooting Technology will merge with the Cyber Security Technology program to create the Associate in Applied Science in Cyber Security and Networking Technology.

The name of the Cyber Security Technology program will change to incorporate all of the skills taught. The new, combined program will meet the industry demand for individuals trained in Information Technology with an emphasis on Cyber Security and reflect the most current course offerings in the Workforce Education Course Manual (WECM).

ADD:

ITCC	1344	CCNA 2: Switching, Routing, and Wireless Essentials
CPMT	2302	Home Technology Integration
ITCC	2320	CCNA 3: Enterprise Networking, Security, and Automation
CSIR	1303	Telecommunication Systems Installer

DELETE:

ITCC	1340	CCNA 2: Routing and Switching Essentials
ITCC	2312	CCNA 3: Scaling Networks
ITCC	2313	CCNA 4: Connecting Networks
ITCC	2359	Security Assessment and Auditing

LIT: Revision of Level I Certificate in Cyber Defense Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level I Certificate in Cyber Defense and Support Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Computer Networking and Troubleshooting Technology and Cyber Security Technology advisory committees, the Level I Certificate in Computer Support Technology will merge with Level I Certificate in Cyber Defense Technology to create a Level I Certificate in Cyber Defense and Support Technology.

The name of the Cyber Defense Technology Certificate will change to Cyber Defense and Support Technology to incorporate all the skills taught in the program. The new, combined program will meet the industry demand for individuals trained in Information Technology with an emphasis on Cyber Security and reflect the most current course offerings in the Workforce Education Course Manual (WECM).

ADD:

CPMT	1311	Introduction to Computer Maintenance
ITNW	1313	Computer Virtualization
ITCC	1344	CCNA 2: Switching, Routing, and Wireless Essentials
ITNW	1308	Implementing and Supporting Client OS
ITMT	1305	Configuring Advanced Windows Server Operating System

DELETE:

ITSC	1316	Linux Installation and Configuration
ITCC	1340	CCNA 2: Routing and Switching Essentials
ITDF	1300	Introduction to Digital Forensics
ITSY	2301	Firewall & Network Security
ITSY	2330	Intrusion Detection

LIT: Revision of Associate in Applied Science in Real Estate

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate in Applied Science in Real Estate, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2022.

Explanation

Upon the recommendation of the Real Estate advisory committee, the Associate in Applied Science in Real Estate is being updated to prepare graduates to work with individuals interested in real estate as an investment opportunity.

ADD:

RELE 1307 Real Estate Investments

DELETE:

RELE 2331 Real Estate Brokerage

LIT: Revision of Associate in Applied Science in Management Development

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate in Applied Science in Management and Entrepreneurship, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Management Development advisory committee, the Associate in Applied Science in Management Development is being revised to increase the opportunity for students of various programs to add to their credentials by adding a business degree.

Through 12 credit hours of approved electives, students from other technical programs will be able to select a specialty area that will complement their existing credential. To reflect the updated focus, the name of the program will change to Associate in Applied Science in Management and Entrepreneurship.

ADD:

BCIS 1305 Business Computer Apps

MATH 1332 Contemporary Math

Approved Elective (3 hours)

Approved Elective (3 hours)

Approved Elective (3 hours)

Approved Elective (3 hours)

* Approved Electives (12 hours): technical program courses.

DELETE:

MATH 1324 Mathematics for Business

BUSI 1307 Personal Finance

HRPO 2301 Human Resource Management

ENGL 1302 Composition II

BUSI 2301 Business Law

ACNT 1311 Intro to Computerized Accounting

LIT: Revision of Level I Certificate in Management Development

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level I Certificate in Management and Entrepreneurship, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2022.

Explanation

Upon the recommendation of the Management Development advisory committee, the Level I Certificate in Management Development is being revised to increase the opportunity for students of various programs to add to their credentials by adding a business certificate.

Through 9 credit hours of approved electives, students from other technical programs will be able to select a specialty area that will complement their existing credential. To reflect the updated focus, the name of the program will change to Level I Certificate in Management and Entrepreneurship. Additionally, this level I certificate completion hours have been reduced from 30 credit hours to 18 credit hours.

ADD:

Approved Elective (3 hours)

Approved Elective (3 hours)

Approved Elective (3 hours)

* Approved Electives (9 hours): technical program courses

DELETE:

ACNT 1303 Intro to Accounting I

BUSI 2301 Business Law

BMGT 1341 Business Ethics

ENGL 1301 Composition I

ECON 2301 Principles of Macroeconomics

HRPO 2301 Human Resource Management

MRKG 1311 Principles of Marketing

LIT: Revision of Associate of Applied Science in Accounting Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Accounting Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2022.

Explanation

Upon the recommendation of the Accounting Technology advisory committee, the Associate of Applied Science in Accounting Technology is being updated to reflect the current course offerings in the Workforce Education Course Manual (WECM).

ADD:

ACNT 1304 Introduction to Accounting II

DELETE:

ACNT 1342 Intermediate Bookkeeping

LIT: Revision of Associate of Applied Science in Child Care and Development

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Child Care and Development, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2022.

Explanation

Upon the recommendation of the Child Care and Development advisory committee, the Associate of Applied Science in Child Care and Development is being updated to shift the classification of courses from ACGM to WECM and also eases faculty credentialing.

ADD:

CDEC 1303 Families, School & Community
CDEC 1311 Educating Young Children
CDEC 1318 Wellness of the Young Child
CDEC 1354 Child Growth & Development

DELETE:

TECA 1303 Families, School & Community
TECA 1311 Educating Young Children
TECA 1318 Wellness of the Young Child
TECA 1354 Child Growth & Development

LIT: Revision of Level II Certificate in Child Care Administrator

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Level II Certificate in Child Care Administrator, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2022.

Explanation

Upon the recommendation of the Child Care and Development advisory committee, the Level II Certificate in Child Care Administrator is being updated to align the degree plan as a stackable, subset of the Associate of Applied Science in Child Care and Development.

ADD:

CDEC 1303 Families, School & Community

DELETE:

TECA 1303 Families, School & Community

LIT: Revision of Associate of Applied Science in Health Information Technology

Lamar Institute of Technology (LIT) is authorized to submit revisions to the Associate of Applied Science in Health Information Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2022.

Explanation

The Associate of Applied Science in Health Information Technology is being updated to meet the general education Humanities/Fine Arts requirement for a technical degree as set forth by SACSCOC and detailed in the Guidelines for Instructional Programs in Workforce Education (GIPWE).

ADD:

HUMA 1315 Fine Arts Appreciation

DELETE:

ENGL 1301 Composition I

LSCO: Program Modification – Dental Assisting Certificate

Lamar State College Orange is authorized to revise the existing Dental Assisting Level One Certificate Degree to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

Explanation

LSCO currently offers a 34-semester credit hour level one-semester credit hour certificate in Dental Assisting. The proposed adjustments to the Dental Assisting Certificate create an opportunity for students to acquire dedicated preparation for the Texas State Board of Dental Examiners (TSBDE) exam requirements, a Registered Dental Assistant Exam review course will provide opportunities for additional practice in principles and theories related to radiology, infection control, and jurisprudence. The adjustments will stack into the proposed LSCO Dental Assisting Associate of Applied Science Dental Assisting Degree.

The modified programs will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Modified Dental Assisting Level One Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
*EDUC 1300 Learning Framework	3	3-3-0	48
DNTA 1311 Dental Science	3	3-2-2	64
DNTA 1315 Chairside Assisting	3	3-2-3	80
DNTA 1401 Dental Materials	4	3-3-2	80
DNTA 1305 Dental Radiology	3	3-2-2	64
DNTA 1249 Dental Radiology in the Clinical	2	2-1-2	48
DNTA 1251 Dental Office Management	2	2-2-1	48
DNTA 1353 Dental Assisting Applications	3	3-2-2	64
DNTA 1241 Dental Laboratory Procedures	2	2-1-2	48
DNTA 1245 Preventative Dentistry	2	2-2-0	32
DNTA 1660 Clinical	6	6-0-0-18	288
DNTA 2461 Clinical	4	4-0-0-12	192
*DNTA 1103 Registered Dental Assistant Exam Review	1	1-1-1	32
TOTAL	38		1088

LSCO: Program Modifications – Information Technology Support Assistant Certificates and Information Technology Support Specialist Degree

Lamar State College Orange is authorized to revise the

- (1) 15-semester credit hour Level One Cisco Networking/Cybersecurity Technician Certificate (CERT)
- (2) 27-semester credit hour Level One Information Technology Support Assistant (ITSA) Cybersecurity Specialist Certificate (CERT)
- (3) 30-semester credit hour Level One Information Technology Support Assistant (ITSA) Networking Specialist Certificate (CERT)
- (4) 60-semester credit hour Information Technology Support Specialist (ITSS) Associate of Applied Science Degree (AAS)

upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB), and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), effective Spring 2022.

Explanation

In order to ensure that LSCO Information Technology students are provided a solid foundation in information technology core concepts, equipped with problem-solving and decision-making skills, and prepared for the workplace, the IT advisory committee supports the preparation for our students to complete the CCNA Information Technology Certification from Cisco Systems as well as other CompTIA certifications.

Curriculum modifications are being requested to better prepare students to complete the certifications that are essential for their entry into information technology careers.

The modified programs will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

Modified 15-SCH CISCO Networking/Cybersecurity Technician Level One Certificate

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
ITCC 1314	Introduction to Networks	3	3-2-4	96
ITSY 1342	IT Security	3	3-2-2	64
ITCC 1344	Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITDF 1300	Introduction to Digital Forensics	3	3-2-3	80
Information Technology Elective		3	X-X-X	48-96
*ITCC 2320	Enterprise Networking, Security, and Automation	3	3-2-4	96
TOTAL		15		432

Modified 27-SCH ITSA Cybersecurity Specialist Level One Certificate

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301	Introduction to Computing	3	3-3-0	48
ITCC 1314	Introduction to Networks	3	3-2-4	96
ITSY 1342	IT Security	3	3-2-2	64
ITSC 1325	Personal Computer Hardware	3	3-2-3	80
ITNW 1313	Computer Virtualization	3	3-2-3	80
*ITCC 1344	Switching, Routing, and Wireless Essentials	3	3-2-4	96
*ITCC 2320	Enterprise Networking, Security, and Automation	3	3-2-4	96
ITNW 1354	Implementing and Supporting Servers	3	3-2-2	64
*ITSY 2343	Computer System Forensics	3	3-2-4	96
ITDF 1300	Introduction to Digital Forensics	3	3-2-3	80
FSY 2301	Firewalls and Network Security	3	3-2-3	80
ITSE 1359	Introduction to Scripting Languages	3	3-2-3	80
TOTAL		2730		672800

Modified 30-SCH ITSA Networking Specialist Level One Certificate

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301	Introduction to Computing	3	3-3-0	48
ITCC 1314	Introduction to Networks	3	3-2-4	96
ITSY 1342	IT Security	3	3-2-2	64
ITSC 1325	Personal Computer Hardware	3	3-2-3	80
ITNW 1313	Computer Virtualization	3	3-2-3	80
ITCC 1344	Switching, Routing, and Wireless Essentials	3	3-2-4	96
*ITCC 2320	Enterprise Networking, Security, and Automation	3	3-2-4	96
ITNW 1354	Implementing and Supporting Servers	3	3-2-2	64
*ITSE 1359	Introduction to Scripting Languages	3	3-2-3	80
FSW 1304	Introduction to Spreadsheets	3	3-2-3	80
ITDF 1300	Introduction to Digital Forensics	3	3-2-3	80
BUSI 2304	Business Writing	3	3-0-0	48
TOTAL		30		672784

Modified 60-SCH ITSS Associate of Applied Science Degree (AAS)

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
COSC 1301	Introduction to Computing	3	3-3-0	48
ITCC 1314	Introduction to Networks	3	3-2-4	96
ITSY 1342	Information Technology Security	3	3-2-2	64
ITSC 1325	Personal Computer Hardware	3	3-2-3	80
LPC	Language, Philosophy, Culture CORE	3	3-3-0	48
SBC	Social, Behavioral, Science CORE	3	3-3-0	48
ITDF 1300	Introduction to Digital Forensics	3	3-2-3	80
ITCC 1344	Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITNW 1354	Implementing and Supporting Servers	3	3-2-2	64
ITSW 1304	Introduction to Spreadsheets	3	3-2-3	80
ITSE 1331	Introduction to Visual Basic Programming	3	3-2-3	80
ITNW 1313	Computer Virtualization	3	3-2-3	80
ITSY 2301	Firewalls and Network Security	3	3-2-3	80
*ITCC 2320	Enterprise, Networking, Security, and Automation	3	3-2-4	96
MATH	MATH 1314/MATH 1324/MATH 1332	3	3-3-0	48
ENGL 1301	Composition I	3	3-3-0	48
BUSI 2304	Business Report Writing and Correspondence	3	3-3-0	48
ITNW 1336	Cloud Deployment & Infrastructure Management	3	3-2-4	96
ITSC 2387	Internship	3	3-0-9	144
ITSE 1345	Introduction to Oracle SQL	3	3-2-3	80
ITSE 1359	Introduction to Scripting Languages	3	3-2-3	80
*ITSY 2343	Computer System Forensics	3	3-2-4	96
TOTAL		60		14881552

TSUS: Curriculum Changes

The proposed Course Additions, Deletions and Changes are approved.

Explanation

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT

Lamar University

November 2021

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS & SCIENCES				
Computer Science	1			1
History	1			1
Library	1			1
Sociology, Social Work and Criminal Justice	1			1
COLLEGE OF ENGINEERING				
Civil and Environmental Engineering			1	
COLLEGE OF FINE ARTS AND COMMUNICATION				
Art & Design	2			2
Communication and Media	4			4
TOTAL	10		1	10

COLLEGE OF ARTS & SCIENCES

Computer Science

ADDITION

COSC 2325 Computer Organization

History

ADDITION

HIST 5315 Graduate Seminar in the Slave Trade

Library

ADDITION

LIBR 1301 Fundamentals of Information Literacy

Sociology, Social Work and Criminal Justice

ADDITION

CRIJ 5344 Cybercrime

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

CHANGE

CVEN 5331 Biologic Wastewater Treatment
TO

CVEN 5331 Biological Wastewater Treatment

COLLEGE OF FINE ARTS AND COMMUNICATION

Art and Design

ADDITION

ARTS 4320 Residential Design
 ARTS 4321 Commercial Design

Communication and Media

ADDITION

COMM 3367 University Press Practicum
 COMM 4305 Media Production Capstone
 COMM 4366 Digital Marketing Communication
 COMM 4368 Media Entrepreneurship

ONLINE ACADEMIC PARTNERSHIP PROGRAMS

SEMESTER/ Academic Unit	PROGRAM ADDITIONS	PROGRAM DELETIONS	CERTIFICATES	NET ADDITIONS/ DELETIONS
FALL 2021	11		2	11
TOTAL	11		2	11

FALL 2021

ADDITIONS

MS Hospitality Leadership
 BBA Marketing
 BBA Finance
 BBA Human Resources Management
 BS University Studies Multidisciplinary
 BS University Studies – Race and Gender
 BS University Studies – Global Health
 BS University Studies – Human Development
 BS University Studies – Organizational Leadership
 BS University Studies – Social Behavioral Science
 BS University Studies – Supply Management

CERTIFICATES

Certificate Nursing Administration
 Certificate Nursing Education

**Lamar Institute of Technology
November 2021**

COLLEGE/ ACADEMIC UNIT	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ALLIED HEALTH AND SCIENCES				
Child Care and Development A.A.S.	4	4		0
Health Information Technology A.A.S.	1	1		0
Child Care Administrator Certificate Level II	1	1		0
BUSINESS TECHNOLOGY				
Accounting Technology A.A.S.	1	1		0
Computer Information Systems A.A.S.	3	0		3
Cyber Security Technology A.A.S.	4	4		0
Management Development A.A.S.	6	6		0
Real Estate A.A.S.	1	1		0
Cyber Defense Technology Certificate Level I	5	5		0
Management Development Certificate Level I	3	7		-4
Swift Programming Certificate Level I	6	0		6
TOTAL	35	30		5

ALLIED HEALTH AND SCIENCES

Revision: Associate of Applied Science in Child Care and Development (Effective Spring 2022)

Add:

CDEC 1303	Families, School & Community	3:3:0
CDEC 1311	Educating Young Children	3:3:0
CDEC 1318	Wellness of the Young Child	3:3:0
CDEC 1354	Child Growth & Development	3:3:0

Delete:

TECA 1303	Families, School & Community	3:3:0
TECA 1311	Educating Young Children	3:3:0
TECA 1318	Wellness of the Young Child	3:3:0
TECA 1354	Child Growth & Development	3:3:0

Revision: Associate of Applied Science in Health Information Technology (Effective Spring 2022)

Add:

HUMA 1315	Fine Arts Appreciation	3:3:0
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Delete:

ENGL 1301	Composition I	3:3:0
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Revision: Level II Certificate in Child Care Administrator (Effective Fall 2022)

Add:

CDEC 1303 Families, School & Community 3:3:0

Delete:

TECA 1303 Families, School & Community 3:3:0

BUSINESS TECHNOLOGY

Revision: Associate of Applied Science in Accounting Technology (Effective Spring 2022)

ADD:

ACNT 1304 Introduction to Accounting II 3:3:0

DELETE:

ACNT 1342 Intermediate Bookkeeping 3:3:0

Revision: Associate of Applied Science in Computer information Systems (Effective Fall 2022)

ADD:

IMED 1341 Interface Design 3:2:4

INEW 2330 Comprehensive Software Project 3:2:4

ITSE 2310 iOS Application Programming 3:2:4

Revision: Associate of Applied Science in Cyber Security Technology (Effective Fall 2022)

ADD:

ITCC 1344 CCNA 2: Switching, Routing, and Wireless Essentials 3:2:4

CPMT 2302 Home Technology Integration 3:2:4

ITCC 2320 CCNA 3: Enterprise Networking, Security, and Automation 3:2:4

CSIR 1303 Telecommunication Systems Installer 3:2:4

DELETE:

ITCC 1340 CCNA 2: Routing and Switching Essentials 3:2:4

ITCC 2312 CCNA 3: Scaling Networks 3:2:4

ITCC 2313 CCNA 4: Connecting Networks 3:2:4

ITCC 2359 Security Assessment and Auditing 3:2:4

Revision: Associate of Applied Science in Management Development (Effective Fall 2022)

ADD:

BCIS 1305 Business Computer Apps. 3:3:0

MATH 1332 Contemporary Math 3:3:0

XXXX XXXX Approved Elective 3:3:0

DELETE:

MATH 1324 Mathematics for Business 3:3:0

BUSI 1307 Personal Finance 3:3:0

HRPO 2301 Human Resource Management 3:3:0

ENGL 1302 Composition II 3:3:0

BUSI	2301	Business Law	3:3:0
ACNT	1311	Intro to Computerized Accounting	3:3:2

Revision: Associate of Applied Science in Real Estate (Effective Spring 2022)

ADD:

RELE	1307	Real Estate Investments	3:3:0
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DELETE:

RELE	2331	Real Estate Brokerage	3:3:0
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Revision: Level I Certificate in Cyber Defense Technology (Effective Fall 2022)

ADD:

CPMT	1311	Introduction to Computer Maintenance	3:2:4
ITNW	1313	Computer Virtualization	3:2:4
ITCC	1344	CCNA 2: Switching, Routing, and Wireless Essentials	3:2:4
ITNW	1308	Implementing and Supporting Client OS	3:2:4
ITMT	1305	Configuring Advanced Windows Server Operating System	3:2:4

DELETE:

ITSC	1316	Linux Installation and Configuration	3:2:4
ITCC	1340	CCNA 2: Routing and Switching Essentials	3:2:4
ITDF	1300	Introduction to Digital Forensics	3:2:4
ITSY	2301	Firewall & Network Security	3:2:4
ITSY	2330	Intrusion Detection	3:2:4

Revision: Level I Certificate in Management Development (Effective Fall 2022)

ADD:

XXXX	XXXX	Approved Elective	3:3:0
XXXX	XXXX	Approved Elective	3:3:0
XXXX	XXXX	Approved Elective	3:3:0

DELETE:

ACNT	1303	Intro to Accounting I	3:3:0
BUSI	2301	Business Law	3:3:0
BMGT	1341	Business Ethics	3:3:0
ENGL	1301	Composition I	3:3:0
ECON	2301	Principles of Macroeconomics	3:3:0
HRPO	2301	Human Resource Management	3:3:0
MRKG	1311	Principles of Marketing	3:3:0

New: Level I Certificate in Swift Programming (Effective Fall 2022)

ADD:

ITSC	1301	Introduction to Computers	3:2:2
ITSE	1302	Computer Programming	3:2:4
IMED	1341	Interface Design	3:2:4
ITSE	2321	Object-Oriented Programming	3:2:4
ITSE	2310	iOS Application Program	3:2:4
INEW	2330	Comprehensive Software Project: Planning and Design	3:2:4

LAMAR STATE COLLEGE ORANGE

November 2021

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ACADEMIC STUDIES				
College Preparatory	3	1	0	2
HEALTH, TECHNICAL AND WORKFORCE STUDIES				
Cosmetology Operator	7	0	0	7
Court Reporting	14	0	0	14
Dental Assisting	4	0	0	4
Information Technology	2	1	0	1
Mechanical, Manufacturing, and Maintenance	7	0	0	7
Massage Therapy	9	0	0	9
Welding Technology	6	0	0	6
TOTAL	52	2	0	50

ACADEMIC STUDIES

College Preparatory

ADDITIONS

DMTH 0324 Mathematics for Business and Social Sciences Corequisite

DMTH 0332 Contemporary Mathematics Corequisite

DMTH 0342 Elementary Statistical Methods Corequisite

DELETIONS

DMTH 0312 Developmental Mathematics co-requisite with MATH 1332 or MATH 1342

CHANGES

None

HEALTH, TECHNICAL AND WORKFORCE STUDIES

Cosmetology Operator

ADDITIONS

CSME 1401 Orientation to Cosmetology

CSME 1405 Fundamentals of Cosmetology

CSME 1410 Introduction to Haircutting and Related Theory

CSME 1453 Chemical Reformation and Related Theory
CSME 1443 Manicuring and Related Theory
CSME 2401 Orientation to Cosmetology
CSME 2541 Preparation for the State Licensing Examination

DELETIONS

None

CHANGES

None

Court Reporting

ADDITIONS

CRTR 1202 Law and Legal Terminology
CRTR 1312 Court Reporting Communications I
CRTR 1314 Court Reporting Technology I
CRTR 1404 Machine Shorthand I
CRTR 1406 Machine Shorthand II
CRTR 2311 Court Reporting Communications II
CRTR 2206 Essentials of Medical Terminology
CRTR 2401 Intermediate Machine Shorthand
CRTR 1308 Realtime Court Reporting I
CRTR 2312 Court Reporting Procedures
CRTR 2303 Advanced Machines Shorthand
CRTR 2280 Cooperative Education – Court Reporting/Court Reporter
CRTR 2335 Accelerated Machine Shorthand
CRTR 2331 Court Reporter Certification Preparation

DELETIONS

None

CHANGES

None

Dental Assisting

ADDITIONS

DNTA 1103 Registered Dental Assistant Exam Review
DNTA 1202 Communication and Behavior in the Dental Office
DNTA 1213 Emergency Management
DNTA 1447 Advanced Dental Science

DELETIONS

None

CHANGES

None

Information Technology

ADDITIONS

ITCC 2320 Enterprise Networking, Security, and Automation
ITSY 2343 Computer System Forensics

DELETIONS

ITSY 2301 Firewalls and Network Security

CHANGES

None

Massage Therapy

ADDITIONS

MSSG 1411	Massage Therapy Fundamentals I
MSSG 1105	Hydrotherapy/Therapeutic Modalities
MSSG 1413	Anatomy and Physiology for Massage
MSSG 1109	Health and Hygiene
MSSG 1207	Business Practices and Professional Ethics
MSSG 2311	Massage Therapy Fundamentals II
MSSG 2314	Pathology for Massage
MSSG 2413	Kinesiology for Massage
MSSG 2186	Internship – Massage Therapy/Therapeutic Massage

DELETIONS

None

CHANGES

None

Mechanical, Manufacturing and Maintenance

ADDITIONS

ELPT 1311	Basic Electrical Theory
ELPT 1341	Motor Control
HYDR 1305	Basic Hydraulics
INMT 2345	Industrial Troubleshooting
MCHN 1320	Precision Tools and Measurements
MCHN 1338	Basic Machine Shop
RBTC 1309	Pneumatics

DELETIONS

None

CHANGES

None

Welding Technology

ADDITIONS

CVOP 1202	Commercial Driver's License Driving Skills
CVOP 1145	Commercial Driver's License Overview
WLDG 1457	Intermediate SMAW
WLDG 1421	Welding Fundamentals
WLDG 2488	Welding Internship
WLDG 2489	Welding Internship

DELETIONS

None

CHANGES

None

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Sam Houston State University

Faculty-Led Study Abroad 2022

Location: Africa: Ghana and Kenya
Course Number and Title: HONR 3332: Honors Sem in the Humanities: African Environments and Cultures
Dates of Travel: June 1 – June 26, 2022
Instructor: Dr. Samuel Adu-Prah & Dr. Willis Okech Oyugi
Credit for Course: 3

Location: China: Beijing
Course Number and Title: ECON 4360: International Field Studies in Economics
Dates of Travel: June 18 – July 13, 2022
Instructor: Dr. Fidel Gonzalez
Credit for Course: 3

Location: China: Beijing
Course Number and Title: ECON 4085: Special Topic: Readings in China Economics
Dates of Travel: June 18 – July 13, 2022
Instructor: Dr. Fidel Gonzalez
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: December 9 – December 21, 2022
Instructor: Ms. Linda James
Credit for Course: 6

Location: Costa Rica: San Jose
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: December 9 – December 21, 2022
Instructor: Pam Slagle
Credit for Course: 6

Location: Costa Rica: San Jose
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: December 9 – December 21, 2022
Instructor: Judy Upshaw
Credit for Course: 6

Location: Costa Rica: San Jose
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: May 16 – May 27, 2022
Instructor: Ms. Linda James
Credit for Course: 6

Location: Costa Rica: San Jose
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: May 16 – May 27, 2022
Instructor: Pam Slagle

Credit for Course:	6
Location:	Costa Rica: San Jose
Course Number and Title:	NURS 4030: Community Nursing
Dates of Travel:	May 16 – May 27, 2022
Instructor:	Judy Upshaw
Credit for Course:	6
Location:	Costa Rica: Santa Ana, Guapiles, Sarapiquí, San José
Course Number and Title:	SPAN 2311: Intermediate Spanish I
Dates of Travel:	June 1 – June 29, 2022
Instructor:	Dr. Maria Barker
Credit for Course:	3
Location:	Costa Rica: Santa Ana, Guapiles, Sarapiquí, San José
Course Number and Title:	SPAN 2312: Intermediate Spanish II
Dates of Travel:	June 1 – June 29, 2022
Instructor:	Dr. Maria Barker
Credit for Course:	3
Location:	England: London & Oxford; Scotland: Aberdeen & Glasgow
Course Number and Title:	MGMT 3370: Operations Management
Dates of Travel:	July 12 – July 29, 2022
Instructor:	Dr. William Ellegood
Credit for Course:	3
Location:	England: London & Oxford; Scotland: Aberdeen & Glasgow
Course Number and Title:	MGMT 3372: Supply Chain Management
Dates of Travel:	July 12 – July 29, 2022
Instructor:	Dr. Jason Riley
Credit for Course:	3
Location:	France: Various Cities; Spain: Various Cities
Number and Title:	AGRI 4369: Special Topics in Agriculture
Dates of Travel:	June 6 – June 20, 2022
Instructor:	Dr. Marcy Beverly
Credit for Course:	3
Location:	France: Various Cities; Spain: Various Cities
Course Number and Title:	AGRI 5369: Special Topics in Adv. Agriculture
Dates of Travel:	June 6 – June 20, 2022
Instructor:	Dr. Stanley Kelley
Credit for Course:	3
Location:	Germany: Various Cities; Belgium; France; Netherlands
Course Number and Title:	ECON 4085: Special Topic: Economics in Germany
Dates of Travel:	May 31 – June 24, 2022
Instructor:	Dr. Christian Raschke
Credit for Course:	3

Location: Germany: Various Cities; Belgium; France; Netherlands
Course Number and Title: ECON 4360: International Field Studies in Economics
Dates of Travel: May 31 – June 24, 2022
Instructor: Dr. Christian Raschke
Credit for Course: 3

Location: Ireland: Aran Islands, Dublin, Galway, and Sligo
Course Number and Title: ENGL 3338: Studies in Multicultural Literature
Dates of Travel: June 8 – June 23, 2022
Instructor: Dr. Paul Child
Credit for Course: 3

Location: Ireland: Aran Islands, Dublin, Galway, and Sligo
Course Number and Title: ENGL 3370: Modern Drama
Dates of Travel: June 8 – June 23, 2022
Instructor: Dr. Robert Donahoo
Credit for Course: 3

Location: Italy: Venice, Florence, and Rome
Course Number and Title: FACS 4395: Special Topics Fam & Con Science
Dates of Travel: June 6 – June 13, 2022
Instructor: Dr. Keila Tyner
Credit for Course: 3

Location: Italy: Rome, Florence, Pisa, Bologna, Milan, and Siena
Course Number and Title: HEDL 7110: Doctoral Studies in Higher Education
Dates of Travel: June 19 – July 1, 2022
Instructor: Dr. Matthew Fuller
Credit for Course: 1

Location: Italy: Rome, Florence, Pisa, Bologna, Milan, and Siena
Course Number and Title: EDLD 7111: Doctoral Studies in Educational Leadership
Dates of Travel: June 19 – July 1, 2022
Instructor: Dr. Julie Combs
Credit for Course: 1

Location: Japan: Tokyo
Course Number and Title: FINC 4085: Special Topic: Japanese Economy and
Financial Market
Dates of Travel: June 11 – June 26, 2022
Instructor: Dr. Steve Nenninger
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4360: International Field Studies in Economics
Dates of Travel: June 11 – June 26, 2022
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Poland: Various Cities
Course Number and Title: CRIJ 4377: Special Topics in Criminal Justice
Dates of Travel: May 27 – June 13, 2022

Instructor:	Dr. Magdalena Denham
Credit for Course:	3
Location:	Poland: Various Cities
Course Number and Title:	SCST 4377: Special Topics in Security Studies
Dates of Travel:	May 27 – June 13, 2022
Instructor:	Dr. Magdalena Denham
Credit for Course:	3
Location:	Slovenia: Various Cities; Austria: Vienna; Italy: Trieste
Course Number and Title:	HIST 3357: World War I (1914-1918)
Dates of Travel:	June 4 – June 23, 2022
Instructor:	Dr. Zachary Doleshal
Credit for Course:	3
Location:	Slovenia: Various Cities; Austria: Vienna; Italy: Trieste
Course Number and Title:	HIST 3356: Austria-Hungary and Its Legacy
Dates of Travel:	June 4 – June 23, 2022
Instructor:	Dr. Zachary Doleshal
Credit for Course:	3
Location:	South Korea: Seoul, Kyunggi, & JeJu
Course Number and Title:	KINE 3388: Sports in Contemporary Society
Dates of Travel:	June 6 – June 17, 2022
Instructor:	Dr. Minhyun Kim
Credit for Course:	3
Location:	South Korea: Seoul and Ansan
Course Number and Title:	ETEC 4369: Spec. Topics in Industrial Tech: Green Const. and Sustainability
Dates of Travel:	July 9 – July 23, 2022
Instructor:	Dr. Min Jae Suh
Credit for Course:	3
Location:	Taiwan: R.O.C.
Course Number and Title:	COSC 4340: Special Topics in Computer Science
Dates of Travel:	May 14 – May 27, 2022
Instructor:	Dr. Li-Jen Lester
Credit for Course:	3
Location:	Taiwan: Taipei, Hualien, Taichung, Taoyuan
Course Number and Title:	POLS 4081: Problem in Political Science
Dates of Travel:	May 14 – May 27, 2022
Instructor:	Dr. Lu Chung Weng (Dennis Weng)
Credit for Course:	3
Location:	United Arab Emirates
Course Number and Title:	MKTG 4085: Special Topic: Business in the Middle East
Dates of Travel:	December 9 – December 20, 2022
Instructor:	Dr. Irfan Ahmed
Credit for Course:	3

**Texas State University
Out-of-State Programs for Summer 2022**

Location:	Alabama, USA
Course Number and Title:	COMM 2338 Public Speaking COMM 3316F Rhetoric, Race, and Memory COMM 5329N Rhetoric of Diversity
Dates of Travel:	June 12, 2022 – June 18, 2022
Instructor:	Dr. Joshua Miller

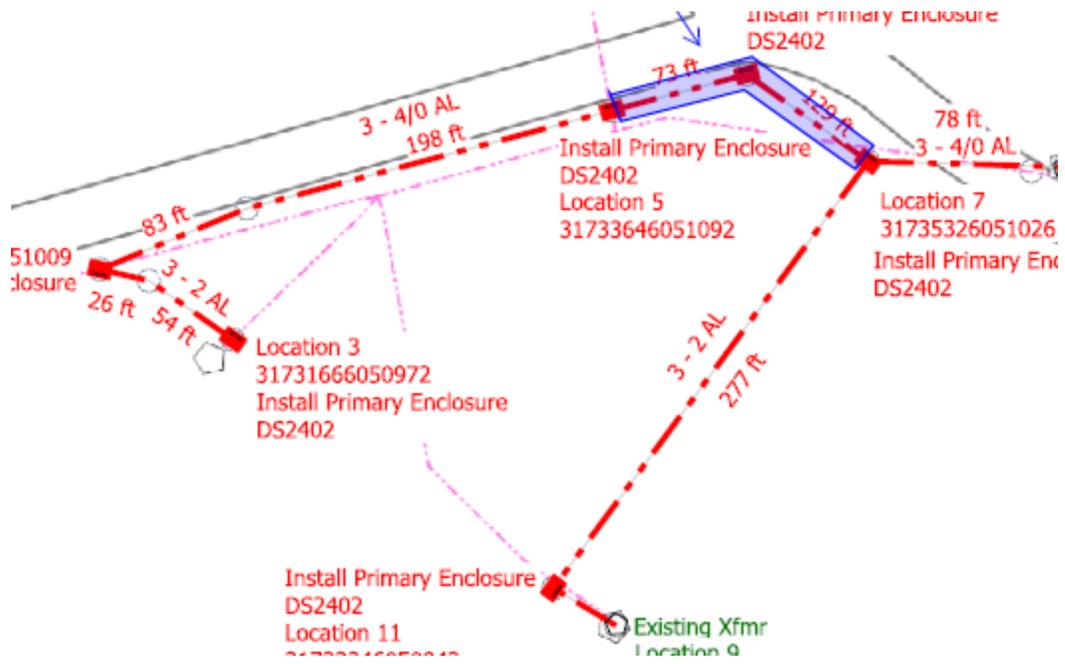
CONSENT – FINANCE AND AUDIT

SRSU: Easement Agreement with AEP

The Chancellor on behalf of Sul Ross State University is authorized to grant a utility easement to the AEP and execute all documents and instruments necessary to carry out this transaction, subject to approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Easement:	Sul Ross State University (University) and American Electric Power (AEP)
Description of the Easement:	The easement requested by AEP will be used for underground utilities for the Museum of the Big Bend Expansion. This easement will be approximately 200 feet long on the northeast end of Avenue B on the southside of the road.
Proposed Service:	The easement will support the necessary underground electrical utilities associated with the expansion of the Museum of the Big Bend.
Price:	None.
Duration:	Perpetual, unless the easement ceases to be used by AEP for the purposes stated in the easement
Source of Funding:	Not applicable.
Review Statement:	Sul Ross State University affirms that the easement will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not applicable.



CONSENT – PLANNING AND CONSTRUCTION

TSUS: Addition to 2022-2027 Capital Improvements Program

The Texas State University System Capital Improvements Program is amended, as provided below.

Explanation

The projects listed below are proposed to be placed on the 2022-2027 Capital Improvement Program (CIP) so that they may proceed without delay.

Campbell Hall Building 28 Repair & Renovation – Lamar University

Scope of the Project: This project scope entails replacement of all flooring inside the residential units, replacement of all mold-damaged drywall, casework and corridor siding, and replacement of water-damaged structural members at adjacent stairwells and electrical closets.

Background Information: Building 28 at Campbell Hall has been closed since summer 2018 due to water infiltration and resultant mold damage. Select destructive testing was conducted to define extent of scope and all hazardous material was subsequently abated. The original construction documents were completed and the project was put out for bid, but funding limitations dictated that the project be put on hold in early 2020. The building remains unoccupied until the siding and finishes can be replaced, thus 30 units consisting of 2 beds each are not available for lease.

Estimated Total Project Cost: \$1,550,000

Funding Source(s): The project funding source will be Housing Auxiliary revenues.

2022 Cardinal Village Roof Replacement – Lamar University

Scope of the Project: This project scope entails replacement of roofing shingles on all structures at the Combs and Morris residential halls. The water-damaged rear cupola at Combs Hall will be demolished and replaced with a hip roof.

Background Information: Combs Hall roof warranty expires this year and Morris Hall expires in two years. Both roofs have endured multiple hurricanes and resultant damage and patching over the years and are at the end of their useful life.

Estimated Total Project Cost: \$1,167,000

Funding Source(s): The project funding source will be Housing Auxiliary revenues.

Signature Centers Renovation – Lamar University

Scope of the Project: This project scope entails renovation of currently unused space in the Cherry Engineering Building to create a combined office suite for the newly created Center for Resiliency and the existing Center for Advancements in Port Management and Center for Midstream Management and Science.

Background Information: The 87th Texas Legislative Session recently approved the creation of a new Center for Resiliency at Lamar University. The Center for Resiliency will focus on research, community outreach and teaching to support the body of knowledge surrounding disaster preparation, mitigation and recovery, especially for major storm events. As a newly created entity with a public focus, office space is needed to house the Center staff. LU has identified recently vacated space in the Cherry Engineering building and has also decided to create a combined "Signature Centers" office that includes the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, co-location will allow for the sharing of combined office resources such as reception, conference space, and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses.

Estimated Total Project Cost: \$2,700,000

Funding Source(s): The project funding will be evenly split between HEF and legislative appropriations.

J.C. Kellam (JCK) Administration Building Reconfiguration – Texas State University

Scope of the Project: The project will create an inviting entrance to the building from the parking lot on the southwest side, convert the current lobby area into the new Employee Care Center, and relocate the employee break area to this space. The project will relocate the offices necessary to accommodate the new entrance and Employee Care Center and will convert the eleventh-floor meeting space into event space for functions, maintaining views on three sides of the building. The project will provide for catering support space on the eleventh floor and will examine elevator access to the eleventh floor. The meeting room space currently on the eleventh floor will be relocated elsewhere in the building.

Background Information: The new entrance to JCK will eliminate confusion on where to enter the building and make a better first impression on visitors and potential students coming to visit administrative offices and attend events. The eleventh-floor space will allow for the hosting of community events. The new Employee Care Center is envisioned for all Texas State University faculty and staff to use and allow for a more welcoming and pleasant Human Resources experience.

Estimated Total Project Cost: \$5,975,000

This budget represents the University's best estimate of costs at this early stage of development based on cost estimates for similar reconfiguration projects completed at Texas State University.

Funding Source(s): The project funding source will be Higher Education Funds with some funding from dining services for a break area in the Employee Care Center.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

Explanation

Although the Board typically considers revisions to its *Rules and Regulations* at its May meeting, occasionally circumstances arise that necessitate revisions at other times of the year.

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

The Rules changes being considered relate to:

1. Local Committees of the Board
2. Foreign Travel for Educational Purposes
3. Sinking Fund Reports
4. Revisions to Sexual Misconduct Policy

PARAGRAPH 6 OF CHAPTER I
ON PAGES I-6 and I-7

CHAPTER I. THE BOARD OF REGENTS

* * *

6. COMMITTEES OF THE BOARD OF REGENTS.

The Chairman of the Board, as soon as practical following his or her election, shall appoint at least three, but not more than four, Board members, including the Committee Chair, to each of the following standing committees, to terms consecutive with the Chairman's term of office: Planning and Construction, Academic and Health Affairs, Finance and Audit, and Rules and Regulations; ~~and to each Component Local Committee.~~ Vacancies on the committees may be filled by appointment by the Chairman.

* * *

6.6 Local Committees. ~~At the discretion of the Chair or at the request of the Chancellor, each Local Committee shall convene at least once a year on the campus of the Component to which it is appointed to examine all phases of operations and report to the Board on the same. The Chancellor shall be notified of all the committee meetings and may attend the same at his or her option. The Board of Regents, in its entirety, constitute the Local Committees of the Board. In satisfaction of certain requirements of Texas Education Code Section 95.23, the following shall occur:~~

6.61. Each Component President shall submit quarterly written reports to the Board providing an update of the operations of the institution.

6.62. Each Component President shall present to the Board, in a public meeting of the Board, an annual update on the institution.

Explanation

As the term “Local Committee” in Chapter I, Paragraph 6.6 is being amended to indicate that the “Local Committee” is comprised of all members of the TSUS board of regents, the above language is deleted as no longer necessary. Additionally, the new language addresses certain requirements in Education Code §95.23 by requiring (1) a quarterly President’s report updating the Board on the operations of the Institution; and (2) an annual public presentation by the President on the operations of the Institution.

PARAGRAPHS 1 AND 4.2 OF CHAPTER I
ON PAGES I-1 and I-3

CHAPTER I. THE BOARD OF REGENTS

* * *

1. LEGAL HISTORY.

* * *

In 1965, legislative change provided that the Board of Regents be organized into Local Committees, with the Local Committee of each Component meeting at least once each year on the campus to plan for future growth and development of that Component. These laws were codified as *Articles 2644, 2644a, and 2647 of Vernon's Texas Civil Statutes (V.T.C.S.)*. A recodification was done in 1971, with titles of *Subtitle E., Chapter 95, "Administration of the State Senior College System,"* and *Chapter 96, "Institutions of The State Senior College System."* *Article 2647, as recodified in Chapter 95, Subtitle E.,* provides for the composition of the Board of Regents, responsibility of the Board, meetings of the Board, authority for the formation of *Rules and Regulations* in the governance functions, and the power to acquire land. In 2005, the legislature created a place on the Board for a non-voting student regent, *Education Code, Section 51.355*. In 2021, the Board, by Rule, established that the Local Committees of each Component shall be comprised of the entire Board of Regents.

* * *

4. MEETINGS.

* * *

- 4.2 Special Called Meetings. Special called meetings of the Board may be called by the Chairman, or by a majority of the members of the Board, ~~or by a unanimous vote of members of the Local Committee~~. Business not stated in the agenda for a special called meeting may be transacted only by consent of a majority of the members of the Board. Telephone conference meetings, as permitted by statute, may be used for called meetings.

Explanation

Unique to Texas State University System, it's enabling statute references "Local Committees of the Board." The statute states that annually each local committee of the Board shall meet on the campus with institutional leadership and report back to the Board on the various operations of the institution. Currently, the Board of Regents has four Local Committees that meet telephonically quarterly with the President of the respective University. This rule change would define the composition of the statutorily referenced Local Committee to include each of the Regents, instead of a subset of the Board. This will ensure that each member of the Board is provided equal opportunity to information surrounding the operations of each of the seven TSUS institutions.

Additionally, as the term “Local Committee” in Chapter I, paragraph 6.6 is being amended to indicate that the “Local Committee” is comprised of all members of the TSUS board of regents, the language in 4.2 is being deleted as redundant.

PARAGRAPHS 1.(12)2 AND 6.73 OF CHAPTER III
ON PAGES III-7 and III-16

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

* * *

1.(12) Gift Acceptance.

1.(12)1 Gifts of real property regardless of value.

1.(12)2 Other gifts which exceed \$10,000 in value except cash and securities. When necessary to comply with donor desires, and when recommended by the President of the Component ~~and approved by the Chairman of the Local Committee of the Board~~, such gifts may be accepted prior to the next Board meeting, but will be reported to the Board at its next regular meeting.

* * *

6. FINANCIAL AFFAIRS.

* * *

6.7 Financial Reports. All Component books, records, ledgers, and accounts shall be kept and maintained in conformity with recommendations of the State Auditor and the State Comptroller of Public Accounts, subject to approval of the Board. All proposed operating budgets and all biennial appropriation requests shall be examined, considered, and approved by the Board in open meetings.

* * *

6.73 Sinking Fund Reports. The chief fiscal officer of each Component shall incorporate in the Annual Financial Report the true condition as of the thirty-first day of August of all bonds, interest, and pledged revenue sinking funds maintained under all bond or warrant obligations of the Component. Each Sinking Fund Report shall identify the bond contract and facility to which it pertains, the sinking fund maintained thereunder (including date established and date of scheduled retirement), the depository and account in which the sinking fund is maintained, and the cash balance on hand in the sinking fund and withdrawals therefrom (if any) during the preceding calendar year. Sinking funds shall be maintained by each Component in accordance with the contractual provisions creating them. Withdrawals from sinking funds, other than required bond and interest payments, shall not be authorized by the Board, except in the manner and to the extent provided in the bond or warrant contract establishing it ~~and upon recommendation of the Local Committee.~~

Explanation

As the term “Local Committee” in Chapter I, paragraph 6.6 is being amended to indicate that the “Local Committee” is comprised of all members of the TSUS board of regents, the above language is being deleted as redundant.

PARAGRAPH 2.34 OF CHAPTER V
ON PAGE V-7

CHAPTER V. COMPONENT PERSONNEL

* * *

2. GENERAL.

* * *

2.3 Retirement and Recognition of Service.

* * *

- 2.34 Honorary Titles and Resolutions for Retirees. Faithful and distinguished service by a retiring faculty member or administrator may be recognized by an appropriate resolution of the Board, ~~upon recommendation of the Local Committee.~~

Explanation

As the term “Local Committee” in Chapter I, Paragraph 6.6 is being amended to indicate that the “Local Committee” is comprised of all members of the TSUS board of regents, the above language is deleted as redundant. -

PARAGRAPH 6.73 OF CHAPTER III
ON PAGE III-16

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

* * *

6. FINANCIAL AFFAIRS.

* * *

6.7 Financial Reports. All Component books, records, ledgers, and accounts shall be kept and maintained in conformity with recommendations of the State Auditor and the State Comptroller of Public Accounts, subject to approval of the Board. All proposed operating budgets and all biennial appropriation requests shall be examined, considered, and approved by the Board in open meetings.

* * *

~~6.73 Sinking Fund Reports. The chief fiscal officer of each Component shall incorporate in the Annual Financial Report the true condition as of the thirty first day of August of all bonds, interest, and pledged revenue sinking funds maintained under all bond or warrant obligations of the Component. Each Sinking Fund Report shall identify the bond contract and facility to which it pertains, the sinking fund maintained thereunder (including date established and date of scheduled retirement), the depository and account in which the sinking fund is maintained, and the cash balance on hand in the sinking fund and withdrawals therefrom (if any) during the preceding calendar year. Sinking funds shall be maintained by each Component in accordance with the contractual provisions creating them. Withdrawals from sinking funds, other than required bond and interest payments, shall not be authorized by the Board, except in the manner and to the extent provided in the bond or warrant contract establishing it and upon recommendation of the Local Committee.~~

Explanation

This item removes an outdated reference to Sinking Fund Reports. TSUS issues debt under a systemwide revenue financing system (RFS). Under the RFS structure, there is not a requirement to use Sinking Funds. Additionally, the requirements of the Annual Financial Report are developed by the Texas Comptroller of Public Accounts, which does not include a Sinking Fund Report.

PARAGRAPH 14 OF CHAPTER VI
ON PAGE VI-21-22

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

* * *

14. FOREIGN TRAVEL FOR EDUCATIONAL PURPOSES.

A Component Institution may not approve faculty, staff or students to travel for educational purposes to regions of a country that are listed with a Travel Advisory of “Level 3,” except in limited circumstances as described below, or “Level 4” by the United States Department of State.

14.1—However, a Component Institution may approve a student to travel for educational purposes to countries listed with a Travel Advisory of “Level 3 due to COVID-19” by the United States Department of State, provided,

(1) the Travel Advisory of Level 3 is not based on circumstances other than the prevalence of COVID-19; and

(2) the traveler signs a waiver of liability, assumption of risk and hold harmless form, in a format approved by the Vice Chancellor and General Counsel.

14.2 In addition to the above, a Component may impose additional requirements for a student to travel for educational purposes to countries with a Travel Advisory of “Level 3 due to COVID -19” by the United States Department of State.

14.3 A Component Institution may approve faculty and staff to travel for educational purposes to countries listed with a Travel Advisory of “Level 3” by the United States Department of State, if the traveler signs a waiver, hold harmless, and assumption of risk release, in a format approved by the Vice Chancellor and General Counsel.

Explanation

Considering the availability of FDA-approved vaccines against COVID-19 and as countries continue to engage in mitigation efforts to stop the spread of COVID-19 through vaccination, masking, and social distancing, this rule change will allow components the discretion to maintain travel abroad programs to countries designated by the United States Department of State as a Level 3 under certain circumstances.

APPENDIX A-6

**TEXAS STATE UNIVERSITY SYSTEM SEXUAL
MISCONDUCT POLICY AND PROCEDURES**

1. Introduction

* * *

1.4 Applicability of this Policy. This Policy applies to all students, faculty, staff, and Third Parties within the System or its Components' Education Programs or Activities and prohibits Sexual Misconduct, as defined in the Glossary, committed by or against students, faculty, staff, or Third Parties. ~~The Policy applies to:~~

~~1.4.1.—all incidents of Sexual Misconduct; This Policy applies to:~~

~~1.4.2.~~ All incidents of Sexual Misconduct (including Title IX Sexual Harassment and Non-Title IX Sexual Misconduct) occurring on or after the effective date of this Policy; and

All incidents of Title IX Sexual Harassment, regardless of when they occurred or were reported.

~~1.4.3.—all incidents of Title IX Sexual Harassment; and~~

~~1.4.4.—with the exception of incidents of Title IX Sexual Harassment, all~~

1.4.2 All incidents of Non-Title IX Sexual Misconduct occurring prior to the effective date of this Policy, regardless of when such allegations are reported, are controlled by the Policy in effect at ~~that~~ the time the incidents occurred.

1.4.2.1 Incidents of Non-Title IX Sexual Misconduct occurring over a period of time are controlled by the Policy in effect at the time the last incident occurred.

* * *

7. Title IX Sexual Harassment Grievance Process

* * *

7.9 Notice of Hearing. Upon completion of the Investigative Report, the Title IX Coordinator will send the Notice of Hearing and the Investigative Report to all

Parties and their Advisors. The Notice of Hearing and Investigative Report will be sent no less than ten (10) calendar days prior to the scheduled hearing to allow all Parties an opportunity for response.¹

¹ ~~*Component Charter Schools Students and the Sam Houston State University College of Osteopathic Medicine, Including SHSU Physicians. Pursuant to 34 C.F.R § 106.45(b)(6)(ii), a Formal Complaint filed (1) by or against a student of a Component charter (elementary and secondary) school, (2) by or against an employee or student of the Sam Houston State University College of Osteopathic Medicine, or (3) by or against an employee of SHSU Physicians may, but need will not, be resolved via utilize the live hearing process provided in this Policy. A Component charter school student who is a Party to a Formal Complaint may, in lieu of a live hearing, elect to submit evidence and written cross-examination questions to the Decision Maker. In such cases, the Component Title IX Coordinator shall explain to the Parties and Advisors, if any, the process to be followed.*~~

* * *

- 7.13. Documents. Each Party shall have the opportunity to present relevant documents to the Decision Maker for consideration at the hearing. Only documents and other evidence pre-submitted in accordance with Section 7.10 will be considered. ~~Any assertion of fact that is contained within a document may not be considered by the Decision Maker unless the person making the assertion of fact in the document submits to cross-examination by the other Party's Advisor.~~

* * *

- 7.17. ~~(Intentionally left blank.) Excluding Statements from a Party or Witness Not Subject to Cross-Examination. If a Party or witness does not submit to cross-examination at the hearing, the Decision Maker must not rely on any statement of that Party or witness in reaching a determination regarding responsibility; and the Decision Maker may not draw an inference about responsibility based solely on a Party's or witness's absence from the hearing or refusal to answer cross-examination or other questions.~~

* * *

8. Non-Title IX Grievance Process

* * *

8.5 Title IX Coordinator Finding and Recommended Sanction.

8.5.1. The Title IX Coordinator will make a written Finding as to whether:

8.5.1.1 it is more likely than not that Respondent did not violate this Policy ~~and the matter is closed~~, or

Explanation

Changes to section 1.4:

The TSUS Sexual Misconduct Policy (SMP) was first adopted by the Board of Regents on August 28, 2014. Since its enactment, multiple modifications have been made to the policy to address changes in the law and to improve practical application of the policy. The changes to Section 1.4 of the Sexual Misconduct Policy clarify the version of the SMP applicable to incidents of Sexual Misconduct.

Changes to footnote in section 7.9:

The change to 7.9 clarifies that a live hearing will not be used in Title IX matters involving the College of Osteopathic Medicine.

Changes to sections 7.13 and 7.17:

On August 24, 2021, the U.S. Department of Education announced that it would immediately cease enforcement of a Title IX regulatory provision prohibiting decision makers from relying on statements not subject to cross-examination at a live hearing. The changes to Sections 7.13 and 7.17 will allow decision makers who are charged with determining responsibility in a Title IX matter to consider statements made by parties or witnesses who do not participate in cross-examination at the live hearing. The SMP was amended to include these changes pursuant to a legal opinion issued by the Vice Chancellor and General Counsel on October 14, 2021.

Changes to section 8.5.1:

The edit to Section 8.5.1. eliminates confusion between this section and Section 8.8 which permits either a Complainant or Respondent to dispute the Finding and/or Sanction in a Title IX matter.

CONSENT – CONTRACTS

LU: Employment Contract Amendment with A'Quonesia "Aqua" Franklin as Head Women's Head Basketball Coach

The amendment to the employment contract between A'Quonesia Franklin and Lamar University, extending the term of the contract to April 30, 2025, and adjusting compensation in certain circumstances is approved.

Explanation

Parties to the Contract:	Lamar University and A'Quonesia Franklin
Subject Matter of the Contract:	Employment Contract – Head Women's Basketball Coach
Purpose:	Amending the current contract to assist Lamar University in providing for the success and stability of the athletic-educational enterprise of the women's basketball program.
Cost:	Execution bonus of \$12,000 <ul style="list-style-type: none">• Not to exceed \$36,000 in retention bonus over a period of 3 years• Performance Bonus to include (but are subject to the cap of \$35,000 per year):<ul style="list-style-type: none">• \$3,000 for 20 or more Division I wins in a season• At least \$2,500 but no more than \$5,00 increase for WNIT Tournament win• \$3,000 for Student Athlete named 1st Team All-Academic• \$3,000 for Student Athlete named Conference student-athlete of the year• Update Suspension and Termination (Paragraph 7) to conform with the 2-year extension.
Duration:	Current contract ends April 30, 2023; if extension is granted, new end date will be April 30, 2025. (Contract length approximately 6 years from original start date of May 2, 2019.)
Amendments:	This action will be the first amendment.
Source of Funding:	Auxiliary Funds, Gift Funds, and/or Grant Funds
Review Statement:	Lamar University hereby affirms that the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Form 1295 Statement:	Not Applicable

SHSU: Agreement with IMG Learfield Ticket Solutions, LLC

The agreement for services related to outbound ticket sales for athletic events and activities between Sam Houston State University and IMG Learfield Ticket Solutions, LLC, to commence on January 1, 2022, for an initial term of three (3) years with the option to extend for two (2) additional one (1) year periods, with an estimated value of \$3.75 million, is approved.

Explanation

Parties to the Contract:	Sam Houston State University and IMG Learfield Ticket Solutions, LLC.
Subject Matter of the Contract:	Management of outbound ticket sales for Sam Houston State University Department of Athletics procured through a competitive Request for Proposal.
Purpose:	To promote and maximize the commercial value of the University's Athletic events, facilities, and other intercollegiate athletic activities and to increase revenue generated by ticket sales.
Price:	<p>Revenue sharing of income generated by sales of Athletic tickets. Compensation to SHSU and Ticket Solutions is based upon a tiered schedule of income:</p> <p>First tier: Ticket Solutions shall retain the first \$125,000 of ticket revenue for each contract year.</p> <p>Second tier: Ticket Solutions shall pay SHSU the following \$475,000 of net revenues for each contract year.</p> <p>Third tier: After Ticket Solutions retains the amount in Tier 1, and pays SHSU the amount in Tier 2, Ticket Solutions shall retain 30% of the next \$200,000 and pay SHSU 70% of net revenues for each contract year.</p> <p>Fourth tier: Thereafter, Ticket Solutions will retain 7.5% and pay SHSU 92.5% of net revenues for each contract year.</p> <p>The initial term, plus any potential extensions, are estimated to generate revenue in the amount of \$3,750,000.</p>
Duration:	This Agreement shall terminate December 31, 2024.
Amendments:	None at this time.

Source of Funding: Shared revenue generated by ticket sales from athletic events and activities for the Department of Athletics.

Review Statement: Sam Houston State University hereby affirms that the contract will be submitted for review and approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

Form 1295 Statement: Sam Houston State University verifies that it will require the vendor to submit a Form 1295 – Certificate of Interested Parties and will acknowledge the Certificate using the Texas Ethics Commission’s online filing system.

SHSU: Contract between Sam Houston State University and Staples, Inc.

The contract by and between Sam Houston State University and Staples, Inc. for a term not to exceed five years, for office supplies and assorted other commodities, offered under a cooperative office supply contract, in an amount not to exceed \$9,000,000.00, is approved.

Explanation

Parties to the Contract:	Sam Houston State University and Staples Inc.
Subject Matter of the Contract:	Office supplies and assorted commodities purchased through a Cooperative agreement.
Purpose:	To provide low-cost supplies to the university for on-going business.
Price:	The not to exceed amount over five years is \$9,000,000.00
Duration:	Three years, with agreement terminating on December 31, 2025, with option for two one-year renewals.
Amendments:	None at this time.
Source of Funding:	Local Institution Funds
Review Statement:	Sam Houston State University hereby affirms that prior to its execution, the contract will be submitted for review by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Form 1295 Statement:	Sam Houston State University affirms that Staples, Inc. will complete the Form 1295-Certificate of Interested Parties prior to the execution of the contract and will acknowledge the Certificate using the Texas Ethics Commission's online system.

CONSENT - PERSONNEL

TSUS: Faculty Matters

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

PERSONNEL REPORT - LAMAR UNIVERSITY
November 2021

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Adeoye, Sulaiman; Instructor, Deaf Studies & Deaf Education, effective May 31, 2021.
2. Duerler, Caitlin; Instructor, English & Modern Languages, effective August 31, 2021.
3. Handley, Valerie; Assistant Professor, Counseling, effective August 20, 2021.
4. Hussey, Paula; Clinical Instructor, Teacher Education, effective August 5, 2021.
5. Jolly, Sidney; Professor, Health & Kinesiology, effective May 31, 2021
6. Miller, Warren; Instructor, Sociology, Social Work, & Criminal Justice, effective August 31, 2021.
7. Palanki, Srinivas; Professor, Chemical Engineering, effective June 30, 2021.
8. Swope, Margaret; Clinical Instructor, Teacher Education, Agency Transfer, effective August 6, 2021.
9. Tindall, Natalie; Chair / Professor, Communication & Media, effective August 13, 2021.

RETIREMENT

1. Bradley, Jerry; Professor, English & Modern Languages, effective December 31, 2021.
2. Duit, Charles; Instructor, Nutrition, Hospitality, & Human Services, effective May 31, 2022.
3. Irwin, George; Associate Professor, Physics, effective May 31, 2021.
4. Mann, Jim; Assoc. Prof., Sociology, Social Work, & Criminal Justice, effective December 31, 2021
5. Osborne, Lawrence, Professor, Computer Science, effective January 1, 2022.
6. Poston, Wiley; Instructor, History, effective December 31, 2021.

CHANGE OF STATUS

1. Cai, Tianxing; Chemical Eng., Reclassification to Assist. Prof., effective September 1, 2021.
2. Doranga, Sushil; Mechanical Eng., Reclassification to Assist. Prof., effective September 1, 2021.
3. Elestwani, Maha; Art & Design, from Visiting Assist. Prof. to Assist. Prof., Tenure Track, effective September 1, 2021.
4. Freese, Elizabeth; Theatre & Dance, from Visiting Assist. Prof. to Assist. Prof., Tenure Track, effective September 1, 2021.
5. Fresne, Jeannette; Music, from Professor to Interim Chair / Professor, effective September 1, 2021.
6. Gunasekaran, Poornuma; Interim Dept. Head of Library Systems to Dept. Head of Library Systems Dept., Library Services, effective June 1, 2021.
7. Harn, William; Speech & Hearing Sciences, from Professor to Interim Chair / Professor, effective September 1, 2021.
8. Ho, Tho; Professor, Chemical Engineering, VME effective September 1, 2021.
9. MacGlaughlin, Heidi; Deaf Studies & Deaf Education, from Instructor to Assist. Prof., Tenure Track, effective September 1, 2021.
10. Michalski, Nicki; Communication & Media, from Assoc. Prof. to Interim Chair / Assoc. Prof. effective September 1, 2021.
11. Myler, Harley; Professor, Electrical Engineering, VME effective September 1, 2021.
12. Nolen, Trina; Interim Dept. Head of Technical Services to Dept. Head of Technical Services, Library Services, effective June 1, 2021.
13. Saar, Michael; Interim Assoc. Dean of the Library to Assoc. Dean of the Library, Library Services, effective June 1, 2021.
14. Shook, Brian; Music, from Chair / Assoc. Prof. to Assist. Dean / Assoc. Prof., effective September 1, 2021.
15. Thompson, Carmyn; Speech & Hearing Sciences, from Adjunct to Instructor, effective September 1, 2021.

LEAVE OF ABSENCE

1. Bradley, Jerry; Professor, English & Modern Languages, begin VME effective September 1, 2021.
2. Forret, Jeffrey; Associate Professor, History, begin FDL effective September 1, 2021.
3. Harris, Patricia; Clinical Instructor, Counseling, start, effective August 2, 2021.
4. Hoerth, Katherine; Assist. Prof., English & Modern Lang., begin FDL effective September 1, 2021.
5. Jordan, Jimmie; Professor, Earth & Space Sciences, begin VME effective September 1, 2021.
6. Nelson, Cheryl; Clinical Instructor, Teacher Education, Start June 21, 2021; Return August 23, 2021.
7. Peterman, Kelli; Instructor, Nursing, begin FMLA effective September 1, 2021.
8. Tadmor, Rafael; Professor, Chemical Engineering, effective September 1, 2021.
9. Troutman, Christopher; Associate Professor, Art & Design, begin FDL effective September 1, 2021.

EMERITUS STATUS

1. Allen, Larry; Professor, Economics & Finance, Professor Emeritus
2. Cavaliere, Frank; Professor, Accounting & Business Law, Distinguished Professor Emeritus
3. Choi, J. Y.; Professor, Economics & Finance, Distinguished Professor Emeritus
4. Culbertson, Robert; Professor, Music, Professor Emeritus
5. Curl, Eileen; Professor, Nursing, Professor Emeritus
6. Doerschuk, Peggy; Professor, Computer Science, Distinguished Professor Emeritus
7. Godkin, Lynn; Professor, Management & Marketing, Distinguished Professor Emeritus
8. Moss, Gisele; Professor, Accounting & Business Law, Professor Emeritus
9. Moss, Jimmy; Professor, Economics & Finance, Professor Emeritus
10. Price, Don; Professor, Economics & Finance, Professor Emeritus

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES							
R	Adams, Amber	DNP	Instructor	Nursing	0.60	\$11,592	Sum 2021
R	Allison, Amanda	MS	Adjunct	Earth / Space Sci.	0.40	\$6,000	Sum 2021
R	Allison, Amanda	MS	Adjunct	Earth / Space Sci.	0.93	\$14,000	Fall 2021
R	Amer, Reda	PhD	Assist. Prof.	Earth / Space Sci.	0.17	\$4,444	Sum 2021
R	Andrei, Stefan	PhD	Professor	Computer Science	0.25	\$9,322	Sum 2021
N	Avery, Angeliquec	EdD	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Bahrim, Cristian	PhD	Professor	Physics	0.33	\$8,522	Sum 2021
R	Bean, Christy	MS	Adjunct	Chem. / Bio. Chem.	0.53	\$8,000	Fall 2021
R	Brewer, Timothy	JD	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Brice, Gary	MS	Instructor	Mathematics	0.25	\$4,390	Sum 2021
R	Broome, Mark	MS	Instructor	Soc. / SOWK / CJ	0.25	\$4,095	Sum 2021
N	Brubaker, Katherine	PhD	Instructor	Mathematics	1.00	\$53,000	FY 2022
R	Bryan, Jimmy	PhD	Professor	History	0.50	\$11,578	Sum 2021
N	Calloway, Kacie	MS	Instructor	Nursing	1.00	\$56,000	FY 2022
R	Chandrasekaran, Perumalreddy	PhD	Assoc. Prof.	Chem. / Bio. Chem.	0.50	\$10,864	Sum 2021
R	Chisholm, LeAnn	PhD	Assist. Prof.	Nursing	0.25	\$6,838	Sum 2021
R	Clanahan, Michael	MS	Adjunct	Biology	0.07	\$1,000	Sum 2021
R	Clanahan, Michael	MS	Adjunct	Biology	0.07	\$1,000	Fall 2021
R	Collins, Maegan	MA	Instructor	Political Science	0.50	\$7,664	Sum 2021
R	Couch, PJ	PhD	Assoc. Prof.	Mathematics	0.25	\$6,174	Sum 2021
R	Curl, Eileen	PhD	Professor	Nursing	0.25	\$10,560	Sum 2021
R	Daniel, Bobby	PhD	Professor	Mathematics	0.33	\$9,354	Sum 2021
R	Davis, Mary	PhD	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Davis, Teri	PhD	Assoc. Prof.	Political Science	0.25	\$7,347	Sum 2021
R	De la Madrid, Rafael	PhD	Assoc. Prof.	Earth / Space Sci.	0.33	\$7,537	Sum 2021
R	Douglas, Mark	DNP	Adjunct	Nursing	0.27	\$4,000	Fall 2021
N	Dove, Daniel	MS	Adjunct	Mathematics	0.60	\$9,000	Fall 2021

R	Dubose, Amy	MSN	Instructor	Nursing	0.25	\$4,667	Sum 2021
R	Ellis, Susan	MA	Adjunct	Earth / Space Sci.	0.27	\$4,000	Fall 2021
R	Ervin, Melvin	MA	Instructor	Univ. Studies	0.20	\$3,000	Sum 2021
R	Fisher, Michelle	MSN	Instructor	Nursing	0.50	\$9,649	Sum 2021
R	Ford, Casey	MA	Instructor	English / Mod. Lang.	0.25	\$3,000	Sum 2021
R	Fowler, Jennifer	PhD	Assoc. Prof.	Mathematics	0.25	\$5,801	Sum 2021
R	Frelot, Jeanell	MSN	Instructor	Nursing	0.50	\$9,333	Sum 2021
R	Friesz, Greg	DNP	Adjunct	Nursing	0.44	\$6,500	Fall 2021
R	Garza, Andrew	MS	Adjunct	Psychology	0.40	\$6,000	Fall 2021
R	Gubala, Sara	MA	Instructor	Political Science	0.25	\$4,237	Sum 2021
R	Hale, Regina	PhD	Assist. Prof.	Nursing	0.42	\$11,630	Sum 2021
R	Hays, Jacqueline	MA	Adjunct	English / Mod. Lang.	0.80	\$12,000	Fall 2021
R	Gutierrez, Miguel	PhD	Adjunct	Political Science	0.20	\$3,000	Fall 2021
R	Harden, Brad	PhD	Assoc. Prof.	Soc / SOWK / CJ	0.50	\$10,256	Sum 2021
R	Harding, Rose	MSN	Instructor	Nursing	0.57	\$14,195	Sum 2021
R	Huff, Jennifer	MSN	Instructor	Nursing	0.58	\$11,241	Sum 2021
N	Hurt, Rita	PsyD	Adjunct	Psychology	0.20	\$4,000	Fall 2021
R	Jensen-Vallin, Jacqueline	PhD	Assoc. Prof.	Mathematics	0.25	\$6,094	Sum 2021
R	Johnson, Gretchen	MFA	Assist. Prof.	English / Mod. Lang.	0.25	\$4,047	Sum 2021
R	Khoshlessan, Rezvan	PhD	Adjunct	English / Mod. Lang.	0.40	\$6,000	Fall 2021
R	Liu, Jiangjiang	PhD	Professor	Computer Science	0.25	\$9,048	Sum 2021
R	Liu, Wen	PhD	Assist. Prof.	Mathematics	0.25	\$5,429	Sum 2021
R	Long, Elizabeth	MSN	Assist. Prof.	Nursing	0.12	\$3,634	Sum 2021
R	Lou, Ming	PhD	Instructor	Physics	0.33	\$5,819	Sum 2021
R	Maesumi, Mohsen	PhD	Assoc. Prof.	Mathematics	0.25	\$7,319	Sum 2021
R	Mahan, Janice	MSN	Adjunct	Nursing	0.20	\$3,000	Fall 2021
R	Mahfood, Valerie	PhD	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Makki, Kami	PhD	Professor	Computer Science	0.25	\$9,064	Sum 2021
R	Marken, Alys	MS	Instructor	Mathematics	0.25	\$4,333	Sum 2021
R	Marsh, Shannon	MSN	Instructor	Nursing	0.67	\$12,491	Sum 2021
R	Martin, Christopher	PhD	Assoc. Prof.	Chem. / Bio. Chem.	0.25	\$6,150	Sum 2021
R	Morris, Christina	MSN	Instructor	Nursing	0.50	\$9,333	Sum 2021
R	Moss, Patti	MSN	Assist. Prof.	Nursing	0.21	\$6,024	Sum 2021
R	Nainabasti, Binod	PhD	Instructor	Physics	0.42	\$6,528	Sum 2021
R	O'Brien, Patricia	MSN	Instructor	Nursing	0.50	\$9,781	Sum 2021
R	Ojemeni, Stacey	DNP	Instructor	Nursing	0.50	\$9,649	Sum 2021
R	Palmer, Brandy	MS	Instructor	Mathematics	0.33	\$5,998	Sum 2021
R	Palmer, Troy	EdD	Instructor	Nursing	0.42	\$8,028	Sum 2021
R	Perkinz, Tiffany	MA	Adjunct	English / Mod. Lang.	0.20	\$3,000	Fall 2021
R	Peterman, Keili	MSN	Instructor	Nursing	0.40	\$6,559	Sum 2021
R	Posey, Amanda	MS	Instructor	Biology	0.33	\$5,014	Sum 2021
R	Riley, Melissa	MS	Instructor	Mathematics	0.25	\$3,496	Sum 2021
R	Robinson, Linda	PhD	Assoc. Prof.	Nursing	0.37	\$12,877	Sum 2021
R	Rolf, Carmen	MSN	Instructor	Nursing	0.21	\$3,946	Sum 2021
R	Romashets, Evgeny	PhD	Instructor	Earth / Space Sci.	0.17	\$2,616	Sum 2021
N	Rossi, Jarrod	MA	Adjunct	Psychology	0.20	\$3,000	Sum 2021
R	Scheidemandel, Jeferson	MS	Instructor	Psychology	0.25	\$3,005	Sum 2021
R	Schroeder, Nicole	MSN	Instructor	Nursing	0.25	\$4,668	Sum 2021
R	Seaman, J.T.	MSN	Instructor	Nursing	0.08	\$1,724	Sum 2021
R	Sen, Cengiz	PhD	Assist. Prof.	Physics	0.17	\$3,454	Sum 2021
R	Seratt, Jim	MS	Instructor	History	0.25	\$3,182	Sum 2021
R	Seymour, Rebekah	MSN	Instructor	Nursing	0.08	\$1,723	Sum 2021
R	Shackelford, Sommer	MSN	Instructor	Nursing	0.50	\$9,520	Sum 2021
R	Silvy, Elizabeth	PhD	Adjunct	Biology	0.80	\$12,000	Fall 2021
R	Smith, Tad	MS	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Sum 2021
R	Smith, Tad	MS	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Steely, Bethany	MSN	Instructor	Nursing	0.65	\$12,133	Sum 2021
R	Stelly, Karen	MS	Adjunct	Earth / Space Sci.	0.27	\$4,000	Fall 2021
R	Sun, Bo	PhD	Professor	Computer Science	0.25	\$9,178	Sum 2021
R	Svyeshnikova, Nataliya	MS	Instructor	Mathematics	0.33	\$5,071	Sum 2021
R	Tahaney, Craig	JD	Instructor	Political Science	0.50	\$8,237	Sum 2021

R	Thedford, Jennifer	MSN	Instructor	Nursing	0.59	\$12,040	Sum 2021
N	Trahan, Donald	PhD	Adjunct	Psychology	0.20	\$4,000	Sum 2021
N	Travis, Steven	PhD	Adjunct	Psychology	0.40	\$6,000	Fall 2021
R	Tucker, Carla	MA	Adjunct	Earth / Space Sci.	0.67	\$10,000	Fall 2021
R	Vega-Guzman, Jose	PhD	Assist. Prof.	Mathematics	0.25	\$5,698	Sum 2021
N	Verrill, Lora	MS	Instructor	Nursing	1.00	\$56,000	FY 2022
R	Walston, Wayne	JD	Adjunct	Soc. / SOWK / CJ	0.20	\$3,000	Fall 2021
R	Wang, Sujing	PhD	Assoc. Prof.	Computer Science	0.25	\$7,669	Sum 2021
N	Webb, Melanie	PsyD	Adjunct	Psychology	0.20	\$4,000	Fall 2021
R	Wei, Suying	PhD	Assoc. Prof.	Chem. / Bio. Chem.	0.25	\$5,691	Sum 2021
R	Wenner, Lori	MSN	Instructor	Nursing	0.50	\$9,649	Sum 2021
N	Whitehead, Gwendolyn	PhD	Adjunct	English / Mod. Lang.	0.20	\$3,000	Fall 2021
R	Willey, Corie	MSN	Instructor	Nursing	0.50	\$9,520	Sum 2021
R	Wright, Lori	MS	Instructor	Soc. / SOWK / CJ	0.25	\$4,673	Sum 2021
R	Yera, Gregory	MS	Adjunct	Computer Science	0.47	\$7,000	Sum 2021
R	Yera, Gregory	MS	Adjunct	Computer Science	0.27	\$4,000	Fall 2021
R	Yoder, Howard	PhD	Assoc. Prof.	Biology	0.50	\$12,075	Sum 2021
R	Zarzosa, Norma	MA	Instructor	English / Mod. Lang.	0.25	\$3,717	Sum 2021
R	Zhang, Jing	PhD	Assoc. Prof.	Computer Science	0.25	\$8,052	Sum 2021

COLLEGE OF BUSINESS

R	Booth, Kara	MBA	Adjunct	Eco. & Finance	0.20	\$4,000	FPT1 2021
R	Booth, Kara	MBA	Adjunct	Eco. & Finance	0.20	\$4,000	FPT2 2021
R	Dyson, Brent	MBA	Adjunct	Const. Mgmt.	0.20	\$4,000	FPT1 2021
R	Escamilla, Craig	MBA	Adjunct	Mgmt. & Marketing	0.20	\$4,000	FPT1 2021
N	Kukeli, Agim	PhD	Instructor	Eco. & Finance	1.00	\$60,000	FY 2022
N	Nelson, Melinda	MBA	Instructor	Info. Sys. & Analysis	1.00	\$60,000	FY 2022
R	Sapozhnikov, Margaret	JD	Adjunct	Acct. Bus. Law	1.00	\$4,000	FPT1 2021
N	Shetty, Shekar	PhD	Instructor	Eco. & Finance	1.00	\$60,000	FY 2022
R	Simmons, Elizabeth	MBA	Adjunct	Info. Sys. & Analysis	0.20	\$5,000	FPT2 2021
R	Tang, Wanwei	MS	Adjunct	Eco. & Finance	0.20	\$4,000	FPT2 2021
R	Waddill, James	MS	Adjunct	Const. Mgmt.	0.20	\$4,000	FPT1 2021
R	Wagner, Robert	PhD	Adjunct	Acct. & Bus. Law	0.20	\$4,000	FPT1 2021
N	Zimmerman, Ellen	PhD	Instructor	Mgmt. & Marketing	1.00	\$60,000	FY 2022

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

N	Aeschlimann, Kristin	MS	Field Sup.	Counseling	0.25	\$3,200	Fall 2021
N	Akkurt, Mehmet	PhD	Assist. Prof.	Counseling	1.00	\$65,000	FY 2022
R	Allen, Shelly	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,828	Sum 2021
R	Allen, Shelly	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,828	Sum 2021
R	Azodi, Donna	EdD	Assist. Prof.	Edu. Leadership	0.25	\$6,816	Sum 2021
R	Azodi, Donna	EdD	Assist. Prof.	Edu. Leadership	0.25	\$6,816	Sum 2021
R	Barron, Cheryl	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Beagle, Steven	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Beck, Don	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Beckett, Donica	MS	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Bedard, Susan	EdD	Visit Faculty	Edu. Leadership	0.50	\$9,167	Sum 2021
R	Belaire, Christine	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Bell, Sanee	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Bellard, Quentin	MS	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Blount, Margi	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Borel, Daryl Ann	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,866	Sum 2021
R	Borel, Daryl Ann	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,866	Sum 2021
R	Bosch, Morghan	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Botos, Michelle	PhD	Clinic Instr.	Edu. Leadership	0.50	\$9,166	Sum 2021
R	Botos, Michelle	PhD	Clinic Instr.	Edu. Leadership	0.25	\$4,583	Sum 2021
N	Breaux, Darlene	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Fall 2021
N	Brem, Michelle	MS	Field Sup.	Counseling	0.25	\$3,200	Fall 2021
R	Brown, Johnny	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021

R	Brown, Johnny	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Brown, Kelly	EdD	Assist. Prof.	Edu. Leadership	1.00	\$21,316	Sum 2021
R	Carlisle, Robert	PhD	Dist. Clin. Prof.	Counseling	0.50	\$10,042	Sum 2021
R	Carlisle, Robert	PhD	Dist. Clin. Prof.	Counseling	0.50	\$10,042	Sum 2021
R	Carter, Sharon	MS	Adjunct	Teacher Ed.	0.20	\$3,000	Fall 2021
R	Carter, Sharon	MS	Adjunct	Teacher Ed.	0.60	\$9,000	Fall 2021
R	Chancy, Eric	PhD	Adjunct	Counseling.	0.20	\$3,000	Sum 2021
R	Chancy, Eric	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2021
R	Choate, Pamela	MS	Adjunct	Teacher Ed.	0.40	\$6,000	Fall 2021
R	Christian, Melonie	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Cioci, Nickolaus	EdD	Staff Adjunct	Edu. Leadership	0.20	\$4,000	Sum 2021
R	Collins, Crystal	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Collins, Crystal	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2021
R	Colson, J	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Corcoran, Katy	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,833	Sum 2021
R	Corcoran, Katy	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,833	Sum 2021
R	Credit, Andre	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Creel, Jimmy	EdD	Assist. Prof.	Edu. Leadership	0.25	\$5,584	Sum 2021
R	Creel, Jimmy	EdD	Assist. Prof.	Edu. Leadership	0.25	\$5,584	Sum 2021
R	Cummings, Cynthia	EdD	Assoc. Prof.	Edu. Leadership	0.25	\$6,822	Sum 2021
R	Cummings, Cynthia	EdD	Assoc. Prof.	Edu. Leadership	0.25	\$6,822	Sum 2021
R	Drnach, Grace	MS	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Edwards, Travis	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Faulk, Neil	EdD	Assist. Prof.	Edu. Leadership	1.00	\$21,334	Sum 2021
R	Flamez, Brande	PhD	Dist Clin. Prof.	Counseling	0.25	\$5,019	Sum 2021
R	Flamez, Brande	PhD	Dist Clin. Prof.	Counseling	0.50	\$10,038	Sum 2021
R	Flamez, Brande	PhD	Dist Clin. Prof.	Counseling	0.25	\$5,019	Sum 2021
R	Floyd, Darrell	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Fong, Donna	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,017	Sum 2021
R	Fong, Donna	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,017	Sum 2021
N	Fountain, Tara	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Francisco, Urica	MS	Adjunct	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Frick, John	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Sum 2021
R	Fuller, David	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Sum 2021
R	Gil, Amy	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Greenidge, Wendy	PhD	Assoc. Prof.	Counseling	0.50	\$13,095	Sum 2021
R	Greenidge, Wendy	PhD	Assoc. Prof.	Counseling	0.50	\$13,095	Sum 2021
R	Grogan, Kelly	EdD	Adjunct	Edu. Leadership	0.40	\$6,000	Sum 2021
R	Hall, Mary	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Hall, Mary	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
N	Hamilton, Robert	MS	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Hamza, Mohammad	PhD	Professor	Counseling	0.50	\$13,577	Sum 2021
R	Hamza, Mohammad	PhD	Professor	Counseling	0.25	\$6,789	Sum 2021
R	Hamza, Mohammad	PhD	Professor	Counseling	0.25	\$6,789	Sum 2021
R	Handley, Valerie	PhD	Assist. Prof.	Counseling	0.50	\$10,583	Sum 2021
R	Hanson, Piia	MS	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Harapnuik, Dwayne	PhD	Clinic Instr.	Edu. Leadership	0.50	\$9,483	Sum 2021
R	Harris, Patricia	EdD	Clinic Instr.	Counseling	0.50	\$10,730	Sum 2021
R	Harris, Patricia	EdD	Clinic Instr.	Counseling	0.50	\$10,730	Sum 2021
R	Harrison, Glen	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,828	Sum 2021
R	Harrison, Glen	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,828	Sum 2021
R	Harvey, Thomas	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,835	Sum 2021
R	Harvey, Thomas	EdD	Clinic Instr.	Edu. Leadership	0.25	\$4,835	Sum 2021
R	Hefner-Babb, Theresa	EdD	Adjunct	Teacher Ed.	0.02	\$3,000	Fall 2021
R	Hestand, Mary	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Hestand, Mary	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Hestand, Mary	PhD	Adjunct	Counseling	0.20	\$3,000	Fall 2021
R	Higgs, James Albert	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Hinerman, Krystal	PhD	Clinic Instr.	Edu. Leadership	1.00	\$22,461	Sum 2021
R	Holder, Glenda	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
N	Holland, Pamela	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Hughes-Lynch, Claire	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021

R	Hughes-Lynch, Claire	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Hunter, O'tilia	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Jarrell, Johnny	MS	Staff Adjunct	Teacher Ed.	0.20	\$3,000	Fall 2021
R	Jarrell, Johnny	MS	Staff Adjunct	Teacher Ed.	0.20	\$3,000	Sum 2021
R	Johnson, Wiley	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
	Jones-Trebatoski,						
R	Kathleen	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Joshi, Praphul	PhD	Assoc. Prof.	Health & Kines.		\$15,917	Sum 2021
R	Kimmons, Janice	PhD	Adjunct	Nutr/Hosp/Hum Svcs	0.60	\$9,000	Fall 2021
R	Kish-Molina, Marilyn	PhD	Instructor	Dean's Office	0.30	\$3,000	Sum 2021
R	Lackey, Steven	PhD	Adjunct	Counseling	0.40	\$6,000	Sum 2021
R	Leach, Sherrie	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Lee, Donny	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
N	Lewis, Angela	MS	Adjunct	Teacher Ed	0.20	\$3,000	Fall 2021
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	0.40	\$6,000	Fall 2021
R	Lopez, Belinda	PhD	Assoc. Prof.	Counseling	0.50	\$11,741	Sum 2021
R	Mannino, Gina	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Martin, Gary	PhD	Professor	Edu. Leadership	0.25	\$8,311	Sum 2021
R	Martin, Gary	PhD	Professor	Edu. Leadership	0.25	\$8,311	Sum 2021
N	McCann, Robin	MS	Field Sup.	Counseling	0.25	\$3,200	Fall 2021
R	McFarlin, Shannon	PhD	Assist. Prof.	Counseling	0.50	\$10,646	Sum 2021
R	McFarlin, Shannon	PhD	Assist. Prof.	Counseling	0.25	\$5,323	Sum 2021
R	McFarlin, Shannon	PhD	Assist. Prof.	Counseling	0.25	\$5,323	Sum 2021
	McGee Snyder,						
R	Monalisa	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
	McGee Snyder,						
R	Monalisa	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	McGough, Kimberly	PhD	Assist. Prof.	Counseling	0.50	\$10,522	Sum 2021
R	McGough, Kimberly	PhD	Assist. Prof.	Counseling	0.50	\$10,522	Sum 2021
N	McPherson, William	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Meeuwse, Kristi	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Millmore, Patrick	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Millmore, Patrick	PhD	Adjunct	Counseling	0.40	\$6,000	Fall 2021
R	Mohr, John	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Mohr, John	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Monachello, Ronald	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Moore, Sandra	EdD	Field Sup.	Ed Leadership	0.25	\$3,200	Sum 2021
R	Morales-Velez, Maria	MS	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Moses, Britani	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Msengi, Clementine	EdD	Visiting Faculty	Edu. Leadership	1.00	\$23,147	Sum 2021
R	Mullican, Jeanne	MS	Instructor	Health & Kines.	0.50	\$7,743	Sum 2021
R	Mylroie, Robika	PhD	Clinic Instr.	Counseling	0.50	\$10,033	Sum 2021
R	Mylroie, Robika	PhD	Clinic Instr.	Counseling	0.50	\$10,033	Sum 2021
R	Nguyen, Anna	PhD	Clinic Instr.	Counseling	0.50	\$11,549	Sum 2021
R	Nguyen, Anna	PhD	Clinic Instr.	Counseling	0.50	\$11,549	Sum 2021
R	Nicks, Robert	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$7,176	Sum 2021
R	Nicks, Robert	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$7,176	Sum 2021
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kines.	0.20	\$3,000	Fall 2021
R	Nix, Jerry V	PhD	Assist. Prof.	Edu. Leadership	1.00	\$20,667	Sum 2021
R	O'Connor Jr., Johnny	PhD	Assoc. Prof.	Edu. Leadership	0.50	\$13,593	Sum 2021
R	Padovan, Federico	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Parcell, Earl	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Patterson, Pamela	MS	Visiting Faculty	Teacher Ed.	1.00	\$55,000	FY 21-22
R	Paz, David	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Pinter, Erika	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Podnewich, Christy	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Powell, Melanie	MS	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Puente, Christina	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,017	Sum 2021
R	Puente, Christina	EdD	Clinic Instr.	Edu. Leadership	0.25	\$5,017	Sum 2021
R	Ramsey, Donna	MS	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Rascoe, Chane	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021

R	Reed, Julene	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Rhodes, William	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Rios, Cristina	EdD	Field Sup.	Edu. Leadership	0.25	\$8,863	Sum 2021
R	Robbins, Kristin	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Sum 2021
R	Robbins, Kristin	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Sadik, Suhad	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
R	Shelton, Virginia	PhD	Professor	Edu. Leadership	1.00	\$32,912	Sum 2021
R	Shultz, Deborah	MS	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Singh, Mamta	PhD	Assoc. Prof.	Dean's Office	1.00	\$5,000	Sum 2021
R	Sisk, Dorothy	PhD	Professor	Edu. Leadership	0.06	\$3,004	Sum 2021
R	Sisk, Dorothy	PhD	Professor	Edu. Leadership	0.25	\$11,266	Sum 2021
R	Sisk, Dorothy	PhD	Professor	TGS	0.75	\$6,000	Sum 2021
N	Sneed, Jason	EdD	Field Sup.	Edu. Leadership	0.25	\$3,200	Fall 2021
R	Snook, Joydel	PhD	Assist. Prof.	Counseling	0.25	\$5,325	Sum 2021
R	Snook, Joydel	PhD	Assist. Prof.	Counseling	0.50	\$10,649	Sum 2021
R	Snook, Joydel	PhD	Assist. Prof.	Counseling	0.25	\$5,325	Sum 2021
N	Stevens, Marcia	MS	Field Sup.	Teacher Ed.	0.25	\$3,000	Fall 2021
R	Still, Maridale	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Still, Maridale	EdD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Stone, Melinda	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
N	Stroud, Jennifer	MS	Field Sup.	Counseling	0.25	\$3,200	Fall 2021
R	Sutton, Johnathan	PhD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Sylvan, Yvette	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Sylvester, Arthur	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
N	Taylor, Janice	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Fall 2021
R	Troxclair, Debbie	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$5,809	Sum 2021
R	Troxclair, Debbie	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$5,809	Sum 2021
N	Vessel, Bonnie	MS	Field Sup.	Teacher Ed.	0.25	\$2,000	Fall 2021
R	Villate, Vanessa	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$5,791	Sum 2021
R	Villate, Vanessa	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$5,792	Sum 2021
R	Walker, Gabriela	PhD	Adjunct	Edu. Leadership	0.20	\$3,000	Sum 2021
R	Washington, Kathryn	EdD	Assist. Prof.	Edu. Leadership	0.25	\$5,292	Sum 2021
R	Washington, Kathryn	EdD	Assist. Prof.	Edu. Leadership	0.25	\$5,292	Sum 2021
R	Weeks, D'Andrea	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Sum 2021
R	Wenke, Andrea	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	White, Porchaneer'	PhD	Clinic Instr.	Edu. Leadership	0.25	\$5,009	Sum 2021
R	White, Porchaneer'	PhD	Clinic Instr.	Edu. Leadership	0.25	\$5,009	Sum 2021
R	Williams, Deirdre	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Williams, Kaye	EdD	Field Sup.	Edu. Leadership	0.25	\$1,600	Sum 2021
R	Wines, Lisa	PhD	Assoc. Prof.	Counseling	0.50	\$12,741	Sum 2021
R	Wines, Lisa	PhD	Assoc. Prof.	Counseling	0.25	\$6,370	Sum 2021
R	Wines, Lisa	PhD	Assoc. Prof.	Counseling	0.25	\$6,370	Sum 2021
R	Wood, Jane	PhD	Adjunct	Counseling	0.20	\$3,000	Sum 2021
N	Yaseen, Niveen	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Fall 2021
R	Ybarra, Barbara	EdD	Adjunct	Edu. Leadership	0.20	\$4,000	Sum 2021
R	Yoo, Hyunjeong	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$6,005	Sum 2021
R	Yoo, Hyunjeong	PhD	Assoc. Prof.	Edu. Leadership	0.08	\$2,002	Sum 2021
R	Yoo, Hyunjeong	PhD	Assoc. Prof.	Edu. Leadership	0.25	\$6,005	Sum 2021
R	Young, James	PhD	Assoc. Prof.	Edu. Leadership	1.00	\$27,015	Sum 2021

COLLEGE OF ENGINEERING

R	Barzegaran, Reza	PhD	Assoc. Prof.	Electrical Eng.	0.33	\$10,343	POT 1
R	Brake, Nicholas	PhD	Assoc. Prof.	Civil / Environ. Eng.	0.25	\$5,232	POT 2
R	Bryant, Duncan	PhD	Adjunct	Civil / Environ. Eng.	0.03	\$333	Fall 2021
R	Bryant, Duncan	PhD	Adjunct	Civil / Environ. Eng.	0.17	\$1,667	Fall 2021
R	Doranga, Sushil	PhD	Visiting Assist.	Mechanical Eng.	0.25	\$6,667	POT 2
R	Doranga, Sushil	PhD	Visiting Assist.	Mechanical Eng.	0.25	\$6,667	POT 2
R	Fan, Zhe	PhD	Assist. Prof.	Mechanical Eng.	0.25	\$7,500	POT 2
R	He, Ping	PhD	Assist. Prof.	Mechanical Eng.	0.25	\$7,875	POT 2
R	Li, Xianchang	PhD	Professor	Mechanical Eng.	0.25	\$8,092	POT 2

R	Li, Xianchang	PhD	Professor	Mechanical Eng.	0.25	\$8,092	POT 2
R	Li, Yueqing	PhD	Assoc. Prof.	Industrial Eng.	0.25	\$7,728	POT 3
R	Li, Yueqing	PhD	Assoc. Prof.	Industrial Eng.	0.25	\$7,728	POT 3
R	Liu, Xinyu	PhD	Professor	Industrial Eng.	0.25	\$8,182	POT 2
R	Liu, Xinyu	PhD	Professor	Industrial Eng.	0.25	\$8,182	POT 3
R	Marquez, Alberto	PhD	Assoc. Prof.	Industrial Eng.	0.25	\$7,559	POT 2
R	Marquez, Alberto	PhD	Assoc. Prof.	Industrial Eng.	0.25	\$7,559	POT 2
R	Muller, Gerhardt	MS	Adjunct	Industrial Eng.	0.20	\$5,000	Fall 2021
R	Patki, Ajit	PhD	Visiting Assist.	Mechanical Eng.	0.25	\$6,008	POT 3
R	Qian, Qin	PhD	Assoc. Prof.	Civil / Environ. Eng.	0.25	\$7,565	POT 3
R	Sayil, Selahattin	PhD	Professor	Electrical Eng.	0.33	\$12,088	POT 3
R	Sekoni, Tosin	PhD	Adjunct	Civil / Environ. Eng.	0.03	\$333	Fall 2021
R	Sekoni, Tosin	PhD	Adjunct	Civil / Environ. Eng.	0.17	\$1,667	Fall 2021
R	Selvaratnam, Thinesh	PhD	Assist. Prof.	Civil / Environ. Eng.	0.25	\$7,725	POT2
R	White, Timothy	BS	Adjunct	Civil / Environ. Eng.	0.03	\$333	Fall 2021
R	White, Timothy	BS	Adjunct	Civil / Environ. Eng.	0.17	\$1,667	Fall 2021
R	Wu, Xing	PhD	Assoc. Prof.	Civil / Environ. Eng.	0.25	\$7,785	POT 3
R	Yao, Chun-Wei	PhD	Assist. Prof.	Mechanical Eng.	0.25	\$7,887	POT 3
R	Yao, Chun-Wei	PhD	Assist. Prof.	Mechanical Eng.	0.25	\$7,887	POT 3
R	Yentzen, Gary	MS	Instructor	Industrial Eng.	0.25	\$5,895	POT 3

COLLEGE OF FINE ARTS & COMMUNICATION

R	Azios, Jamie	PhD	Assoc. Prof.	Speech & Hearing	0.25	\$7,500	Sum 2021
R	Azios, Michael	PhD	Assist. Prof.	Speech & Hearing	0.50	\$13,334	Sum 2021
R	Benson, Jack	MM	Instructor	Music	0.25	\$3,916	Sum 2021
N	Bienvenu, Martina	PhD	Adjunct	Deaf Studies & Edu.	0.20	\$3,000	Sum 2021
N	Brincks, Alan	MFA	Instructor	Theatre /& Dance	1.00	\$45,000	FY 2022
R	Cathey, Kristyn	MMC	Adjunct	Comm. & Media	0.20	\$3,000	Sum 2021
R	Clark, Mary	PhD	Chair / Prof.	Deaf Studies & Edu.	0.25	\$9,281	Sum 2021
R	Cooper, Melonee	MM	Adjunct	Music	0.60	\$9,000	Fall 2021
N	DeMars, Tony	PhD	Professor	Comm. & Media	1.00	\$83,000	FY 2022
R	Dyrhaug, Kurt	MFA	Professor	Art & Design	0.25	\$6,495	Sum 2021
N	Fedell, Lucas	MFA	Adjunct	Theatre & Dance	0.20	\$3,000	Fall 2021
R	Felipe, Lilian	PhD	Assist. Prof.	Speech & Hearing	0.50	\$11,500	Sum 2021
R	Fischer, Julia	PhD	Assoc. Prof.	Art & Design	0.25	\$6,172	Sum 2021
N	Frugia, Shannon	AuD	Adjunct	Speech & Hearing	0.20	\$4,000	Fall 2021
N	Goodwin, Maurice	MS	Adjunct	Speech & Hearing	0.20	\$3,000	Fall 2021
R	Graham, Catherine	MA	Adjunct	Comm. & Media	0.60	\$9,000	Fall 2021
R	Greene-Woods, Ashley	MMC	Instructor	Deaf Studies & Edu.	0.25	\$10,000	Sum 2021
R	Grothe, Joel	MFA	Assoc. Prof.	Theatre & Dance	0.25	\$4,766	Sum 2021
R	Harn, Monica	PhD	Chair / Prof.	Speech & Hearing	0.25	\$7,745	Sum 2021
R	Harn, Monica	PhD	Adjunct	Speech & Hearing	0.20	\$4,000	Fall 2021
R	Harn, William	PhD	Professor	Speech & Hearing	0.25	\$8,725	Sum 2021
R	Hauser, Eric	PhD	Adjunct	Comm. & Media	0.20	\$3,000	Sum 2021
R	Hawa, Jeremy	MA	Instructor	Comm. & Media	0.25	\$3,491	Sum 2021
R	Howard, Connie	AuD	Assoc. Prof.	Speech & Hearing	0.50	\$11,722	Sum 2021
R	Hutchins, Amber	PhD	Adjunct	Comm. & Media	0.20	\$3,000	Sum 2021
N	Kostic, Claire	MM	Adjunct	Music	0.17	\$2,800	Fall 2021
R	MacGlaughlin, Heidi	EdD	Assist. Prof.	Deaf Studies & Edu.	0.25	\$4,189	Sum 2021
R	Malick, Stephan	MEd	Instructor	Comm. & Media	0.25	\$3,583	Sum 2021
R	Mann, Lyman	MS	Instructor	Deaf Studies & Edu.	0.50	\$7,284	Sum 2021
N	Mazzu, Kenneth	MFA	Adjunct	Art & Design	0.20	\$3,000	Fall 2021
N	McCluskey, Paul Eric	DM	Instructor	Music	1.00	\$50,000	FY 2022
R	Meeks, Donna	MFA	Professor	Art & Design	0.25	\$7,560	Sum 2021
R	Michalski, Nicki	PhD	Assoc. Prof.	Comm. & Media	0.25	\$5,825	Sum 2021
R	Musyoka, Millicent	PhD	Assoc. Prof.	Deaf Studies & Edu.	0.25	\$11,152	Sum 2021
N	Paulus, Maxwell	MM	Adjunct	Music	0.26	\$4,600	Fall 2021
N	Procter, Teresa	MM	Adjunct	Speech & Hearing	0.20	\$3,000	Fall 2021
R	Radhakrishnan, Nandhu	PhD	Assoc. Prof.	Speech & Hearing	0.25	\$6,352	Sum 2021
N	Rapstine, Philip	MFA	Adjunct	Theatre & Dance	0.20	\$3,000	Fall 2021
R	Reading, Heather	AuD	Clinic Supv.	Speech & Hearing	0.50	\$11,878	Sum 2021

R	Rissman, Maurice	DMA	Professor	Music	0.33	\$8,469	Sum 2021
N	Saldana, Sarah	MA	Adjunct	Speech & Hearing	0.40	\$8,000	Fall 2021
R	Saleem, Awais	PhD	Assist. Prof.	Comm. & Media	0.50	\$11,252	Sum 2021
N	Salter, Jennifer	MFA	Adjunct	Theatre & Dance	0.20	\$3,000	Fall 2021
R	Scales, Alyssa	MS	Clinic Instr.	Speech & Hearing	0.25	\$4,468	Sum 2021
R	Smith, Amy E.	MFA	Instructor	Theatre & Dance	0.25	\$3,500	Sum 2021
R	Smith, Zanthia	EdD	Assoc. Prof.	Deaf Studies & Edu.	0.25	\$6,864	Sum 2021
N	Springer, Sheila	PhD	Instructor	Comm. & Media	1.00	\$60,000	FY 2022
R	Stanley, O'Brien	MFA	Professor	Comm. & Media	0.50	\$13,620	Sum 2021
R	Stanley, Ruth	MA	Adjunct	Comm. & Media	0.40	\$6,000	Sum 2021
R	Thompson, Carmyn	MS	Adjunct	Speech & Hearing	0.45	\$8,000	Sum 2021
R	Wagers, Stacey	MA	Adjunct	Comm. & Media	0.20	\$3,000	Sum 2021
N	Walthall, Travis	MFA	Adjunct	Art & Design	0.84	\$12,000	Fall 2021
R	Wells, Sherry	EdD	Adjunct	Comm. & Media	0.20	\$3,000	Fall 2021
R	Whisenhunt Saar, Karen	MS	Clinic Instr.	Speech & Hearing	1.00	\$20,728	Sum 2021
N	Williams, Douglas	MA	Instructor	Deaf Studies & Edu.	1.00	\$65,000	FY 2022
R	Wright, Golden	PhD	Chair / Prof.	Theatre & Dance	0.25	\$5,709	Sum 2021
R	Yao, Qingjiang	PhD	Assoc. Prof.	Comm. & Media	0.25	\$5,714	Sum 2021

LIBRARY SERVICES

R	Gruizinga, Taylor	MS	Instructor	Library Services	1.00	\$50,000	Fall 2021
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ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

SEPARATION

1. Choudry, Abdul; Sr. Director Customer Support Services, IT Client Computing & Networking, effective May 31, 2021.
2. Craig, Tracie; Director Welcome Center, Enrollment Services, effective July 9, 2021.
3. Clouse, Laurie; Chief of Police, Police Department, effective July 11, 2021.
4. Espinal, Dana; Director of Project Management, Design & Construction, effective September 6, 2021.
5. Evans, Kenneth; President, Office of the President, effective July 11, 2021.
6. Latiolais, Paul; Director of LCICO & HERRP, Dean of Business, effective September 7, 2021.

LEAVE OF ABSENCE

1. Ballard, Norman; Assistant to President as Athletic Program Liaison & Community Relations, Office of the President, begin FMLA with pay, effective August 5, 2021.

PROMOTIONS

1. Tristan, Katherine; Director of Payroll, Payroll, at a 12-month rate of \$70,000, effective June 1, 2021.

ADDITIONS

1. Clouse, Laurie; Chief of Police, Police Department, at a 12-month rate of \$107,000, effective July 1, 2021.
2. Slaughter, Jody; Director School & Community Partnerships, Education & Human Development, at a 12-month rate of \$110,000, effective July 1, 2021.

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS
<ol style="list-style-type: none">1. Domitrovic, Brian, Professor, History, effective August 31, 2021.2. Glisson, William, Associate Professor, Computer Science, effective August 31, 2021.3. Mueller, Katherine, Associate Professor, Newton Gresham Library, effective August 6, 2021.4. Tomes, Yuma, Professor and Department Chair, Psychology and Philosophy, effective September 15, 2021.
RETIREMENTS
<ol style="list-style-type: none">1. Barker, Rosanne, Associate Professor, History, effective August 31, 2021.2. Capps, III, Charles, Professor, Management, Marketing and Information Systems, effective August 31, 2021.3. Morris, Janice, Associate Professor, Accounting, effective August 31, 2021.4. Pavelock, Dwayne, Professor, Agricultural Sciences, effective July 31, 2021.5. Robles-Pina, Rebecca, Professor, Counselor Education, effective August 31, 2021.6. Smith, Kenneth, Professor, Mathematics and Statistics, effective July 31, 2021.7. Watts, Richard, Distinguished Professor, Counselor Education, effective August 31, 2021.
DEATH
<ol style="list-style-type: none">1. Lesesne, Teresa, Distinguished Professor, Library Science and Technology, effective August 31, 2021.
STATUS CHANGES
<ol style="list-style-type: none">1. Barker, Maria, Associate Professor, World Languages and Cultures; to Associate Professor and Acting Chair, World Languages and Cultures, effective September 1, 2021.2. Berg, Helen, Professor, Teaching and Learning; to Professor, Teaching and Learning and Assistant Dean, College of Education, effective September 1, 2021.3. Cardinal, Christine, Assistant Professor, Population Health; to Assistant Professor, Population Health and Interim Assistant Dean, College of Health Sciences, effective September 1, 2021.4. Crosby, James, Professor, Psychology and Philosophy and Associate Dean, College of Humanities and Social Sciences; to Professor and Acting Chair, Psychology and Philosophy and Associate Dean, College of Humanities and Social Sciences, effective September 15, 2021.5. Didier, Jennifer, Professor, Kinesiology; to Professor and Acting Chair, Kinesiology, effective August 1, 2021.6. French, Leif, Professor and Chair, World Languages and Cultures; to Senior Associate Dean, College of Humanities and Social Sciences, effective September 1, 2021.7. Lord, Kevin, Associate Professor, Physiology and Pharmacology; to Associate Dean, College of Osteopathic Medicine, effective September 1, 2021.8. Ray, Amy, Associate Professor, School of Teaching and Learning; to Assistant Professor, Mathematics and Statistics, effective September 1, 2021.9. Roper, Emily, Professor and Chair, Kinesiology; to Professor, Kinesiology and Acting Dean, College of Health Sciences, effective August 1, 2021.
LEAVE OF ABSENCE
<ol style="list-style-type: none">1. Blackburne, Brian, Professor, English, effective September 1, 2021.
TENURE
<ol style="list-style-type: none">1. Lord, Kevin, Associate Professor, Physiology and Pharmacology, effective September 1, 2021.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
R	Adams, Carris	M.F.A.	Lect.-Pool	Art	0.66	15,848	FY2022
R	Backus, Joshua	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Batiste, Fredrick	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2021
R	Bodon, Theresa	Ed.D.	Lect.-Pool	Mass Comm.	0.75	9,005	F2021
N	Bolden, Krystal	M.F.A.	Cln.Asst.P.	Mass Comm.	1.00	53,568	FY2022
R	Borse, Rasika	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2021
R	Cascio, Christopher	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Clay, Lauren	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Crabtree, John	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Cummins, Melissa	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Davis, Colin	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Dunham, Deborah	M.F.A.	Lect.-Pool	Music	0.25	6,003	FY2022
R	Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2021
R	Fincher, Russell	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Fooladi, Farima	M.F.A.	Lect.-Pool	Art	0.50	6,003	F2021
N	Freeman, Fredric	M.S.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Garrett, Erika	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Gaston, Martin	M.Ed.	Lect.-Pool	Mass Comm.	0.75	9,005	F2021
R	Geist, Dain	M.F.A.	Lect.-Pool	Theatre	1.00	12,006	F2021
R	Gjevre, Naomi	D.M.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Graiser, Alaina	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Graiser, Brian	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
N	Guidroz, Dana	D.M.A.	Vst.Asst.P.	Music	1.00	45,000	FY2022
N	Harris, Lisa	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Kerwick, Colette	M.F.A.	Lect.-Pool	Dance	0.92	11,046	F2021
R	Knight, Nina	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
N	Marasco, Ronald	M.S.	Cln.Asst.P.	Mass Comm.	1.00	56,016	FY2022
R	Marcontell, Russell	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Martin, Heath	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Martinez, Aaron	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
R	McCroskey, John		Lect.-Sp.Fac.	Music	0.25	6,003	FY2022
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Montiel, Alejandro	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
N	Muns, Kelly	M.F.A.	Cln.Asst.P.	Mass Comm.	1.00	56,016	FY2022
R	Murthy, Divya	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Osborne, Robert	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Pepping, Amanda	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Ramsay, Patricia	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
R	Rawlins, Debra	M.M.Ed.	Lect.-Pool	Music	0.50	12,006	FY2022
R	Rees, Karen	D.M.	Lect.-Pool	Theatre	1.00	12,006	F2021
N	Reilly, Jr., William	M.F.A.	Cln.Asst.P.	Mass Comm.	1.00	53,568	FY2022
N	Rios-Manual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2021
R	Robertson, Jamie	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Rosario, III, David	B.S.	Vst.Asst.P.	Art	1.00	60,012	FY2022

R	Sawyers, Donna	M.M.	Lect.-Sp.Fac.	Theatre	1.00	12,006	F2021
N	Sarvela, Kristin	D.M.A.	Asst. Prof.	Music	1.00	52,002	FY2022
R	Schellberg, Brian	M.M.	Lect.-Pool	Music	1.00	24,012	FY2022
N	Stover, Wayman	D.M.A.	Asst. Prof.	Music	1.00	58,500	FY2022
R	Swain, Amanda	M.M.	Lect.-Pool	Music	0.50	12,006	FY2022
N	Temple, Kayoko	D.M.A.	Asst. Prof.	Music	1.00	63,000	FY2022
R	Thomas, Brittney	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Toh, Evelyn	M.F.A.	Vst.Asst.P.	Dance	1.00	52,002	FY2022
R	Vatca, Mihai	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2022
R	Waites, Amanda	M.F.A.	Lect.-Pool	Theatre	0.75	9,005	F2021
N	Wang, Wan	M.A.	Vst.Asst.P.	Mass Comm.	1.00	52,002	FY2022
R	Warkentin, Stephen	M.M.	Lect.-Sp.Fac.	Music	1.00	24,012	FY2022
N	Weintraub, Michelle	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	West, Clay	M.A.	Lect.-Pool	Music	0.50	12,006	FY2022
R	Wiggs, Amy	M.M.	Lect.-Pool	Music	0.75	18,009	FY2022
R	Williams, Willie	M.F.A.	Lect.-Pool	Art	1.00	60,012	FY2022
R	Willis, Martha	M.A.	Lect.-Pool	Art	1.00	24,012	FY2022
N	Wood, Jody	M.F.A.	Vst.Asst.P.	Art	1.00	60,012	FY2022
COLLEGE OF BUSINESS ADMINISTRATION							
R	Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce	0.25	3,749	F2021
R	Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	14,004	FY2022
N	Balasubramnian, Bhanu	Ph.D.	Asst. Prof.	Gen. Bus. & Fnce	1.00	135,000	FY2022
N	Britten, Heather	J.D.	Lecturer	Gen. Bus. & Fnce	1.00	48,006	FY2022
R	Collins, Jamie	Ph.D.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	36,000	FY2022
R	Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce	0.25	4,273	F2021
R	Jones, Kyle	D.Engr.	Lect.-Pool	Eco. & Intl. Bus.	0.25	5,504	F2021
N	Kim, Inhwa	M.A.	Vst.Asst.P.	Eco. & Intl. Bus.	1.00	78,120	FY2022
N	Kryston, Kevin	M.A.	Asst. Prof.	Gen. Bus. & Fnce	1.00	63,504	FY2022
N	Meacham, Jeramy	Ph.D.	Lect.-Pool	Mngt., Mrkt. & Info	0.75	42,012	FY2022
R	Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce	1.00	23,499	F2021
N	Wukich, Jacqueline	Ph.D.	Vst.Asst.P.	Accounting	1.00	132,012	FY2022
COLLEGE OF CRIMINAL JUSTICE							
R	Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2021
R	Agins, Joseph	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2021
R	Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	F2021
N	Altikriti, Sultan	Ph.D.	PostDocFel	Criminal Justice	1.00	55,008	FY2022
R	Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	F2021
R	Aspland, Michael	M.A.	Lect.-Pool	Security Studies	0.50	6,012	F2021
R	Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2021
R	Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2021
R	Betts, Catherine	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2021
N	Blackburn, Christine	Ph.D.	Asst. Prof.	Security Studies	1.00	73,008	FY2022
R	Blair, Chani	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	F2021
R	Booker, James	Ph.D.	Lect.-Pool	Victim Studies	0.50	6,012	F2021
N	Boppre, Breanna	Ph.D.	Asst. Prof.	Victim Studies	1.00	76,518	FY2022
N	Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	F2021
R	Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2021

R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2021
N	Babino, Misti	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Bermea, Gabriel	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	13,518	F2021
R	Breen, Leonard	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2021
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Clark, Cindy	M.S.	Lect.-Pool	Teaching & Lrng	0.29	2,855	F2021
R	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	16,020	FY2022
R	Dalton, Kathleen	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	12,006	FY2022
R	Domingue, Christi	M.M.Ed.	Lect.-Pool	Teaching & Lrng	0.12	1,182	F2021
R	Ellis, Dustin	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2021
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2021
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.04	394	F2021
N	Fitzgerald, Evelyne	Ph.D.	Cln.Asst.P.	Counselor Ed.	1.00	54,486	FY2022
N	Godwin, Amber	Ph.D.	Asst. Prof.	Teaching & Lrng	1.00	58,518	FY2022
R	Graham, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	16,020	FY2022
R	Gregg, Patricia	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
N	Gupta, Pooja	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
N	Hall, Linda	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
N	Harkrider, Timothy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2021
R	Hastings, Robert	M.A.	Lect.-Pool	Teaching & Lrng	0.20	1,969	F2021
R	Henderson, David	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
N	Hickman, Desiree	Ed.D.	Asst. Prof.	Teaching & Lrng	1.00	57,024	FY2022
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.45	4,431	F2021
R	Jefferson, Patrick	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Jett, Walter	M.Ed.	Lect.-Pool	Teaching & Lrng	0.54	5,317	F2021
N	Kaminski, Allen	M.S.	Lect.-Pool	Teaching & Lrng	0.20	1,969	F2021
R	Kamman, Eldred	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	4,923	F2021
R	Kirby, Mallory	M.S.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
N	Klammer, Elizabeth	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2021
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2021
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,462	F2021
R	Krchnak, Erin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Lariviere, Mary	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Lester, James	M.S.	Lect.-Pool	Teaching & Lrng	0.37	3,643	F2021
R	Lewis, Shana	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2021
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2021
R	Lobo Guerrero, Clara	M.A.	Lect.-Pool	Teaching & Lrng	0.75	15,005	F2021
N	Love Watkins, Ginny	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.54	5,317	F2021
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.37	3,643	F2021
R	Mijares, Betsy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
N	Mirghassemi, Felicia	Ph.D.	Lect.-Pool	Counselor Ed.	1.00	12,006	F2021
R	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2021
R	Morrow, Michael	Ed.D.	Lect.-Pool	Library Sci. &Tech.	0.50	6,003	F2021
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.37	3,643	F2021

N	Nasiri, Sekineh	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Pagels, Jill	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2021
N	Pariseau, Matthew	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Perzan-Wooderson, Melinda	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2021
N	Pierce, Shannon	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	F2021
N	Pinto, Prasopsuk	Ed.D.	Cln.Assoc.P	Teaching & Lrng	1.00	61,560	FY2022
N	Powell, Angela	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	F2021
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
N	Saphos, Melissa	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
N	Simon, Tiffany	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	F2021
R	Simpson, Teresa	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Skeen, Christel	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
N	Smith, Casey	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.75	9,005	F2021
R	Spencer, Dodie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Springer, Jeffrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	16,020	FY2022
R	Stevens, Donna	M.Ed.	Lect.-Pool	Teaching & Lrng	0.08	788	F2021
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2021
R	Tisdell, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2021
R	Webb, Michael	Ph.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2021
N	Wedgeworth, Tiffany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Williams, Shannon	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
R	Wilson, Laura	Ph.D.	Lect.-Pool	Teaching & Lrng	0.33	3,249	F2021
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2021
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.12	1,182	F2021
R	Yancey, Gary	M.Ed.	Lect.-Pool	Teaching & Lrng	0.16	1,575	F2021
N	Zamudio, Ruby	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2021
COLLEGE OF HEALTH SCIENCES							
N	Al-Kofahy, Lilibeth	Ph.D.	Cln. Prof.	Nursing	1.00	89,262	FY2022
R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	F2021
R	Bruce, Annterria	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2021
R	Aoukar, Ryann	M.S.	Vst.Asst.P.	Fam. & Con. Sci.	1.00	62,010	FY2022
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.42	10,395	F2021
R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	F2021
R	Bone, Linda	M.Ed.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,938	F2021
N	Briscoe, Kristy	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	F2021
R	Brock, Shelby	M.S.	Lect.-Pool	Fam. & Con. Sci.	1.00	12,006	F2021
N	Bunn, Bryan	M.Ed.	Lect.-Pool	Kinesiology	0.63	9,923	F2021
N	Clark, Mirannda	M.F.A.	Lect.-Pool	Kinesiology	0.13	2,048	F2021
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2021
N	Danney, Shaun	M.S.	Lect.-Pool	Nursing	0.66	16,335	F2021
N	Dotson, Amani	M.A.	Lect.-Pool	Kinesiology	0.50	6,750	F2021
R	Douglass, Keith	M.N.	Lect.-Pool	Nursing	1.00	24,750	F2021
R	Duckett, Vania	M.P.A.	Lect.-Pool	Population Hlth	0.25	3,375	F2021
N	Elegores, Gemma	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2021
R	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.25	6,750	F2021
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.63	8,505	F2021

R	Haubrich-Theriot, Judie	M.S.N.	Lect.-Pool	Nursing	0.43	10,643	F2021
N	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Fam. & Con. Sci.	1.00	27,000	F2021
N	Hibbs, Sarah	D.N.P.	Lect.-Pool	Nursing	0.17	4,208	F2021
N	Hill, Tara	M.S.N.	Cln.Asst.P.	Nursing	1.00	70,866	FY2022
N	Hirsch, Sarah	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	F2021
R	Hyman, William	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	F2021
N	James, Linda	M.S.	Cln.Assoc.P	Nursing	1.00	76,950	FY2022
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.25	6,750	F2021
R	Jarrell, Kimberly	M.S.	Lect.-Pool	Population Hlth	0.25	3,375	F2021
N	Jordan, Magen	M.P.H.	Lect.-Pool	Population Hlth	0.25	3,375	F2021
R	Joubert, Dustin	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	F2021
N	Kalich, Randi	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2021
R	Kosmala, Katherine	M.B.A.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,938	F2021
R	Langton, Diane	D.N.P.	Lect.-Pool	Nursing	0.43	11,610	F2021
N	Levier-Whittaker, Betty	D.N.P.	Vst.Asst.P.	Nursing	1.00	75,006	FY2022
N	Lopez, Tabbetha	Ph.D.	Cln.Asst.P.	Fam. & Con. Sci.	1.00	62,010	FY2022
N	McGee, Dannette	M.S.	Lect.-Pool	Nursing	0.33	8,168	F2021
N	McQueen, Aprille	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2021
N	Merkley, Brett	M.S.N.	Lect.-Pool	Nursing	0.92	22,770	F2021
R	Mobley, James	M.D.	Lect.-Pool	Population Hlth	0.25	5,063	F2021
N	O'Connell, Caitlin	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	F2021
N	Reeves, Hope	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2021
R	Reeves, Jennifer	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	F2021
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Population Hlth	0.33	6,683	F2021
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Hlth	0.75	15,188	F2021
R	Savoy, Rhonda	M.S.	Lect.-Pool	Population Hlth	0.75	10,125	F2021
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	F2021
R	Smith, Dana	Ph.D.	Vst.Asst.P.	Fam. & Con. Sci.	1.00	63,504	FY2022
N	Spacek, Brooke	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2021
N	Spencer, Scharlotte	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	F2021
N	Stone, Susie	M.A.	Lecturer	Population Hlth	1.00	50,994	FY2022
N	Sultana, Mst Rasheda	Ph.D.	Cln.Asst.P.	Population Hlth	1.00	56,196	FY2022
R	Telidevara, Manga	M.S.	Lect.-Pool	Nursing	1.00	24,750	F2021
N	Tyner, Keila	Ph.D.	Cln.Assoc.P	Fam. & Con. Sci.	1.00	78,750	FY2022
R	Vander Stucken, Melissa	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	F2021
N	Wallace, Courtney	M.A.	Lecturer	Population Hlth	1.00	48,006	FY2022
N	Weaver, Vanessa	D.N.P.	Lect.-Pool	Nursing	0.50	12,375	F2021
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.50	12,375	F2021
N	Wilcox, Rachael	Ed.D.	Lecturer	Kinesiology	1.00	51,246	FY2022
N	Zinn, Kelly	Ph.D.	Cln. Prof.	Nursing	1.00	93,888	FY2022
R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2021
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES							
R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2021
N	Antonini, Jonathan	M.A.	Lecturer	English	1.00	43,488	FY2022
R	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.25	3,002	F2021
N	Bachman, Zachary	Ph.D.	Lecturer	Psy. & Philosophy	1.00	45,000	FY2022
N	Barnes, Kelli	Psy.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2021
R	Beaudin, Andrea	Ph.D.	Lect.-Pool	English	1.00	12,006	F2021

R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2021
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2021
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	F2021
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2021
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	F2021
N	Buehler, Scottie	Ph.D.	Vst.Asst.P.	History	1.00	45,000	FY2022
N	Bugge, Silke	M.A.	Lecturer	Wrld Lang& Cultures	1.00	38,016	FY2022
R	Bush, Kari	M.A.	Lect.-Pool	English	1.00	12,006	F2021
R	Cascio, Payal	Ph.D.	Lect.-Pool	Comm. Studies	1.00	12,006	F2021
R	Chabot, Bruce	Ph.D.	Lect.-Pool	English	1.00	12,006	F2021
N	Cooper, Chelsey	M.A.	Lect.-Pool	Sociology	0.50	6,003	F2021
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	F2021
R	Cramer, Kathy	M.Ed.	Lect.-Pool	English	1.00	12,006	F2021
R	Daniel, Sarah	M.A.	Lect.-Pool	English	1.00	12,006	F2021
N	Duan, Lei	Ph.D.	Asst. Prof.	History	1.00	58,014	FY2022
R	Dulude, Jennifer	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.91	10,925	F2021
N	Eckstrand, Nathan	Ph.D.	Vst.Asst.P.	Psy. & Philosophy	1.00	45,000	FY2022
N	Eglsaer, Richard	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2021
N	Farago, Flora	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.66	7,924	F2021
R	Garner, Emily	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	F2021
R	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2021
N	Harris, Paige	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
R	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.33	3,962	F2021
R	Henze, Kristin	M.A.	Lect.-Pool	History	1.00	12,006	F2021
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2021
N	Hubbard, Katie	M.A.	Lecturer	English	1.00	40,014	FY2022
N	Hyams, Aaron	Ph.D.	Lecturer	History	1.00	44,514	FY2022
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.33	3,962	F2021
R	Johnson, Kristi	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	F2021
N	Jones, Philip	Ph.D.	Lecturer	English	1.00	40,014	FY2022
N	Kelly, Michesha	M.A.	Lecturer	Comm. Studies	1.00	37,008	FY2022
N	Mathews, Nico	M.A.	Lect.-Pool	Political Science	0.25	3,002	F2021
N	Maynard, Christopher	Ph.D.	Professor	History	1.00	173,700	FY2022
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
N	Meagher, Thomas	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	54,000	FY2022
R	Mitchell, Christopher	M.A.	Lect.-Pool	English	1.00	12,006	F2021
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	1.00	19,503	F2021
R	Mosher, Marceleen	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	F2021
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	12,006	F2021
N	Orlando, Mary	Ed.D.	Lect.-Pool	English	0.50	6,003	F2021
N	Owens, Lauren	M.A.	Lect.-Pool	English	1.00	12,006	F2021
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	F2021
N	Pasierowska, Rachael	Ph.D.	Lect.-Pool	History	1.00	12,006	F2021
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2021
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
N	Pulling, David	M.A.	Lect.-Pool	English	0.50	6,003	F2021
R	Pumroy, Erin	Ph.D.	Lect.-Pool	English	1.00	12,006	F2021
R	Radford, Curtis	Ed.D.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	F2021
R	Ramirez, Nelson	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	F2021

N	Sellers, Margaret	M.A.	Lecturer	English	1.00	40,014	FY2022
R	Shaffer, Angela	M.A.	Lect.-Pool	English	1.00	12,006	F2021
R	Shannon, Tannie	M.A.	Lect.-Pool	English	0.50	6,003	F2021
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Sociology	0.25	3,002	F2021
N	Sibley, Dione	M.A.	Lect.-Pool	English	0.50	6,003	F2021
N	Smith, David	Ph.D.	Lect.-Pool	Political Science	0.25	3,002	F2021
N	Smith, Treston	B.S.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2021
N	Smithson, Anne	Ph.D.	Lecturer	Comm. Studies	1.00	43,002	FY2022
N	Thibodeaux, Terry	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2021
R	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2021
R	Velasquez, Jose	M.S.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	F2021
N	Venable, Tabitha	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	F2021
R	Villarreal, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2021
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.75	9,005	F2021
R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F2021
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY							
N	Aajul, Sheri	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
R	Addai, Emmanuel	Ph.D.	Lect.-Pool	Engineering Tech.	0.25	3,002	F2021
N	Assi, Sabrin	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Barras, Dalgis	Ph.D.	Lecturer	Phys. & Astron.	1.00	55,008	FY2022
N	Bavier, Brandon	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2022
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2021
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	15,003	F2021
R	Busby, Spurgeon	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
R	Casper, Samantha	M.S.	Lect.-Pool	Mth. & Statistics	0.75	9,005	F2021
N	Douglas, Jamal	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
R	Foreman, Mark	M.S.	Lect.-Pool	Ag. Sciences	0.33	4,954	F2021
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	13,509	F2021
R	Grant, Marsie	M.A.T.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Greenwood, Megan	M.S.	Lect.-Pool	Ag. Sciences	1.00	12,006	F2021
N	Hopkins, Kaitlin	Ph.D.	Asst. Prof.	Ag. Sciences	1.00	65,016	FY2022
N	Johnson, Maya	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Jones, Tiffany	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	67,014	FY2022
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Knappen, Marilyn	M.S.	Lect.-Pool	Mth. & Statistics	0.50	6,003	F2021
N	Lemons, Derek	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Liang, Fan	Ph.D.	Asst. Prof.	Computer Science	1.00	83,016	FY2022
N	Mackey, Jonathan	J.D.	Lect.-Pool	Mth. & Statistics	0.75	9,005	F2021
N	Malik, Taha	Ph.D.	Lect.-Pool	Phys. & Astron.	0.25	3,501	F2021
N	Marquez, Julian	B.S.	Lect.-Pool	Mth. & Statistics	0.42	5,043	F2021
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.16	1,921	F2021
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	F2021
R	Nicholson, Kristin	Ph.D.	Lect.-Pool	Ag. Sciences	0.75	9,005	F2021
R	Noorzahan, Farzana	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Obeidat, Suleiman	Ph.D.	Asst. Prof.	Engineering Tech.	1.00	80,010	FY2022
N	Pavelock, Dwayne	Ed.D.	Lect.-Pool	Ag. Sciences	0.50	10,004	F2021
N	Pham, Van Vung	Ph.D.	Asst. Prof.	Computer Science	1.00	83,016	FY2022
N	Rabe, Christopher	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	F2021

R	Reynolds, Chad	M.S.	Lect.-Pool	Ag. Sciences	1.00	12,006	F2021
N	Rychlik, Kristal	Ph.D.	Vst.Asst.P.	Biological Sciences	1.00	58,014	FY2022
N	Ryman, Eugene	M.S.	Lect.-Pool	Engineering Tech.	0.50	6,003	F2021
N	Sahba, Amin	M.S.	Vst.Asst.P.	Computer Science	1.00	66,113	FY2022
N	Sahba, Ramin	M.S.	Vst.Asst.P.	Computer Science	1.00	70,002	FY2022
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2021
N	Shannon, Joseph	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2021
R	Shelton, Mary	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
N	Smith, Ken	Ph.D.	Lect.-Pool	Mth. & Statistics	0.25	13,444	F2021
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	F2021
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech.	0.25	3,501	F2021
N	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	6,669	F2021
N	Tubaishat, Rawya	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2021
R	Vogelsang, Stephen	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2021
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	F2021
R	WeHunt, John	M.E.	Lect.-Pool	Engineering Tech.	1.00	12,006	F2021
N	Weld, Ellen	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	65,016	FY2022
N	Wijesinghe, Nelka	Ph.D.	Lecturer	Phys. & Astron.	1.00	55,008	FY2022
N	Williams, Kameryn	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2022
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	13,509	F2021
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	0.75	9,005	F2021
N	Zaidi, Abdulhamid	Ph.D.	Vst.Asst.P.	Engineering Tech.	1.00	60,012	FY2022
FIRST YEAR EXPERIENCE							
N	Laughlin, Pamela	Ed.D.	Lect.-Pool	FYE	0.25	3,002	F2021

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Bennack, Steven, Music Lecturer, Fine Arts and Communications, effective July 31, 2021
2. Coleman, Justin, Assistant Professor of Psychology, Natural and Behavioral Sciences, effective August 31, 2021
3. Gonzalez, Ilda, Lecturer, Languages and Literature, effective August 31, 2021
4. Leaver, David, Associate Professor of Chemistry, Biology Geology & Physical Sciences, effective August 31, 2021
5. Smith, Nathaniel, Lecturer of Counselor Education, Education, effective August 31, 2021
6. Spring, Susan, Lecturer of English, Languages and Literature, effective August 31, 2021
7. Davis, Christopher, Associate Professor and History, Humanities, effective August 31, 2021
8. Glenn, Thea, Lecturer, Criminal Justice, effective August 31, 2021
9. Ware, Liza, Chair and Lecturer, Criminal Justice, effective August 21, 2021
10. Standly, Stuart, Lecturer of Communication, Fine Arts and Communications, effective August 31, 2021
11. Meyer, Jeffery, Assistant Professor of Music and Band, Fine Arts and Communications, effective August 31, 2021
12. Hardison, Alex, Lecturer of Developmental Mathematics, Academic Center for Excellence, effective August 31, 2021
13. Kimball, Marina, Lecturer of Mathematics, Academic Center for Excellence, effective August 31, 2021
14. Graham, Sean, Associate Professor of Biology, Biology Geology, and Physical Sciences, effective August 31, 2021
15. Peña, Isela, Instructor of Education, Education, effective August 31, 2021
16. Gutierrez, Bibiana, Assistant Professor of Psychology, Behavioral and Social Sciences, effective August 31, 2021

RETIREMENTS

1. None to report.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. None to report.

PROMOTION TO ASSOCIATE PROFESSOR

1. None to report.

PROMOTION TO PROFESSOR

1. None to report.

TENURE

1. None to report.

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURE, LIFE AND PHYSICL SCIENCES						
R Glenn, Thea	M.S.	Lecturer	Math & Comp Sci	.2	\$2,130	Fall 2021
R Gonzalez- Gonzalez	Ph.D.	Lecturer	Natural Resource Mgmt.	.2	\$2,130	Fall 2021
N Lake, Nichole		Lecturer	Natural Resource Mgmt.	.4	\$4,260	Fall 2021
COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES						
N Baulch, Clay	Ed.D.	Lecturer	Biol., Geol. & Phys. Science	.2	\$2,130	Fall 2021
R Barrientes, Benjamin	MA/JD	Lecturer	Behav & Soc Sci	.2	\$2,130	Fall 2021
R Curtain, Richard	M.A.	Lecturer	FA/Comm	.6	\$6,390	Fall 2021
R Gallego, Pete	JD	Lecturer	Behav & Soc Sci	.2	\$2,130	Fall 2021
N Gawloski, Joan	M.S.	Lecturer	Biol., Geol. & Phys. Science	.13	\$1,380	Fall 2021
N Giles, Antony	M.S.	Lecturer	Biol., Geol. & Phys. Science	.13	\$1,380	Fall 2021
R Green, Julia	B.A.	Lecturer	Biol., Geol. & Phys. Science	.2	\$2,840	Fall 2021
R Gunes, Ismail	Ph.D.	Assist. Professor	Behav & Soc Sci	.2	\$2,130	Fall 2021
N Hilscher, Anne	M.S.	Lecturer	Biol., Geol. & Phys. Science	1	\$41,000	Fall 2021
N Keeling, Jeffrey	B. S	Lecturer	Biol., Geol. & Phys. Science	1	\$35,000	Fall 2021
R Kim, Keonho	Ph.D.	Lecturer	Biol., Geol. & Phys. Science	.13	\$1,380	Fall 2021
R Marsh, Matthew	M.A.	Lecturer	Behav & Soc Sci	.4	\$4,260	Fall 2021
R Sager, Nelson	Ph.D.	Ret Prof Emeritus	Lang & Lit	0.2	\$1,065	Fall 2021
N Schenkman, Melissa	B.A.	Lecturer	Biol., Geol. & Phys. Science	.07	\$770	Fall 2021
R Schroeder, Bryon	Ph.D.	Lecturer	Behav & Soc Sci	.2	\$1,704	Fall 20221
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES						
R Alimboyoguen, Leinora	M.Ed.	Lecturer	Education	.4	\$4,260	Fall 2021
R Atkinson, Arleene	M.S.	Lecturer	Home. Sec. & Criminal Justice	.4	\$4,260	Fall 2021
R Barrientes, Benjamin	MA/JD	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Fall 2021
R Barrett, Dustin	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Fall 2021

R	Basibuyuk, Oguzhan	Ph.D.	Professor	Home. Sec. & Criminal Justice	.8	\$8,520	Fall 2021
R	Coleman, Shirley	M.Ed.	Lecturer	Education	.07	\$426	Fall 2021
R	Fox, Caroline	M.Ed.	Lecturer	Education	.4	\$4,260	Fall 2021
R	Garibay, Rebecca	M.Ed.	Lecturer	Education	.4	\$4,260	Fall 2021
R	Glenn, Thea	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Fall 2021
R	Green, William	Ph.D.	Professor	Business Admin.	.2	\$2,130	Fall 2021
N	Guerra, Juanita	Ed.D.	Professor	Education	.2	\$2,130	Fall 2021
R	Gunes, Ismail	Ph.D.	Professor	Assist. Home. Sec. & Criminal Justice	.4	\$4,260	Fall 2021
R	Hector, James	Ed.D.	Professor	Assoc. Kines. & Human Performance	.4	\$4,260	Fall 2021
R	Herrera, Christopher	MA	Assist. Professor	Kines. & Human Performance	.4	\$5,010	Fall 2021
R	Laxton, Billy	M.Ed.	Lecturer	Kines. & Human Performance	.4	\$4,260	Fall 2021
R	Maestas, Alonzo	M.S.	Lecturer	Kines. & Human Performance	.4	\$4,260	Fall 2021
R	Miller, Jennifer	Ph.D.	Professor	Assist. Education	.4	\$6,790	Fall 2021
N	Moody, Shanna	Ed.D.	Professor	Assist. Kines. & Human Performance	.4	\$5,260	Fall 2021
N	Pallares, Francisco			Business Admin.	.6	\$8,390	Fall 2021
R	Quibodeaux, Lisa	Ph.D.	Lecturer	Home. Sec. & Criminal Justice	.4	\$4,260	Fall 2021
R	Quintanella, Brenda	M.Ed.	Lecturer	Education	.2	\$2,130	Fall 2021
R	Ray, Billy	M.S.	Instructor	Kines. & Human Performance	.4	\$5,260	Fall 2021
N	Roll, Nancy	M.Ed.	Lecturer	Education	0.2	\$4,200	Fall 2021
N	Steele, Robert	JD	Lecturer	Business Admin	.2	\$2,130	Fall 2021
R	Varlioglu, Muhammed	M.S.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Fall 2021
N	Wadley, Cynthia	Ed.D.	Lecturer	Education	.2	\$2,130	Fall 2021
N	Walker, Jeanne	Ed.D.	Lecturer	Education	.07	\$426	Fall 2021
R	Washington, Antuan	M.S.	Lecturer	Kines & Human Performance	0.4	\$4,260	Fall 2021
N	Wesney, Melissa		Asst. Professor	Education	1	\$50,000	Fall 2021
N	Xiong, Naixue (Neal)		Assoc. Professor	Mathematics	1	\$80,000	Fall 2021
DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES							
R	Aquino, Cynthia	Ed.D.	Lecturer	Education	.2	\$2,130	Fall 2021

R	Davis, Richard	M.S.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Fall 2021
R	Gonzalez, Sergio	J.D.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Fall 2021
R	Guerrero-Rodriguez, Gloria	M.Ed.	Lecturer	Education	.4	\$4,260	Fall 2021
R	Gutierrez, Monica	Ph.D.	Professor	Education	.5	\$32,500	Fall 2021
R	Kohut, Darren	M.A.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Fall 2021
R	Martinez, Angelica	M.S.N	Lecturer	Nursing	.53	\$8,400	Fall 2021
N	Nunley, Barbara	M.S.	Lecturer	Business Admin	.2	\$2,130	Fall 2021
R	Rangel-Martinez, Blanca	M.Ed.	Lecturer	Education	.2	\$2,130	Fall 2021
R	Roethler, Jeremy	Ph.D.	Lecturer	Humanities	0.4	\$4,260	Fall 2021
R	Urbina, Martin	Ph.D.	Professor	Nat. & Behav. Sciences	.2	\$2,130	Fall 2021
R	Young, Kevin	Ph.D.	Lecturer	Nat. & Behav. Sciences	.2	\$2,130	Fall 2021
R	Wynne, Wesley	Ph.D.	Professor	Nat. & Behav. Sciences	.2	\$2,130	Fall 2021

TEXAS STATE UNIVERSITY

FACULTY PERSONNEL CHANGES

DEATH

1. None to report.

CHANGE IN STATUS

1. Irvin, Jennifer A., from Associate Professor, Chemistry and Biochemistry and Director, Materials Science, Engineering, and Commercialization Program to Associate Professor, Chemistry and Biochemistry and Co-Director, Materials Applications Research Center, effective September 1, 2021.
2. Sellers, Christine S., from Director and Professor, Criminal Justice and Criminology to Professor, Criminal Justice and Criminology, effective August 1, 2021.
3. Thorne, Debbie M., from Associate Provost to Associate Provost and Interim Director, Faculty and Academic Resources, effective September 18, 2021.
4. Vasquez, Bob E., from Associate Professor, Criminal Justice and Criminology to Associate Professor, Criminal Justice and Criminology and Assistant Dean, College of Applied Arts, effective September 1, 2021.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. None to report.

RESIGNATIONS

1. Dolan, Diana, Assistant Professor, St. David's School of Nursing, effective August 31, 2021.
2. Lee, Jin, Assistant Professor, Department of Counseling, Leadership, Adult Education, and School Psychology, effective August 31, 2021.
3. Mitchell, Star A., Assistant Professor, St. David's School of Nursing, effective August 20, 2021.
4. Myers, Natalie L., Assistant Professor, Department of Health and Human Performance, effective August 31, 2021.
5. Savelyev, Alexander, Assistant Professor, Department of Geography and Environmental Studies, effective August 11, 2021.
6. Schemmel, John J., Professor and Ingram Endowed Chair, Ingram School of Engineering, effective August 31, 2021.
7. Urquhart, Sarah, Assistant Professor, School of Family and Consumer Sciences, effective August 31, 2021.
8. Yang, Guowei, Associate Professor, Department of Computer Science, effective August 31, 2021.

RETIREMENTS

1. Allsup, Rozane C., Associate Professor, Department of Curriculum and Instruction, effective August 31, 2021.
2. Chavkin, Allan R., Professor, Department of English, effective August 31, 2021.
3. Crixell, Sylvia L., Professor, School of Family and Consumer Sciences, effective July 15, 2021.
4. Durrett, H. John, Associate Professor, Department of Computer Science, effective August 31, 2021.
5. Evans-Palmer, Teri E., Associate Professor, School of Art and Design, effective January 15, 2022.
6. Hardy, Thomas B., Professor, Department of Biology, effective August 31, 2022.
7. Kens, Paul, Professor, Department of Political Science, effective May 31, 2022.
8. Lopez, Jr., John A., Professor, School of Music, effective August 31, 2021.
9. Luizzi, Vincent L., Professor, Department of Philosophy, effective May 31, 2022.
10. Peeler, William R., Professor, Department of Theatre and Dance, effective August 15, 2021.
11. Viswanathan, Vishu R., Professor, Ingram School of Engineering, effective January 15, 2022.
12. Werner, Patrice H., Associate Professor, Department of Curriculum and Instruction, effective August 31, 2021.

APPOINTMENT WITH TENURE

1. Muci-Kuchler, Karim H., Professor of Engineering, effective January 1, 2022.
2. Wright, Maia J., Associate Professor of Art and Design, effective January 1, 2022.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
R Ackerson, Carla J.	Ed.D.	Clinical Lecturer	Social Work	1.00	59,368.78	2021-2022
R Almeida, Alex D.	H.S.	Assistant Professor of Practice	Military Science	1.00	0.00	2021-2022
R Anderson, Lindsey	M.S.W.	Lecturer	Social Work	1.00	53,000.00	2021-2022
N Backstrom, Jesse	Ph.D.	Assistant Professor	Agricultural Sciences	1.00	78,888.90	2021-2022
R Baker, Brian L.	J.D.	Lecturer	Criminal Justice and Criminology	.40	8,112.00	Fall 2021
R Barr, Geoffrey I.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Fall 2021
R Blum, Peggy L.	M.B.A.	Lecturer	Family and Consumer Sciences	1.00	51,666.90	2021-2022
R Borges, Bradley D.	M.S.	Senior Lecturer	Agricultural Sciences	1.00	51,500.04	2021-2022
R Branham, Amber	B.S.F.C.S.	Lecturer	Family and Consumer Sciences	1.00	58,349.55	2021-2022
R Brasfield, Karen	M.S.	Senior Lecturer	Family and Consumer Sciences	1.00	62,952.66	2021-2022
R Brooks, Richard S.	M.S.W.	Lecturer	Social Work	1.00	53,000.00	2021-2022
N Browder, David B.	M.Ed.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
R Bruner, Brian L.	M.B.A.	Lecturer	Agricultural Sciences	.75	36,315.87	2021-2022
R Butler, Jennie L.	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
R Campbell, Katie B.	M.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
R Carreon, Jennifer	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Fall 2021
R Cho, Hyojung	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	51,666.90	2021-2022
R Clark, Thomas P.	J.D.	Lecturer	Criminal Justice and Criminology	.40	10,112.00	Fall 2021
R Connelly, Chelsea	M.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
R Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.50	12,797.00	Fall 2021
R DeRuyter, Jacob	B.S.	Assistant Professor of Practice	Aerospace Studies	1.00	0.00	2021-2022
R DeVirgilio, Louis	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
R Downs, Alicia A.	M.S.	Lecturer	Family and Consumer Sciences	1.00	46,920.24	2021-2022
R Duke, Sandra E.	Ph.D.	Assistant Professor of Practice	Family and Consumer Sciences	1.00	62,167.77	2021-2022
N Elliott, Michelle J.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R Elsass, H. Jaymi	Ph.D.	Lecturer	Criminal Justice and Criminology	1.00	59,926.28	2021-2022
N Fleck, Rickie L.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R Fontenot, Dienitha	M.Ed.	Clinical Assistant Professor	Family and Consumer Sciences	1.00	90,947.97	2021-2022
R Foster, Gary L.	M.A.	Professor of Practice	Aerospace Studies	1.00	0.00	2021-2022
R Fritz, Kathleen M.	M.I.D.	Assistant Professor of Practice	Family and Consumer Sciences	1.00	61,981.35	2021-2022
R Fuller, Noel A.	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
N Gambrel, Robyn	M.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R Guard, Jr., Ernest	M.A.	Lecturer	Agricultural Sciences	.75	39,457.01	2021-2022
R Gottschall, Portia	M.Ed.	Senior Lecturer	Organization, Workforce, and Leadership Studies	1.00	55,881.41	2021-2022
R Grams, Mary A.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R Gray, Christine R.	Ph.D.	Senior Lecturer	Family and Consumer Sciences	1.00	56,434.74	2021-2022
R Gray, Kaila P.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
N Guajardo, April M.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2021
R Gutierrez, Tozi A.	Ph.D.	Clinical Assistant Professor	Social Work	1.00	67,435.54	2021-2022
R Harkins, Betty L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R Harrison, Robert	B.S.	Assistant Professor of Practice	Military Science	1.00	0.00	2021-2022
R Harvey, Christopher	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021

R	Hill, Caroline C.	M.S.	Lecturer	Family and Consumer Sciences	.50	28,324.20	2021-2022
R	Horn, Ernest J.	M.B.A.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Fall 2021
N	Huh, Boyoung	M.I.D.	Lecturer	Family and Consumer Sciences	1.00	52,000.00	2021-2022
R	Hyden, Brittany	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
N	Jackson, Angela	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2021
R	Jackson, Clarissa	M.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R	Kaplan, Andrew L.	M.F.A.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Fall 2021
R	Karras, Cynthia	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Fall 2021
R	Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Fall 2021
R	Kernodle, David A.	M.Arch.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
R	Lee, Brett L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R	Leverenz, Kevin T.	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Fall 2021
R	Lines, Kristen A.	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
N	Lopez, Jesus	M.A.Ed.	Assistant Professor of Practice	Aerospace Studies	1.00	0.00	2021-2022
R	Martaindale, Michael H.	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Fall 2021
R	Mayer, Deborah J.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2021
R	McGee, Stacie S.	M.S.W.	Lecturer	Social Work	1.00	54,721.92	2021-2022
R	Medel, Ruben S.	M.S.S.W.	Clinical Senior Lecturer	Social Work	1.00	63,144.73	2021-2022
R	Mele, Kencia	M.A.Ed.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Fall 2021
R	Menge, Lindsey D.	M.S.	Senior Lecturer	Family and Consumer Sciences	1.00	51,500.04	2021-2022
R	Mondal, Sejuti	Ph.D.	Lecturer	Agricultural Sciences	1.00	52,610.34	2021-2022
R	Moon, KeriAnne	D.S.W.	Lecturer	Social Work	1.00	56,832.88	2021-2022
R	Mowrey, Kara R.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R	Nava, Michael E.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R	Nisenbaum, Miriam L.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
N	Nyamapfumba, Rudo T.B.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2021
N	Padilla Cardenas, Bobbie J.X.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Fall 2021
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Fall 2021
R	Pierce, Sharon R.	M.Ed.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Fall 2021
R	Pierdolla, Eryn L.	M.S.	Lecturer	Agricultural Sciences	1.00	53,560.02	2021-2022
R	Polk, Taylor C.	M.S.C.J.	Lecturer	Criminal Justice and Criminology	.40	6,612.00	Fall 2021
R	Pulliam, Rose M.	Ph.D.	Clinical Assistant Professor	Social Work	1.00	66,756.42	2021-2022
R	Roberts, Sandra	M.S.	Lecturer	Family and Consumer Sciences	.40	9,000.00	Fall 2021
R	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	51,505.04	2021-2022
R	Romo, Katherine	M.B.A.	Assistant Professor of Practice	Family and Consumer Sciences	1.00	67,998.87	2021-2022
R	Rubanka, Hana I.	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
R	Sherron, Todd	Ph.D.	Assistant Professor of Practice	Organization, Workforce, and Leadership Studies	1.00	65,362.12	2021-2022
R	Smith, Cassandra	M.S.W.	Lecturer	Social Work	1.00	54,631.26	2021-2022
N	Smith, Tyrone D.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.40	8,000.00	Fall 2021
R	Springer, Gary J.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R	Stewart, Paul B.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
N	Stokes, Lakicia R.	M.S.	Professor of Practice	Military Science	1.00	0.00	2021-2022
R	Stokes Batts, Stacy R.	M.S.W.	Lecturer	Social Work	1.00	55,177.54	2021-2022

R	Summerhill, Laura	Ph.D.	Lecturer	Social Work	1.00	55,721.04	2021-2022
R	Takahashi, Iwao	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Fall 2021
R	Thornton, Hannah	M.S.	Clinical Assistant Professor	Family and Consumer Sciences	1.00	66,631.27	2021-2022
R	Tillotson, Stephen	Ph.D.	Lecturer	Criminal Justice and Criminology	1.00	59,375.74	2021-2022
R	Titus, Amber N.	M.A.	Senior Lecturer	Family and Consumer Sciences	1.00	45,575.58	2021-2022
R	Underhill, Barry A.	M.F.A.	Lecturer	Family and Consumer Sciences	1.00	48,217.90	2021-2022
R	Vasquez, Jennifer	M.S.W.	Lecturer	Social Work	1.00	55,047.39	2021-2022
R	Velez, Lea R.	D.S.W.	Clinical Lecturer	Social Work	1.00	55,009.01	2021-2022
N	Washington, Rosalva	D.S.W.	Lecturer	Social Work	1.00	53,000.00	2021-2022
R	White, Jeremy W.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
R	Whitworth, Clifford	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2021
N	Wiley, Jr., Richard	M.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R	Williams, Howard	Ph.D.	Lecturer	Criminal Justice and Criminology	1.00	53,057.95	2021-2022
R	Wolff, Colin D.	B.S.	Assistant Professor of Practice	Aerospace Studies	1.00	0.00	2021-2022
N	Wooten, Chelsey	M.A.	Lecturer	Social Work	.20	4,000.00	Fall 2021
R	Youens, Christina	M.S.	Lecturer	Family and Consumer Sciences	1.00	24,163.92	Fall 2021
R	Young, Amanda R.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	3,500.00	Fall 2021
R	Youngberg, Emily	M.S.W.	Lecturer	Social Work	1.00	55,047.39	2021-2022

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

R	Angelow, David E.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	72,440.69	2021-2022
N	Behrmann, Rachel	M.S.	Lecturer	Finance and Economics	1.00	81,000.00	2021-2022
R	Brown, Laurie D.	M.Acy.	Lecturer	Accounting	1.00	68,718.88	2021-2022
R	Cameron, David B.	Ph.D.	Lecturer	Management	1.00	91,111.86	2021-2022
R	Conn, Carolyn	Ph.D.	Clinical Assistant Professor	Accounting	1.00	137,778.80	2021-2022
R	De Santis, Massimiliano	Ph.D.	Lecturer	Finance and Economics	1.00	82,400.01	2021-2022
R	Draman, Rexford	Ph.D.	Lecturer	Management	1.00	87,638.30	2021-2022
R	Estilaei, Mohammad R.	Ph.D.	Lecturer	Finance and Economics	1.00	103,000.08	2021-2022
R	Fidia Farah, Quazi	Ph.D.	Lecturer	Finance and Economics	1.00	88,580.04	2021-2022
R	Frei, Seth S.	Ph.D.	Lecturer	Management	1.00	84,666.06	2021-2022
R	Gunter, Matari J.	Ph.D.	Lecturer	Management	1.00	83,743.51	2021-2022
R	Hale, Janet	J.D.	Senior Lecturer	Finance and Economics	1.00	99,079.70	2021-2022
R	Hamman, Bradley	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	78,706.56	2021-2022
R	Hampshire, Alexandra Z.	M.S.	Lecturer	Accounting	1.00	71,312.25	2021-2022
R	Haynes, Jeffrey M.	M.A.	Lecturer	Management	1.00	77,249.96	2021-2022
R	Jacks, Laura J. R.	J.D.	Lecturer	Finance and Economics	1.00	54,250.05	2021-2022
R	Jetton, Kevin J.	M.B.A.	Senior Lecturer	Computer Information Systems and Quantitative Methods	1.00	85,125.11	2021-2022
R	Jillapalli, Ravi K.	Ph.D.	Lecturer	Marketing	1.00	100,499.59	2021-2022
R	Kebodeaux, Charles Keith	L.L.M./J.D.	Clinical Assistant Professor	Accounting	1.00	124,608.91	2021-2022
R	Keefe, James F.	M.B.A.	Senior Lecturer	Computer Information Systems and Quantitative Methods	1.00	75,852.24	2021-2022
R	Kelley, Zachary M.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	77,852.24	2021-2022
R	Krou, Jennifer L.	M.A.	Senior Lecturer	Computer Information Systems and Quantitative Methods	1.00	72,100.02	2021-2022
R	Krylova, Lyudmyla	M.P.A.	Lecturer	Accounting	1.00	72,011.67	2021-2022
R	Lyman, Kevin H.	M.B.A.	Lecturer	Management	1.00	83,843.07	2021-2022

R	McWilliams, Jerome A.	Ph.D.	Clinical Assistant Professor	Accounting	1.00	131,425.70	2021-2022
R	Mehta, Mayur R.	Ph.D.	Professor	Computer Information Systems and Quantitative Methods	.50	85,534.47	2021-2022
R	Moffitt, Kathleen A.	M.Acy.	Lecturer	Accounting	1.00	74,064.24	2021-2022
R	Moore, Bobbie J.	M.B.A.	Lecturer	Management	1.00	87,549.95	2021-2022
R	Moore, Christina J.	M.S.	Lecturer	Management	1.00	84,349.95	2021-2022
R	Murdock, Kenneth	M.B.A.	Senior Lecturer	Marketing	1.00	70,726.48	2021-2022
R	Noll, Arthur W.	M.B.A.	Senior Lecturer	Marketing	1.00	72,954.62	2021-2022
R	Painter, Matthew	M.B.A.	Senior Lecturer	McCoy College of Business Administration	1.00	70,998.18	2021-2022
R	Ponder, Elizabeth	M.S.	Lecturer	Accounting	1.00	71,030.26	2021-2022
R	Proschko, Christopher R.	J.D.	Lecturer	Accounting	1.00	73,230.31	2021-2022
R	Puffer, Thomas M.	M.S.	Professor of Practice	Accounting	1.00	109,092.51	2021-2022
R	Quinn, Floyd F.	Ph.D.	Assistant Professor of Practice	Management	1.00	102,320.22	2021-2022
R	Toles, Holland	Ph.D.	Senior Lecturer	Finance and Economics	1.00	115,032.35	2021-2022
R	West, Vicki L.	M.B.A.	Senior Lecturer	Marketing	1.00	90,254.01	2021-2022
R	Wright, Robert L.	M.S.T.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	73,441.20	2021-2022
R	Zihagh, Fereshteh	Ph.D.	Lecturer	Marketing	1.00	92,700.00	2021-2022

COLLEGE OF EDUCATION

R	Ahrens, Jennifer	Ph.D.	Clinical Associate Professor	Health and Human Performance	1.00	69,828.40	2021-2022
R	Antonie, Zenarae	M.S.P.E.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Armentrout, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Bazan, Orphalinda	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Fall 2021
R	Bender, Stacey H.	M.Ed.	Senior Lecturer	Health and Human Performance	1.00	45,065.45	2021-2022
R	Berglund, Rose M.	M.Ed.	Lecturer	Health and Human Performance	.50	19,890.08	2021-2022
R	Black, Victoria G.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Breedon, Michele	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	48,110.74	2021-2022
N	Bricker, Hannah	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	Brooks, Jodi M.	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	48,457.25	2021-2022
R	Brown, Scott M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Burke, Jessica	M.S.R.L.S.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2021
R	Burns, Marla E.	M.A.	Lecturer	Health and Human Performance	.20	1,750.00	Fall 2021
R	Cade, Barbara	Ed.D.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2021
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
N	Carpenter, Blaine	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021
R	Carter, Teri L.	M.Ed.	Lecturer	Health and Human Performance	1.00	41,178.91	2021-2022
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	3,600.00	Fall 2021
R	Cearly-Key, Terri	M.Ed.	Lecturer	Curriculum and Instruction	.40	6,000.00	Fall 2021
R	Chambers, Alexis	M.S.	Lecturer	Health and Human Performance	1.00	37,948.87	2021-2022
R	Chiles, Tracy K.	Ph. D.	Senior Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	57,350.43	2021-2022
R	Conner, Kathi	B.A.	Lecturer	Health and Human Performance	.20	2,250.00	Fall 2021
R	Crook, Dena M.	Ed.D.	Senior Lecturer	Curriculum and Instruction	1.00	50,834.73	2021-2022
R	Davenport, Katy	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	57,063.33	2021-2022
R	Davis, Laura L.	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	49,524.69	2021-2022
N	DeCraene, William	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2021
R	Demere, Stacey	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Fall 2021
R	Downey, Darcy L.	Ed.D.	Clinical Assistant Professor	Health and Human Performance	1.00	69,826.27	2021-2022
R	Duchaine, Ellen L.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	52,119.92	2021-2022
R	Duhon, Laura L.	Ed. D.	Senior Lecturer	Curriculum and Instruction	1.00	53,030.51	2021-2022

R	Dussler III, Marcus	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
N	Edgel, Patricia A.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	Esmiol, Amy L.M.	M.S.R.L.S.	Lecturer	Health and Human Performance	1.00	37,080.00	2021-2022
R	Everman, Daphne	Ph.D.	Lecturer	Curriculum and Instruction	1.00	46,771.69	2021-2022
R	Faires, Carey W.	B.S.Ed.	Lecturer	Health and Human Performance	.625	11,250.00	Fall 2021
R	Farrell, Caitlyn A.	M.S.	Lecturer	Health and Human Performance	.75	27,810.00	2021-2022
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
N	Fitzpatrick, Dana	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Fletcher, Erika S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	5,400.00	Fall 2021
R	Flores, Selina E.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Foster, Laura K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021
R	Fugate, Margarette K.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,100.00	Fall 2021
N	Gomez, Belinda	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Goodwin, Patsy	M.S.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021
R	Habermacher, Sha-Lyn	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Fall 2021
R	Hall, Dorothy L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Hall, Susan P.	Ph.D.	Clinical Assistant Professor	Counseling, Leadership, Adult Education, and School Psychology	1.00	69,798.83	2021-2022
R	Hallman, Victoria	M.A.	Lecturer	Health and Human Performance	.50	18,042.29	2021-2022
R	Harris, Bergeron	Ed.D.	Senior Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.50	34,708.73	2021-2022
R	Hastings, Candace K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Hawes, Cathy J.	M.A.	Lecturer	Health and Human Performances	.20	4,100.00	Fall 2021
R	Haynes, Megan B.	Ph.D.	Senior Lecturer	Health and Human Performance	1.00	49,551.57	2021-2022
R	Heath, Sandra E.	M.Ed.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2021
R	Heffner, Carla J.	Ph.D.	Senior Lecturer	Health and Human Performance	1.00	47,983.74	2021-2022
R	Hemenway, Rebecca L.	M.S.	Lecturer	Curriculum and Instruction	1.00	48,110.74	2021-2022
R	Hendrix, April N.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Holschuh, Douglas R.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	67,950.02	2021-2022
R	Howell, Michael	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Huiet, Sean M.	B.S.Ed.	Lecturer	Health and Human Performances	.20	0.00	Fall 2021
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Hutchison, Karen	M.Ed.	Lecturer	Curriculum and Instruction	.20	600.00	Fall 2021
N	Illescas Glascock, Maria L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	50,500.00	2021-2022
R	Ingwersen, Peter	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Jacob, Cynthia C.	M.Ed.	Lecturer	Curriculum and Instruction	.40	5,400.00	Fall 2021
R	Jansky, Katrina M.	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	47,626.47	2021-2022
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	3,000.00	Fall 2021
R	Jones, Elaine B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Fall 2021
R	Kim, Amber G.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	King, Jeffry T.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	49,179.94	2021-2022
R	Koury, Cheryl L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Fall 2021
R	Kuhn, Michelle T.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2021
R	Langerock, Nancy	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	50,318.48	2021-2022
R	Lee, Allyson A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2021
R	Leonard, Marty W.	M.Ed.	Senior Lecturer	Health and Human Performance	1.00	46,231.71	2021-2022

R	Lord, Michal A.	Ph.D.	Lecturer	Health and Human Performance	.20	4,000.00	Fall 2021
R	Loya, Blanca T.	M.A.	Senior Lecturer	Curriculum and Instruction	1.00	46,493.31	2021-2022
R	Lunkin, Karen L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021
R	Masterson, Lynn	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Fall 2021
R	McClelland, Amanda M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Mcclendon, Megan E.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2021
R	McClune, Lindsay	M.P.H.	Lecturer	Health and Human Performance	1.00	37,852.37	2021-2022
R	McDonald, Jacquelyn	Ph.D.	Clinical Associate Professor	Health and Human Performance	1.00	77,375.48	2021-2022
R	McGrew, Chaitra	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Curriculum and Instruction	.40	5,400.00	Fall 2021
R	Mencke, Paul D.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	51,345.04	2021-2022
R	Meritt, Julia M.	M.Ed.	Senior Lecturer	Curriculum and Instruction	1.00	49,590.88	2021-2022
R	Milk, Christopher	Ph.D.	Lecturer	Curriculum and Instruction	1.00	48,137.34	2021-2022
R	Moede, Kurt E.	M.M.	Lecturer	Curriculum and Instruction	.50	25,234.97	2021-2022
R	Monforton, Celeste A.	D.P.H.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2021
R	Murillo-Sutterby, Sandra	Ph.D.	Lecturer	Curriculum and Instruction	1.00	50,551.81	2021-2022
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2021
R	Mutscher, Travis	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Newhouse-Bailey, Megan E.	M.Ed.	Lecturer	Health and Human Performance	1.00	38,620.95	2021-2022
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,000.00	Fall 2021
R	Newman, Tara A.	Ed.D.	Senior Lecturer	Curriculum and Instruction	1.00	52,927.15	2021-2022
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Fall 2021
R	Oestreich, Jo B.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	51,670.98	2021-2022
N	Onwujuba, Chinweokwn	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Pankey, Robert B.	Ed.D.	Professor Emeritus	Health and Human Performance	.25	27,595.77	2021-2022
R	Patek, Kyle T.	M.S.	Senior Lecturer	Health and Human Performance	1.00	45,292.66	2021-2022
R	Pavia-Martinez, Mary H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Perry, Jessica K.	M.S.R.L.S.	Lecturer	Health and Human Performance	1.00	41,200.05	2021-2022
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	52,927.15	2021-2022
N	Pharr, Sharrah K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021
R	Phinney, Andrew	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Pierce, Carolyn	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Plunkett, Tory A.	B.B.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.40	6,600.00	Fall 2021
R	Porterfield, Jennifer A.	Ph.D.	Senior Lecturer	Curriculum and Instruction	1.00	49,694.43	2021-2022
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Fall 2021
N	Prestage, Brenda	M.A.	Lecturer	Curriculum and Instruction	.20	1,800.00	Fall 2021
R	Ramirez, Lucila	Ph.D.	Senior Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	61,125.08	2021-2022
R	Read, Michelle F.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2021
R	Reardon, Robert	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Riley, Jr., Philip M.	M.Ed.	Lecturer	Curriculum and Instruction	.40	5,400.00	Fall 2021
R	Robarts, Dawn M.	Ph.D.	Senior Lecturer	Health and Human Performance	1.00	61,853.98	2021-2022
R	Robinson, Jessica	M.L.I.S.	Lecturer	Curriculum and Instruction	1.00	50,469.95	2021-2022
R	Saladino, Rebecca F. K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Fall 2021
R	Schlosz, David J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2021

R	Serrano Ramos, Arlene F.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Simmons, David	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
N	Snider, Teresa S.	M.S.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Solis, Kelsey N.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Fall 2021
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Steen, Heather D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021
R	Stephens, Jocelyn	B.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Stroud, Laura Lee	M.Ed.	Lecturer	Curriculum and Instruction	1.00	52,387.27	2021-2022
R	Summer, Marlyse	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	Swearingen, Carolyn C.	M.Ed.	Senior Lecturer	Health and Human Performance	1.00	49,553.89	2021-2022
R	Thomas, Krista A.	M.S.R.L.S.	Senior Lecturer	Health and Human Performance	1.00	52,886.83	2021-2022
R	Trout, Steven L.	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Valdez-Gainer, Nancy	M.Ed.	Lecturer	Curriculum and Instruction	1.00	50,469.95	2021-2022
N	Vanderlind, Lauren R.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Villers, Lance C.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2021
R	Webb, Britney K.	M.Ed.	Senior Lecturer	Health and Human Performance	1.00	55,635.94	2021-2022
R	Weese, Jessica	M.S.	Lecturer	Health and Human Performance	.20	3,000.00	Fall 2021
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2021
R	Williams, Deidre	Ed.D.	Lecturer	Curriculum and Instruction	1.00	46,350.00	2021-2022
N	Willmann, Amanda E.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2021
R	Woolery, Jason S.	M.A.	Senior Lecturer	Curriculum and Instruction	1.00	44,015.81	2021-2022
R	Woodard, Richelle	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Fall 2021
R	Young, Diana D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Fall 2021

COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aamot, Craig A.	M.M.	Senior Lecturer	Music	1.00	47,071.02	2021-2022
R	Andelkovic, Jovana	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Bajackson, Robert	M.A.	Senior Lecturer	Journalism and Mass Communication	1.00	63,210.92	2021-2022
R	Bannon, Susannah	M.A.	Lecturer	Communication Studies	1.00	48,925.02	2021-2022
R	Bartz, Ezra J.	D.M.A.	Senior Lecturer	Music	1.00	48,553.01	2021-2022
R	Bertling, Teresa S.	M.A.	Senior Lecturer	Journalism and Mass Communication	1.00	53,045.07	2021-2022
R	Blackman, Natalie	M.F.A.	Lecturer	Theatre and Dance	1.00	44,557.83	2021-2022
R	Blasingame, Dale	M.A.	Assistant Professor of Practice	Journalism and Mass Communication	1.00	62,294.40	2021-2022
R	Bolin, Gregory B.	D.M.A.	Assistant Professor of Practice	Theatre and Dance	1.00	58,195.02	2021-2022
R	Bowers IV, Harry	M.S.I.S.	Senior Lecturer	Journalism and Mass Communication	1.00	61,873.44	2021-2022
R	Breining, Linda N.	B.A.	Lecturer	Theatre and Dance	1.00	45,320.01	2021-2022
R	Brenek, Jr., Dennis	M.F.A.	Lecturer	Journalism and Mass Communication	1.00	51,500.04	2021-2022
R	Buck Tjarks, Mikaela M.	M.F.A.	Lecturer	Art and Design	.75	16,875.50	Fall 2021
R	Buckley, Elizabeth	B.F.A.	Lecturer	Theatre and Dance	.75	37,033.65	2021-2022
R	Burns, Michael E.	Ph.D.	Senior Lecturer	Communication Studies	1.00	62,123.18	2021-2022
R	Burns, Trad A.	B.F.A.	Lecturer	Theatre and Dance	1.00	58,710.06	2021-2022
R	Busa, Susan B.	M.F.A.	Lecturer	Theatre and Dance	1.00	48,409.97	2021-2022

R	Buschhorn, Jennifer L.	M.A.	Associate Professor of Practice	Journalism and Mass Communication	1.00	72,074.17	2021-2022
N	Byrne, Kevin J.	Ph.D.	Lecturer	Theatre and Dance	1.00	55,000.00	2021-2022
R	Canales, James	M.F.A.	Lecturer	Art and Design	1.00	47,146.38	2021-2022
R	Cannon, Robert V.	D.M.A.	Lecturer	Music	.558	26,397.80	2021-2022
N	Catchpole, David	M.M.	Lecturer	Music	.75	33,750.00	2021-2022
R	Chiecchi, Eraldo	B.A.T.	Associate Professor of Practice	Journalism and Mass Communication	1.00	70,100.00	2021-2022
R	Chilton, Casey F.	M.A.	Senior Lecturer	Communication Studies	1.00	57,335.13	2021-2022
R	Collazo, Hannah	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Cooper, Austin C.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Corey-Ekin, Bethany L.	M.F.A.	Lecturer	Theatre and Dance	.70	33,000.00	Fall 2021
R	Corley, Alton	Ph.D.	Lecturer	Music	.4275	20,599.97	2021-2022
R	Cruz, Mark A.	M.M.	Senior Lecturer	Music	.755	38,514.99	2021-2022
R	Dahlenburg, Michelle H.	M.F.A.	Lecturer	Theatre and Dance	1.00	46,503.51	2021-2022
R	Delbello, Thomas	M.F.A.	Lecturer	Theatre and Dance	1.00	48,535.68	2021-2022
R	DesChamps- Benke, Nicole	M.F.A.	Senior Lecturer	Art and Design	1.00	54,206.60	2021-2022
R	Dickens, Michelle	M.A.	Lecturer	Journalism and Mass Communication	1.00	51,500.04	2021-2022
R	Eaton, Rebecca	Ph.D.	Senior Lecturer	Music	.75	38,263.30	2021-2022
R	Edwin, Maya N.L.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Elliott, Barbara B.	M.M.	Lecturer	Music	1.00	41,442.09	2021-2022
N	Fairman, Lesley	B.F.A.	Senior Lecturer	Theatre and Dance	1.00	60,000.00	2021-2022
R	Faseler, Shannon	M.F.A.	Lecturer	Art and Design	1.00	47,246.13	2021-2022
R	Finister, Tanisha	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Fox, Kymberly J.	M.A.	Professor of Practice	Journalism and Mass Communication	1.00	84,827.91	2021-2022
R	Fox, Sarah R.	M.F.A.	Lecturer	Art and Design	.75	16,875.00	Fall 2021
R	Francis, Anthony	M.F.A.	Lecturer	Art and Design	.75	36,290.93	2021-2022
R	Fraser, Leslee R.	M.F.A.	Lecturer	Art and Design	.50	22,705.38	2021-2022
R	Galvan, Misti R.	M.F.A.	Lecturer	Theatre and Dance	.50	24,689.16	2021-2022
R	Garza, Jr., Jose	Ph.D.	Senior Lecturer	Music	1.00	48,485.25	2021-2022
R	Gates, Kevin T.	M.A.	Lecturer	Theatre and Dance	1.00	49,637.38	2021-2022
R	Gaultney, Ira B.	M.A.I.S.	Lecturer	Journalism and Mass Communication	1.00	38,625.03	2021-2022
R	Gomez, Rita R.	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Gonzalez, Brandon I.	M.F.A.	Lecturer	Theatre and Dance	.75	17,680.00	Fall 2021
R	Gonzalez, Rodolfo	H.S.	Lecturer of practice	Journalism and Mass Communication	.75	38,625.03	2021-2022
R	Guzman, Jr., Miguel S.	H.S.	Lecturer	Music	1.00	48,741.00	2021-2022
R	Hadden, Shelby	M.F.A.	Lecturer	Theatre and Dance	.75	36,401.71	2021-2022
R	Hale, Daris W.	M.M.	Senior Lecturer	Music	1.00	43,575.21	2021-2022
R	Hall, Richard D.	M.M.	Senior Lecturer	Music	1.00	51,820.69	2021-2022
R	Hamelin, Karla M.	D.M.A.	Senior Lecturer	Music	1.00	43,952.03	2021-2022
R	Hamrick, Utah L.	D.M.A.	Senior Lecturer	Music	1.00	47,567.98	2021-2022
R	Hartung-Ishii, Shay L.	M.F.A.	Lecturer	Theatre and Dance	1.00	58,007.39	2021-2022
R	Hehmsoth, Henry	M.M.	Associate Professor of Practice	Music	1.00	64,404.90	2021-2022
R	Hendren, Claire A.	M.A.	Lecturer	Art and Design	1.00	46,350.00	2021-2022
R	Henrick, Katherine	M.A.	Lecturer	Communication Studies	1.00	41,200.05	2021-2022
R	Henry III, William	B.M.	Lecturer	Music	1.00	37,762.55	2021-2022
R	Hickinbotham, Gary S.	H.S.	Lecturer	Music	1.00	57,473.25	2021-2022
R	Hinojosa, Esteban	M.A.	Lecturer	Art and Design	1.00	47,246.13	2021-2022
R	Hirneisen, Sarah	M.F.A.	Lecturer	Art and Design	.75	33,750.00	2021-2022

R	Holzner, Matthew	M.M.	Senior Lecturer	Music	1.00	51,733.83	2021-2022
R	Hopkins, Kaitlin	H.S.	Professor of Practice	Theatre and Dance	1.00	88,915.52	2021-2022
R	Hutchins, Jeremy	M.A.	Senior Lecturer	Communication Studies	1.00	57,680.44	2021-2022
R	James, Jessica L.	M.A.	Senior Lecturer	Journalism and Mass Communication	1.00	50,864.58	2021-2022
R	Janiga, Laritza D.	M.F.A.	Lecturer	Art and Design	1.00	48,559.50	2021-2022
R	Jenkins, Kevin C.	Ph.D.	Visiting Assistant Professor	Art and Design	1.00	50,000.00	2021-2022
R	Johnson, Brian	M.F.A.	Senior Lecturer	Art and Design	1.00	46,831.66	2021-2022
R	Johnson, Craig M.	D.M.A.	Professor of Practice	Music	1.00	85,389.95	2021-2022
R	Jones, Jules B.	M.F.A.	Lecturer	Art and Design	1.00	47,868.79	2021-2022
R	Kaufman, Charles	M.S.	Senior Lecturer	Journalism and Mass Communication	1.00	57,355.06	2021-2022
R	Kehr, Erin	M.F.A.	Lecturer	Theatre and Dance	1.00	57,679.97	2021-2022
R	Kilday, Carolyn	M.F.A.	Lecturer	Art and Design	1.00	48,887.47	2021-2022
R	King, Daniel A.	M.A.	Senior Lecturer	Communication Studies	1.00	43,702.76	2021-2022
R	Klier, Kari	M.M.	Senior Lecturer	Music	1.00	54,389.50	2021-2022
R	Ko, Hong	M.F.A.	Visiting Assistant Professor	Art and Design	1.00	53,000.00	2021-2022
R	Kraemer, Wayne	M.A.	Senior Lecturer	Communication Studies	1.00	79,258.59	2021-2022
R	Krantz, Laura E.	M.A.	Senior Lecturer	Journalism and Mass Communication	.25	16,608.78	2021-2022
R	Lab, Lindsay J.	H.S.	Lecturer	Theatre and Dance	1.00	49,637.42	2021-2022
N	Latin II, Arthur	H.S.	Lecturer	Music	.75	37,500.00	2021-2022
R	Law, Huay-Bing	M.F.A.	Lecturer	Theatre and Dance	.75	37,033.74	2021-2022
R	Laws, Kelly S.	M.Ed.	Lecturer	Music	1.00	41,442.18	2021-2022
R	Lawson, Nicholas	M.F.A.	Lecturer	Theatre and Dance	1.00	47,379.98	2021-2022
R	LeClair, Cassandra F.	Ph.D.	Senior Lecturer	Communication Studies	1.00	53,024.40	2021-2022
N	Lindquist, Cheryl	D.M.	Lecturer	Music	1.00	48,741.00	2021-2022
R	Lopez, Robert A.	M.M.	Senior Lecturer	Music	.9825	47,791.57	2021-2022
R	Mallonee, Laura	M.A.	Lecturer	Communication Studies	1.00	41,612.19	2021-2022
R	Maresca, Marqui	B.A.	Lecturer	Theatre and Dance	1.00	48,217.90	2021-2022
R	Maresca, Richard	H.S.	Lecturer	Theatre and Dance	1.00	60,307.09	2021-2022
R	Martinez, Gilbert	J.D.	Senior Lecturer	Journalism and Mass Communication	1.00	59,726.79	2021-2022
R	May, Thomas L.	M.F.A.	Lecturer	Art and Design	1.00	46,351.01	2021-2022
R	Mazak, Andrew G.	B.M.	Senior Lecturer	Music	.75	37,607.64	2021-2022
R	McCorkle, Amanda	M.F.A.	Lecturer	Theatre and Dance	1.00	47,052.20	2021-2022
R	McMeeking, Anne	M.F.A.	Lecturer	Theatre and Dance	1.00	57,466.21	2021-2022
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	36,382.52	2021-2022
R	Miller, Ann B.	M.F.A.	Lecturer	Art and Design	.75	34,762.50	2021-2022
R	Minor, Tobie S.	B.A.	Lecturer	Theatre and Dance	1.00	45,643.25	2021-2022
R	Mooney, Kevin E.	Ph.D.	Senior Lecturer	Music	1.00	64,135.42	2021-2022
R	Morris, Matthew B.	M.A.	Lecturer	Communication Studies	1.00	41,612.10	2021-2022
R	Nine, Carlos	M.F.A.	Lecturer	Theatre and Dance	1.00	47,133.00	2021-2022
R	Ninov, Dimitar N.	Ph.D.	Senior Lecturer	Music	1.00	43,575.21	2021-2022
R	Nolan, David S.	Ph.D.	Regent's Teacher and Professor of Practice	Journalism and Mass Communication	1.00	83,681.40	2021-2022
N	Norton, Devi G.	M.F.A.	Lecturer	Art and Design	1.00	22,500.00	Fall 2021
N	O'Brien, Timothy	D.M.A.	Lecturer	Music	.50	24,370.50	2021-2022
R	Oliver, Christa J.	M.A.	Assistant Professor of Practice	Theatre and Dance	1.00	56,135.04	2021-2022
R	Owen, Phillip D.	M.F.A.	Lecturer	Theatre and Dance	1.00	58,548.39	2021-2022
R	Owens, Andronica	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Pardo, Brian E.	D.M.A.	Lecturer	Music	1.00	48,485.06	2021-2022
R	Parrish, Cheryl	M.M.	Senior Lecturer	Music	1.00	55,839.42	2021-2022
R	Passino, Morgan	M.A.	Lecturer	Communication Studies	1.00	20,000.03	Fall 2021
R	Paz II, Mark A.	M.A.	Senior Lecturer	Communication Studies	1.00	43,871.75	2021-2022
R	Perrin, Elvia	M.F.A.	Lecturer	Art and Design	1.00	45,000.37	2021-2022

R	Pierucci, Caprice	M.F.A.	Senior Lecturer	Art and Design	.75	35,175.10	2021-2022
R	Poyser, Bryan K.	B.S.	Lecturer	Theatre and Dance	.75	37,033.65	2021-2022
R	Price, Debra M.	M.A.	Senior Lecturer	Journalism and Mass Communication	1.00	53,045.07	2021-2022
R	Quintero, Michelle	M.M.	Lecturer	Music	.502	20,682.48	2021-2022
R	Radics, Aimee C.	M.M.	Lecturer	Theatre and Dance	.25	14,162.52	2021-2022
R	Remmler, Soomin	M.F.A.	Lecturer	Art and Design	1.00	47,713.33	2021-2022
R	Richey, Shannon	H.S.	Lecturer	Theatre and Dance	1.00	54,348.15	2021-2022
R	Rosaly, Juan R.	M.M.	Lecturer	Music	.100	48,741.00	2021-2022
R	Salem, Philip J.	Ph.D.	Distinguished Professor Emeritus	Communication Studies	.50	53,632.69	2021-2022
R	Scharlach, Jennifer	M.A.	Assistant Professor of Practice	Journalism and Mass Communication	1.00	64,478.04	2021-2022
R	Schumacher, Daniel W.	M.A.	Senior Lecturer	Journalism and Mass Communication	.25	16,391.12	2021-2022
R	Seed, Daniel F.	M.A.	Assistant Professor of Practice	Journalism and Mass Communication	1.00	59,740.05	2021-2022
R	Shay, Colin T.	M.F.A.	Lecturer	Theatre and Dance	1.00	59,740.05	2021-2022
R	Shields, Sara M.	M.A.	Lecturer	Journalism and Mass Communication	1.00	49,440.06	2021-2022
R	Silhavy, Vlasta L.	M.Ed.	Senior Lecturer	Theatre and Dance	1.00	59,775.83	2021-2022
R	Solis Rivero, Genaro	M.F.A.	Lecturer	Art and Design	1.00	53,290.00	2021-2022
R	Sparks, Aaron F.	M.F.A.	Lecturer	Theatre and Dance	1.00	23,566.50	2021-2021
R	Stern, Jordan C.	M.M.	Lecturer	Music	1.00	42,097.20	2021-2022
R	Stewart, Neil P.	M.F.A.	Assistant Professor of Practice	Theatre and Dance	1.00	62,147.56	2021-2022
R	Turnage, Caitlin	M.F.A.	Lecturer	Theatre and Dance	1.00	49,378.23	2021-2022
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.75	35,359.85	2021-2022
R	Vandenberg, Scott	M.F.A.	Lecturer	Theatre and Dance	1.00	56,789.96	2021-2022
R	Vassian, Myra A.	M.A.	Senior Lecturer	Music	1.00	51,072.60	2021-2022
R	Villagran, Paul D.	M.A.	Assistant Professor of Practice	Journalism and Mass Communication	1.00	64,375.05	2021-2022
R	Villarreal, Michael	M.F.A.	Lecturer	Art and Design	1.00	45,000.00	2021-2022
R	Waldrep, Lana R.	M.F.A.	Lecturer	Art and Design	1.00	48,356.67	2021-2022
R	Weill, Susan	Ph.D.	Associate Professor Emeritus	Journalism and Mass Communication	.50	38,502.00	2021-2022
R	Wilds, Jackson S.	M.M.	Lecturer	Music	1.00	34,371.02	2021-2022
R	Wilkins, Ronald E.	M.M.	Lecturer	Music	.611	22,660.05	2021-2022
R	Wissler, Holly L.	Ph.D.	Lecturer	Music	.75	34,762.50	2021-2022
N	Wright, Maia J.	M.F.A.	Associate Professor	Art and Design	1.00	47,777.78	Spring 2022
R	Zmikly, Jonathan	M.A.	Senior Lecturer	Journalism and Mass Communication	1.00	56,649.98	2021-2022

COLLEGE OF HEALTH PROFESSIONS

R	Alcala, Sylvia G.	M.A.	Lecturer	Health Information Management	.40	8,000.00	Fall 2021
R	Baylor, Debbie A.	M.Ed.	Senior Lecturer	Physical Therapy	.50	37,262.43	2021-2022
R	Beauvais, Bradley	Ph.D.	Associate Professor of Practice	Health Administration	1.00	86,520.06	2021-2022
R	Belcik, Kimberly	Ph.D.	Clinical Associate Professor	St. David's School of Nursing	1.00	82,387.21	2021-2022
R	Benitez, Sylvia	M.H.I.M.	Lecturer	Health Information Management	.40	8,112.00	Fall 2021
R	Biggan, Elizabeth	M.S.N.	Lecturer	St. David's School of Nursing	.20	8,500.00	Fall 2021
R	Bowers, Jessica	M.S.	Lecturer	Communication Disorders	1.00	57,501.53	2021-2022
R	Boyd, Shawn L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	8,000.00	Fall 2021
R	Boysen, Sara D.	M.H.I.M.	Lecturer	Health Information Management	.20	4,000.00	Fall 2021
R	Brooks, Lisa L.	M.S.A.	Lecturer	Health Administration	.50	30,900.06	2021-2022
R	Burke, Amanda	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
N	Cariker, Gwendolun K.	D.P.T.	Lecturer	Physical Therapy	.50	20,000.00	Fall 2021
N	Chacon, Isabel	M.S.R.C.	Clinical Lecturer	Respiratory Care	.20	1,750.00	Fall 2021

R	Covington, Barbara G.	Ph.D.	Associate Professor	St. David's School of Nursing	.50	51,868.06	2021-2022
R	Cropley, Stacey	D.N.P.	Clinical Assistant Professor	St. David's School of Nursing	1.00	79,845.66	2021-2022
R	Ellis, Joanna H.	M.S.	Clinical Associate Professor	Clinical Laboratory Science	1.00	83,607.42	2021-2022
R	Farmer, Timothy	M.S.	Clinical Lecturer	Respiratory Care	.20	4,000.00	Fall 2021
R	Finney, Mary-Margaret	M.S.N.	Clinical Associate Professor	St. David's School of Nursing	1.00	86,755.70	2021-2022
R	Galemore, Emilie	Au.D.	Clinical Lecturer	Communication Disorders	1.00	53,004.37	2021-2022
R	Galles, Michelle	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Fall 2021
N	Garcia, Theresa J.	Ph.D.	Associate Professor	St. David's School of Nursing	1.00	95,000.00	2021-2022
R	Garza, Jacob L.	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	73,498.67	2021-2022
R	Greene, Lloyd	Ed.D.	Senior Lecturer	Health Administration	.75	57,309.55	2021-2022
R	Guevara, Henry	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Harkins, Lynda T.	Ph.D.	Clinical Associate Professor	Respiratory Care	.25	20,092.63	2021-2022
R	Hayes, Kathryn	M.A.	Clinical Lecturer	Communication Disorders	1.00	52,916.21	2021-2022
R	Henry, Courtney	B.S.R.C.	Clinical Lecturer	Respiratory Care	.40	7,000.00	Fall 2021
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Health Information Management	.40	8,000.00	Fall 2021
R	Hogan, Brendon	Pharm.D.	Lecturer	St. David's School of Nursing	.20	5,000.00	Fall 2021
R	Hughes, Monica	M.S.N.	Clinical Assistant Professor	St. David's School of Nursing	1.00	78,795.09	2021-2022
R	John, Jayesh	M.S.R.C.	Clinical Assistant Professor	Respiratory Care	1.00	71,802.36	2021-2022
R	Johnson, Carrie	D.N.P.	Clinical Associate Professor	St. David's School of Nursing	.50	18,000.00	Fall 2021
R	Johnson, Jennifer	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	56,233.85	2021-2022
R	Johnson, Linda E.	M.Ed.	Lecturer	Communication Disorders	1.00	28,355.59	Fall 2021
N	Kokou-Abi, Komi	D.N.P.	Clinical Lecturer	St. David's School of Nursing	1.00	90,000.00	2021-2022
R	Kosicek, Carmen	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Lane, Tatum A.	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
N	Lee, Wendy J.	D.N.P.	Lecturer	St. David's School of Nursing	.20	8,000.00	Fall 2021
R	Leonard, Tiffany	B.S.	Clinical Lecturer	Respiratory Care	.40	7,000.00	Fall 2021
R	Livsey, Mark W.	M.S.N.	Clinical Associate Professor	St. David's School of Nursing	1.00	84,460.08	2021-2022
R	Lorenz, James G.	D.P.T.	Lecturer	Physical Therapy	.20	1,500.00	Fall 2021
R	Lowry, Wendy W.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	MacKenzie, Todd	M.S.	Clinical Assistant Professor	Health Administration	.50	35,068.41	2021-2022
R	McClanahan, Christopher T.	D.N.P.	Clinical Assistant Professor	St. David's School of Nursing	1.00	77,719.68	2021-2022
R	McDonald, Dana	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,800.00	Fall 2021
R	McDowell, Debra	Ph.D.	Clinical Assistant Professor	Physical Therapy	1.00	87,689.23	2021-2022
R	McMahon, Shannon	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	McManus, Mildred	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Messinger, Catherine J.	D.N.P.	Lecturer	St. David's School of Nursing	.40	11,000.00	Fall 2021
R	Murphy-Abdouch, Kim M.	M.P.H.	Clinical Associate Professor	Health Information Management	1.00	79,176.83	2021-2022
R	Myers, Danette L.	M.B.A.	Clinical Assistant Professor	Health Information Management	1.00	70,679.20	2021-2022
N	Nguyen, Khoa A.	B.S.R.C.	Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
R	Okere, Suzanna	Ph.D.	Clinical Associate Professor	Physical Therapy	1.00	88,839.04	2021-2022
R	Orr, Prudence L.	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Page, Tracey L.	D.N.P.	Clinical Associate Professor	St. David's School of Nursing	1.00	91,000.00	2021-2022
R	Paladino, Andrea	M.S.N.	Clinical Assistant Professor	St. David's School of Nursing	1.00	76,164.91	2021-2022

R	Parker, Mary E.	Ph.D.	Clinical Associate Professor	Physical Therapy	1.00	81,455.58	2021-2022
R	Patel, Stephanie	M.S.N.	Clinical Assistant Professor	St. David's School of Nursing	1.00	81,237.18	2021-2022
R	Perez, Cecilia T.	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	53,690.35	2021-2022
R	Petroff, Peter A.	M.D.	Clinical Professor	Respiratory Care	.20	3,500.00	Fall 2021
R	Rasouljian, Leeda	D.P.T.	Clinical Lecturer	Physical Therapy	.75	64,000.00	2021-2022
R	Rich, Angela J.	S.C.D.	Clinical Associate Professor	Physical Therapy	1.00	89,702.73	2021-2022
N	Roberts, Elesha R.	Ph.D.	Assistant Professor	St. David's School of Nursing	1.00	83,000.00	2021-2022
R	Rodriguez, Damian	D.P.T.	Clinical Assistant Professor	Physical Therapy	1.00	71,357.94	2021-2022
R	Rosenbaum, Kimberly A.	M.S.N.	Clinical Assistant Professor	St. David's School of Nursing	1.00	78,280.05	2021-2022
R	Russell, Stephen	A.A.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
R	Smith, Jessica L.	M.P.H.	Clinical Assistant Professor	Radiation Therapy	1.00	65,698.62	2021-2022
R	Snider, Ashley N.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Soubra, Said H.	M.D.	Clinical Associate Professor	Respiratory Care	.25	12,734.38	2021-2022
R	Spivey, Steven	D.P.T.	Clinical Associate Professor	Physical Therapy	1.00	84,879.82	2021-2022
R	Stratton, Eric N.	M.S.N.	Lecturer	St. David's School of Nursing	.40	7,800.00	Fall 2021
R	Stiritz, Lori L.	M.A.	Clinical Assistant Professor	Communication Disorders	1.00	75,109.80	2021-2022
R	Stokelin, Geoffery	M.S.C.P.M.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
N	Taylor, Anne M.	M.B.A.	Lecturer	Radiation Therapy	.40	9,000.00	Fall 2021
R	Teal, Jennifer L.	Ed.D.	Lecturer	Health Information Management	.40	8,000.00	Fall 2021
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2021
R	Tipps, Jason D.	M.S.C.D.	Clinical Lecturer	Communication Disorders	1.00	54,609.38	2021-2022
N	To, Huy	B.S.	Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
R	Topinka, Joseph	L.L.M.	Assistant Professor of Practice	Health Administration	1.00	84,020.32	2021-2022
N	Tran, Annie H.	B.S.R.C.	Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
N	Valdez, Lenora E.	M.S.N.	Clinical Assistant Professor	St. David's School of Nursing	1.00	80,000.00	2021-2022
R	Vela, Autumn M.	M.S.H.A.	Lecturer	Clinical Laboratory Science	.20	5,000.00	Fall 2021
N	Wagner, Amanda	D.N.P.	Clinical Lecturer	St. David's School of Nursing	1.00	79,000.00	2021-2022
R	Walston-Sanchez, Melissa E.	M.H.I.M.	Lecturer	Health Information Management	1.00	53,911.72	2021-2022
R	Wendel, Renee	M.S.	Senior Lecturer	Communication Disorders	1.00	62,075.25	2021-2022
R	Williams, Michael	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Fall 2021
R	Williams, Shannon	D.P.T.	Clinical Lecturer	Physical Therapy	1.00	64,184.18	2021-2022
R	Wilson, Devyn M.	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Fall 2021
R	Wuolett, Brandy	M.S.N.	Lecturer	St. David's School of Nursing	.40	7,800.00	Fall 2021

COLLEGE OF LIBERAL ARTS

R	Abshire, Roger P.	Ph.D.	Lecturer	Political Science	1.00	46,350.00	2021-2022
R	Adams, Laura L.	Ph.D.	Lecturer	Psychology	1.00	43,259.93	2021-2022
R	Adams, Mindy H.	M.F.A.	Senior Lecturer	English	1.00	42,000.03	2021-2022
R	Ahlman, Todd M.	Ph.D.	Associate Professor of Practice	Anthropology	1.00	143,591.64	2021-2022
R	Alfau, Antonio de Jesus	M.A.	Lecturer	World Languages and Literatures	.50	24,806.98	2021-2022
R	Angulo, Juan R.	M.S.	Lecturer	Psychology	1.00	41,907.63	2021-2022
R	Angulo, Sarah K.	Ph.D.	Senior Lecturer	Psychology	1.00	49,403.63	2021-2022
R	Arnold, Charles B.	M.A.	Senior Lecturer	Political Science	1.00	60,900.56	2021-2022
R	Bagnulo, Vince A.	Ph.D.	Lecturer	Political Science	1.00	48,310.04	2021-2022
R	Bajraktarevic, Tea	M.F.A.	Professor	English	1.00	128,750.01	2021-2022
R	Barton, Andrew C.	M.A.	Lecturer	English	1.00	16,261.14	Fall 2021
R	Benedikt, Amelie	Ph.D.	Senior Lecturer	Philosophy	0.00	0.00	Fall 2021
R	Bennett, David E.	M.F.A.	Lecturer	Philosophy	1.00	23,895.00	Fall 2021

R	Bernstein, Beth A.	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	44,371.22	2021-2022
R	Bitney, Catherine	Ph.D.	Senior Lecturer	Psychology	1.00	45,068.70	2021-2022
R	Bonazzo Romaguera, Claude	Ph.D.	Lecturer	Sociology	1.00	50,263.97	2021-2022
R	Bouzard, Gayle G.	M.Ed.	Senior Lecturer	Sociology	1.00	48,766.04	2021-2022
R	Bower, Matthew E.	Ph.D.	Senior Lecturer	Philosophy	1.00	43,588.09	2021-2022
R	Boyd, Carolyn E.	Ph.D.	Associate Research Professor	Anthropology	1.00	87,863.84	2021-2022
N	Brickner-Wood, Brady W.C.	M.A.	Lecturer	English	.75	11,250.00	Fall 2021
N	Bruning, Allison L.	M.A.	Lecturer	Psychology	1.00	40,000.00	2021-2022
R	Carson, Jo Ann	Ph.D.	Senior Lecturer	Philosophy	.50	31,705.06	2021-2022
R	Chevallier, Flore	Ph.D.	Senior Lecturer	English	1.00	43,598.29	2021-2022
R	Citko-DuPlantis, Malgorzata	Ph.D.	Lecturer	World Languages and Literatures	.50	21,500.00	2021-2022
R	Coates, Jason R.	M.F.A.	Senior Lecturer	English	1.00	46,347.96	2021-2022
R	Collins, Joanna K.	Ph.D.	Senior Lecturer	English	1.00	44,483.67	2021-2022
R	Conner, Matthew	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	53,629.82	2021-2022
R	Cooper, Brian J.	Ph.D.	Senior Lecturer	Geography and Environmental Studies	1.00	60,178.42	2021-2022
R	Cordaro, Mildred	Ph.D.	Senior Lecturer	Psychology	1.00	52,860.87	2021-2022
R	Crisp, Carrie B.	J.D.	Lecturer	Philosophy	1.00	43,863.87	2021-2022
R	Cross, Anthony	Ph.D.	Senior Lecturer	Philosophy	1.00	43,774.38	2021-2022
R	Cruz, Jr., Jesus	M.A.	Lecturer	English	1.00	15,500.00	Fall 2021
R	Cunningham, Deborah L.	Ph.D.	Senior Lecturer	Anthropology	1.00	55,687.30	2021-2022
R	Davio, Rebecca L.	Ph.D.	Associate Professor of Practice	Geography and Environmental Studies	1.00	141,739.28	2021-2022
R	Davis, John M.	Ph.D.	Professor	Psychology	.50	50,201.03	2021-2022
R	DiMauro-Jackson, Moira M.	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	52,514.64	2021-2022
R	Diocares, Maria A.	M.A.	Senior Lecturer	World Languages and Literatures	1.00	48,146.43	2021-2022
R	Duffy, Shannon E.	Ph.D.	Senior Lecturer	History	1.00	49,515.42	2021-2022
R	Dunaway, Margaret	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	48,146.80	2021-2022
R	Easton, Judith A.	Ph.D.	Lecturer	Psychology	1.00	48,078.39	2021-2022
R	Elliott, Rachel J.	M.A.	Lecturer	English	.75	23,174.97	2021-2022
R	Ellis-Lai, Laura	Ph.D.	Senior Lecturer	English	1.00	43,288.95	2021-2022
R	Etienne, Trace M.	M.A.	Senior Lecturer	History	1.00	51,718.53	2021-2022
R	Farrar, Blake R.	M.A.	Lecturer	Political Science	1.00	43,804.08	2021-2022
R	Feeler, William R.	M.F.A.	Lecturer	English	.75	25,086.21	2021-2022
R	Fitzgerald, Keri L.	M.A.	Senior Lecturer	English	1.00	43,897.34	2021-2022
R	Fry, Logan J.	M.F.A.	Lecturer	English	.75	25,086.21	2021-2022
N	Gessas, William J.	Ph.D.	Lecturer	Philosophy	1.00	47,790.00	2021-2022
R	Gilbertson, Eric N.	Ph.D.	Assistant Professor	Philosophy	1.00	64,000.00	2021-2022
R	Glass, Bryan S.	Ph.D.	Senior Lecturer	History	1.00	45,239.45	2021-2022
R	Gomez Ramirez, Maria L.	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	45,789.35	2021-2022
N	Guerrero, Laurie Ann	M.F.A.	Lecturer	English	.25	25,000.00	2021-2022
R	Hadder, Neill	Ph.D.	Senior Lecturer	Anthropology	1.00	55,959.39	2021-2022
R	Hammett, Chad A.	M.F.A.	Senior Lecturer	English	1.00	50,786.80	2021-2022
N	Hernandez, Mark M.	M.F.A.	Lecturer	English	1.00	15,000.00	Fall 2021
N	Hicks, Macy M.	M.A.	Lecturer	Psychology	1.00	40,000.00	2021-2022
R	Hill, Kayla A.	M.A.	Lecturer	World Languages and Literatures	1.00	45,380.35	2021-2022
R	Ilersich, Margaret	M.F.A.	Lecturer	English	.75	24,391.66	2021-2022
R	Jensen, William	M.F.A.	Senior Lecturer	English	1.00	43,336.32	2021-2022
R	Johnson, Christopher J.	Ph.D.	Clinical Professor	Sociology	1.00	84,716.58	2021-2022
R	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	16,911.76	Fall 2021
R	Kanon, Elizabeth	Ph.D.	Lecturer	Philosophy	1.00	44,139.47	2021-2022
R	Karr, Jeffrey G.	M.F.A.	Lecturer	English	.75	24,391.68	Fall 2021
N	Killoren, David J.	Ph.D.	Lecturer	Philosophy	1.00	47,790.00	2021-2022

R	Kosmitis, Lindy M.	M.A.	Senior Lecturer	English	1.00	48,565.32	2021-2022
R	Kucera, Neil W.	J.D.	Lecturer	Geography and Environmental Studies	.25	11,091.74	2021-2022
R	Kucera, Neil W.	J.D.	Lecturer	Political Science	.25	5,954.42	Fall 2021
R	Lamb Webber, Lisa A.	M.S.	Senior Lecturer	Sociology	1.00	47,123.21	2021-2022
R	Lamm, Jennifer E.	Ph.D.	Lecturer	Political Science	1.00	46,813.50	2021-2022
R	Lannon, Deirdre	M.A.	Senior Lecturer	History	1.00	42,212.52	2021-2022
R	Law, Debra A.	Ph.D.	Senior Lecturer	History	1.00	39,275.41	2021-2022
R	Limage Montesinos, Lupita	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	51,940.82	2021-2022
R	Linville, Emiko M.	M.A.	Lecturer	World Languages and Literatures	.50	22,245.58	2021-2022
R	Lopez, Joshua C.	M.F.A.	Lecturer	English	.75	24,350.15	2021-2022
R	Lupo, Amber K.	Ph.D.	Senior Lecturer	Psychology	1.00	47,793.70	2021-2022
R	Mace, Robert E.	Ph.D.	Professor of Practice	Geography and Environmental Studies	.25	29,837.81	2021-2022
R	Mann, Bryan N.	Ph.D.	Senior Lecturer	History	1.00	47,078.99	2021-2022
R	Margrave, Christopher K.	M.F.A.	Senior Lecturer	English	1.00	43,288.95	2021-2022
R	Martinez, Jessica	M.F.A.	Lecturer	English	1.00	15,000.00	Fall 2021
R	Mauck, Jeffrey	Ph.D.	Senior Lecturer	History	1.00	59,057.59	2021-2022
R	May, Whitney S.	M.A.	Lecturer	English	1.00	19,338.72	Fall 2021
R	Mayberry, Azucena R.	Ph.D.	Senior Lecturer	Psychology	.75	36,113.78	2021-2022
N	McKeating, Hannah M.	M.A.	Lecturer	English	1.00	15,000.00	Fall 2021
R	McKelvain, William	Ph.D.	Senior Lecturer	Psychology	1.00	47,380.08	2021-2022
R	McKeown, Ashley	Ph.D.	Senior Lecturer	Anthropology	1.00	61,712.70	2021-2022
R	McMahan, Jr., Thomas V.	J.D.	Professor of Practice	Political Science	.50	53,560.02	2021-2022
R	McWilliams, James	Ph.D.	Professor of Practice	History	1.00	86,388.79	2021-2022
R	Meador, Robert P.	M.F.A.	Lecturer	English	1.00	24,391.66	2021-2022
R	Meeks, Amy M.	Ph.D.	Senior Lecturer	Psychology	1.00	54,291.14	2021-2022
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	1.00	25,086.28	2021-2022
R	Mehta, Binita V.	Ph.D.	Senior Lecturer	Philosophy	1.00	51,087.06	2021-2022
R	Melgar, Alba E.	M.A.	Senior Lecturer	World Languages and Literatures	1.00	47,831.71	2021-2022
R	Mellard, Jason D.	Ph.D.	Assistant Professor of Practice	History	1.00	60,139.03	2021-2022
R	Mikles, Nataha L.	Ph.D.	Assistant Professor	Philosophy	1.00	64,000.00	2021-2022
R	Mixon, Amanda J.	Ph.D.	Lecturer	English	.25	3,834.37	Fall 2021
R	Moore, Jacob W.	M.F.A.	Lecturer	English	1.00	15,500.00	Fall 2021
R	Mora, Sherri L.	Ph.D.	Senior Lecturer	Political Science	1.00	79,464.47	2021-2022
R	Moriuchi, Mayumi	Ph.D.	Senior Lecturer and Regents' Teacher	World Languages and Literatures	1.00	55,573.65	2021-2022
R	Mosel-Talavera, Kelly M.	M.A.	Senior Lecturer	Sociology	1.00	50,426.57	2021-2022
R	Moses, Russell G.	Ph.D.	Senior Lecturer	Philosophy	1.00	46,231.15	2021-2022
R	Needham, Keith A.	M.A.	Senior Lecturer	English	1.00	55,748.38	2021-2022
R	Newcomer, Lara T.	M.A.	Lecturer	History	1.00	39,275.41	2021-2022
R	Newling, Kay M.	M.A.	Senior Lecturer	Sociology	1.00	48,452.80	2021-2022
R	North, Amanda K.	M.F.A.	Lecturer	English	1.00	25,086.21	2021-2022
R	O'Connor, Robert	Ph.D.	Lecturer	Philosophy	1.00	43,863.87	2021-2022
R	Oram, Ruby G.	Ph.D.	Assistant Professor of Practice	History	1.00	61,800.03	2021-2022
R	Ozturk, Burkay T.	Ph.D.	Senior Lecturer	Philosophy	1.00	43,283.20	2021-2022
R	Paddison, Joshua	Ph.D.	Senior Lecturer	History	1.00	38,486.35	2021-2022
R	Parrish, Claire M.	Ph.D.	Lecturer	World Languages and Literatures	1.00	44,290.02	2021-2022
R	Perna, Maryann	M.F.A.	Lecturer	English	1.00	16,237.02	Fall 2021
R	Peters, Danny W.	M.F.A.	Lecturer	English	.75	24,964.55	2021-2022
R	Pierson, Colin R.	M.S.	Senior Lecturer	Sociology	1.00	45,925.24	2021-2022
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	42,277.50	2021-2022

R	Pisak, Gyongyi	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	44,650.34	2021-2022
R	Pommerening, Amy	Ph.D.	Senior Lecturer	Philosophy	1.00	43,774.33	2021-2022
R	Powell, Paige E.	M.F.A.	Lecturer	English	1.00	15,500.00	Fall 2021
R	Price, Daniel J.	M.A.	Senior Lecturer	English	1.00	46,789.30	2021-2022
R	Price, Robert	Ph.D.	Senior Lecturer	Sociology	1.00	58,149.59	2021-2022
R	Prince, Benjamin	Ph.D.	Lecturer	Geography and Environmental Studies	1.00	51,500.04	2021-2022
N	Ptak, Thomas W.	Ph.D.	Assistant Professor	Geography and Environmental Studies	1.00	71,500.00	2021-2022
N	Radoman-Shaw, Brandon G.	Ph.D.	Lecturer	Geography and Environmental Studies	1.00	25,000.00	Fall 2021
R	Rainey, Tiffany D.	M.A.	Lecturer	English	.75	23,174.97	2021-2022
R	Ray, Rosalie S.	Ph.D.	Assistant Professor	Geography and Environmental Studies	1.00	66,000.00	2021-2022
R	Reed, Benjamin A.	M.F.A.	Senior Lecturer	English	1.00	43,288.86	2021-2022
R	Reesor, Nevitt D.	Ph.D.	Senior Lecturer	Philosophy	1.00	46,231.15	2021-2022
R	Riegel, Jennifer A.	M.F.A.	Lecturer	English	.75	11,250.00	Fall 2021
R	Rivkin, Stanislav	M.F.A.	Senior Lecturer	English	1.00	43,546.47	2021-2022
R	Roberts, Andrew	Ph.D.	Senior Lecturer	Psychology	1.00	48,808.49	2021-2022
R	Robertson, Richard	M.F.A.	Lecturer	English	.75	25,087.12	2021-2022
R	Robinson, Allison L.	Ph.D.	Lecturer	History	1.00	37,907.44	2021-2022
R	Rogers, Robyn R.	M.Ed.	Senior Lecturer	Psychology	1.00	69,439.62	2021-2022
R	Rose, Sean G.	M.F.A.	Senior Lecturer	English	1.00	43,288.95	2021-2022
R	Ross, Rebekah J.	M.A.	Senior Lecturer	Philosophy	1.00	49,522.12	2021-2022
R	Rybarski, Emily T.	M.A.	Lecturer	English	.75	24,391.66	2021-2022
R	Salzmann, Alicia	M.F.A.	Lecturer	English	1.00	25,116.32	2021-2022
R	Schaefer, Edward	M.A.	Senior Lecturer	English	1.00	43,288.95	2021-2022
R	Scott, Amanda E.	M.A.	Senior Lecturer	English	1.00	45,077.50	2021-2022
R	Seay, Ollie J.	Ph.D.	Clinical Assistant Professor	Psychology	1.00	66,813.24	2021-2022
R	Shaw, Shannon S.	M.A.	Lecturer	English	.75	24,350.08	2021-2022
N	Sidi, Sandra J.	M.F.A.	Lecturer	English	.50	7,500.00	Fall 2021
R	Sims, Laura	M.A.	Senior Lecturer	English	1.00	43,581.79	2021-2022
R	Siwak, Ewa	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	47,380.36	2021-2022
R	Smith, David A.	J.D.	Senior Lecturer	Political Science	1.00	49,150.83	2021-2022
R	Smith, Jon M.	M.F.A.	Senior Lecturer	English	1.00	50,958.02	2021-2022
R	Stansell, Ellen B.	Ph.D.	Lecturer	Philosophy	1.00	43,863.78	2021-2021
R	Stern, Mark J.	M.A.	Lecturer	Psychology	1.00	40,000.00	2021-2022
R	Stigler-Granados, Paula S.	Ph.D.	Lecturer	Health Administration	.20	5,000.00	Fall 2021
R	Stingley, Katherine	M.F.A.	Lecturer	English	.75	24,391.68	2021-2022
R	Surovell, Jonathan	Ph.D.	Lecturer	Philosophy	1.00	43,283.20	2021-2022
R	Synnestvedt, Cedric	M.F.A.	Lecturer	English	.75	25,086.21	2021-2022
N	Thompson, Seth A.	Ph.D.	Lecturer	Philosophy	1.00	47,790.00	2021-2022
R	Thomson, James	M.F.A.	Lecturer	English	1.00	15,913.50	Fall 2021
R	Townsend, Christi	Ph.D.	Senior Lecturer	Geography and Environmental Studies	1.00	54,590.00	2021-2022
R	van der Kolk, Dolores A.	Ph.D.	Senior Lecturer	Geography and Environmental Studies	1.00	51,669.31	2021-2022
N	VandenBroek, Angela K.	Ph.D.	Assistant Professor	Anthropology	1.00	70,125.00	2021-2022
R	VanderLind, Blake	M.A.	Lecturer	English	1.00	15,000.00	Fall 2021
R	Varacalli, Thomas	Ph.D.	Senior Lecturer	Political Science	1.00	51,081.50	2021-2022
R	Velasquez, Gloria	M.A.	Senior Lecturer	World Languages and Literatures	1.00	48,146.43	2021-2022
R	Villanueva-Eguia-Lis, Susana	Ph.D.	Senior Lecturer	World Languages and Literatures	1.00	45,003.43	2021-2022
R	Villarreal, Tina	M.S.	Senior Lecturer	Sociology	1.00	45,925.24	2021-2022
R	Wallace, Marc A.	Ph.D.	Associate Professor of Practice	Political Science	1.00	72,356.52	2021-2022
R	Wallenstein, Eric	Ph.D.	Lecturer	English	.75	25,086.28	2021-2022
R	Watson, Lorena C.	M.Ed.	Lecturer	Psychology	1.00	41,865.45	2021-2022

N	Wernette, Shelly J.	Ph.D.	Senior Lecturer	Geography and Environmental Studies	1.00	51,500.00	2021-2022
N	Wheatland, Casey	M.A.	Lecturer	Political Science	1.00	45,000.00	2021-2022
R	Whitehawk, Michael	M.A.	Senior Lecturer	Sociology	1.00	45,388.23	2021-2022
R	Wiegman, Isaac T.	Ph.D.	Lecturer	Philosophy	1.00	43,577.71	2021-2022
R	Williams, Justin W.	Ph.D.	Senior Lecturer	Philosophy	1.00	48,310.04	2021-2022
R	Williams, Luann E.	M.A.	Lecturer	World Languages and Literatures	1.00	43,259.93	2021-2022
R	Wilson, Carolina	M.A.	Senior Lecturer	World Languages and Literatures	1.00	46,731.73	2021-2022
R	Wilson, Connor P.	M.A.	Lecturer	English	1.00	15,500.00	Fall 2021
R	Wilson, Paul A.	M.A.	Senior Lecturer	Philosophy	1.00	49,522.19	2021-2022
R	Winchell, Anne E.	M.F.A.	Lecturer	English	.75	26,291.64	2021-2022
R	Wivagg, Jonathan	Ph.D.	Senior Lecturer	Sociology	.25	11,920.66	2021-2022

COLLEGE OF SCIENCE AND ENGINEERING

R	Abel, Michael G.	Ph.D.	Senior Lecturer	Biology	1.00	54,474.32	2021-2022
R	Ahlbach, Connor	Ph.D.	Lecturer	Mathematics	1.00	49,916.91	2021-2022
R	Allison, Jeffrey C.	Ph.D.	Lecturer	Chemistry and Biochemistry	.75	41,233.33	2021-2022
R	Al-Tameemi, Weam M.	Ph.D.	Lecturer	Mathematics	1.00	50,416.10	2021-2022
R	Aspbury, Andrea	Ph.D.	Senior Lecturer	Biology	1.00	63,620.28	2021-2022
R	Balmer, Elizabeth	Ph.D.	Lecturer	Mathematics	1.00	44,756.85	2021-2022
R	Banta, Marilyn R.	Ph.D.	Senior Lecturer	Biology	1.00	60,823.99	2021-2022
R	Barrera III, Roberto	Ph.D.	Senior Lecturer	Mathematics	1.00	49,989.40	2021-2022
R	Barringer, Daniel	M.S.	Lecturer	Physics	1.00	51,669.40	2021-2022
R	Bergh, Joel J.	Ph.D.	Senior Lecturer	Biology	1.00	55,459.99	2021-2022
R	Betros, Glynda B.	M.S.	Senior Lecturer	Mathematics	1.00	50,775.59	2021-2022
R	Beverly, Harlan T.	Ph.D.	Lecturer	Materials Science, Engineering, and Commercialization	.50	51,500.04	2021-2022
R	Bhattacharyya, Sonalee	Ph.D.	Lecturer	Mathematics	1.00	49,916.91	2021-2022
R	Cabra, Henry	Ph.D.	Lecturer	Ingram School of Engineering	.75	43,316.29	2021-2022
R	Casey, Michael L.	Ph.D.	Senior Lecturer	Ingram School of Engineering	1.00	67,776.39	2021-2022
R	Casstevens, John	B.S.	Professor of Practice	Engineering Technology	1.00	115,360.05	2021-2022
R	Chakraborty, Pritha	Ph.D.	Lecturer	Mathematics	1.00	48,966.27	2021-2022
R	Chase, Timothy M.	Ph.D.	Senior Lecturer	Mathematics	1.00	49,157.97	2021-2022
R	Compeau, Jr., Cecil Richard	Ph.D.	Professor of Practice	Ingram School of Engineering	1.00	79,930.48	2021-2022
R	Corrigan, Sean J.	Ph.D.	Senior Lecturer	Mathematics	1.00	49,989.40	2021-2022
R	Couvillion, Ellen B.	M.S.	Senior Lecturer	Mathematics	1.00	47,512.64	2021-2022
R	Crawford, Michele	Ph.D.	Lecturer	Biology	1.00	51,500.04	2021-2022
R	Dabbaghianamiri, Maedeh	Ph.D.	Lecturer	Engineering Technology	1.00	55,528.41	2021-2022
R	Damin, Craig A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,968.96	2021-2022
R	Davenport, Rachel	Ph.D.	Senior Lecturer	Biology	1.00	58,894.90	2021-2022
R	David, Wendi M.	Ph.D.	Senior Lecturer	Chemistry and Biochemistry	1.00	61,201.46	2021-2022
R	Davidson, James	Ph.D.	Lecturer	Ingram School of Engineering	.75	20,643.50	Fall 2021
R	Dharmasiri, Sunethra	Ph.D.	Senior Lecturer	Biology	1.00	55,305.09	2021-2022
R	Dorman, Walter A.	M.S.	Senior Lecturer	Mathematics	1.00	53,007.52	2021-2022
R	Edwards-Bruner, Christopher R.	Ph.D.	Lecturer	Physics	1.00	51,110.23	2021-2022
R	Eslami, Mohammadreza	Ph.D.	Associate Professor of Practice	Engineering	1.00	94,760.07	2021-2022
R	Farnsworth, Cameron L.	Ph.D.	Senior Lecturer	Mathematics	1.00	50,146.10	2021-2022
R	Gerlofs, Maureen	M.S.	Senior Lecturer	Mathematics	1.00	47,917.74	2021-2022
R	Gholoom, Husain	M.S.	Senior Lecturer	Computer Science	1.00	57,591.26	2021-2022
R	Godinez Salomon, Jose Fernando	Ph.D.	Lecturer	Chemistry and Biochemistry	.25	12,617.58	2021-2022
R	Gray, Joel W.	Ph.D.	Senior Lecturer	Chemistry and Biochemistry	1.00	58,000.00	2021-2022

R	Gronberg, Sharon	Ph.D.	Senior Lecturer	Mathematics	1.00	71,601.01	2021-2022
R	Gutt-Lehr, Joanna	M.S.	Senior Lecturer	Mathematics	1.00	42,593.05	2021-2022
R	Hatipkarasulu, Guntulu S.	Ph.D.	Senior Lecturer	Engineering Technology	1.00	63,860.01	2021-2022
R	Healey, Vivian O.	Ph.D.	Lecturer	Mathematics	1.00	56,650.08	2021-2022
R	Hinkle, Lee B.	M.S.	Lecturer	Computer Science	.20	6,193.15	Fall 2021
R	Hinkle, Lee B.	M.S.	Lecturer	Ingram School of Engineering	.75	45,280.55	2021-2022
R	Holder, Floyd W.	M.B.A.	Professor of Practice	Engineering Technology	1.00	115,360.05	2021-2022
R	Holland, Cory L.	Ph.D.	Senior Lecturer	Chemistry and Biochemistry	.75	37,829.24	2021-2022
R	Holtz, Susan L.	Ph.D.	Senior Lecturer	Physics	1.00	54,941.43	2021-2022
R	Hussain, Chetak	Ph.D.	Lecturer	Mathematics	1.00	49,817.99	2021-2022
R	Hussain, Mozammel	Ph.D.	Lecturer	Physics	1.00	53,560.02	2021-2022
R	Ioudina, Vera	Ph.D.	Senior Lecturer	Mathematics	1.00	46,157.46	2021-2022
R	Irvin, David J.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	57,680.07	2021-2022
R	Jaracz, Jaroslaw	Ph.D.	Lecturer	Mathematics	1.00	49,916.91	2021-2022
R	Johnson, David R.	Ph.D.	Lecturer	Biology	1.00	53,336.52	2021-2022
R	Jones, Theresa L.	Ph.D.	Senior Lecturer	Mathematics	1.00	46,386.33	2021-2022
R	Kakirde, Kavita S.	Ph.D.	Senior Lecturer	Biology	1.00	59,369.25	2021-2022
R	Kim, Yong Je	Ph.D.	Senior Lecturer	Engineering Technology	1.00	66,950.07	2021-2022
R	King, Hailey R.	M.S.	Lecturer	Mathematics	1.00	46,986.20	2021-2022
R	King, Harold W.	Ph.D.	Lecturer	Mathematics	1.00	49,919.91	2021-2022
R	Knittel, Jarred L.	M.S.	Senior Lecturer	Mathematics	1.00	43,766.91	2021-2022
R	Koh, Lee-Song	Ph.D.	Senior Lecturer	Computer Science	1.00	65,369.81	2021-2022
R	Kumar, Manish	Ph.D.	Senior Lecturer	Biology	1.00	54,464.03	2021-2022
R	Lancaster, Kelly V.	Ph.D.	Lecturer	Chemistry and Biochemistry	.75	40,500.00	2021-2022
R	Lee, Anica D.	Ph.D.	Lecturer	Biology	1.00	53,869.82	2021-2022
R	Lek, Devanda R.	Ph.D.	Lecturer	Engineering Technology	1.00	55,528.41	2021-2022
R	Lemke, Maureen	M.A.	Senior Lecturer	Biology	1.00	58,878.77	2021-2022
R	Li, Liang	Ph.D.	Lecturer	Engineering	.75	19,364.70	2021-2022
R	Limmer, Douglas	Ph.D.	Lecturer	Mathematics	1.00	42,571.64	2021-2022
R	Lokhande, Krushi	M.S.	Lecturer	Engineering Technology	1.00	55,528.41	2021-2022
R	Londa, Michelle	Ph.D.	Associate Professor of Practice	Ingram School of Engineering	1.00	70,685.32	2021-2022
R	Lowe, Shane A.	M.Ed.	Senior Lecturer	Mathematics	1.00	43,557.87	2021-2022
R	Lunk, Brandon R.	Ph.D.	Lecturer	Physics	1.00	53,420.50	2021-2022
R	Mahato, Dip N.	Ph.D.	Lecturer	Physics	1.00	53,560.02	2021-2022
R	Mastroleo, Ricardo	Ph.D.	Lecturer	Physics	1.00	53,553.34	2021-2022
R	Mazumder, Mithil	Ph.D.	Lecturer	Engineering Technology	1.00	55,528.41	2021-2022
R	McCabe, Glenn A.	M.S.	Lecturer	Mathematics	1.00	42,079.77	2021-2022
R	McVey III, William	M.S.	Senior Lecturer	Chemistry and Biochemistry	1.00	50,471.72	2021-2022
N	Muci-Kuchler, Karim	Ph.D.	Professor	Ingram School of Engineering	1.00	78,888.89	Spring 2022
N	Nassar, Omneya	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,000.00	2021-2022
R	Nie, Bikai	Ed.D.	Senior Lecturer	Mathematics	1.00	43,678.47	2021-2022
R	Nierth, Erica N.	Ph.D.	Senior Lecturer	Biology	1.00	57,983.29	2021-2022
R	Ojeda-Ruiz, Ivan	Ph.D.	Senior Lecturer	Mathematics	1.00	49,892.43	2021-2022
R	Omar, Mohamed	Ph.D.	Senior Lecturer	Mathematics	1.00	54,979.35	2021-2022
R	Palacios, Joaquin	Ph.D.	Senior Lecturer	Computer Science	1.00	66,493.71	2021-2022
R	Palomino, Jennifer	Ph.D.	Senior Lecturer	Physics	1.00	54,731.56	2021-2022
R	Patterson, Donald	Ph.D.	Senior Lecturer	Chemistry and Biochemistry	1.00	57,274.23	2021-2022
R	Patterson, Mary J.	Ph.D.	Senior Lecturer	Chemistry and Biochemistry	1.00	58,414.81	2021-2022
R	Pedrozo, Hugo A.	Ph.D.	Lecturer	Biology	1.00	53,336.52	2021-2022
R	Pesthy, Carolyn	Ph.D.	Senior Lecturer	Biology	1.00	60,434.37	2021-2022
R	Peterson, Michael	M.Ed.	Senior Lecturer	Mathematics	1.00	45,769.14	2021-2022
R	Pool, William R.	M.S.T.	Senior Lecturer	Engineering Technology	1.00	60,175.92	2021-2022
R	Puente, Philip C.	Ph.D.	Lecturer	Mathematics	1.00	50,416.10	2021-2022
N	Quintino, Fernando	M.S.	Lecturer	Mathematics	1.00	49,384.00	2021-2022
R	Rastogi, Shiva K.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	49,440.06	2021-2022
N	Ray, Amy E.	M.S.	Lecturer	Physics	1.00	51,903.00	2021-2022
R	Ray, Stephen P.	Ph.D.	Lecturer	Physics	1.00	51,419.76	2021-2022

N	Rebrovich, Jackson	M.S.	Lecturer	Mathematics	1.00	49,384.00	2021-2022
R	Rosas-Vega, Rosario	Ph.D.	Senior Lecturer	Ingram School of Engineering	1.00	58,589.45	2021-2022
R	Rosenwasser, Alana	M.S.	Lecturer	Mathematics	1.00	46,226.43	2021-2022
R	Scolfaro, Luisa M.	Ph.D.	Senior Lecturer	Physics	1.00	66,849.02	2021-2022
R	Seaman, Jill M.	Ph.D.	Senior Lecturer	Computer Science	1.00	68,502.88	2021-2022
R	Shahin, Mohammad	M.S.	Lecturer	Ingram School of Engineering	1.00	54,784.03	2021-2022
R	Sharma, Vatsalya	M.S.	Lecturer	Engineering Technology	1.00	55,528.31	2021-2022
R	Shroff, Piyush R.	Ph.D.	Senior Lecturer	Mathematics	1.00	50,684.18	2021-2022
R	Shroyer, Leslie A.	M.S.	Senior Lecturer	Mathematics	1.00	45,547.21	2021-2022
R	Smith, Daniel A.	M.S.	Senior Lecturer	Biology	1.00	54,484.05	2021-2022
R	Spencer, Bobbi J.	Ph.D.	Assistant Professor of Practice	Engineering Technology	1.00	66,127.54	2021-2022
R	Summers, Mark T.	M.S.T.	Lecturer	Ingram School of Engineering	1.00	58,371.05	2021-2022
R	Swartz, Craig H.	Ph.D.	Research Assistant Professor	Materials Science, Engineering, and Commercialization	1.00	40,978.59	2021-2022
R	Talley, Austin B.	Ph.D.	Assistant Professor of Practice	Ingram School of Engineering	1.00	67,382.42	2021-2022
R	Taylor, Sunni J.	Ph.D.	Lecturer	Biology	.50	25,792.47	2021-2022
R	Train, Abby M.	D.Ed.	Senior Lecturer	Mathematics	1.00	51,239.73	2021-2022
R	Vargas, Micaela	Ph.D.	Lecturer	Biology	1.00	53,045.07	2021-2022
R	Vinciguerra, Brittany M.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	48,319.50	2021-2022
R	Viswanathan, Vishu R.	Ph.D.	Ingram Professor	Ingram School of Engineering	.50	34,399.99	2021-2022
R	Walker, Amanda N.	M.S.	Senior Lecturer	Mathematics	1.00	42,237.64	2021-2022
R	Walter, Scott T.	Ph.D.	Senior Lecturer	Biology	1.00	54,387.64	2021-2022
R	Walters, Jerel B.	M.B.A.	Lecturer	Ingram School of Engineering	1.00	55,600.06	2021-2022
R	Webre, Whitney A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	49,440.06	2021-2022
R	Welker, Mark W.	M.S.Eng.	Lecturer	Ingram School of Engineering	1.00	59,487.62	2021-2022
R	Westbrook, Thersa	Ph.D.	Senior Lecturer	Mathematics	1.00	56,390.05	2021-2022
N	Willoughby, Duke	M.S.	Lecturer	Chemistry and Biochemistry	1.00	54,000.00	2021-2022
R	Winek, Gary J.	Ph.D.	Professor Emeritus	Engineering Technology	1.00	53,338.68	Fall 2021
R	Woytek, Kelly J.	Ph.D.	Senior Lecturer	Biology	1.00	53,368.96	2021-2022
R	Xiao, Bin	Ph.D.	Lecturer	Engineering Technology	1.00	60,392.38	2021-2022
R	Xiao, Jun	D.Sc.	Lecturer	Physics	1.00	51,110.23	2021-2022
N	Yeon, Jung Heum	Ph.D.	Assistant Professor	Ingram School of Engineering	1.00	90,000.00	2021-2022

HONORS COLLEGE

R	Haas, Ronny M.	Ph.D.	Senior Lecturer	Honors College	1.00	51,946.85	2021-2022
R	Morille, Jordan W.	M.F.A.	Lecturer	Honors College	1.00	48,700.13	2021-2022
R	Roehl, Emily A.	Ph.D.	Lecturer	Honors College	1.00	49,439.96	2021-2022
R	Tschirhart, Peter	Ph.D.	Senior Lecturer	Honors College	1.00	84,872.04	2021-2022

UNIVERSITY COLLEGE

R	Chrans, Lisa J.	M.A.	Senior Lecturer	University College	1.00	56,748.80	2021-2022
R	Guel, Autumn B.	M.S.I.S.	Senior Lecturer	University College	1.00	50,700.22	2021-2022
R	Nielson Vargas, Erika K.	Ph.D.	Senior Lecturer	University College	1.00	56,731.50	2021-2022
R	Roethler, Jeremy	Ph.D.	Senior Lecturer	University College	1.00	57,963.91	2021-2022

LAMAR INSTITUTE OF TECHNOLOGY
November 2021

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Swope, Margaret, M.Ed., Department Chair, General Education/Developmental Studies, effective 8/1/2021
2. Hill, Royace, A.A.S., Instructor I, Technology, effective 9/1/2021
3. Menn-Williams, Antonio, A.A.S., Instructor I, Technology, effective 9/1/2021
4. Sams, Christopher, M.S., Instructor I, General Education/Developmental Studies, effective 9/1/2021
5. Tanner, Shannon, M.A., Instructor I, General Education/Developmental Studies, effective 9/1/2021

RESIGNATIONS

1. Lanoue, Stephanie, M.A., Instructor III, effective 10/05/2021
2. Noble, Margaret, A.A.S., Instructor I, effective 9/29/2021

RETIREMENTS

1. None To Report

LEAVE OF ABSENCE

1. Harrell, Lisa, B.S., Instructor III, went on leave effective 8/23/2021, returned from leave effective 8/23/2021
2. Cobb, Tena, A.A.S., Instructor II, went on leave effective 9/28/2021, returned from leave effective 9/28/2021
3. DeMoss, Michelle, B.S., Instructor I, will go on leave effective 10/12/2021, will return effective 10/16/2021

NON-REAPPOINTMENTS

1. None to report

CHANGES IN STATUS/TITLE

1. None to report

WITH TENURE

1. None to report

PROMOTION

1. Mitchell, Nicole, M.S., Instructor II to Department Chair Public Service and Safety (PBSS), effective 8/16/2021
2. Mason, Kenneth, M.S., Associate Dean of Academics, effective 8/16/2021
3. Hughes, Sharon, A.A.S., Emergency Medical Coordinator, Public Service and Safety (PBSS), effective 8/17/2021
4. Monse-Thompson, Jolene, B.A.A.S., Director Emergency Medical Services, Public Service and Safety (PBSS), 8/17/2021

OTHER

1. Swope, Margaret, M.Ed. transferred from Lamar University to LIT, General Education/Developmental Studies department as the Department Chair.

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2021-2022:

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
<u>Allied Health & Science:</u>				
Welch, Allen (Chair)	Instructor II	B.A.A.S.	No	15
Barron, Bryan	Instructor II	D.C.	Yes	13
Barrow, Brenda	Instructor IV	M.Ed.	Yes	30
Boland, Deena	Instructor I	B.S.	No	1
Brown, Deborah	Instructor IV	M.S.	Yes	21
Cobb, Tena	Instructor II	A.A.S.	Yes	11
DeMoss, Michelle	Instructor I	M.S.	Yes	5
Deranieri, Dianne	Instructor II	A.A.S.	Yes	15
Flynn, Casey	instructor I	A.A.S.	No	0
Green, Samantha	Instructor II	M.P.H.	Yes	12
Harrell, Lisa	Instructor III	B.S.	Yes	15
Lanoué, Stephanie	Instructor III	M.A.	Yes	15
Lewis, Shunetta	Instructor I	B.G.S.	Yes	8
Mann, Melissa	Instructor II	A.A.S.	Yes	8
McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes	24
McMahon, Gina	Instructor III	A.A.S.	Yes	17
Mendoza, Kristina	Instructor I	D.D.S.	Yes	4
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	27
Neal, Bryan	Instructor I	B.S.	Yes	4
Newby, Vicki	Instructor IV	B.S.	Yes	24
Rashall, Stacey	Instructor I	A.A.S.	No	2
Rogers, Lori	Instructor II	B.S.	Yes	12
Sandusky, Renee	Instructor I	B.S.	Yes	7
Smith, April	Instructor II	A.A.S.	Yes	8
Stinebrickner, Lacey	Instructor II	A.A.S.	Yes	11
Taylor, Stacy	Instructor III	A.A.S.	Yes	11
Thornton, Griselda	Instructor I	A.A.S.	No	0
Tuguta, Fadhili	Instructor I	M.S.	Yes	4
Waldrep, Staci	Instructor IV	M.S.	Yes	21
Whittaker, Reginald	Instructor I	M.H.S.	Yes	5
Williams, Gail	Instructor IV	M.S.	Yes	29
<u>Business Technologies:</u>				
Arnold-Calder, Lauri (Chair)	Instructor III	M.Ed.	Yes	17
Carson, Sharon	Instructor III	M.Ed.	Yes	17
Cobb, Bonnie	Instructor I	B.S.	No	4
Hudnall, Stephen	Instructor II	A.A.S.	Yes	8
Joiner, Steven	Instructor I	M.B.A.	No	3
Jones, Tamalla	Instructor I	M.B.A.	No	3
Perkins, Gary	Instructor I	A.A.S.	No	0
Stanley, Cheri	Instructor I	M.S.	No	0
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	19
Wilsker, Ira	Instructor IV	M.B.A.	Yes	44
<u>General Education & Developmental Studies</u>				
Swope, Margaret (Chair)	Instructor	M.Ed.	No	0
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	8

Brown, Cheylen	Instructor I	M.A.	No	0
Burnside, Donna	Instructor I	M.A.	No	3
Celeste, Renee	Instructor I	M.A.	No	3
Cobb, Joshua	Instructor I	M.A.	Yes	3
De la Rosa, Alfred	Instructor III	M.S.	Yes	17
Garza, Andrew	Instructor I	M.S.	Yes	6
Henry, Bradd	Instructor I	M.Ed.	Yes	8
Marshall, Vicki	Instructor I	Ed.D.	Yes	4
McClelland, Rita	Instructor III	M.A.	Yes	21
Mires, Nicholas	Instructor I	M.A.	No	2
Partain, Trudie	Instructor I	M.Ed.	Yes	6
Rawls, James	Instructor I	M.A.	Yes	3
Ridley, Sarah	Instructor I	M.A.	No	0
Rueda, Emily	Instructor IV	M.S.	Yes	19
Sams, Christopher	Instructor I	M.S.	No	0
Sizemore, William	Instructor II	M.A.	Yes	12
Spencer, Tracy	Instructor II	Ph.D.	Yes	24
Tanner, Shannon	Instructor I	M.A.	No	0

Public Service & Safety:

Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	7
White, Dennis	Instructor III	M.S.	Yes	17

Technology:

W. Parker, Tiffany (Chair)	Instructor I	B.A.A.S.	Yes	7
Campbell, Brent	Instructor I	M.S.	Yes	4
Day, Thomas	Instructor I	B.S.	No	2
Grissom, Darrell	Instructor II	A.A.S.	Yes	21
Hargrave, Minus	Instructor I	A.A.S.	Yes	34
Harris, Leslie	Instructor I	N/A	No	3
Hill, Royce	Instructor I	A.A.S.	No	0
Hoke, Chelsea	Instructor I	B.S.	Yes	6
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	23
Liedy, Michael	Instructor I	M.S.	No	0
Menn-Williams, Antonio	Instructor I	A.A.S.	No	0
Matak III, Pete	Instructor IV	A.A.S.	Yes	43
Neely, Edgar	Instructor II	A.A.S.	Yes	21
Noble, Margaret	Instructor I	A.A.S.	No	3
Parrack, Brian	Instructor I	A.A.S.	No	4
Pousson, Johnny	Instructor II	A.A.S.	Yes	8
Spooner, Stanley	Instructor II	B.S.	Yes	6
Worry, Valerie	Instructor II	Ed.D.	Yes	9

**SPRING 2021 FACULTY NOT REPORTED PREVIOUSLY
FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Degree	Rank	Program	%FT E	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Adams, Mark	A.A.S.	Adjunct	Sonography	.35	\$10,080	Fall 2021
R Alford, Nathaniel	MD.med	Adjunct	Respiratory	.14	\$3,000	Fall 2021
R Armstrong, Harriet	D.M.D.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2021
R Barron, Bryan	D.C.	Instr. II	Biology	.20	\$2,160	Fall 2021
R Bland, Lisa	A.A.S.	Adjunct	Radiology	.28	\$8,190	Fall 2021

R	Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.18	\$4,020	Fall 2021
R	Burke, Shannon	D.C.	Adjunct	Biology	.25	\$6,480	Fall 2021
R	Cobb, Tena	A.A.S.	Instr. II	Health Info Tech	1.00	\$1,440	Fall 2021
R	Cross, Deborah	B.S.	Adjunct	Health Info Tech	.30	\$4,680	Fall 2021
R	Cruz, Tiffanie	A.A.S.	Adjunct	Child Care Dev	.30	\$4,320	Fall 2021
R	Daleo, Melanie	M.S.	Adjunct	Biology	.25	\$6,480	Fall 2021
N	Davis, Danielle	A.A.S.	Adjunct	Dental Hygiene	.14	\$3,120	Fall 2021
R	Dinh, Tuyet	B.S.	Adjunct	Dental Hygiene	.06	\$1,320	Fall 2021
R	Dupuis, Nichole	A.A.S.	Adjunct	Radiology	.43	\$12,285	Fall 2021
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.14	\$3,120	Fall 2021
R	Falcone, Della	A.A.S.	Adjunct	Radiology	.43	\$12,285	Fall 2021
R	Ferguson, Katherine	B.S.	Adjunct	Dental Hygiene	.20	\$4,290	Fall 2021
R	Garrett, Coya	M.Ed.	Adjunct	Pharm Tech	.15	\$2,700	Fall 2021
R	German, Terri	D.D.S.	Adjunct	Dental Hygiene	.03	\$1,440	Fall 2021
R	Grass, Connie	D.C.	Visit.Fac.	Biology	.20	\$2,160	Fall 2021
R	Gregory, Larry	B.S.	Adjunct	Chemistry	.25	\$6,480	Fall 2021
N	Gross, Katelin	A.A.S.	Instr.I	Biology	.28	\$8,190	Fall 2021
N	Guo, Zhifo	Ph.D.	Adjunct	Chemistry	.15	\$4,320	Fall 2021
R	Lanoue, Stephanie	M.A.	Instr.II	Respiratory	.30	\$3,240	Fall 2021
R	Mirsa, Sukirti	B.S.	Adjunct	Dental Hygiene	.07	\$1,680	Fall 2021
R	Morgan, Harry	B.A.	Adjunct	Biology	.25	\$6,480	Fall 2021
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2021
R	Neal, Bryan	B.A.	Instr. I	Chemistry	.50	\$5,400	Fall 2021
R	Newby, Vicki	B.A.	Instr. III	Chemistry	.25	\$2,700	Fall 2021
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,680	Fall 2021
R	Rayner, Rose	B.S.	Instr. II	Dental Hygiene	.13	\$2,850	Fall 2021
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,680	Fall 2021
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.49	\$8,820	Fall 2021
R	Thornton, Griselda	A.A.S.	Adjunct	Radiology	.07	\$1,215	Fall 2021
R	Tuguta, Fadhili	M.S.	Instr. I	Biology	.10	\$1,080	Fall 2021
R	Waldrep, Staci	M.S.	Adjunct	Health Info Tech	1.32	\$14,220	8 Week
R	Whittaker, Reginald	M.S.	Instr.I	OSHT	.02	\$180	Fall 2021
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.11	\$4,800	Fall 2021
R	Williams, Peggy	B.A.	Adjunct	OSHT	.25	\$2,700	Fall 2021
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.07	\$3,120	Fall 2021

BUSINESS TECHNOLOGIES

R	Arnold-Calder, Lauri	M.Ed.	Instr. III	Comp Network	1.67	\$7,200	Fall 2021
R	Arriaga, Megan	M.S.	Adjunct	Real Estate	.15	\$4,320	12-Week
R	Booth, Kara	M.B.A.	Adjunct	Economics	.15	\$4,320	Fall 2021
R	Clayton, Adrienne	A.A.S.	Adjunct	Culinary	.30	\$0	Fall 2021
R	Cobb, Bonnie	B.S.	Instr. I	Comp Network	1.73	\$7,920	Fall 2021
R	Garib, Fran	M.A.	Adjunct	Economics	.15	\$4,320	Fall 2021
R	Goolsbee, Shelia	A.A.S.	Adjunct	Culinary	.30	\$0	Fall 2021
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	1.4	\$4,320	8 Week

R	Jacobs, Sharon	M. Ed.	Instr. II	Bus Comp Info	1.47	\$5,040	Fall 2021
R	Joiner, Steven	M.B.A.	Instr. I	Comp Network	1.67	\$7,200	Fall 2021
R	Joiner, Susan	B.B.A.	Adjunct	Comp Network	.23	\$6,480	Fall 2021
R	Jones, Tamalla	M.B.A.	Instr. I	Accounting	1.47	\$5,040	Fall 2021
R	Jordan, Joseph	B.S.	Adjunct	Bus Comp Info	.10	\$5,040	Fall 2021
R	Kicak, Michael	B.S.	Adjunct	Graphic Design	.45	\$10,800	Fall 2021
R	Meadows, Reese	A.A.S.	Adjunct	Cosmetology	.65	\$0	Fall 2021
R	Papapavlou, Maria	M.A.	Adjunct	Economics	.08	\$2,160	Fall 2021
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.90	\$0	Fall 2021
R	Siau, Tina	M.B.A.	Adjunct	Bus Comp Info	.15	\$4,320	Fall 2021
R	Stanley, Cheri	M.S.	Instr. I	Comp. Network	1.80	\$8,640	Fall 2021
R	Stewart, Sean	B.B.A.	Adjunct	Comp. Network	.30	\$7,200	Fall 2021
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Comp. Network	1.67	\$7,200	Fall 2021
R	Timana, Edson	M.A.	Adjunct	Economics	.08	\$2,160	Fall 2021
R	Veron, Steven	A.A.S.	Adjunct	Bus Comp Info	.30	\$7,200	Fall 2021
R	Year, Greg	M.S.	Adjunct	Bus Comp Info	.13	\$3,240	Fall 2021

GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. I	Mathematics	.53	\$5,760	Fall 2021
R	Allen, Karol	M.A.	Adjunct	College Success	.10	\$2,880	8-Week
R	Allen, Karol	M.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Bates, Christopher	M.P.A.	Adjunct	Government	.15	\$4,320	Fall 2021
R	Bernhardt, Mona	M.A.	Adjunct	Speech	.15	\$4,320	Fall 2021
R	Blain, Joyce	M.A.	Adjunct	English	.15	\$2,160	12-Week
R	Blain, Joyce	M.A.	Adjunct	English	.30	\$4,320	Fall 2021
R	Calder, Kandi	B.A.	Adjunct	College Success	.10	\$2,880	Fall 2021
R	Cantu, Joseph	M.Ed.	Adjunct	Dev. Math	.10	\$2,880	Fall 2021
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.23	\$6,480	Fall 2021
R	Celeste, Renee	M.A.	Instr. I	History	.60	\$6,480	Fall 2021
R	Cobb, Joshua	M.A.	Instr. I	Speech	.40	\$4,320	Fall 2021
R	Comer, Stephen	B.S.	Adjunct	Dev. Math	.20	\$5,760	Fall 2021
R	Corbin, Bryan	Ed.D.	Adjunct	Speech	.08	\$2,160	Fall 2021
R	Corbin, Bryan	Ed.D.	Adjunct	Speech	.08	\$2,160	12-Week
R	Courmier, Sharon	M.A.	Adjunct	History	.38	\$10,800	Fall 2021
R	Courmier, Sharon	M.A.	Adjunct	History	.08	\$2,160	12-Week
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Writing	.20	\$5,760	Fall 2021
R	Culbertson, Robert	D.M.A.	Adjunct	Humanities	.23	\$6,480	Fall 2021
R	De La Rosa, Alfred	M.S.	Instr. III	Mathematics	.47	\$5,040	Fall 2021
R	De La Rosa, Alfred	M.S.	Instr. III	Mathematics	.20	\$2,160	12-Week
N	Elhoubi, Ashraf	Ph.D.	Adjunct	Dev. Math	.10	\$2,880	Fall 2021
N	Elhoubi, Ashraf	Ph.D.	Adjunct	Mathematics	.08	\$2,160	12-Weeks
R	Elliott, Christopher	M.A.	Adjunct	Speech	.15	\$4,320	Fall 2021
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.15	\$4,320	Fall 2021
R	Garza, Andrew	M.S.	Instr. I	Psychology	.20	\$2,160	Fall 2021

R	Garza, Andrew	M.S.	Instr. I	Psychology	.20	\$2,160	12-Week
N	Greer, Brandon	M.A.	Visit. Fac	English	.40	\$4,320	Fall 2021
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	.34	\$3,780	Fall 2021
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	.15	\$1,440	8 Week
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	.20	\$2,160	12-Week
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.15	\$0	Fall 2021
N	Ikegulu, Nelson	Ed.D.	Adjunct	Dev. Math	.10	\$2,880	Fall 2021
R	Jung, David	M.A.	Adjunct	Sociology	.15	\$4,320	Fall 2021
R	Killiam, George	M.A.	Adjunct	History	.08	\$0	Fall 2021
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.23	\$6,480	Fall 2021
N	Le, Tri Minh	M.A.	Adjunct	Mathematics	.08	\$0	Fall 2021
R	Lozano, Homero	M.A.	Adjunct	College Success	.05	\$1,440	Fall 2021
R	Marshall, Vicki	Ed.D.	Instr. I	English	.40	\$4,320	Fall 2021
R	Marshall, Vicki	Ed.D.	Instr. I	English	.20	\$2,160	12-Week
R	Martin, Allison	B.S.	Adjunct	College Success	.10	\$2,880	Fall 2021
R	McClelland, Rita	Ed.D.	Instr. III	English	.60	\$6,480	Fall 2021
R	McCelland, Rita	Ed.D.	Instr. III	English	.20	\$2,160	12-Week
R	Miller, Victor	M.Ed.	Adjunct	Education	.03	\$0	Fall 2021
R	Mires, Nicholas	M.A.	Instr. I	College Success	.26	\$2,880	Fall 2021
R	Molina, Joseph	M.A.	Adjunct	Government	.08	\$0	Fall 2021
R	Moulton, Irma	M.Ed.	Adjunct	Mathematics	.15	\$4,320	Fall 2021
R	Odom, Brenda	M.Ed.	Adjunct	Education	.23	\$6,480	Fall 2021
N	Perkinz, Tiffany	M.A.	Adjunct	Humanities	.15	\$4,320	12-Week
R	Rawls, James	M.F.A.	Instr. I	Humanities	.60	\$5,760	Fall 2021
R	Rawls, James	M.F.A.	Instr. I	Humanities	.20	\$2,160	12-Week
R	Ray, Tanya	M.A.	Adjunct	Sociology	.08	\$2,160	Fall 2021
R	Ray, Tanya	M.A.	Adjunct	Sociology	.08	\$2,160	12-Week
R	Ridley, Sarah	M.A.	Instr. I	English	.20	\$1,620	12-Week
R	Rueda, Emily	M.S.	Instr. IV	Mathematics	.67	\$7,200	Fall 2021
R	Sams, Christopher	M.S.	Visit. Fac	Mathematics	.47	\$5,040	Fall 2021
R	Simon, Chere	M.S.	Adjunct	History	.30	\$0	Fall 2021
R	Simpson, Ebony	B.B.A.	Adjunct	College Success	.05	\$1,440	Fall 2021
R	Sizemore, Mary	Ph.D.	Adjunct	English	.15	\$4,320	Fall 2021
R	Sizemore, Mary	Ph.D.	Adjunct	English	.08	\$2,160	12-Week
R	Sizemore, William	M.A.	Instr. II	English	.40	\$4,320	Fall 2021
R	Sizemore, William	M.A.	Instr. I	Arts	.20	\$2,160	12-Week
R	Sparks, Monica	B.B.A.	Adjunct	College Success	.05	\$1,440	Fall 2021
R	Sparks, Monica	B.B.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Spencer, Tracy	Ph.D.	Instr. II	English	.40	\$4,320	Fall 2021
N	Standley, Carrie	M.A.	Adjunct	English	.15	\$0	Fall 2021
R	Tanner, Thomas	M.A.	Adjunct	English	.08	\$2,160	Fall 2021
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.23	\$6,480	Fall 2021
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.15	\$4,320	8-Week
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	8-Week
R	Toups, Melanie	M.Ed.	Adjunct	Dev. Reading	.10	\$2,880	Fall 2021

R	Wallace, Sarah	M.P.A.	Adjunct	Government	.30	\$8,640	Fall 2021
R	White, Dennis	M.S.	Instr. III	Sociology	.20	\$2,160	Fall 2021
R	White, Shante	M.A.	Adjunct	College Success	.05	\$1,440	8-Week
R	White, Shante	M.A.	Adjunct	College Success	.05	\$1,440	12-Week
R	Whiting, Carolyn	J.D.	Adjunct	Government	.15	\$4,320	Fall 2021
R	Wilson, Robert	M.S.	Adjunct	Government	.30	\$2,160	Fall 2021
R	Wilson, Theresa	M.Ed.	Adjunct	Psychology	.15	\$4,320	Fall 2021
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	.38	\$10,800	Fall 2021
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	.08	\$2,160	12-Week

PUBLIC SERVICE AND SAFETY

N	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,160	Fall 2021
N	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,160	12-Week
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$2,160	Fall 2021
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.08	\$2,160	12-Week
R	Davis, Anthony	B.A.	Adjunct	Homeland Sec.	.15	\$4,320	Fall 2021
R	Dearing, Misti	A.A.S.	Adjunct	Emergency Med	.15	\$4,050	Fall 2021
N	Denton, Steven	N/A	Adjunct	Criminal Justice	.0	\$0	Fall 2021
R	Gremmel, Charles	EMSC	Adjunct	Emergency Med	.28	\$7,200	Fall 2021
N	Laird, Samuel	N/A	Adjunct	Criminal Justice	.0	\$0	Fall 2021
R	Mason, Kenneth	M.S.	Instr. II	Criminal Justice	.23	\$3,600	Fall 2021
R	Mitchell, Nicole	M.S.	Instr. II	Criminal Justice	.15	\$4,320	Fall 2021
R	Ocnaschek, Timothy	M.P.A.	Adjunct	Emergency Med	.18	\$5,740	Fall 2021
R	Randall, John	B.A.A.S.	Lead Fac	Fire Academy	.08	\$2,160	Fall 2021
N	Prevost, Rashawn	M.S.	Adjunct	Criminal Justice	.08	\$2,160	Fall 2021

TECHNOLOGY

R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.23	\$3,600	Fall 2021
N	Broussard, Ricky	N/A	Adjunct	Instrumentation	.18	\$2,880	Fall 2021
R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	.25	\$9,360	Fall 2021
R	Campbell, Brent	M.S.	Instr. I	Drafting	.07	\$720	Fall 2021
R	Campbell, Brent	M.S.	Instr. I	Drafting	.33	\$3,600	8-Week
R	Campbell, Brent	M.S.	Instr. I	Drafting	.27	\$2,880	8-Week
R	Carmon, Kevin	A.A.S.	Adjunct	Process Operate	.30	\$3,240	Fall 2021
R	Carmon, Kevin	A.A.S.	Adjunct	Process Operate	.13	\$2,160	8-Week
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.23	\$7,200	Fall 2021
R	Clary, Shawn	B.S.I.T.	Adjunct	Comp. Drafting	.50	\$0	Fall 2021
R	Culp, Thomas	A.A.S.	Adjunct	Instrumentation	.40	\$7,200	Fall 2021
R	Day, Thomas	B.S.	Instr. I	Process Operate	.30	\$3,240	Fall 2021
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.05	\$0	Fall 2021
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.45	\$7,200	Fall 2021
R	Gauthia, Erick	B.A.	Adjunct	Collision Repair	.45	\$0	Fall 2021
R	Grissom, Darrell	B.S.	Instr. III	Heat, Vent, Air	.27	\$10,800	12-Week
R	Grissom, Darrell	B.S.	Instr. III	Heat, Vent, Air	.33	\$3,600	8-Week
R	Hadnot, David	Cert.	Adjunct	Welding	.05	\$0	Fall 2021

N	Haire, Jimmy	Cert.	Visit. Fac	Utility Line Tech	.43	\$4,680	Fall 2021
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	.33	\$3,600	Fall 2021
R	Harris, Leslie	Cert.	Instr. I	Utility Line Tech	.43	\$4,680	Fall 2021
R	Hickman, Marlon	B.S.	Adjunct	Process Operate	.47	\$5,040	Fall 2021
R	Hickman, Marlon	B.S.	Adjunct	Process Operate	.20	\$3,240	8-Week
R	Hill, Royce	A.A.S.	Instr. I	Heat, Vent, Air	.33	\$3,600	Fall 2021
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.20	\$2,160	Fall 2021
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.40	\$4,320	12-Week
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.67	\$7,200	Fall 2021
R	Joines, James	B.S.	Adjunct	Instrumentation	.23	\$3,600	Fall 2021
R	Landry, Gregory	B.S.	Adjunct	Process Operate	.05	\$7,200	Fall 2021
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.85	\$7,200	Fall 2021
R	Liedy, Michael	M.S.	Adjunct	Industrial Mech.	.07	\$720	Fall 2021
R	Matak III, Pete	A.A.S.	Instr. IV	Adv. Engine	.33	\$3,600	8-Week
R	McAnally, Richard	A.A.S.	Adjunct	Welding	.05	\$0	Fall 2021
R	McKeehan, John	A.A.S.	Adjunct	Welding	.05	\$0	Fall 2021
R	Menn Williams, Antonio	A.A.S.	Instr. I	Welding	.53	\$5,760	Fall 2021
N	Mitchell, Paula	B.S.	Adjunct	Comp. Drafting	.35	\$5,760	Fall 2021
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	8-Week
N	Ney, Luke	A.A.S.	Adjunct	Auto Collision	.05	\$0	Fall 2021
R	Noble, Margaret	A.A.S.	Instr. I	Welding	1.00	\$10,800	Fall 2021
N	Odom, Daniel	B.S.	Adjunct	Welding	.45	\$0	Fall 2021
R	Parrack, Brian	A.A.S.	Instr. I	Process Operate	.30	\$3,240	Fall 2021
R	Pousson, Johnny	A.A.S.	Instr. I	Comp. Drafting	.07	\$720	Fall 2021
R	Pousson, Johnny	A.A.S.	Instr. I	Comp. Drafting	.13	\$1,440	8-Week
N	Pyle, George	A.A.S.	Adjunct	Welding	.05	\$0	Fall 2021
N	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	\$2,160	Fall 2021
R	Rich, Kyle	B.S.	Adjunct	Welding	.05	\$0	Fall 2021
R	Robinson, James	N/A	Adjunct	Process Operate	.50	\$10,080	Fall 2021
R	Smith, Adam	N/A	Adjunct	Industrial Maint.	.25	\$3,600	Fall 2021
R	Sweeney, Robert	N/A	Visit Fac.	Process Operate	1.00	\$44,525	Fall 2021
R	Williams, Lloyd	N/A	Adjunct	Process Operate	.30	\$7,200	Fall 2021
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.60	\$6,480	Fall 2021
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.13	\$2,160	8-Week
R	Worry, Valerie	Ed.D.	Instr. II	Process Operate	.43	\$4,680	Fall 2021

SALARY STIPEND

Name	Department	Amount of stipend	Period
Barrow, Brenda	Allied Health & Sciences	Received \$4,000 for Program Director of Radiology Technology Duties	2021-2022
Boland, Deena	Allied Health & Sciences	Received \$4,000 for Program Director for Sonography Duties	2021-2022

Brown, Deborah	Allied Health & Sciences	Received \$4,000 for Program Director of Dental Hygiene Duties	2021-2022
Grass, Connie	Allied Health & Sciences	Received \$2,500 for Lead Faculty Duties	2021-2022
Green, Samantha	Allied Health & Sciences	Received \$4,000 for Program Director of Allied Health and Sciences Pre-Programs	2021-2022
Lewis, Shunetta	Allied Health & Sciences	Received \$4,000 for Program Director of Pharmacy Technician Duties	2021-2022
Mendoza, Kristina	Allied Health & Sciences	Received \$2,500 for Lead Faculty for Dental Hygiene Duties	2021-2022
Newby, Vicki	Allied Health & Sciences	Received \$2,500 for Lead Faculty for Physical Sciences Duties	2021-2022
Taylor, Stacy	Allied Health & Sciences	Received \$4,000 for Program Director of Respiratory Care Duties	2021-2022
Waldrep, Staci	Allied Health & Sciences	Received \$4,000 for Program Director of Health Information Technology Duties	2021-2022
Whittaker, Reginald	Allied Health & Sciences	Received \$2,500 for Lead Faculty of Occupational Safety and Health Duties	2021-2022
Williams, Gail	Allied Health & Sciences	Received \$2,500 for Lead Faculty of Child Care and Development Duties	2021-2022
Welch, James	Allied Health & Sciences	Received \$9,000 for Department Chair of Allied Health and Sciences Duties	2021-2022
Arnold-Calder, Lauri	Business Technology	Received \$9,000 for Department Chair of Business Technology Duties	2021-2022
Hudnall, Stephen	Business Technology	Received \$2,500 for Lead Faculty of Real Estate Duties	2021-2022
Jones, Tamalla	Business Technology	Received \$2,500 for Lead Faculty of Accounting Duties	2021-2022
Perkins, Gary	Business Technology	Received \$2,500 for Lead Faculty of Computer Networking	2021-2022
Stanley, Cherie	Business Technology	Received \$4,000 for Program Director of Computer Networking and Troubleshooting Technology	2021-2022
Abedelwahab, Widad	General Education/Developmental Studies	Received \$2,500 for Lead Faculty of Mathematics Duties	2021-2022
Celeste, Renee	General Education/Developmental Studies	Received \$4,000 for Program Coordinator of Social Sciences and College Success Skills Duties	2021-2022
Ridley, Sarah	General Education/Developmental Studies	Received \$2,500 for Lead Faculty of English Duties	2021-2022
Swope, Margaret	General Education/Developmental Studies	Received \$6,000 for Department Chair of General Education/Developmental Studies Duties	2021-2022

Sizemore, William	General Education/Developmental Studies	Received \$2,500 for Lead Faculty of Arts and Humanities	2021-2022
Bush, Gerald	Public Service & Safety	Received \$4,000 for Program Director of the Police Academy	2021-2022
Hughes, Sharon	Public Service & Safety	Received \$2,500 for Lead Faculty of Emergency Medical Services Duties	2021-2022
Mitchell, Nicole	Public Service & Safety	Received \$6,000 for Department Chair of Public Service and Safety Duties	2021-2022
Monse-Thompson, Jolene	Public Service & Safety	Received \$6,000 Program Director of Emergency Medical Services	2021-2022
Nixon, Michael	Public Service & Safety	Received \$4,000 for Program Director of the Police Academy	
Randall, John	Public Service & Safety	Received \$2,500 for Lead Faculty of Fire Academy Duties	2021-2022
Thompson, Jeffrey	Public Service & Safety	Received \$5,000 Medical Director Duties	2021-2022
Grissom, Darrell	Technology	Received \$2,500 Lead Faculty of Heating, Ventilation, and Air Conditioning Technology Duties	2021-2022
Harris, Leslie	Technology	Received \$4,000 for Program Director of Utility Line Technology Duties	2021-2022
Hoke, Chelsea	Technology	Received \$4,000 for Program Director of Instrumentation Technology Duties	2021-2022
Matak, Pete	Technology	Received \$4,000 for Program Director of Advanced Engine Technology Duties	2021-2022
Noble, Margaret	Technology	Received \$4,000 for Program Duties of Tommy Williams Building Duties	2021-2022
Parrack, Brian	Technology	Received \$4,000 for Program Director of Process Operating Technology Duties	2021-2022
Spooner, Stan	Technology	Received \$4,000 for Program Director of Computer Drafting Technology Duties	2021-2022
Williams-Parker, Tiffany	Technology	Received \$9,000 for Department Chair of Technology Duties	2021-2022

Lamar State College Orange
FACULTY PERSONNEL CHANGES – FALL 2021

ADDITIONS

1. Jacqueline Singleton, Instructor, effective 9/1/2021 at a salary of \$57,436

RETIREMENTS

1. Earl Geis, effective 8/31/2021
2. Lorrie Leblanc, effective 8/31/2021
3. Denise Lumpkin, effective 8/31/2021
4. Charlene Paulk, effective 8/31/2021
5. Wilma Smith, effective 8/31/2021

PROMOTIONS

1. Elizabeth Carter, from adjunct to Instructor, effective 9/1/2021 at a salary of \$60,887
2. Caitlin Chavez, from adjunct to Instructor, effective 9/1/2021 at a salary of \$47,027
3. Jessica Montgomery, from adjunct to Instructor, effective 9/1/2021 at a salary of \$56,592
4. Brandee Turner, from adjunct to Instructor, effective 9/1/2021 at a salary of \$60,796
5. Amanda Smith, Assistant Professor, effective 9/1/2021
6. Gwendolyn Whitehead, Professor, effective 9/1/2021

LEAVE OF ABSENCE

1. None to report

TERMINATIONS

1. April Henderson, death, effective September 22, 2021

NON-REAPPOINTMENTS

1. None to report.

RESIGNATIONS

1. Tonia Kingham, adjunct, effective 8/31/2021
2. Robert, Peebles, Professor Emeritus, effective 9/22/2021

CHANGES IN STATUS

1. Cheryl January, from staff to Instructor/Program Director, effective 9/1/2021
2. Leah McGee, from staff to Assistant Professor, effective 8/19/2021
3. Mande Tucker, from Instructor to Staff, effective 8/19/2021

WITH TENURE

1. Leah Busby, effective 9/1/2021
2. George Scarborough, effective 9/1/2021

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
HEALTH SCIENCES AND WORKFORCE TECHNOLOGY						
FULL-TIME OVERLOAD AND ADJUNCT FACULTY						
R Baker, Colleen	CERT.	Instructor	Dental Assisting	1.15	1,808.00	Fall 2021
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	1.72	8,640.00	Fall 2021
R Carter, Elizabeth	B.S.N	Instructor	Upward Mobility	1.48	5,792.00	Fall 2021
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	1.47	5,512.00	Fall 2021
R Colley, Camie	CERT.	Adjunct	Dental Assisting	0.64	7,760.00	Fall 2021
R Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	1.44	17,336.00	Fall 2021
R Demontmollin, Stacy	CERT	Adjunct	Dental Assisting	0.70	8,328.00	Fall 2021
R Foreman, Sherri	B.S.	Instructor	Vocational Nur	1.47	5,680.00	Fall 2021
R Harris, Susan	A.A.S.	Instructor	Vocational Nur	1.49	5,792.00	Fall 2021
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	1.42	4,992.00	Fall 2021
R Land, Richard	CERT.	Instructor	Emergency	1.0	0.00	Fall 2021
R LeBlanc, Lorrie	B.S.N.	Adjunct	Vocational Nur	0.67	8,048.00	Fall 2021
R Lemons, Janet	M.S.N.	Asst Prof	Upward Mobility	1.38	4,544.00	Fall 2021
R McGee, Leah Anne	M.S.N.	Asst Prof	Upward Mobility	1.05	560.00	Fall 2021
R Montgomery, Jessica	CERT.	Instructor	Vocational Nur	1.41	4,880.00	Fall 2021
R Nguyen, Loan	CERT.	Instructor	Pharmacy Tech	2.19	14,144.00	Fall 2021
R Ralston, Magic	CERT.	Adjunct	Vocational Nur	0.32	3,880.00	Fall 2021
R Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	1.36	4,200.00	Fall 2021
R Sanchez, Cristina	B.S.N	Adjunct	Vocational Nur	1.18	14,136.00	Fall 2021

R	Simar, Gina	M.Ed.	Adjunct	Vocational Nur/Upward Mobility	1.15	14,000.00	Fall 2021
N	Singleton, Jacqueline	A.A.S	Instructor	Vocational Nur	1.41	4,872.00	Fall 2021
R	Smith, Wilma 'Katherine'	M.S.N.	Adjunct	Upward Mobility	0.42	5,024.00	Fall 2021
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	1.53	6,368.00	Fall 2021
R	Tucker, Mandee	M.S.N	Adjunct	Upward Mobility	1.28	3,312.00	Fall 2021
R	Turner, Brandee	A.A.S	Instructor	Vocational Nur	1.27	3,168.00	Fall 2021
R	Vincent, Cammie	CERT	Adjunct	Emergency	0.80	9,584.00	Fall 2021

BUSINESS AND TECHNOLOGY

N	Bramblett, Tony	DIPL	Adjunct	Process Tech	0.50	5,961.60	Fall 2021
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.58	6,896.00	Fall 2021
R	Bryant, Jennifer	M.B.A.	Instructor	Business Mgt	1.20	2,400.00	Fall 2021
R	Busby, Leah	M.B.A.	Asst Prof	Business Mgt	1.47	5,624.00	Fall 2021
R	Culp, Thomas	A.A.S	Adjunct	Process Tech	0.51	6,139.20	Fall 2021
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	0.70	8,336.00	Fall 2021
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	1.50	5,952.00	Fall 2021
R	Ferrell, Dennis	M.S.	Adjunct	Process Tech	1.06	12,672.00	Fall 2021
R	Geis, Earl	B.S.	Adjunct	Process Tech	0.69	8,328.00	Fall 2021
R	Kirk, Charles	B.S.	Adjunct	Process Tech	0.84	10,048.00	Fall 2021
R	Lundquist, Gary	Ph.D.	Adjunct	Process Tech	0.30	3,640.00	Fall 2021
R	Malouf, Kevin	M.B.A.	Instructor	Business Management	1.14	1,680.00	Fall 2021
R	McKinney, Billy	M.S.	Adjunct	Process Tech	0.53	6,372.00	Fall 2021
R	McLendon, Gary	B.A.A.S.	Instructor	Welding	1.02	265.60	Fall 2021

R	Ramsey, Henry	B.S.	Adjunct	Process Tech	0.71	8,475.20	Fall 2021
R	Reeder, Mike	B.S.	Instructor	Process Tech	1.13	1,564.80	Fall 2021
N	Sells, James	A.A	Adjunct	Process Tech	0.31	3,768.00	Fall 2021

SCIENCES

R	Barker, Charlotte	Ph.D.	Asst Prof	Biology	1.32	3,856.00	Fall 2021
R	Keeney, Hunter	Ed.D.	Adjunct	Biology	0.28	3,312.00	Fall 2021
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	0.27	3,220.80	Fall 2021
R	Marshall, Donald	P.h.D.	Adjunct	Chemistry	0.28	3,312.00	Fall 2021
R	McClure, Matt	Ph.D.	Professor	Biology	1.50	7,248.00	Fall 2021
R	Sanford, Jerry	D.C.	Asst Prof	Biology	1.53	8,284.00	Fall 2021
R	Song, Ni	Ph.D.	Assoc Prof	Biology	1.48	5,712.00	Fall 2021
R	Stelly, Karen	M.S.	Adjunct	Geology	0.83	9,936.00	Fall 2021
R	VanDevender, Chad	Ph.D.	Adjunct	Biology	0.50	5,961.60	Fall 2021

EDUCATION AND MATHEMATICS (Including DEVELOPMENTAL) FULL-TIME OVERLOAD AND ADJUNCT FACULTY

N	Crew, Amy	M.Ed	Adjunct	Education	0.20	2,400.00	Fall 2021
R	Crockett, Suzonne	Ed.D.	Adjunct	Education/Math	1.53	6,900.00	Fall 2021
R	Daniel, Chelsie	M.Ed	Adjunct	Mathematics	0.53	6,400.00	Fall 2021
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.80	10,300.00	Fall 2021
R	Keeney, Hunter	Ed.D.	Adjunct	Education	0.80	10,500.00	Fall 2021
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	1.80	10,000.00	Fall 2021
R	Melton, Dinah	Ed.D.	Adjunct	Education/Math	1.28	15,312.00	Fall 2021
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	0.00	Fall 2021

R	Ryan, Ricky	M.Ed	Adjunct	Mathematics	0.39	5,040.00	Fall 2021
R	Scarborough, George	M.S.	Asst Prof	Mathematics	2.00	12,400.00	Fall 2021
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	0.47	5,600.00	Fall 2021
R	Smith, Shawn	M.A.	Adjunct	Reading/Writing	1.33	16,100.00	Fall 2021

**ARTS, HUMANITIES, AND SOCIAL SCIENCES
FULL-TIME OVERLOAD AND ADJUNCT FACULTY**

R	Ball, Don	Ph.D.	Adjunct	Music	0.40	4,800.00	Fall 2021
R	Bernhardt, Mona	M.S.	Adjunct	Speech	0.60	7,200.00	Fall 2021
R	Chavez, Caitlin	M.A.	Instructor	Arts	1.80	8,100.00	Fall 2021
R	Clanahan, Lisette	M.A.	Instructor	Psychology	1.00	0.00	Fall 2021
R	Dando, Carla	M.A.	Adjunct	English	0.20	2,400.00	Fall 2021
R	Davis, Charlie	M.A.	Adjunct	History	0.60	7,200.00	Fall 2021
R	Doss, Kevin	M.A.	Instructor	Speech	1.78	9,360.00	Fall 2021
R	Ewer, Audrey	M.A.	Adjunct	Sociology	1.40	16,800.00	Fall 2021
R	Hargrave, Joseph	DIPL	Adjunct	Criminal Justice	0.12	1,459.20	Fall 2021
R	Holmes, Bradley	M.A.	Adjunct	Music	0.07	600.00	Fall 2021
R	Kibbe, Tina	Ph.D.	Adjunct	History	0.40	5,700.00	Fall 2021
R	Lacy, Anna	M.A.	Adjunct	Drama	0.40	4,800.00	Fall 2021
R	Lindsey, Richard	M.A.	Instructor	Government	1.60	7,200.00	Fall 2021
R	Little, Meredith	M.A.	Adjunct	History/Govt.	1.40	16,900.00	Fall 2021
R	Lumpkin, Byron	M.A.	Instructor	English	1.00	0.00	Fall 2021
R	Moreau, Dallas	M.A.	Instructor	Psychology	1.00	900.00	Fall 2021
R	Owens, Eric	M.A.	Asst Prof	History	1.6	7,700.00	Fall 2021

N	Robinson, Angela	M.A.	Adjunct	History	0.20	2,400.00	Fall 2021
R	Runnels, Shana	M.S.	Adjunct	Criminal Justice	0.40	4,800.00	Fall 2021
R	Sizemore, Mary		Adjunct	English	0.40	5,500.00	Fall 2021
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.10	2,000.00	Fall 2021
R	Smithers, Paul	M.S.	Adjunct	Criminal Justice	0.40	4,800.00	Fall 2021
R	Whitehead, Gwen	Ph.D.	Professor	English	1.10	7,600.00	Fall 2021
R	Williams, Jessica	M.A.	Adjunct	English	0.80	10,500.00	Fall 2021

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES (As of September, 2021)

1. Kimberly Arrington, M.Ed., Instructor I and Program Coordinator for Substance Abuse Counseling (Drug, Alcohol Abuse, and Counseling Program), Allied Health Department, on a 9-month contract, full-time tenure track, effective September 1, 2021.
2. Zachary Dailey, Ph.D. and M.A., Instructor/Theatre Director, for Commercial Music, Visual and Performing Arts Department, on a 9-month contract, full-time tenure track, effective September 1, 2021.
3. Matthew Johnson, M.S., Instructor for Economics, Business and Industrial Technology Department, on a 9-month contract, full-time tenure track, effective September 1, 2021.
4. Nathaniel Crosby, Ph.D., Instructor for Government for General Education and Developmental Studies Department, on a 9-month contract, full-time tenure track, effective September 1, 2021.
5. Martin Mantz, M.S. and M.B.A., Instructor for Chemistry for the General Education and Developmental Studies Department, on a 9-month contract, full-time tenure track, effective September 1, 2021.
6. Yecenia Rangel, B.S.N. Instructor for Vocational Nursing for the Allied Health Department, on a 12-month contract, full-time tenure track.

RESIGNATIONS

1. None.

RETIREMENTS

1. None.

NON-REAPPOINTMENTS

1. None.

CHANGES IN STATUS

1. None.

WITH TENURE

1. None.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
ALLIED HEALTH							
R	Allen, Shalanda	LVN	Instructor I	Nurses Aid	.40	4,393	Fall 2021
R	Clark, Kristi	M.S.W.	Adjunct	Drug/Alcohol	.20	2,200	Fall 2021
R	MacNeill, Shirley	M.S.N.	Instructor	Reg. Nursing	.15	1,569	Fall 2021
R	White, Linda	M.A.	Adjunct	Drug/Alcohol	.42	5,024	Fall 2021
R	White, Robert	M.S.	Adjunct	Drug/Alcohol	.20	2,200	Fall 2021
BUSINESS & TECHNOLOGY							
R	Ballou, Kenneth	---	Adjunct	Instrumentation	1.25	13,839	Fall 2021
R	Beckcom, Donean	J.D.	Instructor II	Paralegal	.14	1,503	Fall 2021

R	Bohn, George	B.S.	Instructor	Instrumentation	.65	7,603	Fall 2021
R	Booth, Kara	M.B.A.	Adjunct	Economics	.60	6,600	Fall 2021
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	.48	5,965	Fall 2021
R	Champagne, Adria	B.A.A.S.	Instructor	Office Admin	.31	3,415	Fall 2021
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	.30	3,311	Fall 2021
R	Guillot, Sheila	M.Ed.	Instruct. IV	Medical Office	.24	2,619	Fall 2021
R	Harbert-Tanya	A.A.S.	Instructor I	Med Office Adm	.17	1,885	Fall 2021
R	Janise, Thomas	---	Adjunct	Process Tech	.96	10,581	Fall 2021
N	Johnson, Matthew	M.S.	Instructor	Economics	.18	1,980	Fall 2021
R	Jones, Tamalla	B.S.	Adjunct	Accounting	1.11	12,256	Fall 2021
N	McGee, Troy	B.S.	Adjunct	Instrumentation	.66	7,288	Fall 2021
R	McPherson, Miche	J.D.	Adjunct	Paralegal	.20	2,200	Fall 2021
R	Medhekar, Sarita	M.S.	Instructor I	Game Design	.12	1,298	Fall 2021
R	Odom, Leanna	M.B.A.	Adjunct	Accounting	.20	2,200	Fall 2021
R	Peters, Emily	M.L.P.D.	Adjunct	Business Mgmt	.20	2,200	Fall 2021
R	Powell, James	---	Instructor I	Process Tech	.19	2,096	Fall 2021
R	Richmond, Sheri	Cer Cos	Adjunct	Cosmetology	.69	7,648	Fall 2021
R	Seastrunk, Daledri	B.S.	Adjunct	Instrumentation	.42	4,610	Fall 2021
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	.44	4,925	Fall 2021
R	Sparrow, Michael	---	Instructor	Process Tech	.52	5,763	Fall 2021
R	Sweat, Raymond	B.B.A.	Adjunct	Computer Infor.	.75	8,307	Fall 2021
N	Taylor, Ashley	A.A.S.	Instructor	Culinary Arts	.28	3,142	Fall 2021
R	Vela, Hayden	A.A.S.	Adjunct	Air Conditioning	.29	3,143	Fall 2021

COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	.14	1,498	Fall 2021
R	Canedo, Blas	D.M.A.	Assist Prof	Music/Voice	.51	5,736	Fall 2021
N	Bullock, Donald	M.A.	Adjunct	Art Appreciation	.40	4,400	Fall 2021
N	Dailey, Zachary	Ph.D.	Instructor	Drama	.12	1,326	Fall 2021
R	Duerler, Caitlin	M.A.	Adjunct	Art	.20	2,200	Fall 2021
R	Faggard, Albert	M.A.F.A.	Instructor	Art	.29	3,143	Fall 2021
R	Fontenot, Caleb	B.M.	Adjunct	Piano	.96	10,580	Fall 2021
N	Hoffpauir, Garrett	A.A.S.	Adjuncts	Sound Engineer	.43	4,714	Fall 2021
R	Reho, Joseph	M.A.F.A.	Adjunct	Live Sound	.40	4,400	Fall 2021
R	Richardson, Carl	B.A.	Instructor	Music/Guitar	.40	4,462	Fall 2021
R	Roe, Matthew	A.A.S.	Instructor	Audio Engineer	.31	3,509	Fall 2021
N	Rogers, James	M.M.Ed.	Adjunct	Music	.20	2,200	Fall 2021
R	Turner, Kenneth	---	Adjunct	Recording Tech	.47	4,830	Fall 2021

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Alsibaa, Leah	M.S.	Instructor	Biology	.02	315	Fall 2021
R	Askew, Michelle	M.S.	InstructorIII	Math	.21	2,347	Fall 2021
R	Barbay, Carol	Ph.D.	Professor	Psychology	.40	4,180	Fall 2021
R	Brisco, Sonya	M.A.	Adjunct	Psychology	.20	2,200	Fall 2021
R	Cammack, James	M.B.A.	Instructor	Busi.Computers	.43	4,715	Fall 2021
R	Clark, Amber	M.Ed.	Adjunct	Education	.13	1,467	Fall 2021
R	Clark, Gregory W.	M.S.	Adjunct	Criminal Justice	.20	1,980	Fall 2021
R	Clark, Kristi	M.S.W.	Adjunct	Sociology	.20	1,320	Fall 2021
R	Davis, Michelle	Ed.D.	Adjunct	Speech	.20	2,200	Fall 2021
R	De La Rosa, Alfre	M.S.	Adjunct	Math	.20	2,200	Fall 2021
R	Dubois, Mary R	M.A.	Adjunct	Speech	.80	8,800	Fall 2021

R	Galloway, Chelsey	M.A.	Adjunct	English	.80	8,800	Fall 2021
R	Garcia, Maria	M.A.	Adjunct	Sociology	.20	2,200	Fall 2021
R	Hay, Paul	M.S.	Instructor	Math	.19	713	Fall 2021
R	Hernandez, Eric	M.A.	Instructor	Psychology	.20	1,100	Fall 2021
R	Hicks, Ronald	M.A.	Adjunct	Math	.20	2,200	Fall 2021
R	Jehlen, Charles	M.A.	Adjunct	History	.60	6,600	Fall 2021
R	Jordan, Percy	Ph.D.	Assoc.Prof.	Biology	.18	1,980	Fall 2021
R	Jordan, Sue	M.Ed.	Adjunct	Chemistry	.35	3,876	Fall 2021
R	Kibbe, Tina	Dh.D.	Adjunct	History	.40	4,400	Fall 2021
N	Lavergne, Jackqu	M.Ed.	Adjunct	LearnFramewor	.20	2,200	Fall 2021
R	Leckich, Diane	M.Ed.	Adjunct	Education	.19	2,200	Fall 2021
R	Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.15	1,153	Fall 2021
R	Marcantel, Laurie	M.Ed.	Adjunct	Education	.20	2,200	Fall 2021
R	Ned, Kayla	M.S.	Adjunct	Busi. Computer	.29	3,143	Fall 2021
R	Neeb, Amy	M.S.	Adjunct	Education	.48	5,237	Fall 2021
R	Offord, Roszella	M.Ed.	Adjunct	Education	.47	5,133	Fall 2021
R	Pounaki, Behrouz	M.S.	Instructor	Physics	.37	4,085	Fall 2021
R	Rekieta, Casi	M.A.	Instructor	Speech	.20	2,200	Fall 2021
R	Rudholm, Anne-C	M.A.F.A.	Adjunct	English	.60	6,600	Fall 2021
R	Stelly, Karen	M.S.	Adjunct	Geology	.83	8,895	Fall 2021
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	.60	6,600	Fall 2021
N	Tate, Regina	M.Ed.	Adjunct	Psychology	.40	4,400	Fall 2021
R	Thigpen, Albert	Ph.D.	Adjunct	Government	.20	2,200	Fall 2021
R	Wells, Wayne	M.Ed.	Adjunct	Education	.20	2,200	Fall 2021
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.40	4,400	Fall 2021
R	Yates, Ragayle	B.S.	Instructor	Deve Math	.13	1,467	Fall 2021

HEALTH, FITNESS, & SPORTS

R	Anjima, Kento	M.S.	Adjunct	Kinesiology	.20	2,200	Fall 2021
R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	.40	4,400	Fall 2021

INMATE EDUCATION

R	Alexander, Joyce	M.Ed.	Adjunct	Math	.20	2,200	Fall 2021
R	Briscoe, Sonya	M.A.	Adjunct	Sociology	.60	6,600	Fall 2021
R	Doiron, Jesse	M.B.A.	Adjunct	English	.14	1,540	Fall 2021
R	Kibbe, Tina	Dh.D.	Adjunct	History	.20	2,200	Fall 2021
R	Lowe, Zeb	M.A.	Adjunct	English	.20	2,200	Fall 2021
R	Thigpen, Albert	Ph.D.	Adjunct	Government	.80	8,800	Fall 2021
R	Thomas, Angela	Ed.D.	Adjunct	Business	.60	6,600	Fall 2021
R	Trevey, Diane	M.A.	Adjunct	History	.36	3,960	Fall 2021
R	Vandewalker, Rich	M.M.	Adjunct	Music	.20	2,200	Fall 2021
R	Weatherly Roderic	M.A.	Adjunct	Speech	.36	3,960	Fall 2021
R	Wells, Wayne	M.Ed.	Adjunct	Education	.13	1,245	Fall 2021
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.20	2,200	Fall 2021
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	.20	2,200	Fall 2021

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/10/2021	Mr. and Mrs. Roger D. McCurry	\$15,000.00	Innovative Learning Labs
6/14/2021	Chartwells	\$34,000.00	Chartwells Scholarship in Dietetics; Chartwells Scholarship in Hospitality Administration; and Chartwells Scholarship in Marketing
6/14/2021	Estate of Dr. Bob Rogan	\$9,323.10	College of Fine Arts and Communication – Friends of the Arts
6/21/2021	The Hargrove Foundation	\$10,000.00	Hargrove Foundation Scholarship Fund
6/28/2021	Southeast Texas Food Bank	\$15,000.00	Innovative Learning Labs
7/1/2021	TOTAL Petrochemicals USA, Inc.	\$5,000.00	College of Engineering - Marketing
7/2/2021	Enterprise Holdings Foundation	\$5,000.00	Center for Career and Professional Development
7/2/2021	Juanita Parker Corbin Charitable Trust	\$6,000.00	Department of Athletics – Women’s Softball
7/9/2021	Donald T. Boumans Foundation	\$10,000.00	Donald T. Boumans Memorial Scholarship
7/13/2021	Education First Federal Credit Union	\$15,000.00	Innovative Learning Labs
7/16/2021	Capital One N.A.	\$10,000.00	Division of Global Diversity and Inclusion Excellence – African American Male Professionals (Men of Excellence) and Mi Socio (Unidad Scholars) Mentoring Programs
7/28/2021	Mr. John J. McManus, Jr.	\$5,000.00	John J. McManus, Jr. Scholarship in Engineering

8/4/2021	Mobiloil Credit Union	\$7,845.00	Department of Athletics – Corporate Sponsorship
8/5/2021	CommunityBank of Texas, N.A.	\$21,240.00	Department of Athletics – Football Suite
8/5/2021	Mr. Mike Coy	\$5,000.00	Department of Athletics – Men’s Baseball
8/5/2021	DuPont Goodrich Federal Credit Union	\$11,868.00	Department of Athletics – Corporate Sponsorship
8/5/2021	The Echo Group, Ltd.	\$21,240.00	Department of Athletics – Football Suite
8/5/2021	FivePoint Credit Union	\$19,470.00	Department of Athletics – Corporate Sponsorship
8/5/2021	Market Basket Stores	\$5,000.00	Department of Athletics – Corporate Sponsorship
8/5/2021	Neches Federal Credit Union	\$8,064.00	Department of Athletics – Corporate Sponsorship
8/5/2021	Provost Umphrey Law Firm, L.L.P.	\$14,500.00	Department of Athletics – Corporate Sponsorship
8/5/2021	Trans-Global Solutions, Inc.	\$21,240.00	Department of Athletics – Football Suite
8/12/2021	Baptist Hospitals of Southeast Texas	\$8,000.00	College of Arts and Science – JoAnne Gay Dishman School of Nursing
8/13/2021	Goodyear Tire and Rubber Company	\$5,000.00	KVLU National Public Radio
8/16/2021	International Society for Automation	\$6,000.00	Southeast Texas Section of ISA Scholarship in Engineering
8/31/2021	Anonymous	\$28,444.87	Scholarship Fund for Graduate Students in Mathematics

Total: \$337,234.97

The following Gifts-in-Kind valued at \$5,000 or more were given to the Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/28/2021	Houston Grand Opera	\$15,000.00	College of Fine Arts and Communication (Lighting)
Total:		\$15,000.00	

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/10/2021	Estate of Maxine H. Blankfield	\$34,205.26	Lamar University Blankfield Student Scholarship Fund
6/10/2021	Drs. Lisa and Charles Gongre	\$30,000.00	Dr. Charles Gongre Scholarship in English
6/10/2021	The Jerry C. Dearing Family Foundation	\$350,000.00	Department of Athletics – Athletic Director Discretionary Fund and Men’s Basketball
6/10/2021	Mr. and Mrs. Roger D. McCurry	\$150,000.00	Department of Athletics – Women’s Basketball
6/10/2021	Mr. and Mrs. Michael P. Roebuck, Sr.	\$20,000.00	Department of Athletics – Athletic Director Discretionary Fund
6/10/2021	Mr. and Mrs. Ronnie L. Smith	\$50,000.00	Ronnie Smith Family Scholarship
6/10/2021	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	\$10,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
6/11/2021	Mrs. Geraldine W. Edwards	\$10,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship
6/11/2021	The T. Rowe Price Program for Charitable Giving, on behalf of Mr. and Mrs. Ron Robins	\$5,000.00	Robins Award for Academic Excellence
6/14/2021	Mr. and Mrs. Larry D. Norwood	\$5,000.00	Dr. Kenneth R. Evans Distinguished Faculty Fellowship Endowment

6/23/2021	Southwest Chemical Association	\$14,378.55	Southwest Chemical Association Scholarship in Chemical Engineering
6/28/2021	Ms. Maxine Johnston	\$110,000.00	Mary and John Gray Library Special Collections
6/30/2021	The Edward and Helen Oppenheimer Foundation	\$15,000.00	Catherine Edwards and Lum C. Edwards III Memorial Scholarship
7/1/2021	Enterprise Holdings Foundation	\$5,000.00	Department of Athletics – Athletic Director Discretionary Fund
7/2/2021	Juanita Parker Corbin Charitable Trust	\$10,000.00	Cynthia Booker West Memorial Scholarship in Art; Merle Merritt Booker Scholarship in Art
7/2/2021	Mr. and Mrs. Michael S. Rogers	\$30,000.00	Mary and Michael Rogers Presidential Innovation Fund
7/8/2021	Estate of Maxine H. Blankfield	\$34,225.72	Lamar University Blankfield Student Scholarship Fund
7/14/2021	Mr. and Mrs. Thomas Eveland	\$7,500.00	Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology
8/2/2021	Mr. and Mrs. Todd Hoffman	\$10,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
8/9/2021	Estate of Maxine H. Blankfield	\$36,415.41	Lamar University Blankfield Student Scholarship Fund
8/10/2021	Estate of Dr. Kendrick Aung	\$25,000.00	Dr. Kendrick Aung Memorial Scholarship and Design Award in Mechanical Engineering
8/16/2021	Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust, on behalf of Mr. and Mrs. Charles B. Locke	\$50,000.00	Locke Family Regents Scholarship
8/16/2021	Ms. Linda Gonzalez and Mr. Roland X. Rodriguez	\$10,000.00	Roland Rodriguez Endowment for the College of Business

Total: \$1,040,015.79

The following Gifts-in-Kind valued at \$5,000 or more were given to the Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/2/2021	Apple, Inc.	\$18,290.85	College of Education and Human Development – Apple Community Education Initiatives
		Total: \$18,290.85	

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- Mr. and Mrs. Roger D. McCurry gave a restricted gift of \$15,000.00 to implement the N.E.S.T. Innovative Learning Lab at BISD’s Regina Howell Elementary School.
- Chartwells gave \$34,000.00 to add to the Chartwells Scholarship in Dietetics; Chartwells Scholarship in Hospitality Administration; and the Chartwells Scholarship in Marketing.
- The Estate of Dr. Bob Rogan gave a bequest of \$9,323.10 to the College of Fine Arts and Communication for Friends of the Arts.
- The Hargrove Foundation gave \$10,000.00 to add to The Hargrove Foundation Scholarship Fund.
- Southeast Texas Food Bank gave a restricted gift of \$15,000.00 to implement the N.E.S.T. Innovative Learning Lab at BISD’s Homer Drive Elementary School.
- TOTAL Petrochemicals USA, Inc. gave \$5,000.00 to the College of Engineering Marketing for LITE, the Lamar Introduction to Engineering summer camp program.
- Enterprise Holdings Foundation gave \$5,000.00 to the Center for Career and Professional Development for Employer Relations and Future Leaders Program.
- Juanita Parker Corbin Charitable Trust gave \$6,000.00 to the Department of Athletics for the Women’s Softball Program.
- Donald T. Boumans Foundation gave \$10,000.00 to add to the Donald T. Boumans Memorial Scholarship.
- Education First Federal Credit Union gave a restricted gift of \$15,000.00 to implement the N.E.S.T. Innovative Learning Lab at BISD Guess Elementary School.
- Capital One N.A. gave \$10,000.00 to the Division of Global Diversity and Inclusive Excellence for the African American Male Professionals (Men of Excellence) and Mi Socio (Unidad Scholars) mentoring programs.
- Mr. John J. McManus, Jr. gave \$5,000.00 to help establish the John J. McManus, Jr. Scholarship in Engineering.
- Mobiloil Credit Union gave \$7,845.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- CommunityBank of Texas, N. A. gave \$21,240.00 to the Department of Athletics for a 2021-2022 Football Suite.
- Mr. Mike L. Coy pledged \$5,000.00 to the Department of Athletics for the Men’s Baseball Program.

- Dupont Goodrich Federal Credit Union gave \$11,868.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- The Echo Group, LTD gave \$21,240.00 to the Department of Athletics for a 2021-2022 Football Suite.
- FivePoint Credit Union gave \$19,470.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Market Basket Stores gave \$5,000.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Neches Federal Credit Union gave \$8,064.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Provost Umphrey Law Firm, L.L.P. gave \$14,500.00 to the Department of Athletics for a 2020-2021 Corporate Sponsorship.
- Trans-Global Solutions, Inc. gave \$21,240.00 to the Department of Athletics for a 2021-2022 Football Suite.
- Baptist Hospitals of Southeast Texas gave \$8,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing for sponsorship of the 2021-2022 Nursing Awards Ceremony.
- Goodyear Tire and Rubber Company gave \$5,000.00 to KVLU, the university's national public radio station.
- International Society for Automation (ISA) gave \$6,000.00 to add to the Southeast Texas Section of ISA Scholarship in Engineering.
- An Anonymous Donor gave securities that we valued for our internal purposes at \$28,444.87 to add to the Scholarship Fund for Graduate Students in Mathematics.

The following Gifts-in-Kind valued at \$5,000 or more was given to the Lamar University.

- Houston Grand Opera gave 22 ETC Source Four Lighting Instruments to the College of Fine Arts and Communication for stage presentations.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- The Estate of Maxine H. Blankfield gave a bequest of \$34,205.26 to add to the Lamar University Blankfield Scholarship Fund.
- Drs. Lisa and Charles Gongre gave an IRA distribution of \$30,000.00 to establish the Dr. Charles Gongre Scholarship in English.
- The Jerry C. Dearing Family Foundation gave \$350,000.00 to the Department of Athletics for the Athletic Director Discretionary Fund and the Men's Basketball Program.
- Mr. and Mrs. Roger D. McCurry pledged \$150,000.00 to the Department of Athletics for the Women's Basketball Program.
- Mr. and Mrs. Michael P. Roebuck, Sr. gave \$20,000.00 to the Department of Athletics for the Athletic Director Discretionary Fund.
- Mr. and Mrs. Ronnie L. Smith gave \$50,000.00 to establish the Ronnie Smith Family Scholarship.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave \$10,000.00 to add to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mrs. Geraldine W. Edwards gave \$10,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.

- The T. Rowe Price Program for Charitable Giving, upon advisement of Mr. and Mrs. Ron Robins, gave \$5,000.00 to add to the Robins Award for Academic Excellence.
- Mr. and Mrs. Larry D. Norwood gave a restricted gift of \$5,000.00 to the Dr. Kenneth R. Evans Distinguished Faculty Fellowship Endowment.
- Southwest Chemical Association gave \$14,378.55 to add to the Southwest Chemical Association Scholarship in Chemical Engineering.
- Ms. Maxine Johnston gave \$110,000.00 to the Mary and John Gray Library Special Collections.
- The Edward and Helen Oppenheimer Foundation gave \$15,000.00 to add to the Catherine Edwards and Lum C. Edwards III Memorial Scholarship.
- Enterprise Holdings Foundation gave \$5,000.00 to the Department of Athletics for the Athletic Director Discretionary Fund.
- Juanita Parker Corbin Charitable Trust gave \$10,000.00 to the Merle Merritt Booker Scholarship in Art and the Cynthia Booker West Memorial Scholarship in Art.
- Mr. and Mrs. Michael S. Rogers gave an IRA distribution of \$30,000.00 to establish the Mary and Michael Rogers Presidential Innovation Fund.
- The Estate of Maxine H. Blankfield gave a bequest of \$34,225.72 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Tom Eveland gave \$7,500.00 to add to the Dr. H. E. and Doris J. Eveland Memorial Regents Scholarship in Geology.
- Mr. and Mrs. Todd Hoffman gave \$10,000.00 to add to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- The Estate of Maxine H. Blankfield gave a bequest of \$36,415.41 to add to the Lamar University Blankfield Scholarship Fund.
- The Estate of Dr. Kendrick Aung gave a bequest of \$25,000.00 to establish the Dr. Kendrick Aung Memorial Scholarship and Design Award in Mechanical Engineering.
- Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust, on behalf of Mr. and Mrs. Charles B. Locke, gave \$50,000.00 to the Locke Family Regents Scholarship.
- Ms. Linda Gonzalez and Mr. Roland X. Rodriguez gave \$10,000.00 to add to the Roland Rodriguez Endowment for the College of Business.

The following Gifts-in-Kind valued at \$5,000 or more were given to the Lamar University Foundation.

- Apple Inc. gave one hundred eighty-three Logitech Slim Folio Cases with Integrated Bluetooth Keyboards for iPads to the Lamar University Foundation for the College of Education and Human Development for the Apple Community Education Initiatives Program.

Sam Houston State University

DATE	AMOUNT	BENEFICIARY(IES)
6/22/2021	\$5,000.00	Men's Basketball Enrichment
7/7/2021	\$5,000.00	COBA Enrichment
7/9/2021	\$10,000.00	Sonny Sikes Rodeo and the Sikes Family Scholarship Endowment
7/12/2021	\$445,000.00	Smith-Hutson Endowed Scholarship Program
7/13/2021	\$5,000.00	Alumni Enrichment
7/13/2021	\$366,000.00	Smith-Hutson Endowed Scholarship Program
7/13/2021	\$99,229.05	Janet E. Piper Scholarship Endowment
7/13/2021	\$5,000.00	Alumni Enrichment
7/15/2021	\$6,500.00	Pollard Family Scholarship Endowment; Alumni Enrichment
7/16/2021	\$5,000.00	Alumni Life Member Endowment
7/21/2021	\$350,000.00	Friends of Physics
7/21/2021	\$10,000.00	Everett Family Biology Scholarship Endowment
7/21/2021	\$5,000.00	Everett Family Biology Endowed Scholarship
7/22/2021	\$5,000.00	Pollard Family Scholarship Endowment
7/23/2021	\$12,500.00	San Antonio Livestock Expositions, Inc. Scholarship
7/28/2021	\$5,000.00	Michelle A. Edwards Memorial Scholarship
7/29/2021	\$5,000.00	Alumni Enrichment
7/29/2021	\$5,000.00	Alumni Enrichment
8/2/2021	\$5,000.00	Alumni Enrichment
8/3/2021	\$5,000.00	Donna Kadlubar Carnahan Scholarship Endowment
8/4/2021	\$10,000.00	Nathan Scott Peschke Memorial Scholarship
8/9/2021	\$5,000.00	Sheriff Rand M. Henderson and Christina B. Henderson Scholarship Endowment
8/11/2021	\$326,150.00	Terry Foundation Scholarship

8/11/2021	\$5,000.00	David Warren-Hammack Memorial Scholarship Endowment
8/11/2021	\$5,000.00	COBA Enrichment
8/11/2021	\$5,000.00	NCAA Academic Advisor Account
8/11/2021	\$5,000.00	Alumni Enrichment
8/17/2021	\$28,500.00	San Antonio Livestock Expositions, Inc. Scholarship
8/17/2021	\$21,000.00	Golf Enrichment; Alumni Enrichment
8/18/2021	\$14,000.00	Beth R. Smith Glasshoff `15 Criminal Justice Scholarship Endowment
8/25/2021	\$250,000.00	Jennie M. Hollis Scholarship Endowment
8/30/2021	\$10,000.00	William Paul "Bill" Thomas, Jr. Music Enrichment Endowment
8/30/2021	\$16,470.00	Robert L. and Toni C. Bruner Scholarship Endowment; Miscellaneous
8/31/2021	\$8,000.00	Jennie M. Hollis Endowed Scholarship
8/31/2021	\$34,680.00	Friends of Agricultural Sciences
8/31/2021	\$50,000.00	Athletic Construction Fund-HTCF
8/31/2021	\$5,271.33	Friends of Engineering Technology
8/31/2021	\$100,000.00	Steve and Ursel Billings Scholarship Endowment; Steve and Ursel Billings Endowed Scholarship
9/9/2021	\$5,000.00	Golf Unspecified
9/10/2021	\$100,000.00	Video Scoreboard
9/15/2021	\$7,500.00	COBA Enrichment; Friends of Music
9/16/2021	\$20,000.00	Golf Enrichment
TOTAL	\$2,390,800.38	
<u>Gifts-In-Kind</u>		
8/19/2021	\$5,684.98	GIF-Tripod Thrift
TOTAL GIFTS-IN-KIND	\$5,684.98	

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$26,412,737.85 through August 2021. Additionally Sul Ross State University Foundation had a balance of \$1,440,793.67 between endowments and current use funds.

Advancement and Donor Relations

Sul Ross and its foundations received 203 gifts from July 1st to September 30th 2021 totaling \$341,289.46. Advancement is working with departments across campus to set up their own individual donation pages where they can direct donors and friends to support their area. The Library, Archives, Football and Alumni have been completed. In addition Advancement is working with a new email system, Campaign Monitor, that has helped to highlight issues with our email list and past processes to maintaining it.

Alumni Relations

Alumni Relations currently has 294 lifetime alumni memberships and 261 annual alumni memberships. Alumni attended the Alumni ANRS Rodeo Exes reunion in July and had a membership drive at the event. Additionally in September Alumni, Advancement and the President's office hosted Rodeo alumni at the collegiate rodeo for all three days.

Sul Ross State University

Mr. Wayne Thorp	8/10/2021	50,000.00	Jackson Field Turf Project Fund
Texas Parks and Wildlife Foundation	9/29/2021	50,000.00	BRI TPWF Black Bear Project
The William H. Pitt Foundation, Inc.	9/29/2021	15,000.00	Museum of the Big Bend Advancement Fund
Wild Sheep Foundation	9/29/2021	10,000.00	BRI WSF BAM
Mr. Jay H. Floyd	8/10/2021	10,000.00	BRI Stewardship Program
The Yarborough Foundation	8/10/2021	10,000.00	BRI Stewardship Program
The William H. Pitt Foundation, Inc.	9/29/2021	10,000.00	President's Support Group
Mr. John R. Weisman	8/10/2021	10,000.00	Trappings of Texas
Fidelity Charitable Gift Fund	8/10/2021	5,000.00	Trans-Pecos Archaeological Program
Safari Club International West Texas Chapter Inc.	9/29/2021	5,000.00	BRI Big Game Telomere Research
Safari Club International West Texas Chapter Inc.	9/29/2021	5,000.00	BRI BAM Diet

Sul Ross State University Foundation

Mr. Robert Wagnon	8/17/2021	5,000.00	SRSU Foundation
Mr. Rick D. Stephens	7/13/2021	5,000.00	SRSU Foundation

Friends of the Center for Big Bend Studies

Ms. Anne S. Calaway	9/9/2021	10,000.00	Friends of the Center for Big Bend Studies
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Explanation

Mr. Wayne Thorp donated \$50,000 to the Jackson Field Turf Fund to pay for the football field.

Texas Parks and Wildlife Foundation donated \$50,000 towards a Black Bear project with BRI.

The William H. Pitt Foundation donated \$15,000 to the Museum of the Big Bend Advancement Fund.

The Wild Sheep Foundation donated \$10,000 to BRI for a sheep research project.

Mr. Jay Floyd donated \$10,000 to the BRI Stewardship Program.

The Yarborough Foundation donated \$10,000 to the BRI Stewardship Program.

The William H. Pitt Foundation donated \$10,000 to the President's Support Group.

Mr. John Weisman donated \$10,000 the Museum of the Big Bend's Trappings of Texas event.

An anonymous donation came from the Fidelity Charitable Gift Fund for the Center for Big Bend Studies Trans-Pecos Archaeological Program.

Safari Club International West Texas Chapter donated \$5,000 to the BRI Big Game Telomere Research project.

Safari Club International West Texas Chapter donated \$5,000 to the BRI BAM Diet research project.

Mr. Robert Wagnon donated \$5,000 to the Sul Ross State University Foundation's general fund.

Mr. Rick Stephens donated \$5,000 to the Sul Ross State University Foundation's general fund.

Ms. Anne Calaway donated \$10,000 to the Center for Big Bend Studies.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
04/02/2021	\$6,000	College of Fine Arts and Communication – Sound Recording Technology Scholarship
04/05/2021	\$10,000	College of Fine Arts and Communication – Musical Theatre Excellence Fund
04/05/2021	\$30,000	College of Fine Arts and Communication – Musical Theatre Excellence Fund
04/07/2021	\$10,000	McCoy College of Business Administration – Professional Selling Partners’ Program
04/12/2021	\$10,000	McCoy College of Business Administration – Professional Selling Partners’ Program
04/13/2021	\$5,000	McCoy College of Business Administration – Professional Selling Partners’ Program
04/19/2021	\$5,000	Department of Athletics – Men’s Golf Birdie Club Non-Membership
04/22/2021	\$25,000	Department of Athletics – Football Locker Room and End Zone Project Donations
04/23/2021	\$5,000	McCoy College of Business Administration – Professional Selling Partners’ Program
04/26/2021	\$10,000	McCoy College of Business Administration – Professional Selling Partners’ Program
04/26/2021	\$10,000	College of Fine Arts and Communication – College of Fine Arts and Communication Excellence Fund
04/28/2021	\$35,000	Office of the Provost and Vice President of Academic Affairs – Chartwell’s Undergraduate Scholarship
04/28/2021	\$5,000	Department of Athletics – Women’s Golf Birdie Club Non-Membership
04/28/2021	\$5,000	College of Science and Engineering – Manufacturing Research Senior Design Fund
04/29/2021	\$130,000	College of Health Professions – Long Term Care Administration Certificate Program

05/18/2021	\$60,000	Office of the Provost and Vice President of Academic Affairs – Crankstart Re-entry Scholarship Program
05/18/2021	\$5,000	College of Education – Empress Y Zedler Endowment
05/18/2021	\$15,000	Department of Athletics – Athletic Suite Donations
05/18/2021	\$5,420	Department of Athletics – Athletic Club Seat Donations, Athletic Club Seat Obligation, Bobcat Club Annual Fund
05/21/2021	\$75,000	College of Liberal Arts – Katherine A. Porter Operating
05/21/2021	\$5,000	Division of University Advancement – Alumni Association Priority Fund
05/26/2021	\$17,710	College of Liberal Arts – Department of Geography
05/27/2021	\$8,000	Department of Athletics – Bobcat Seat Obligation, Athletic Club Seat Donations
05/28/2021	\$65,000	College of Science and Engineering – Chemistry and Biochemistry
06/01/2021	\$5,000	Division of Information Technology – Wittliff Collections Support Fund
06/02/2021	\$15,000	Department of Athletics – Bobcat Club Outright Gifts
06/03/2021	\$10,000	Department of Athletics – Football Locker Room and End Zone Project Donations
06/04/2021	\$52,000	Division of Student Affairs – Fencing Sport Club
06/07/2021	\$30,000	Department of Athletics – Athletic Suite Donations
06/07/2021	\$5,000	Division of Information Technology – Wittliff Collections Renovations
06/09/2021	\$8,000	Department of Athletics – Bobcat Club Seat Obligation, Athletic Club Seat Donations
06/09/2021	\$10,000	College of Fine Arts and Communication – Spencer Lockett Music Scholarship Fund
06/10/2021	\$100,000	College of Liberal Arts – Department of Psychology
06/10/2021	\$110,000	College of Health Professions – St. David’s Foundation Scholarship

06/11/2021	\$5,000	Department of Athletics – Bobcat Club Seat Obligation, Bobcat Club Annual Fund, Athletic Club Seat Donations
06/11/2021	\$25,000	College of Science and Engineering – Industry Support Scholarship Fund (ISSF)
06/11/2021	\$10,500	Department of Athletics – Bobcat Club Seat Obligation, Athletic Club seat Donations
06/11/2021	\$5,000	Division of Information Technology – Wittliff Collections Renovations
06/11/2021	\$7,000	Department of Athletics – Bobcat Club Seat Obligation, Athletic Club Seat Donations
06/16/2021	\$25,000	Office of the Provost and Vice President of Academic Affairs – Meadows Center Headwaters Fund
06/17/2021	\$10,000	McCoy College of Business Administration – Professional Selling Partners’ Program
06/17/2021	\$21,000	Department of Athletics – Bobcat Club Seat Obligation, Bobcat Club Annual Fund, Athletic Club Seat Donations
06/17/2021	\$10,000	College of Fine arts and Communication – The Patrick Webb Price Award
06/18/2021	\$5,000	College of Liberal Arts – Carol Whitcraft Fredericks Excellence Fund in International Studies
06/18/2021	\$9,000	Department of Athletics – Athletic Club Seat Donations
06/21/2021	\$10,000	College of Fine Arts and Communication – Carol Whitcraft Fredricks Excellence Fund in International Studies
06/23/2021	\$20,000	College of Fine Arts and Communication – Herman Casey Memorial Fund in Sculpture
06/23/2021	\$15,000	Department of Athletics – Athletic Suite Donations
06/25/2021	\$16,000	Department of Athletics – Athletic Club Seat Donations, Bobcat Club Seat Obligation, Bobcat Club Annual Fund
06/28/2021	\$13,535	College of Science and Engineering – Think Film Characterization Equipment Fund
06/30/2021	\$5,000	McCoy College of Business Administration – Professional Selling Partners’ Program
06/30/2021	\$6,000	Office of the Provost and Vice President for Academic Affairs – Bruce Lane Scholarship
TOTAL:	<u>\$1,120,165</u>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
04/14/2021	\$100,630	Division of Information Technology – The Wittliff Collections
06/04/2021	\$18,375	Division of Information Technology – The Wittliff Collections
06/23/2021	\$47,313	Division of Student Affairs – Vice President for Student Affairs
TOTAL:	<u>\$166,318</u>	

The following Pay-Stock/Property valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
06/04/2021	\$10,675	Division of Student Affairs – Catherine Morrison Endowed Scholarship for Zeta Tau Alpha
TOTAL:	<u>\$10,675</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
04/06/2021	\$8,000	College of Fine Arts and Communication – Swan Condit Memorial Graduate Theater Design Endowed Scholarship
04/07/2021	\$50,000	Division of University Advancement - William and Loma Hobson Endowed Scholarship
04/07/2021	\$50,000	College of Applied Arts – William and Loma Hobson Endowment in Agricultural Science Research
04/08/2021	\$50,000	College of Health Professions – Edith and You-Kin Chin Endowed Scholarship

04/08/2021	\$9,304	Honors College – Merry Kone FitzPatrick Endowed Scholarship
04/15/2021	\$5,560	Department of Athletics – The David and Beth Bentley Endowed Scholarship for Texas state
04/16/2021	\$25,000	College of Science and Engineering – Sarah and Ernest Butler Endowed Scholarship in Mathworks
05/03/2021	\$14,102	Honors College – Merry Kone FitzPatrick Endowed Scholarship
05/11/2021	\$13,300	Division of University Advancement – Stelos Alliance Leadership Endowment, William Hatfield Hogue Memorial Scholarship
05/12/2021	\$24,000	Office of the Provost and Vice President for Academic Affairs – Nina Vaca Innovation and Entrepreneurship Award Scholarship, Nina Vaca Innovation and Entrepreneurship Award Endowment
05/18/2021	\$6,000	Division of Student Affairs – Veronica Gonzales Leadership Institute Endowment, Veronica Gonzales Leadership Institute Scholarship
05/25/2021	\$5,000	College of Education – Carol Plassmann Endowed Scholarship
05/25/2021	\$12,500	Department of Athletics – Wayne and Deborah Tiemann Endowed Scholarship
06/03/2021	\$8,000	Department of Athletics – Brad and Jill Westmoreland Family Endowed Scholarship for Texas State University
06/08/2021	\$14,810	Honors College – Merry Kone FitzPatrick Endowed Scholarship
06/09/2021	\$40,000	Office of the Provost and Vice President of Academic Affairs – Changemaker Scholarship Fund
06/11/2021	\$100,000	Department of Athletics – The Brown Family/Brown Distributing – Department of Athletics
06/18/2021	\$5,000	College of Science and Engineering – Marty Heaney Memorial Endowed Scholarship

06/18/2021	\$15,000	Office of the Provost and Vice President for Academic Affairs – Virtual Reality Dome in Spring Lake Hall
06/21/2021	\$13,000	College of Education – Lila Lee Cleckler Bales Memorial Endowment
06/29/2021	\$5,000	College of Applied Arts – Leslie Fossler Endowed Scholarship
06/29/2021	\$25,000	College of Education – George and Velia Flores San Miguel Endowed Scholarship
TOTAL:	<u>\$498,576</u>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
04/09/2021	\$11,500	McCoy College of Business Administration – EY Scholarship Endowment for Accounting Education, Excellence Endowment for the Department of Accounting
04/14/2021	\$20,000	McCoy College of Business Administration – Texas State American Marketing Association Scholarship Endowment
05/05/2021	\$14,000	McCoy College of Business Administration – Lu Montondon, Ph.D., Professorship in Accounting
05/12/2021	\$30,000	McCoy College of Business Administration – Lu Montondon, Ph.D., Professorship in Accounting
06/28/2021	\$18,000	McCoy College of Business Administration – Denise T. Smart Marketing Suite
TOTAL:	<u>\$93,500</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- An alumnus and spouse in Washington, D.C., donated \$6,000 to the Sound Recording Technology Scholarship in the College of Fine Arts and Communication.
- An anonymous couple in Rolling Hills Estates, California, donated \$10,000 to the Musical Theatre Excellence Fund in the College of Fine Arts and Communication.
- A foundation in Austin, Texas, donated \$30,000 to the Musical Theatre Excellence Fund in the College of Fine Arts and Communication.
[Final pledge payment on a \$30,000 gift]
- A corporation in New Braunfels, Texas, donated \$10,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- A corporation in Irving, Texas, donated \$10,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- A corporation in College Station, Texas, donated \$5,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
[Final gift payment on a \$10,000 gift]
- An alumnus and spouse in Boerne, Texas, donated \$5,000 to the Men's Golf Birdie Club Non-Membership in the Department of Athletics.
- A couple in San Marcos, Texas, donated \$25,000 to the Football Locker Room and End Zone Project Donations in the Department of Athletics.
[Gift pledge payment on a \$100,000 gift]
- A corporation in Round Rock, Texas, donated \$5,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- A corporation in Provo, Utah, donated \$10,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- A couple in San Marcos, Texas, donated \$10,000 to the College of Fine Arts and Communication Excellence Fund in the College of Fine Arts and Communication.
- A corporation in Charlotte, North Carolina, donated \$35,000 to the Chartwell's Undergraduate Scholarship in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in Houston, Texas, donated \$5,000 to the Women's Golf Birdie Club Non-Membership in the Department of Athletics and \$5,000 to the Manufacturing Research Senior Design Fund in the College of Science and Engineering.
- A foundation in Pennington, New Jersey, donated \$130,000 to the Long-Term Care Administration Certificate Program in the College of Health Professions.
[Final gift payment on a \$130,000 gift]

- A family foundation in San Francisco, California, donated \$60,000 to the Crankstart Re-entry Scholarship Program in the Office of the Provost and Vice President for Academic Affairs.
[Final gift payment on a \$120,000 gift]
- An alumnus and spouse in Los Angeles, California, donated \$5,000 to the Empress Y Zedler Endowment in the College of Education.
- A corporation in Houston, Texas, donated \$15,000 to the Athletic Suite Donations in the Department of Athletics.
- A couple in Falls City, Texas, donated \$3,000 to the Athletic Club Seat Donations, \$1,000 to the Bobcat Club Seat Obligation, and \$1,420 to the Bobcat Club Annual Fund in the Department of Athletics.
- A family foundation in Buda, Texas, donated \$75,000 to the Katherine A. Porter Operating in the College of Liberal Arts.
- A family foundation in Chatfield, Texas, donated \$5,000 to the Alumni Association Priority Fund in the Division of University Advancement.
- A foundation in Washington, D.C., donated \$17,710 to the Department of Geography in the College of Liberal Arts.
- An alumni couple in San Angelo, Texas, donated \$2,000 to the Bobcat Club Seat Obligation and \$6,000 to the Athletic Club Seat Donations in the Department of Athletics.
- A foundation in Houston, Texas, donated \$65,000 to Chemistry and Biochemistry in the College of Science and Engineering.
[Final pledge gift payment on a \$195,000 gift]
- A foundation in Houston, Texas, donated \$5,000 to the Wittliff Collections Support Fund in the Division of Information Technology.
- An alumna and spouse in Houston, Texas, donated \$15,000 to the Bobcat Club Outright Gifts in the Department of Athletics.
- A couple in Falls City, Texas, donated \$10,000 to the Football Locker Room and End Zone Project Donations in the Department of Athletics.
[Gift pledge payment on a \$25,000 gift]
- An estate gift from an alumnus in San Marcos, Texas, donated \$52,000 to the Fencing Sport Club in the Division of Student Affairs.
[Final pledge gift payment on a \$52,000 gift]
- A corporation in Austin, Texas, donated \$30,000 to the Athletic Suite Donations in the Department of Athletics.
- An individual in Marble Falls, Texas, donated \$5,000 to the Wittliff Collections Renovations in the Division of Information Technology.

[Final pledge gift payment on a \$25,000 gift]

- A corporation in San Marcos, Texas, donated \$2,000 to the Bobcat Club Seat Obligation and \$6,000 to the Athletic Club Seat Donations in the Department of Athletics.
- An individual in San Marcos, Texas, donated \$10,000 to the Spencer Lockett Music Scholarship Fund in the College of Fine Arts and Communication.
- A foundation in Minneapolis, Minnesota, donated \$100,000 to the Department of Psychology in the College of Liberal Arts.
- A foundation in Austin, Texas, donated \$110,000 to the St. David's Foundation Scholarship in the College of Health Professions.

[Pledge gift payment on a \$1,100,000 gift]

- An alumnus and spouse in Austin, Texas, donated \$1,000 to the Bobcat Club Seat Obligation, \$1,000 to the Bobcat Club Annual Fund, and \$3,000 to the Athletic Club Seat Donations in the Department of Athletics.
- An organization in Ponte Verda Beach, Florida, donated \$25,000 to the Industry Support Scholarship Fund in the College of Science and Engineering.
- An alumni couple in Austin, Texas, donated \$9,000 to the Athletic Club Seat Donations and \$1,500 to the Bobcat Club Seat Obligation in the Department of Athletics.
- A family foundation in Austin, Texas, donated \$5,000 to the Wittliff Collections Renovations in the Division of Information Technology.

[Final pledge gift payment on a \$25,000 pledge]

- An alumna and spouse in Austin, Texas, donated \$1,000 to the Bobcat Club Seat Obligation and \$6,000 to the Athletic Club Seat Donation in the Department of Athletics.
- A donor advised fund in Houston, Texas, donated \$25,000 to the Meadows Center Headwaters Fund in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in Cincinnati, Ohio, donated \$10,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- A corporation in Kerrville, Texas, donated \$5,000 to the Bobcat Club Seat Obligation, \$1,000 to the Bobcat Club Annual Fund, and \$15,000 to the Athletic Club Seat Donations in the Department of Athletics.
- An alumnus in San Marcos, Texas, donated \$10,000 to The Patrick Webb Price Award in the College of Fine Arts and Communication.

[Final pledge gift payment on a \$55,000 pledge]

- An estate gift from an individual in Fredericksburg, Texas, donated \$5,000 to the Carol Whitcraft Fredericks Excellence Fund in International Studies in the College of Liberal Arts.

- An alumnus in Cedar Park, Texas, donated \$9,000 to the Athletic Club Seat Donations in the Department of Athletics.
- An estate gift from an individual in Fredericksburg, Texas, donated \$10,000 to the Carol Whitcraft Fredericks Scholarship in International Studies in the College of Liberal Arts.
- An individual from Blanco, Texas, donated \$20,000 to the Herman Casey Memorial Fund in Sculpture in the College of Fine Arts and Communication.
- A corporation in San Marcos, Texas, donated \$15,000 to the Athletic Suite Donations in the Department of Athletics.
- An alumnus in New Braunfels, Texas, donated \$9,000 to the Athletic Club Seat Donations, \$1,000 to the Bobcat Club Seat Obligation, and \$6,000 to the Bobcat Club Annual Fund in the Department of Athletics.
- A corporation in Austin, Texas, donated \$13,535 to the Thin Film Characterization Equipment Fund in the College of Science and Engineering.
- A corporation in Austin, Texas, donated \$5,000 to the Professional Selling Partners' Program in the McCoy College of Business Administration.
- An individual in Canyon Lake, Texas, donated \$6,000 to the Bruce Lane Scholarship in the Office of the Provost and Vice President of Academic Affairs.

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

- An individual in San Antonio, Texas, donated a collection of postcards and books worth \$100,630 to The Wittliff Collections account in the Division of Information Technology.
- An individual in San Antonio, Texas, donated a tile and wrought iron mural, eighteen glazed ceramic tiles, and an angel with wings worth \$18,375 to The Wittliff Collections account in the Division of Information Technology.
- A corporation in Stephenville Texas, donated merchandise, and apparel worth \$47,313 to the Vice President of Student Affairs in the Division of Student Affairs.

The following Stock/Property valued at \$5,000 or more were made to Texas State University.

- An alumna in New Braunfels, Texas, donated 46 shares of stock worth \$10,675 to the Catherine Morrison Endowed Scholarship for Zeta Tau Alpha in the Division of Student Affairs.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- A couple in Austin, Texas, donated \$8,000 to the Swan Condit Memorial Graduate Theater Design Endowed Scholarship in the College of Fine Arts and Communication.
- An alumnus and spouse in Cat Spring, Texas, donated \$50,000 to the William and Loma Hobson Endowed Scholarship in the Division of University Advancement.
- An alumnus and spouse in Cat Spring, Texas, donated \$50,000 to the William and Loma Hobson Endowed in Agricultural Science Research in the College of Applied Arts.
- A couple in Austin, Texas, donated \$50,000 to the Edith and You-Kin Chin Endowed Scholarship in the College of Health Professions.
- A couple in San Marcos, Texas, donated \$9,304 to the Merry Kone FitzPatrick Endowed Scholarship in the Honors College.
- A corporation in Hudson, Ohio, donated \$5,560 in matching funds to The David and Beth Bentley Endowed Scholarship for Texas State in the Department of Athletics.
- A donor advised fund in Austin, Texas donated \$25,000 to the Sarah and Ernest Butler Endowed Scholarship in Mathworks in the College of Science and Engineering.
- A couple in San Marcos, Texas, donated \$14,102 to the Merry Kone FitzPatrick Endowed Scholarship in the Honors College.
- A foundation in San Antonio, Texas, donated \$8,100 to the Stelos Alliance Leadership Endowment and \$5,200 to the William Hatfield Hogue Memorial Scholarship in the Division of University Advancement.
- A corporation in Dallas, Texas, donated \$4,000 to the Nina Vaca Innovation and Entrepreneurship Award Scholarship and \$20,000 to the Nina Vaca Innovation and Entrepreneurship Award Endowment in the Office of the Provost and Vice President for Academic Affairs.
- An alumna and spouse in Edinburg, Texas, donated \$5,000 to the Veronica Gonzales Leadership Institute Endowment and \$1,000 to the Veronica Gonzales Leadership Institute Scholarship in the Division of Student Affairs.
- A corporation in Princeton, New Jersey, donated \$5,000 in matching funds to the Carol Plassmann Endowed Scholarship in the College of Education.
- A couple in Falls City, Texas, donated \$12,500 to the Wayne and Deborah Tiemann Endowed Scholarship in the Department of Athletics.
- Donor Advised Fund in Bay City, Texas, donated \$8,000 to the Brad and Jill Westmoreland Family Endowed Scholarship in the Department of Athletics.

- A couple in San Marcos, Texas, donated \$14,810 to the Merry Kone FitzPatrick Endowed Scholarship in the Honors College.
- A donor advised fund in New Braunfels, Texas, donated \$40,000 to the Changemaker Scholarship Fund in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in Austin, Texas, donated \$100,000 to The Brown Family/Brown Distributing – Department of Athletics in the Department of Athletics.
- A couple in Bellville, Texas, donated \$5,000 to the Marty Heaney Memorial Endowed Scholarship in the College of Science and Engineering.
- A foundation in Dallas, Texas, donated \$15,000 to the Virtual Reality Dome in Spring Lake Hall in the Office of the Provost and Vice President for Academic Affairs.
- A couple in Austin, Texas, donated \$13,000 to the Lila Lee Cleckler Bales Memorial Endowment in the College of Education.
[Final pledge gift payment on a \$25,000 pledge]
- A corporation in Austin, Texas, donated \$5,000 to the Leslie Fossler Endowed Scholarship in the College of Applied Arts.
- An alumna and spouse in Austin, Texas, donated \$25,000 to the George and Velia Flores San Miguel Endowed Scholarship in the College of Education.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- A corporation in Secaucus, New Jersey, donated \$9,000 in matching funds to the EY Scholarship Endowment for Accounting Education and \$2,500 in matching funds to the Excellence Endowment for the Department of Accounting in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$20,000 to the Texas State American Marketing Association Scholarship Endowment in the McCoy College of Business Administration.
- A corporation in Montvale, New Jersey, donated \$7,000 in employee gifts and \$7,000 in matching funds to the Lu Montondon, Ph.D., Professorship in Accounting in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$30,000 to the Lu Montondon, Ph.D., Professorship in Accounting in the McCoy College of Business Administration.
- A donor advised fund in Leakey, Texas, donated \$18,000 to the Denise T. Smart Marketing Suite in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY
ACKNOWLEDGEMENT OF GIFTS AT LEAST \$5,000**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
07/07/2021	Sabine Neches Chiefs' Association	\$ 12,216.24	Foundation
07/08/2021	Donald T. Boumans Foundation	\$ 5,000.00	Foundation
07/23/2021	Total Petrochemicals & Refining USA, Inc.	\$ 8,231.00	Development
07/29/2021	Jean & Gus McFaddin	\$ 5,000.00	Foundation
07/30/2021	Kountze ISD High School Club	\$ 11,750.00	Development
08/17/2021	Houston Livestock Show & Rodeo	\$ 56,650.00	Development
08/17/2021	PVF Roundtable Charitable Foundation	\$ 15,000.00	Development
08/18/2021	Joy & Will Crenshaw Family	\$ 10,000.00	Foundation
08/19/2021	Eber Ephlin Scholarship	\$ 15,500.00	Development
08/20/2021	GHS Foundation – Smith-Hutson Scholarship	\$ 63,406.09	Development
08/21/2021	Scholarship America	\$ 6,000.00	Development
08/25/2021	Intn'l Scholarship & Tuition Services, Inc.- Motiva Excellence Scholarship Foundation for Southeast Texas –	\$ 7,500.00	Development
08/25/2021	Golden Pass Products Scholarship Fund	\$ 10,452.00	Development
08/25/2021	Port Arthur Higher Education Foundation	\$ 5,323.61	Development
09/07/2021	Mamie McFaddin Ward Scholarship	\$ 11,740.00	Development
09/27/2021	TotalEnergies Petrochemicals & Refining USA, Inc.	\$ 5,000.00	Foundation

TOTAL: \$ 248,768.86

This total represents a 42.3% decrease from the August 2021 gift report.

EXPLANATIONS

\$12,216.24 was received on July 7, 2021 from the Sabine Neches Chiefs' Association for the benefit of the 2021 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the public service & safety programs, which include crime scene technician, criminal justice, emergency medical services, regional fire academy, emergency management and homeland security, and regional police academy programs.

\$5,000.00 was received on July 8, 2021, from the Donald T. Boumans Foundation for the Donald T. Boumans Scholarship Endowment, which provides scholarships for students enrolled in instrumentation and occupational safety and health programs.

\$8,231.00 was received on July 23, 2021 from Total Petrochemicals & Refining USA, Inc., which provided scholarships for four (4) students enrolled in process operating for the Fall 2021 semester.

\$5,000.00 was received on July 29, 2021 from Jean and Gus McFaddin for the benefit of the 2021 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the public service & safety programs, which include crime scene technician, criminal justice, emergency medical services, regional fire academy, emergency management and homeland security, and regional police academy programs.

\$11,750.00 was received in July and August 2021 from the Kountze ISD High School Club, which provided scholarships for four (4) students enrolled in biological science, instrumentation, and pre-dental hygiene for the Fall 2021 semester.

\$56,650.00 was received on August 17, 2021 from the Houston Livestock Show and Rodeo which provides scholarships for twelve (12) scholarship recipients enrolled in air conditioning, computer drafting technology, HVAC, industrial mechanics, truck driving, utility line technology and welding for the FY22.

\$15,000 was received on August 17, 2021 from PVF Roundtable Charitable Foundation which provides scholarships for students enrolled in industrial mechanics, instrumentation and welding programs for FY22.

\$10,000.00 was received on August 18, 2021 from the Joy and Will Crenshaw Family for the benefit of the 2021 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the public service & safety programs, which include crime scene technician, criminal justice, emergency medical services, regional fire academy, emergency management and homeland security, and regional police academy programs.

\$15,500.00 was received on August 19, 2021 from the Eber Ephlin Scholarship, which provided scholarships for eight (8) students enrolled in emergency medical services, instrumentation, pre-diagnostic medical sonography, pre-radiologic technology, and process operating programs for the Fall 2021 semester.

\$63,409.09 was received on August 20, 2021, from GHS Foundation (Gerald H. Smith Foundation) for the Smith-Hutson Scholarship Program. The funds provided scholarships to twenty-three (23) students enrolled in advanced engine, associate of arts, biological science, business, child care and development, dental hygiene, diagnostic medical sonography, instrumentation, management development, pre-dental

hygiene, pre-radiologic technology, pre-respiratory therapy, process operating, regional fire academy, and respiratory care for the Fall 2021 semester.

\$6,000.00 was received in August 2021 from Scholarship America, which provided scholarships for three (3) students enrolled in computer drafting, pre-dental hygiene, and process operating programs for the Fall 2021 semester

7,500.00 was received in August, 2021 from the International Scholarship & Tuition Services, Inc. for the Motiva Excellence Scholarship which provided scholarships for three (3) students enrolled in instrumentation, pharmacy technician, process operating programs for the Fall 2021 semester.

\$10,452.00 was received on August 25, 2021, from the Foundation of Southeast Texas for the Golden Pass Products Scholarship Fund, which provided scholarships for three (3) students enrolled in the process operating program for the Fall 2021 semester.

\$5,323.61 was received in August 2021 from the Port Arthur Higher Education Foundation, which provided scholarships for two (2) students enrolled in computer drafting and regional fire academy programs for the Fall 2021 semester.

\$11,740.00 was received in September 2021 from the Mamie McFaddin Ward Scholarship, which provided scholarships for students enrolled in allied health sciences for the Fall 2021 semester.

\$5,000.00 was received on September 27, 2021 2021 from TotalEnergies Petrochemicals & Refining USA, Inc. for the benefit of the 2021 LIT Salute to the Real American Heroes event and its endowment. The endowment provides scholarships for the public service & safety programs, which include crime scene technician, criminal justice, emergency medical services, regional fire academy, emergency management and homeland security, and regional police academy programs.

LAMAR STATE COLLEGE PORT ARTHUR

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
7/15/2021	Mr. & Mrs. Martin Blicht	\$5,500	Scholarships for LSCPA Athletics
10/18/2021	Sempra LNG	\$25,000	Scholarships for LSCPA Athletics and STEM majors
10/25/2021	Cheniere LNG	\$55,000	Process Technology Program support
TOTAL		\$85,500	

PORT ARTHUR HIGHER EDUCATION FOUNDATION Benefiting Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/15/2021	Verna Rutherford	\$7,700	Scholarships for LSCPA
TOTAL		\$7,700	

EXPLANATION

The following gifts of \$5,000 or more were made to Lamar State College Port Arthur:

Mr. & Mrs. Martin Blicht donated \$5,500 to the campus for athletic scholarships.

Sempra LNG donated \$25,000 to the campus for athletics and STEM majors scholarships.

Cheniere LNG donated \$55,000 to the campus for Process Technology Program support.

The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:

Verna Rutherford donated \$7,700 to the campus for scholarships.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Certified Enrollment Report
Summer 2021

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2020	2021	1-Yr Change
Lamar	Headcount	9,513	9,450	-1%
	Flex-Entry	2,843	3,309	-
	SCH	85,902	88,768	3%
	FTSE	8,663	9,009	4%
Sam Houston	Headcount	8,687	8,480	-2%
	Flex-Entry	40	373	-
	SCH	58,308	56,746	-3%
	FTSE	5,228	5,138	-2%
Sul Ross-Total	Headcount	1,116	1,158	4%
	Flex-Entry	-	70	-
	SCH	7,784	7,688	-1%
	FTSE	710	705	-1%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>647</i>	<i>668</i>	<i>3%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>65</i>	<i>-</i>
	<i>SCH</i>	<i>4,361</i>	<i>4,337</i>	<i>-1%</i>
	<i>FTSE</i>	<i>413</i>	<i>413</i>	<i>0%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>469</i>	<i>490</i>	<i>4%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>5</i>	<i>-</i>
	<i>SCH</i>	<i>3,423</i>	<i>3,351</i>	<i>-2%</i>
	<i>FTSE</i>	<i>297</i>	<i>293</i>	<i>-1%</i>
Texas State	Headcount	14,132	13,226	-6%
	Flex-Entry	-	-	-
	SCH	87,316	80,898	-7%
	FTSE	7,628	7,081	-7%
LIT	Headcount	1,282	1,213	-5%
	Flex-Entry	52	13	-
	SCH	6,988	7,057	1%
	FTSE	582	588	1%
	Contact	151,712	160,256	6%
LSC-O	Headcount	1,323	945	-29%
	Flex-Entry	-	35	-
	SCH	8,972	6,838	-24%
	FTSE	748	570	-24%
	Contact	211,600	169,760	-20%
LSC-PA	Headcount	1,194	869	-27%
	Flex-Entry	112	44	-
	SCH	9,090	6,154	-32%
	FTSE	758	513	-32%
	Contact	214,032	155,584	-27%
Total	Headcount	37,247	35,341	-5%
	Flex-Entry	3,047	3,844	-
	SCH	264,360	254,149	-4%
	FTSE	24,316	23,605	-3%
	Contact	577,344	485,600	-16%

Note: Table compares current year certified data to prior year certified data. The THECB is piloting changes to the reporting of flex entry courses, year-to-year decreases/increases in those data do not necessarily indicate a decrease/increase in enrollment. SHSU headcount includes SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2021

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	3,084	5,407	312	15	632	9,450
	Flex-Entry	1,890	1,203	9	-	207	3,309
	SCH	34,600	52,116	1,932	120	-	88,768
	FTSE	2,883	5,791	322	13	-	9,009
Sam Houston	Headcount	6,341	1,715	307	-	117	8,480
	Flex-Entry	339	34	-	-	-	373
	SCH	44,952	10,321	1,473	-	-	56,746
	FTSE	3,746	1,147	246	-	-	5,138
Sul Ross-Total	Headcount	816	313	-	-	29	1,158
	Flex-Entry	19	51	-	-	-	70
	SCH	5,361	2,327	-	-	-	7,688
	FTSE	447	259	-	-	-	705
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>401</i>	<i>248</i>	<i>-</i>	<i>-</i>	<i>19</i>	<i>668</i>
	<i>Flex-Entry</i>	<i>14</i>	<i>51</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>65</i>
	<i>SCH</i>	<i>2,490</i>	<i>1,847</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,337</i>
	<i>FTSE</i>	<i>208</i>	<i>205</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>413</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>415</i>	<i>65</i>	<i>-</i>	<i>-</i>	<i>10</i>	<i>490</i>
	<i>Flex-Entry</i>	<i>5</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>5</i>
	<i>SCH</i>	<i>2,871</i>	<i>480</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>3,351</i>
	<i>FTSE</i>	<i>239</i>	<i>53</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>293</i>
Texas State	Headcount	10,998	1,680	189	126	233	13,226
	Flex-Entry	-	-	-	-	-	-
	SCH	69,909	9,135	621	1,233	-	80,898
	FTSE	5,826	1,015	104	137	-	7,081
LIT	Headcount	1,213	-	-	-	-	1,213
	Flex-Entry	13	-	-	-	-	13
	SCH	7,057	-	-	-	-	7,057
	FTSE	588	-	-	-	-	588
	Contact	160,256	-	-	-	-	160,256
LSC-O	Headcount	945	-	-	-	-	945
	Flex-Entry	35	-	-	-	-	35
	SCH	6,838	-	-	-	-	6,838
	FTSE	570	-	-	-	-	570
	Contact	169,760	-	-	-	-	169,760
LSC-PA	Headcount	869	-	-	-	-	869
	Flex-Entry	44	-	-	-	-	44
	SCH	6,154	-	-	-	-	6,154
	FTSE	513	-	-	-	-	513
	Contact	155,584	-	-	-	-	155,584
Total	Headcount	24,266	9,115	808	141	1,011	35,341
	Flex-Entry	2,340	1,288	9	-	207	3,844
	SCH	174,871	73,899	4,026	1,353	-	254,149
	FTSE	14,573	8,211	671	150	-	23,605
	Contact	485,600	-	-	-	-	485,600

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2021

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Quarter II			Quarter III & IV		
		2020	2021	1-Yr Change	2020	2021	1-Yr Change
LIT	Headcount	1,100	701	-36%	797	3,893	388%
	FTSE	176	166	-6%	226	612	171%
	Contact	52,880	49,741	-6%	67,863	183,629	171%
LSC-O	Headcount	180	140	-22%	86	501	483%
	FTSE	29	16	-46%	30	85	184%
	Contact	8,783	4,784	-46%	8,974	25,532	185%
LSC-PA	Headcount	194	44	-77%	50	153	206%
	FTSE	122	29	-77%	34	116	241%
	Contact	36,551	8,560	-77%	10,312	34,768	237%
Total	Headcount	1,474	885	-40%	933	4,547	387%
	FTSE	327	210	-36%	290	813	180%
	Contact	98,214	63,085	-36%	87,149	243,929	180%

Source: TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2020	2021	1-Yr Change
Lamar	Headcount	666	633	-5%
	SCH	3,628	3,354	-8%
	FTSE	403	362	-10%
Sam Houston	Headcount	136	176	29%
	SCH	689	948	38%
	FTSE	85	106	26%
Sul Ross-Alpine	Headcount	7	29	314%
	SCH	43	112	160%
	FTSE	4	11	144%
Sul Ross-RGC	Headcount	6	2	-67%
	SCH	40	12	-70%
	FTSE	4	1	-71%
Texas State	Headcount	-	47	-
	SCH	-	286	-
	FTSE	-	29	-
LIT	Headcount	2	12	500%
	SCH	11	54	391%
	FTSE	1	5	391%
	Contact	208	1,024	392%
Total	Headcount	811	899	11%
	SCH	4,371	4,766	9%
	FTSE	492	515	4%
	Contact	208	1,024	392%

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2021

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

Texas State University System Preliminary Enrollment Report
Fall 2021

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2020	2021	1-Yr Change
Lamar	Headcount	16,852	16,290	-3%
	Flex-Entry	-	-	-
	SCH	168,260	162,341	-4%
	FTSE	12,343	11,915	-3%
Sam Houston	Headcount	22,013	21,759	-1%
	Flex-Entry	-	-	-
	SCH	259,771	252,606	-3%
	FTSE	17,715	17,283	-2%
Sul Ross-Total	Headcount	2,475	2,346	-5%
	Flex-Entry	-	-	-
	SCH	23,326	20,762	-11%
	FTSE	1,605	1,432	-11%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,559</i>	<i>1,496</i>	<i>-4%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>16,187</i>	<i>14,459</i>	<i>-11%</i>
	<i>FTSE</i>	<i>1,117</i>	<i>1,002</i>	<i>-10%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>916</i>	<i>850</i>	<i>-7%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>7,139</i>	<i>6,303</i>	<i>-12%</i>
	<i>FTSE</i>	<i>488</i>	<i>430</i>	<i>-12%</i>
Texas State	Headcount	37,849	37,910	0%
	Flex-Entry	-	-	-
	SCH	454,531	452,654	0%
	FTSE	30,932	30,818	0%
LIT	Headcount	4,402	4,450	1%
	Flex-Entry	-	-	-
	SCH	38,885	38,423	-1%
	FTSE	2,592	2,562	-1%
	Contact	823,232	846,576	3%
LSC-O	Headcount	2,388	2,276	-5%
	Flex-Entry	-	-	-
	SCH	20,950	20,068	-4%
	FTSE	1,397	1,338	-4%
	Contact	427,760	422,560	-1%
LSC-PA	Headcount	2,757	2,583	-6%
	Flex-Entry	-	-	-
	SCH	24,166	21,555	-11%
	FTSE	1,611	1,437	-11%
	Contact	508,528	455,376	-10%
Total	Headcount	88,736	87,614	-1%
	Flex-Entry	-	-	-
	SCH	989,889	968,409	-2%
	FTSE	68,196	66,783	-2%
	Contact	1,759,520	1,724,512	-2%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data reflect enrollment as of the census day, before the last payment deadline. SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. LU and SHSU data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

Source: TSUS 12th Day Preliminary Snapshot reports.

Texas State University System Preliminary Enrollment Report
Fall 2021

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Other**	Total
Lamar	Headcount	8,483	6,305	333	40	1,129	16,290
	Flex-Entry	-	-	-	-	-	-
	SCH	100,777	58,796	2,366	402	-	162,341
	FTSE	6,718	4,900	263	34	-	11,915
Sam Houston*	Headcount	18,369	2,644	388	185	173	21,759
	Flex-Entry	-	-	-	-	-	-
	SCH	229,329	16,814	1,950	4,513	-	252,606
	FTSE	15,289	1,401	217	376	-	17,283
Sul Ross-Total	Headcount	1,837	509	-	-	-	2,346
	Flex-Entry	-	-	-	-	-	-
	SCH	17,896	2,866	-	-	-	20,762
	FTSE	1,193	239	-	-	-	1,432
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,090</i>	<i>406</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,496</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>12,169</i>	<i>2,290</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>14,459</i>
	<i>FTSE</i>	<i>811</i>	<i>191</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,002</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>747</i>	<i>103</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>850</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>5,727</i>	<i>576</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,303</i>
	<i>FTSE</i>	<i>382</i>	<i>48</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>430</i>
Texas State	Headcount	33,522	3,663	455	126	144	37,910
	Flex-Entry	-	-	-	-	-	-
	SCH	419,128	29,110	2,954	1,462	-	452,654
	FTSE	27,942	2,426	328	122	-	30,818
LIT	Headcount	4,450	-	-	-	-	4,450
	Flex-Entry	-	-	-	-	-	-
	SCH	38,423	-	-	-	-	38,423
	FTSE	2,562	-	-	-	-	2,562
	Contact	846,576	-	-	-	-	846,576
LSC-O	Headcount	2,276	-	-	-	-	2,276
	Flex-Entry	-	-	-	-	-	-
	SCH	20,068	-	-	-	-	20,068
	FTSE	1,338	-	-	-	-	1,338
	Contact	422,560	-	-	-	-	422,560
LSC-PA	Headcount	2,583	-	-	-	-	2,583
	Flex-Entry	-	-	-	-	-	-
	SCH	21,555	-	-	-	-	21,555
	FTSE	1,437	-	-	-	-	1,437
	Contact	455,376	-	-	-	-	455,376
Total	Headcount	71,520	13,121	1,176	351	1,446	87,614
	Flex-Entry	-	-	-	-	-	-
	SCH	847,176	107,586	7,270	6,377	-	968,409
	FTSE	56,478	8,966	808	531	-	66,783
	Contact	1,724,512	-	-	-	-	1,724,512

Note: SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. LU and SHSU data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

* Other includes post-bach, graduate readmits, etc.
Source: TSUS 12th Day Preliminary Snapshot reports.

Texas State University System Preliminary Enrollment Report
Fall 2021

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in summer) 1 master's FTSE student = 12 SCH (9 SCH in summer) 1 doct-professional FTSE student = 12 SCH (9 SCH in summer) 1 doct-research FTSE student = 9 SCH (6 SCH in summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT



Tuition & Fee Proposals

Fall 2022 & Fall 2023



The Texas State University System
Mandatory Tuition and Fees - 15 Semester Credit Hours
SUMMARY

	Lamar University			Sam Houston State University			Sul Ross State University			Sul Ross State University - Rio Grande College			Texas State University		
	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	3,142.35	3,189.00	3,237.00	2,910.00	2,910.00	2,910.00	2,637.00	2,637.00	2,637.00	1,669.00	1,669.00	1,669.00	3,860.40	4,035.15	4,215.15
Institutional Services Fee	-	855.00	930.00	1,032.00	1,177.50	1,327.50	-	660.00	800.00	-	570.00	710.00	-	553.10	553.10
Advising Fee	55.00	-	-	-	-	-	-	-	-	-	-	-	105.00	-	-
Transportation (Bus) Fee	-	-	-	-	-	-	-	-	-	-	-	-	95.00	95.00	95.00
Computer/Technology	450.00	-	-	-	-	-	390.00	-	-	390.00	-	-	240.00	-	-
Environmental Service ID / One-Card	-	-	-	-	-	-	-	-	-	-	-	-	1.00	-	-
Intercollegiate Athletics	158.70	158.70	158.70	300.00	300.00	300.00	172.80	172.80	172.80	-	-	-	330.00	330.00	330.00
International Education	2.00	2.00	2.00	-	-	-	1.00	-	-	1.00	-	-	3.00	-	-
Library	240.00	-	-	-	-	-	120.00	-	-	30.00	-	-	191.10	-	-
Medical Center	38.00	41.00	45.00	75.00	75.00	75.00	34.00	34.00	34.00	-	-	-	53.00	53.00	53.00
Records	15.00	-	-	-	-	-	12.00	-	-	12.00	-	-	-	-	-
Publications	-	-	-	-	-	-	-	-	-	-	-	-	8.00	-	-
Recreational Sports	77.00	80.00	83.00	100.00	100.00	100.00	97.00	100.00	100.00	-	-	-	94.00	94.00	94.00
Student Center	100.00	100.00	100.00	100.00	100.00	100.00	50.00	50.00	50.00	-	-	-	100.00	100.00	100.00
Student Service	250.00	250.00	250.00	250.00	250.00	250.00	238.00	238.00	238.00	140.00	140.00	140.00	90.00	90.00	90.00
Totals	\$ 5,293.05	\$ 5,425.70	\$ 5,555.70	\$ 5,517.00	\$ 5,662.50	\$ 5,812.50	\$ 4,501.80	\$ 4,641.80	\$ 4,781.80	\$ 2,992.00	\$ 3,129.00	\$ 3,269.00	\$ 5,925.50	\$ 6,100.25	\$ 6,280.25
Change \$		\$ 133	\$ 130		\$ 146	\$ 150		\$ 140	\$ 140	\$ 137	\$ 140		\$ 175	\$ 180	
Change %		2.51%	2.40%		2.64%	2.65%		3.11%	3.02%		4.58%	4.47%		2.95%	2.95%
Guaranteed Price Plan															
Fall 2014 Cohort	\$ 4,970.70			\$ 4,736.00			\$ 3,660.00			\$ 2,508.00			\$ 5,093.00		
Fall 2015 Cohort	\$ 5,174.70			\$ 4,964.72			\$ 3,830.30			\$ 2,620.20			\$ 5,334.43		
Fall 2016 Cohort	\$ 5,275.50			\$ 5,053.97			\$ 4,160.80			\$ 2,746.20			\$ 5,484.04		
Fall 2017 Cohort	\$ 5,393.10			\$ 5,265.65			\$ 4,299.90			\$ 2,847.00			\$ 5,706.04		
Fall 2018 Cohort	\$ 5,449.38			\$ 5,422.70			\$ 4,432.76			\$ 2,936.04			\$ 5,877.48		
Fall 2019 Cohort	\$ 5,533.38			\$ 5,590.70			\$ 4,570.52			\$ 3,026.76			\$ 6,056.28		
Fall 2020 Cohort	\$ 5,601.08			\$ 5,726.72			\$ 4,691.12			\$ 3,107.72			\$ 6,220.41		
Fall 2021 Cohort	\$ 5,670.13			\$ 5,866.20			\$ 4,818.24			\$ 3,192.28			\$ 6,388.75		
Fall 2022 Cohort*		\$ 5,712.71			\$ 5,924.40			\$ 4,879.13			\$ 3,279.21			\$ 6,463.41	
Fall 2023 Cohort*			\$ 5,847.03			\$ 6,074.40			\$ 5,019.13			\$ 3,419.21			\$ 6,659.61

* Fall 2022 and 2023 Cohorts have a 9% premium on designated tuition.

LAMAR STATE COLLEGES

Mandatory Tuition and Fee Rates

15 Semester Credit Hours - Traditional

	Lamar Institute of Technology			Lamar State College - Orange			Lamar State College - Port Arthur		
	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023
	Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Designated Tuition	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00
Student Service	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
Institutional Services Fee	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00	465.00
Student Center	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
Totals	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00
Change \$		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -
Change %		0%	0%		0%	0%		0%	0%
 Instructional Material Scholarship	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00	 \$ 150.00

	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023
Unit	Rate								
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
Designated Tuition	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
Student Service	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Institutional Services Fee	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00	\$ 31.00
Student Center	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Instructional Material Scholarship	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00

LAMAR STATE COLLEGES

Mandatory Tuition and Fee Rates

Dual Credit / Early College High School per Contact Hour

	Lamar Institute of Technology			Lamar State College - Orange			Lamar State College - Port Arthur		
	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
Designated Tuition									
High School Instructor	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -
College Instructor	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -

* Providing Scholarships from Institutional Funds not gifted specifically for Dual Credit / ECHS scholarships in excess of \$5 per Credit Hour is prohibited.

* State Colleges may allow an instructional stipend of up to \$250 per course for ISD dual credit instructors.

Lamar University
Summary - Proposed Rates

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH
Designated Tuition - Undergraduate	209.49	212.60	215.80	SCH
Designated Tuition - Graduate	209.49	212.60	215.80	SCH
Board Authorized Tuition	100.00	100.00	100.00	SCH
Institutional Fee - Campus	-	57.00	62.00	SCH
Advising Fee - Undergraduate	55.00	-	-	Semester
Computer/Technology	30.00	-	-	SCH
ID / One-Card	15.00	-	-	Semester
Intercollegiate Athletics	10.58	10.58	10.58	SCH
International Education	2.00	2.00	2.00	Semester
Library	16.00	-	-	SCH
Medical Center	38.00	41.00	45.00	Semester
Records	15.00	-	-	Semester
Recreational Sports	77.00	80.00	83.00	Semester
Student Center	100.00	100.00	100.00	Semester
Student Service	23.75	23.75	23.75	SCH
Distance Learning Fee	\$ 50.00	\$ -	\$ -	SCH

Lamar University Digital Non-AP
Summary - Proposed Rates

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH
Designated Tuition - Undergraduate	209.49	212.60	215.80	SCH
Designated Tuition - Graduate	209.49	212.60	215.80	SCH
Board Authorized Tuition	100.00	100.00	100.00	SCH
Institutional Fee - Digital	-	85.00	85.00	SCH
Computer/Technology	30.00	-	-	SCH
ID / One-Card	15.00	-	-	Semester
International Education	2.00	2.00	2.00	Semester
Library	16.00	-	-	SCH
Records	15.00	-	-	Semester
Student Service	23.75	23.75	23.75	SCH
Distance Learning Fee	\$ 50.00	\$ -	\$ -	SCH

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Lamar University

2 Type of Revenue Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The increase will provide funding to enhance student support, develop academic initiatives, and offset increased operational expenses that reflect inflation.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 209.49	\$ 212.60	1.48%	SCH	33,000	\$ 102,630
Spring	\$ 209.49	\$ 212.60	1.48%	SCH	31,000	\$ 96,410
Summer I	\$ 209.49	\$ 212.60	1.48%	SCH	5,500	\$ 17,105
Summer II						
Total for Fiscal Year						\$ 216,145
Fiscal Year 2024						
Fall	\$ 212.60	\$ 215.80	1.51%	SCH	33,000	\$ 105,600
Spring	\$ 212.60	\$ 215.80	1.51%	SCH	31,000	\$ 99,200
Summer I	\$ 212.60	\$ 215.80	1.51%	SCH	5,500	\$ 17,600
Summer II						
Total for Fiscal Year						\$ 222,400

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)	\$ 110,000	\$ 110,000
Professional Fees and Services	\$ 35,000	\$ 35,000
Travel		
Materials and Supplies	\$ 17,390	\$ 21,800
Communications and Utilities		
Repairs and Maintenance	\$ 23,755	\$ 25,600
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	\$ 30,000	\$ 30,000
Other _____		
Other _____		
Total for Fiscal Year	\$ 216,145	\$ 222,400

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Institutional Fee - Campus
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Removal of Advising Fee, Library Fee, Technology Fee, ID Card Fee, Records Fee, and creating a singular fee structure through an "Institutional Fee - Campus" applicable to all campus courses. The streamlined fee account will create efficiencies within fund management and allow for a readily understandable fee structure.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 51.67	\$ 57.00	10.32%	SCH	33,000	\$ 175,890
Spring	\$ 51.67	\$ 57.00	10.32%	SCH	31,000	\$ 165,230
Summer I	\$ 51.67	\$ 57.00	10.32%	SCH	5,500	\$ 29,315
Summer II						
Total for Fiscal Year						\$ 370,435
Fiscal Year 2024						
Fall	\$ 57.00	\$ 62.00	8.77%	SCH	33,000	\$ 165,000
Spring	\$ 57.00	\$ 62.00	8.77%	SCH	31,000	\$ 155,000
Summer I	\$ 57.00	\$ 62.00	8.77%	SCH	5,500	\$ 27,500
Summer II						
Total for Fiscal Year						\$ 347,500

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 150,000	\$ 150,000
Payroll Related Costs (e.g., Benefits)	\$ 48,000	\$ 48,000
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 80,000	\$ 80,000
Communications and Utilities	\$ 25,000	\$ 19,500
Repairs and Maintenance	\$ 17,435	
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	\$ 50,000	\$ 50,000
Other _____		
Other _____		
Total for Fiscal Year	\$ 370,435	\$ 347,500

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Institutional Fee - Digital
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Removal of Advising Fee, Library Fee, Technology Fee, ID Card Fee, Records Fee, Distance Learning Fee, Insitutional Services Fee, and creating a singular-fee structure through an "Institutional Fee - Digital" applicable to all digital learning courses. The streamlined fee account will create efficiencies within fund management and allow for a readily understandable fee structure.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 80.00	\$ 85.00	6.25%	SCH	30,000	\$ 150,000
Spring	\$ 80.00	\$ 85.00	6.25%	SCH	29,000	\$ 145,000
Summer I	\$ 80.00	\$ 85.00	6.25%	SCH	4,500	\$ 22,500
Summer II						
Total for Fiscal Year						\$ 317,500
Fiscal Year 2024						
Fall	\$ 85.00	\$ 85.00	0.00%	SCH	30,000	\$ -
Spring	\$ 85.00	\$ 85.00	0.00%	SCH	29,000	\$ -
Summer I	\$ 85.00	\$ 85.00	0.00%	SCH	4,500	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)	\$ 130,000	
Professional Fees and Services	\$ 40,000	
Travel		
Materials and Supplies	\$ 75,000	
Communications and Utilities	\$ 20,000	
Repairs and Maintenance	\$ 30,000	
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	\$ 22,500	
Other _____		
Other _____		
Total for Fiscal Year	\$ 317,500	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Lamar University

2 Type of Revenue Medical Center Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification To recover costs for services provided to LU students.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 38.00	\$ 41.00	7.89%	Student	8,100	\$ 24,300
Spring	\$ 38.00	\$ 41.00	7.89%	Student	7,900	\$ 23,700
Summer I	\$ 38.00	\$ 41.00	7.89%	Student	1,500	\$ 4,500
Summer II						
Total for Fiscal Year						\$ 52,500
Fiscal Year 2024						
Fall	\$ 41.00	\$ 45.00	9.76%	Student	8,100	\$ 32,400
Spring	\$ 41.00	\$ 45.00	9.76%	Student	7,900	\$ 31,600
Summer I	\$ 41.00	\$ 45.00	9.76%	Student	1,500	\$ 6,000
Summer II						
Total for Fiscal Year						\$ 70,000

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services	\$ 25,000	\$ 30,000
Travel		
Materials and Supplies	\$ 27,500	\$ 40,000
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 52,500	\$ 70,000

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Lamar University

2 Type of Revenue Recreational Sports Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification To recover costs for services provided to LU students.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 77.00	\$ 80.00	3.90%	Student	8,100	\$ 24,300
Spring	\$ 77.00	\$ 80.00	3.90%	Student	7,900	\$ 23,700
Summer I	\$ 77.00	\$ 80.00	3.90%	Student	1,500	\$ 4,500
Summer II						
Total for Fiscal Year						\$ 52,500
Fiscal Year 2024						
Fall	\$ 80.00	\$ 83.00	3.75%	Student	8,100	\$ 24,300
Spring	\$ 80.00	\$ 83.00	3.75%	Student	7,900	\$ 23,700
Summer I	\$ 80.00	\$ 83.00	3.75%	Student	1,500	\$ 4,500
Summer II						
Total for Fiscal Year						\$ 52,500

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 15,000	\$ 15,000
Payroll Related Costs (e.g., Benefits)	\$ 2,500	\$ 2,500
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 20,000	\$ 20,000
Communications and Utilities	\$ 10,000	\$ 10,000
Repairs and Maintenance	\$ 5,000	\$ 5,000
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 52,500	\$ 52,500

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 **Institution** Lamar University

2 **Type of Revenue** Nursing Program Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** For costs related to equipment refresh and supply restock.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 200.00	\$ 210.00	5.00%	Student	550	\$ 5,500
Spring	\$ 200.00	\$ 210.00	5.00%	Student	540	\$ 5,400
Summer I	\$ 200.00	\$ 210.00	5.00%	Student	120	\$ 1,200
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 12,100
Fiscal Year 2024						
Fall	\$ 210.00	\$ 220.00	4.76%	Student	550	\$ 5,500
Spring	\$ 210.00	\$ 220.00	4.76%	Student	540	\$ 5,400
Summer I	\$ 210.00	\$ 220.00	4.76%	Student	120	\$ 1,200
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 12,100

5 **Expenditure Plan**
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 12,100	\$ 12,100
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 12,100	\$ 12,100

6 **Student Election & Hearing**
Fees: Date of Last Election (if required) Outcome
(For / Against)

Lamar University - Academic Partnership

	Undergraduate			Undergraduate Nursing			MS/M.Ed Certification			Master - Nursing			MBA Port Management		
	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023	Fall 2021	Fall 2022	Fall 2023
Statutory Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00
Designated Tuition	2,496.00	2,550.00	2,595.00	2,964.30	3,015.00	3,075.00	1,750.41	1,782.00	1,818.00	2,246.76	2,286.00	2,331.00	2,527.65	2,574.00	2,619.00
Institutional Fee - Digital	-	1,275.00	1,275.00	-	1,275.00	1,275.00	-	765.00	765.00	-	765.00	765.00	-	765.00	765.00
Institutional Services Fee	450.00	-	-	450.00	-	-	270.00	-	-	270.00	-	-	270.00	-	-
Distance Learning Fee	750.00	-	-	750.00	-	-	450.00	-	-	450.00	-	-	450.00	-	-
Totals	\$ 4,446.00	\$ 4,575.00	\$ 4,620.00	\$ 4,914.30	\$ 5,040.00	\$ 5,100.00	\$ 2,920.41	2,997.00	3,033.00	\$ 3,416.76	\$ 3,501.00	\$ 3,546.00	\$ 3,697.65	\$ 3,789.00	\$ 3,834.00
Change		2.90%	0.98%		2.56%	1.19%		2.62%	1.20%		2.47%	1.29%		2.47%	1.19%

Undergraduate Based on 15 Semester Credit Hours

Graduate Based on 9 Semester Credit Hours

Texas State University System
Request for Tuition or Fee Change

1 **Institution** Lamar University

2 **Type of Revenue** Academic Partnerships Undergraduate Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** Designated Tuition increase FY23 & FY24 for Online Programs to support cost increases in online tutoring services , online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 166.40	\$ 170.00	2.16%	SCH	28,000	\$ 100,800
Spring	\$ 166.40	\$ 170.00	2.16%	SCH	26,000	\$ 93,600
Summer I	\$ 166.40	\$ 170.00	2.16%	SCH	4,200	\$ 15,120
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 209,520
Fiscal Year 2024						
Fall	\$ 170.00	\$ 173.00	1.76%	SCH	28,000	\$ 84,000
Spring	\$ 170.00	\$ 173.00	1.76%	SCH	26,000	\$ 78,000
Summer I	\$ 170.00	\$ 173.00	1.76%	SCH	4,200	\$ 12,600
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 174,600

5 **Expenditure Plan**
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	\$ 80,000	\$ 50,000
Salaries and Wages	\$ 28,000	\$ 20,000
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 31,520	\$ 29,600
Communications and Utilities	_____	_____
Repairs and Maintenance	\$ 30,000	\$ 45,000
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	\$ 40,000	\$ 30,000
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 209,520	\$ 174,600

6 **Student Election & Hearing**
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 **Institution** Lamar University

2 **Type of Revenue** Academic Partnerships M.Ed./Mstr/Certificate Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** Designated Tuition increase FY23 & FY24 for Online Programs to support cost increases in online tutoring services , online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 194.49	\$ 198.00	1.80%	SCH	12,000	\$ 42,120
Spring	\$ 194.49	\$ 198.00	1.80%	SCH	11,000	\$ 38,610
Summer I	\$ 194.49	\$ 198.00	1.80%	SCH	8,000	\$ 28,080
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 108,810
Fiscal Year 2024						
Fall	\$ 198.00	\$ 202.00	2.02%	SCH	12,000	\$ 48,000
Spring	\$ 198.00	\$ 202.00	2.02%	SCH	11,000	\$ 44,000
Summer I	\$ 198.00	\$ 202.00	2.02%	SCH	8,000	\$ 32,000
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 124,000

5 **Expenditure Plan**
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	\$ 60,000	\$ 60,000
Salaries and Wages	\$ 20,000	\$ 20,000
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 12,000	\$ 15,000
Communications and Utilities	_____	_____
Repairs and Maintenance	\$ 16,810	\$ 29,000
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 108,810	\$ 124,000

6 **Student Election & Hearing**
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 **Institution** Lamar University

2 **Type of Revenue** Academic Partnership Nursing UG Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** Designated Tuition increase FY23 & FY24 for Online Programs to support cost increases in online tutoring services , online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 197.62	\$ 201.00	1.71%	SCH	2,000	\$ 6,760
Spring	\$ 197.62	\$ 201.00	1.71%	SCH	1,900	\$ 6,422
Summer I	\$ 197.62	\$ 201.00	1.71%	SCH	600	\$ 2,028
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 15,210
Fiscal Year 2024						
Fall	\$ 201.00	\$ 205.00	1.99%	SCH	2,000	\$ 8,000
Spring	\$ 201.00	\$ 205.00	1.99%	SCH	1,900	\$ 7,600
Summer I	\$ 201.00	\$ 205.00	1.99%	SCH	600	\$ 2,400
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 18,000

5 **Expenditure Plan**
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 15,210	\$ 18,000
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 15,210	\$ 18,000

6 **Student Election & Hearing**
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Lamar University

2 Type of Revenue Academic Partnerships MSN Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase FY23 & FY24 for Online Programs to support cost increases in online tutoring services , online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 249.64	\$ 254.00	1.75%	SCH	500	\$ 2,180
Spring	\$ 249.64	\$ 254.00	1.75%	SCH	520	\$ 2,267
Summer I	\$ 249.64	\$ 254.00	1.75%	SCH	300	\$ 1,308
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 5,755</u>
Fiscal Year 2024						
Fall	\$ 254.00	\$ 259.00	1.97%	SCH	500	\$ 2,500
Spring	\$ 254.00	\$ 259.00	1.97%	SCH	520	\$ 2,600
Summer I	\$ 254.00	\$ 259.00	1.97%	SCH	300	\$ 1,500
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 6,600</u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 5,755	\$ 6,600
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 5,755</u>	<u>\$ 6,600</u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar University

2 Type of Revenue Academic Partnerships MBA /Port Management Designated Tuition
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Designated Tuition increase FY23 & FY24 for Online Programs to support cost increases in online tutoring services , online testing service, Academic Partnership contract (recruitment and retention services), and Instructional Connection contract (grading support).

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 280.85	\$ 286.00	1.83%	SCH	50	\$ 257
Spring	\$ 280.85	\$ 286.00	1.83%	SCH	50	\$ 257
Summer I	\$ 280.85	\$ 286.00	1.83%	SCH	40	\$ 206
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 721
Fiscal Year 2024						
Fall	\$ 286.00	\$ 291.00	1.75%	SCH	50	\$ 250
Spring	\$ 286.00	\$ 291.00	1.75%	SCH	50	\$ 250
Summer I	\$ 286.00	\$ 291.00	1.75%	SCH	40	\$ 200
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						\$ 700

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 721	\$ 700
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 721	\$ 700

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Sam Houston State University

Summary - Proposed Rates

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH
Designated Tuition - Undergraduate	194.00	194.00	194.00	SCH
Designated Tuition - Graduate	220.25	220.25	220.25	SCH
Board Authorized Tuition	50.00	50.00	50.00	SCH
Institutional Services Fee - Undergraduate	68.80	78.50	88.50	SCH
Institutional Services Fee - Graduate	93.00	108.00	123.00	SCH
Intercollegiate Athletics	20.00	20.00	20.00	SCH
Medical Center	75.00	75.00	75.00	Term
Recreational Sports	100.00	100.00	100.00	Term
Student Center	100.00	100.00	100.00	Term
Student Service	17.60	17.60	17.60	SCH
College of Medicine	\$ 55,000	\$ 57,200	\$ 57,200	Year
Executive MBA - Domestic	\$ 22,000	\$ 22,000	\$ 22,000	Year
Executive MBA - International	\$ 30,000	\$ 30,000	\$ 30,000	Year
Nursing Program	\$ 855	\$ 855	\$ 855	Semester
College of Business Admin (per SCH)	\$ 8	\$ 8	\$ 8	SCH
Engineering Technology Fee (per SCH)	\$ 8	\$ 8	\$ 8	SCH
College of Science & Engineering Technology Lab Fee	\$ 16	\$ 16	\$ 16	Lab

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Sam Houston State University

2 Type of Revenue Institutional Services Fee - Undergraduate

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The University Fee funds critical support services and infrastructure that advance student success. This increase will allow SHSU to continue supporting existing services and operations, expand programs and services and cover fixed cost increases all of which are impacted by inflationary cost increases and enrollment growth.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 68.80	\$ 78.50	14.10%	SCH	242,000	\$ 2,347,400
Spring	\$ 68.80	\$ 78.50	14.10%	SCH	222,000	\$ 2,153,400
Summer I	\$ 68.80	\$ 78.50	14.10%	SCH	47,000	\$ 455,900
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 4,956,700</u>
Fiscal Year 2024						
Fall	\$ 78.50	\$ 88.50	12.74%	SCH	249,260	\$ 2,492,600
Spring	\$ 78.50	\$ 88.50	12.74%	SCH	228,660	\$ 2,286,600
Summer I	\$ 78.50	\$ 88.50	12.74%	SCH	48,410	\$ 484,100
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 5,263,300</u>

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	\$ 3,750,000	\$ 4,000,000
Payroll Related Costs (e.g., Benefits)	\$ 625,000	\$ 750,000
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 581,700	\$ 513,300
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 4,956,700</u>	<u>\$ 5,263,300</u>

6 Student Election & Hearing

Fees: Date of Last Election (if required) N/A Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Sam Houston State University

2 Type of Revenue Institutional Services Fee - Graduate
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The University Fee funds critical support services and infrastructure that advance student success. This increase will allow SHSU to continue supporting existing services and operations, expand programs and services and cover fixed cost increases all of which are impacted by inflationary cost increases and enrollment growth.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 93.00	\$ 108.00	16.13%	SCH	17,000	\$ 255,000
Spring	\$ 93.00	\$ 108.00	16.13%	SCH	16,000	\$ 240,000
Summer I	\$ 93.00	\$ 108.00	16.13%	SCH	11,000	\$ 165,000
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 660,000</u>
Fiscal Year 2024						
Fall	\$ 108.00	\$ 123.00	13.89%	SCH	17,510	\$ 262,650
Spring	\$ 108.00	\$ 123.00	13.89%	SCH	16,480	\$ 247,200
Summer I	\$ 108.00	\$ 123.00	13.89%	SCH	11,330	\$ 169,950
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 679,800</u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	\$ 600,000	\$ 600,000
Payroll Related Costs (e.g., Benefits)	\$ 60,000	\$ 79,800
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	_____	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____ Facilities	\$ 1,110,000	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 1,770,000</u>	<u>\$ 679,800</u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) N/A Outcome _____
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sam Houston State University

2 Type of Revenue College of Osteopathic Medicine - Tuition and Fees
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The College of Osteopathic Medicine operates as a fully self funded program for operations and facilities maintenance. The proposed increase is needed to fund operating cost increases budgeted within the program's pro-forma.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 55,000.00	\$ 57,200.00	4.00%	Annual	350	\$ 770,000
Spring						\$ -
Summer I						\$ -
Summer II						
Total for Fiscal Year						\$ 770,000
Fiscal Year 2024						
Fall	\$ 57,200.00	\$ 57,200.00	0.00%	Annual	500	\$ -
Spring						\$ -
Summer I						\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 650,000	
Payroll Related Costs (e.g., Benefits)	\$ 120,000	
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____ Facilities		
Other _____		
Total for Fiscal Year	\$ 770,000	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) N/A Outcome (For / Against)

Sul Ross State University
Summary - Proposed Rates

	RATE			UNIT	CAP
	Fall 2021	Fall 2022	Fall 2023		
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH	
Designated Tuition - Undergraduate	\$ 175.80	\$ 175.80	\$ 175.80	SCH	
Designated Tuition - Graduate	\$ 175.80	\$ 202.17	\$ 202.17	SCH	
Board Authorized Tuition	\$ 14.00	\$ 14.00	\$ 14.00	SCH	
Institutional Services Fee - Undergraduate	\$ 34.87	\$ 44.00	\$ 53.33	SCH	
Institutional Services Fee - Graduate	\$ 34.87	\$ 50.60	\$ 61.33	SCH	
Computer/Technology	\$ 26.00	\$ -	\$ -	SCH	
Intercollegiate Athletics	\$ 11.52	\$ 11.52	\$ 11.52	SCH	
International Education	\$ 1.00	\$ -	\$ -	Headcount	
Library	\$ 8.00	\$ -	\$ -	SCH	
Medical Center	\$ 34.00	\$ 34.00	\$ 34.00	Headcount	
Records	\$ 12.00	\$ -	\$ -	Headcount	
Recreational Sports	\$ 97.00	\$ 100.00	\$ 100.00	Headcount	
Student Center	\$ 5.00	\$ 5.00	\$ 5.00	SCH	
Student Service	\$ 22.00	\$ 22.00	\$ 22.00	SCH	11 SCH
Nursing Fee	\$ -	\$ 500.00	\$ 500.00	Headcount	
Distance Learning Fee	\$ 52.00	\$ 52.00	\$ 52.00	SCH	
Labortory Fee	\$ 8.00	\$ 10.00	\$ 10.00	Lab	

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Institutional Services Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Service Fee is created by combining the library, international education, records, computer, and technology fees and increases the total cost of attendance by 3.11%. The increase will support our library staff by making sure they are paid competitive wages and have an adequate staff to support our students in their studies. Other funds would go to resources for the library and the buildings. Having a world-class library facilities will be attractive to future students and make sure current students can succeed in the class room and graduate. Further, we want the library to be a hub on campus and for the communities we serve. The increase will also support IT infrastructure improvements for the university and provide an adequate support staff to support student, faculty, and staff.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 34.87	\$ 44.00	26.18%	SCH	11824	\$ 107,953
Spring	\$ 34.87	\$ 44.00	26.18%	SCH	11602	\$ 105,926
Summer I	\$ 34.87	\$ 44.00	26.18%	SCH	2490	\$ 22,734
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 236,613</u>
Fiscal Year 2024						
Fall	\$ 44.00	\$ 53.33	21.20%	SCH	11824	\$ 110,318
Spring	\$ 44.00	\$ 53.33	21.20%	SCH	11602	\$ 108,247
Summer I	\$ 44.00	\$ 53.33	21.20%	SCH	2490	\$ 23,232
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 241,796</u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	\$ 150,000	\$ 150,000
Payroll Related Costs (e.g., Benefits)	\$ 52,500	\$ 52,500
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 34,113	\$ 39,296
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 236,613</u>	<u>\$ 241,796</u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Institutional Services Fee - Graduate
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Service Fee is created by combining the library, international education, records, computer, and technology fees. The increase will support our library staff by making sure they are paid competitive wages and have an adequate staff to support our students in their studies. Other funds would go to resources for the library and the buildings. Having a world-class library facilities will be attractive to future students and make sure current students can succeed in the class room and graduate. Further, we want the library to be a hub on campus and for the communities we serve. The increase will also support IT infrastructure improvements for the university and provide an adequate support staff to support student, faculty, and staff.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 34.87	\$ 50.60	45.11%	SCH	2152	\$ 33,851
Spring	\$ 34.87	\$ 50.60	45.11%	SCH	2335	\$ 36,730
Summer I	\$ 34.87	\$ 50.60	45.11%	SCH	1847	\$ 29,053
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 99,634</u>
Fiscal Year 2024						
Fall	\$ 50.60	\$ 61.33	21.20%	SCH	2152	\$ 23,090
Spring	\$ 50.60	\$ 61.33	21.20%	SCH	2335	\$ 25,053
Summer I	\$ 50.60	\$ 61.33	21.20%	SCH	1847	\$ 19,817
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 67,961</u>

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 50,000	\$ 50,000
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	_____	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	\$ 7,829	\$ 9,096
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 57,829</u>	<u>\$ 59,096</u>

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Designated Tuition - Graduate
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The 15% premium to graduate designated tuition will provide funds for the operations and services for graduate programs, which cost more than undergraduate programs to operate.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 175.80	\$ 202.17	15.00%	SCH	2152	\$ 56,748
Spring	\$ 175.80	\$ 202.17	15.00%	SCH	2335	\$ 61,574
Summer I	\$ 175.80	\$ 202.17	15.00%	SCH	1847	\$ 48,705
Summer II						
Total for Fiscal Year						\$ 167,028
Fiscal Year 2024						
Fall	\$ 202.17	\$ 202.17	0.00%	SCH	2152	\$ -
Spring	\$ 202.17	\$ 202.17	0.00%	SCH	2335	\$ -
Summer I	\$ 202.17	\$ 202.17	0.00%	SCH	1847	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 119,000	
Payroll Related Costs (e.g., Benefits)	\$ 41,650	
Professional Fees and Services		
Travel	\$ 5,000	
Materials and Supplies	\$ 1,378	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 167,028	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Recreational Sports Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification This fee will support recreational sports operations including upgrades to equipment, and repairs and maintenance.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 97.00	\$ 100.00	3.09%	Student	1451	\$ 4,353
Spring	\$ 97.00	\$ 100.00	3.09%	Student	1444	\$ 4,332
Summer I	\$ 48.50	\$ 50.00	3.09%	Student	719	\$ 1,079
Summer II						
Total for Fiscal Year						\$ 9,764
Fiscal Year 2024						
Fall	\$ 100.00	\$ 100.00	0.00%	Student	1451	\$ -
Spring	\$ 100.00	\$ 100.00	0.00%	Student	1444	\$ -
Summer I	\$ 50.00	\$ 50.00	0.00%	Student	719	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 6,045	
Communications and Utilities		
Repairs and Maintenance	\$ 3,718	
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 9,764	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Nursing Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification This is a new fee for the nursing program. This fee will support expenses related to the program including medical supplies, exams, and equipment.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ -	\$ 500.00	100.00%	Student	9	\$ 4,500
Spring	\$ -	\$ 500.00	100.00%	Student	9	\$ 4,500
Summer I	\$ -	\$ 500.00	100.00%	Student	9	\$ 4,500
Summer II						
Total for Fiscal Year						\$ 13,500
Fiscal Year 2024						
Fall	\$ 500.00	\$ 500.00	0.00%	Student	9	\$ -
Spring	\$ 500.00	\$ 500.00	0.00%	Student	9	\$ -
Summer I	\$ 500.00	\$ 500.00	0.00%	Student	9	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 13,500	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 13,500	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - Alpine

2 Type of Revenue Laboratory Fees
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Laboratory fee has not been increased in 18 years and does not cover the cost of consumables. The new fee will cover consumable materials necessary to maintain and teach the laboratory courses.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 8.00	\$ 10.00	25.00%	SCH	11824	\$ 23,648
Spring	\$ 8.00	\$ 10.00	25.00%	SCH	11602	\$ 23,204
Summer I	\$ 8.00	\$ 10.00	25.00%	SCH	2490	\$ 4,980
Summer II						
Total for Fiscal Year						\$ 51,832
Fiscal Year 2024						
Fall	\$ 10.00	\$ 10.00	0.00%	SCH	11824	\$ -
Spring	\$ 10.00	\$ 10.00	0.00%	SCH	11602	\$ -
Summer I	\$ 10.00	\$ 10.00	0.00%	SCH	2490	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 51,832	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 51,832	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Sul Ross State University - Rio Grande College

Summary - Proposed Rates

	RATE			UNIT	CAP
	Fall 2021	Fall 2022	Fall 2023		
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH	
Designated Tuition - Undergraduate	\$ 111.27	\$ 111.27	\$ 111.27	SCH	
Designated Tuition - Graduate	\$ 111.27	\$ 127.96	\$ 127.96	SCH	
Board Authorized Tuition	\$ 14.00	\$ 14.00	\$ 14.00	SCH	
Institutional Services Fee - Undergraduate	\$ 28.87	\$ 38.00	\$ 47.33	SCH	
Institutional Services Fee - Graduate	\$ 28.87	\$ 43.70	\$ 54.43	SCH	
Computer/Technology	\$ 26.00	\$ -	\$ -	SCH	
International Education	\$ 1.00	\$ -	\$ -	Headcount	
Library	\$ 2.00	\$ -	\$ -	SCH	
Student Service	\$ 15.00	\$ 15.00	\$ 15.00	SCH	10 SCH
Distance Learning Fee	\$ 52.00	\$ 52.00	\$ 52.00	SCH	
Board Authorized Tuition	\$ 14.00	\$ 14.00	\$ 14.00	SCH	
Labortory Fee	\$ 8.00	\$ 10.00	\$ 10.00	Lab	

Texas State University System
Request for Tuition or Fee Change

1 **Institution** Sul Ross State University - RGC

2 **Type of Revenue** Designated Tuition - Graduate
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 **Justification** The 15% premium to graduate designated tuition will provide funds for the operations and services for graduate programs, which cost more than undergraduate programs to operate.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 111.27	\$ 127.96	15.00%	SCH	564	\$ 9,413
Spring	\$ 111.27	\$ 127.96	15.00%	SCH	636	\$ 10,615
Summer I	\$ 111.27	\$ 127.96	15.00%	SCH	480	\$ 8,011
Summer II						
Total for Fiscal Year						\$ 28,039
Fiscal Year 2024						
Fall	\$ 127.96	\$ 127.96	0.00%	SCH	564	\$ -
Spring	\$ 127.96	\$ 127.96	0.00%	SCH	636	\$ -
Summer I	\$ 127.96	\$ 127.96	0.00%	SCH	480	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 **Expenditure Plan**
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 20,013	_____
Payroll Related Costs (e.g., Benefits)	\$ 7,005	_____
Professional Fees and Services	\$ -	_____
Travel	\$ 734	_____
Materials and Supplies	\$ 287	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	\$ 28,039	\$ -

6 **Student Election & Hearing**
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - RGC

2 Type of Revenue Institutional Services Fee

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Service Fee is created by combining the library, international education, records, computer, and technology fees. The RGC campus shares library resources with Southwest Texas Junior College. A regular complaint from the regions is that our students do not have a university library. The increase fee will help with salaries to make sure there is adequate staff served to help RGC students seamlessly utilize resources in Alpine. The increase will also support IT infrastructure improvements for the university and provide an adequate support staff to support student, faculty, and staff.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 28.87	\$ 38.00	31.62%	SCH	5625	\$ 51,356
Spring	\$ 28.87	\$ 38.00	31.62%	SCH	5726	\$ 52,278
Summer I	\$ 28.87	\$ 38.00	31.62%	SCH	2871	\$ 26,212
Summer II						
Total for Fiscal Year						\$ 129,847
Fiscal Year 2024						
Fall	\$ 38.00	\$ 47.33	24.56%	SCH	5625	\$ 52,500
Spring	\$ 38.00	\$ 47.33	24.56%	SCH	5726	\$ 53,443
Summer I	\$ 38.00	\$ 47.33	24.56%	SCH	2871	\$ 26,796
Summer II						
Total for Fiscal Year						\$ 132,739

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 54,309	\$ 90,032
Payroll Related Costs (e.g., Benefits)	\$ 19,008	\$ 31,511
Professional Fees and Services	\$ -	\$ -
Travel	\$ -	\$ -
Materials and Supplies	\$ 12,478	\$ 11,195
Communications and Utilities	\$ -	
Repairs and Maintenance	\$ 44,051	
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 129,847	\$ 132,739

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - RGC

2 Type of Revenue Institutional Services Fee - Graduate
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Institutional Service Fee is created by combining the library, international education, records, computer, and technology fees. The increase will support our library staff by making sure they are paid competitive wages and have an adequate staff to support our students in their studies. Other funds would go to resources for the library and the buildings. Having a world-class library facilities will be attractive to future students and make sure current students can succeed in the class room and graduate. Further, we want the library to be a hub on campus and for the communities we serve. The increase will also support IT infrastructure improvements for the university and provide an adequate support staff to support student, faculty, and staff.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 28.87	\$ 43.70	51.37%	SCH	564	\$ 8,364
Spring	\$ 28.87	\$ 43.70	51.37%	SCH	636	\$ 9,432
Summer I	\$ 28.87	\$ 43.70	51.37%	SCH	480	\$ 7,118
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 24,914</u>
Fiscal Year 2024						
Fall	\$ 43.70	\$ 54.43	24.56%	SCH	564	\$ 6,054
Spring	\$ 43.70	\$ 54.43	24.56%	SCH	636	\$ 6,826
Summer I	\$ 43.70	\$ 54.43	24.56%	SCH	480	\$ 5,152
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year						<u>\$ 18,032</u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 14,703	\$ 17,257
Payroll Related Costs (e.g., Benefits)	\$ -	\$ -
Professional Fees and Services	\$ -	\$ -
Travel	\$ -	\$ -
Materials and Supplies	\$ 4,901	\$ 775
Communications and Utilities	\$ -	\$ -
Repairs and Maintenance	\$ 5,311	\$ -
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ 24,914</u>	<u>\$ 18,032</u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Sul Ross State University - RGC

2 Type of Revenue Laboratory Fees
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The Laboratory fee has not been increased in 18 years and does not cover the cost of consumables. The new fee will cover consumable materials necessary to maintain and teach the laboratory courses.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 8.00	\$ 10.00	25.00%	SCH	5625	\$ 11,250
Spring	\$ 8.00	\$ 10.00	25.00%	SCH	5726	\$ 11,452
Summer I	\$ 8.00	\$ 10.00	25.00%	SCH	2871	\$ 5,742
Summer II						
Total for Fiscal Year						\$ 28,444
Fiscal Year 2024						
Fall	\$ 10.00	\$ 10.00	0.00%	SCH	5625	\$ -
Spring	\$ 10.00	\$ 10.00	0.00%	SCH	5726	\$ -
Summer I	\$ 10.00	\$ 10.00	0.00%	SCH	2871	\$ -
Summer II						
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 28,444	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 28,444	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University
Summary - Proposed Rates

	RATE			UNIT	CAP
	Fall 2021	Fall 2022	Fall 2023		
Statutory Tuition	\$ 50.00	\$ 50.00	\$ 50.00	SCH	
Designated Tuition - Undergraduate	257.36	269.01	281.01	SCH	
Designated Tuition - Graduate	257.36	269.01	281.01	SCH	
Board Authorized Tuition Increment - Graduate	50.00	50.00	50.00	SCH	
Institutional Services Fee	-	553.10	553.10	SCH/Headcount	
Student Success Fee	105.00	-	-	Headcount	
Transportation (Bus) Fee	95.00	95.00	95.00	Headcount	
Computer/Technology	16.00	-	-	SCH	
Environmental Service	1.00	-	-	Headcount	
ID / One-Card	5.00	-	-	Headcount	
Intercollegiate Athletics	22.00	22.00	22.00	SCH	
International Education	3.00	-	-	Headcount	
Library	12.74	-	-	SCH	
Medical Center	53.00	53.00	53.00	Headcount	
Publications	8.00	-	-	Headcount	
Recreational Sports	94.00	94.00	94.00	Headcount	
Student Center	100.00	100.00	100.00	Headcount	
Student Service	10.00	10.00	10.00	SCH	9 hours
Differential Undergraduate Designated Tuition (per SCH)					
College of Engineering & Science	\$ 20.00	\$ 20.60	\$ 21.20	SCH	
McCoy College of Business Administration	\$ 20.00	\$ 20.60	\$ 21.20	SCH	
College of Health Professions	\$ -	\$ 10.00	\$ 20.00	SCH	
Electronic Course Fee	\$ 50.00	\$ 50.00	\$ 50.00	SCH	
Off-Campus Course Fee	\$ 30.00	\$ 30.00	\$ 30.00	SCH	

Texas State University System
Request for Tuition or Fee Change

1 Institution Texas State University

2 Type of Revenue Designated Tuition

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Texas State University continues to prioritize affordability and accessibility in proposing a nominal 2.95% increase to tuition and fees set against the backdrop of a 5.3% increase in the Consumer Price Index over the previous 12 months and a predicted 2.7% increase to the Higher Education Price Index as of August 31, 2021.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 257.36	\$ 269.01	4.53%	SCH	423,515	\$ 4,933,950
Spring	\$ 257.36	\$ 269.01	4.53%	SCH	388,356	\$ 4,524,347
Summer I	\$ 257.36	\$ 269.01	4.53%	SCH	71,221	\$ 829,725
Summer II						
Total for Fiscal Year						\$ 10,288,022
Fiscal Year 2024						
Fall	\$ 269.01	\$ 281.01	4.46%	SCH	423,515	\$ 5,082,180
Spring	\$ 269.01	\$ 281.01	4.46%	SCH	388,356	\$ 4,660,272
Summer I	\$ 269.01	\$ 281.01	4.46%	SCH	71,221	\$ 854,652
Summer II						
Total for Fiscal Year						\$ 10,597,104

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 2,658,122	\$ 2,681,172
Payroll Related Costs (e.g., Benefits)	\$ 1,608,566	\$ 1,655,599
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 255,000	\$ 344,965
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships	\$ 10,850,379	\$ 8,768,437
Other <u>New Academic Programs</u>	\$ 1,323,922	\$ 1,138,054
Other _____		
Total for Fiscal Year	\$ 16,695,989	\$ 14,588,227

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Texas State University

2 Type of Revenue Designated Tuition - College of Health Professions Differential

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Consistent with widespread practices across higher education, Texas State University charges a nominal differential tuition in programs that are demonstrably more expensive to provide than others. This proposed tuition differential would be used to maintain and implement services and programs aligned with national best practices and will ensure a continuing source of revenue to support enhancements that allow Texas State to meet fundamental expectations of students and top-tier employers in the Health Professions.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols (B)-(A) x Col E</i>
Fiscal Year 2023						
Fall	\$ -	\$ 10.00	#DIV/0!	SCH	12,101	\$ 121,010
Spring	\$ -	\$ 10.00	#DIV/0!	SCH	15,498	\$ 154,980
Summer I	\$ -	\$ 10.00	#DIV/0!	SCH	5,014	\$ 50,140
Summer II						
Total for Fiscal Year						\$ 326,130
Fiscal Year 2024						
Fall	\$ 10.00	\$ 20.00	100.00%	SCH	12,101	\$ 121,010
Spring	\$ 10.00	\$ 20.00	100.00%	SCH	15,498	\$ 154,980
Summer I	\$ 10.00	\$ 20.00	100.00%	SCH	5,014	\$ 50,140
Summer II						
Total for Fiscal Year						\$ 326,130

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 326,130	\$ 326,130
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 326,130	\$ 326,130

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Texas State University

2 Type of Revenue Designated Tuition - College of Science & Engineering Differential

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Consistent with widespread practices across higher education, Texas State University charges a nominal differential tuition in programs that are demonstrably more expensive to provide than others. Texas State also continues to prioritize affordability and accessibility in proposing a nominal average 2.95% increase to this differential tuition set against the backdrop of a 5.3% increase in the Consumer Price Index over the previous 12 months and a predicted 2.7% increase to the Higher Education Price Index as of August 31, 2021.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 20.00	\$ 20.60	3.00%	SCH	99,476	\$ 59,686
Spring	\$ 20.00	\$ 20.60	3.00%	SCH	86,201	\$ 51,721
Summer I	\$ 20.00	\$ 20.60	3.00%	SCH	14,566	\$ 8,740
Summer II						
Total for Fiscal Year						\$ 120,146
Fiscal Year 2024						
Fall	\$ 20.60	\$ 21.20	2.91%	SCH	99,476	\$ 59,686
Spring	\$ 20.60	\$ 21.20	2.91%	SCH	86,201	\$ 51,721
Summer I	\$ 20.60	\$ 21.20	2.91%	SCH	14,566	\$ 8,740
Summer II						
Total for Fiscal Year						\$ 120,146

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 120,146	\$ 120,146
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 120,146	\$ 120,146

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Texas State University

2 Type of Revenue Designated Tuition - McCoy College of Business Administration Differential

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Consistent with widespread practices across higher education, Texas State University charges a nominal differential tuition in programs that are demonstrably more expensive to provide than others. Texas State also continues to prioritize affordability and accessibility in proposing a nominal average 2.95% increase to this differential tuition set against the backdrop of a 5.3% increase in the Consumer Price Index over the previous 12 months and a predicted 2.7% increase to the Higher Education Price Index as of August 31, 2021.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 20.00	\$ 20.60	3.00%	SCH	48,323	\$ 28,994
Spring	\$ 20.00	\$ 20.60	3.00%	SCH	50,463	\$ 30,278
Summer I	\$ 20.00	\$ 20.60	3.00%	SCH	11,270	\$ 6,762
Summer II						
Total for Fiscal Year						\$ 66,034
Fiscal Year 2024						
Fall	\$ 20.60	\$ 21.20	2.91%	SCH	48,323	\$ 28,994
Spring	\$ 20.60	\$ 21.20	2.91%	SCH	50,463	\$ 30,278
Summer I	\$ 20.60	\$ 21.20	2.91%	SCH	11,270	\$ 6,762
Summer II						
Total for Fiscal Year						\$ 66,034

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages	\$ 66,034	\$ 66,034
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies		
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____		
Other _____		
Total for Fiscal Year	\$ 66,034	\$ 66,034

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

**Texas State University System
Request for Tuition or Fee Change**

1 Institution Texas State University

2 Type of Revenue Institutional Services Fee

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Texas State University continues to evaluate initiatives and programs to support student success. The Institutional Services Fee is proposed to incorporate seven existing mandatory fees (student success, computer service, library, environmental service, ID, international education and student publication fees). This fee represents no increase in cost to students. It is the exact same amount as the existing fees that it will replace.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ -	\$ 122.00	#DIV/0!	Semester	_____	\$ -
Spring	\$ -	\$ 122.00	#DIV/0!	Semester	_____	\$ -
Summer I	\$ -	\$ 122.00	#DIV/0!	Semester	_____	\$ -
Summer II	_____	_____	_____	_____	_____	_____
Fall	\$ -	\$ 28.74	#DIV/0!	SCH	_____	\$ -
Spring	\$ -	\$ 28.74	#DIV/0!	SCH	_____	\$ -
Summer I	\$ -	\$ 28.74	#DIV/0!	SCH	_____	\$ -
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year	_____	_____	_____	_____	_____	<u>\$ -</u>
Fiscal Year 2024						
Fall	\$ 122.00	\$ 122.00	0.00%	Semester	_____	\$ -
Spring	\$ 122.00	\$ 122.00	0.00%	Semester	_____	\$ -
Summer I	\$ 122.00	\$ 122.00	0.00%	Semester	_____	\$ -
Summer II	_____	_____	_____	_____	_____	_____
Fall	\$ 28.74	\$ 28.74	0.00%	SCH	_____	\$ -
Spring	\$ 28.74	\$ 28.74	0.00%	SCH	_____	\$ -
Summer I	\$ 28.74	\$ 28.74	0.00%	SCH	_____	\$ -
Summer II	_____	_____	_____	_____	_____	_____
Total for Fiscal Year	_____	_____	_____	_____	_____	<u>\$ -</u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	_____	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u>\$ -</u>	<u>\$ -</u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

**Lamar State Colleges
Summary - Proposed Non-Mandatory Rates**

Lamar Institute of Technology

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Distance Learning Fee	\$ 20.00	\$ 20.00	\$ 20.00	SCH
Lab Fee	\$ 3.00	\$ 3.00	\$ 3.00	Course

Lamar State College Orange

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Distance Learning Fee	\$ 50.00	\$ 50.00	\$ 50.00	Course
Lab Fee 1-3 semester hours	\$ 4.00	\$ 15.00	\$ 15.00	Course
Lab Fee 4 or more semester	\$ 8.00	\$ 15.00	\$ 15.00	Course
Science Lab Fee	\$ 10.00	\$ 15.00	\$ 15.00	Course
Nursing Lab Fee	\$ 30.00	\$ -	\$ -	Course
Nursing and Allied Health Program Fee	\$ -	\$ 60.00	\$ 60.00	Semester

Spring 2021, Lab Fees charges were \$4 for 1-3 semester hours; \$8 for 4 or more semester

Lamar State College Port Arthur

	RATE			UNIT
	Fall 2021	Fall 2022	Fall 2023	
Distance Learning Fee	\$ 50.00	\$ 50.00	\$ 50.00	Course
Lab Fee 1-3 semester hours	\$ 2.00	\$ 10.00	\$ 10.00	Course
Lab Fee 4 or more semester	\$ 4.00	\$ 10.00	\$ -	Course
Nursing and Allied Health Program Fee	\$ -	\$ 60.00	\$ 60.00	Semester

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Orange

2 Type of Revenue Laboratory Fees
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Lamar State College Orange is requesting the ratification for the change in lab fee charges for the period beginning Summer 2021. Before Summer 2021, the College's lab fee revenue was \$4 for 1-3 semester hours and \$8 for 4 or more semester hours and \$10 for Science Labs. The College added a \$10 Science Lab Fee in Fall 2006. Business and Liberal Arts Labs have not changed since before 1997. Consumable supplies for all science labs, technical labs, and academic labs far exceed the revenue generated by the current fee structure.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2022						
Fall	* \$ 4.00	\$ 15.00	275.00%	Student	662	\$ 7,282
Spring	* \$ 4.00	\$ 15.00	275.00%	Student	630	\$ 6,930
Summer	* \$ 4.00	\$ 15.00	275.00%	Student	514	\$ 5,654
Fiscal Year 2022						
Fall	* \$ 8.00	\$ 15.00	87.50%	Student	310	\$ 2,170
Spring	* \$ 8.00	\$ 15.00	87.50%	Student	284	\$ 1,988
Summer	* \$ 8.00	\$ 15.00	87.50%	Student	151	\$ 1,057
Fiscal Year 2022						
Fall	* \$ 10.00	\$ 15.00	50.00%	Student	437	\$ 2,185
Spring	* \$ 10.00	\$ 15.00	50.00%	Student	405	\$ 2,025
Summer	* \$ 10.00	\$ 15.00	50.00%	Student	247	\$ 1,235
Total for Fiscal Year						\$ 30,526
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 15.00	\$ 15.00	0.00%	Student	1,409	\$ -
Spring	\$ 15.00	\$ 15.00	0.00%	Student	1,319	\$ -
Summer I	\$ 15.00	\$ 15.00	0.00%	Student	912	\$ -
Total for Fiscal Year						\$ -
Fiscal Year 2024						
Fall	\$ 15.00	\$ 15.00	0.00%	Student	1,409	\$ -
Spring	\$ 15.00	\$ 15.00	0.00%	Student	1,319	\$ -
Summer I	\$ 15.00	\$ 15.00	0.00%	Student	912	\$ -
Total for Fiscal Year						\$ -

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____	_____
Salaries and Wages	_____	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____	_____
Professional Fees and Services	_____	_____	_____
Travel	_____	_____	_____
Materials and Supplies	\$ 30,526	_____	_____
Communications and Utilities	_____	_____	_____
Repairs and Maintenance	_____	_____	_____
Rentals and Leases	_____	_____	_____
Printing and Reproduction	_____	_____	_____
Debt Service or Interest Expense	_____	_____	_____
Scholarships	_____	_____	_____
Other _____	_____	_____	_____
Other _____	_____	_____	_____
Total for Fiscal Year	\$ 30,526	\$ -	\$ -

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Orange

2 Type of Revenue Laboratory Fees
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Lamar State College Orange is requesting the ratification for the change in lab fee structure for the period beginning Summer 2021. Before Summer 2021, the College's lab fee revenue was \$4 for 1-3 semester hours and \$8 for 4 or more semester hours and \$10 for Science Labs. The College added a \$10 Science Lab Fee in Fall 2006. Business and Liberal Arts Labs have not changed since before 1997. Consumable supplies for all science labs, technical labs, and academic labs far exceed the revenue generated by the current fee structure.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2022						
Fall	* \$ 4.00	\$ 15.00	275.00%	Student	33	\$ 363
Spring	* \$ 4.00	\$ 15.00	275.00%	Student	13	\$ 143
Summer	* \$ 4.00	\$ 15.00	275.00%	Student	-	\$ -
Fiscal Year 2023						
Fall	* \$ 10.00	\$ 15.00	50.00%	Student	437	\$ 2,185
Spring	* \$ 10.00	\$ 15.00	50.00%	Student	405	\$ 2,025
Summer	* \$ 10.00	\$ 15.00	50.00%	Student	247	\$ 1,235

The calculation above excludes all Nursing and Allied Health labs. The \$8 lab fee was charged only to Nursing and Allied Health Labs. The information for those labs will be presented with the request to eliminate Nursing and Allied Health Labs fees and replace with a Nursing and Allied Health Program Fee.

Total for Fiscal Year \$ 5,951

	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	\$ 15.00	\$ 15.00	0.00%	Student	1,621	\$ -
Spring	\$ 15.00	\$ 15.00	0.00%	Student	1,281	\$ -
Summer I	\$ 15.00	\$ 15.00	0.00%	Student	92	\$ -

Total for Fiscal Year \$ -

Fiscal Year 2024						
Fall	\$ 15.00	\$ 15.00	0.00%	SCH	1,621	\$ -
Spring	\$ 15.00	\$ 15.00	0.00%	SCH	1,281	\$ -
Summer I	\$ 15.00	\$ 15.00	0.00%	SCH	92	\$ -

Total for Fiscal Year \$ -

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold			
Salaries and Wages			
Payroll Related Costs (e.g., Benefits)			
Professional Fees and Services			
Travel			
Materials and Supplies	\$ 5,951		
Communications and Utilities			
Repairs and Maintenance			
Rentals and Leases			
Printing and Reproduction			
Debt Service or Interest Expense			
Scholarships			
Other _____			
Other _____			
Total for Fiscal Year	\$ 5,951	\$ -	\$ -

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Orange

2 Type of Revenue Nursing and Allied Health Program Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The program fee will ensure a continued source of revenue to support program development and to cover the cost of consumable supplies, materials and equipment. All nursing and allied health labs will be replaced with a per semester program fee.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	* \$ -	\$ 60.00	100.00%	Student	273	\$ 16,380
Spring	* \$ -	\$ 60.00	100.00%	Student	270	\$ 16,200
Summer	* \$ -	\$ 60.00	100.00%	Student	224	\$ 13,440

*For FY21, Nursing and Allied Health Lab Fees generated \$23,143 in revenue to help cover the cost associated with the consumable supplies for Nursing, Dental Assisting, Emergency Medical Services, and Pharmacy Technology. The labs associated with the course majors will be replaced with a per semester program fee.

Total for Fiscal Year \$ 46,020

Fiscal Year 2024						
Fall	\$ 60.00	\$ 60.00	0.00%	Student	273	\$ -
Spring	\$ 60.00	\$ 60.00	0.00%	Student	270	\$ -
Summer I	\$ 60.00	\$ 60.00	0.00%	Student	224	\$ -
Total for Fiscal Year						<u><u>\$ -</u></u>

5 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 40,000	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____ Lab Equipment	\$ 6,020	_____
Other _____	_____	_____
Total for Fiscal Year	<u><u>\$ 46,020</u></u>	<u><u>\$ -</u></u>

6 Student Election & Hearing
Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Port Arthur

2 Type of Revenue Laboratory Fees

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Lamar State College Port Arthur has not had an increase to Laboratory fees since before 1997. Consumable supplies for all science labs, technical labs, and academic labs far exceed the revenue generated by the current fee structure. Current lab fee revenue is \$2 for 1-3semester hours and \$4 for 4 or more semester hours.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	* \$ 4.00	\$ 10.00	150.00%	Student	1,621	\$ 9,726
Spring	* \$ 4.00	\$ 10.00	150.00%	Student	1,281	\$ 7,686
Summer	* \$ 4.00	\$ 10.00	150.00%	Student	92	\$ 552

*For FY21, 68 students took labs that qualified for the \$2 charge. Those students were included in the \$4 current rate calculation column. The calculation above excludes all Nursing and Allied Health labs. The information for those labs will be presented with the request to eliminate Nursing and Allied Health Labs fees and replace with a Nursing and Allied Health Program Fee.

Total for Fiscal Year \$ 17,964

Fiscal Year 2024

Fall	\$ 10.00	\$ 10.00	0.00%	Student	1,621	\$ -
Spring	\$ 10.00	\$ 10.00	0.00%	Student	1,281	\$ -
Summer I	\$ 10.00	\$ 10.00	0.00%	Student	92	\$ -

Total for Fiscal Year \$ -

5 Expenditure Plan

(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold	_____	_____
Salaries and Wages	_____	_____
Payroll Related Costs (e.g., Benefits)	_____	_____
Professional Fees and Services	_____	_____
Travel	_____	_____
Materials and Supplies	\$ 17,964	_____
Communications and Utilities	_____	_____
Repairs and Maintenance	_____	_____
Rentals and Leases	_____	_____
Printing and Reproduction	_____	_____
Debt Service or Interest Expense	_____	_____
Scholarships	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Total for Fiscal Year	<u><u>\$ 17,964</u></u>	<u><u>\$ -</u></u>

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Port Arthur

2 Type of Revenue Nursing and Allied Health Program Fee

(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification The program fee will ensure a continued source of revenue to support program development and to cover the cost of consumable supplies, materials and equipment. All nursing and allied health labs will be replaced with a per semester program fee.

4 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate*</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols ((B)-(A)) x Col E</i>
Fiscal Year 2023						
Fall	* \$ -	\$ 60.00	100.00%	Student	274	\$ 16,440
Spring	* \$ -	\$ 60.00	100.00%	Student	263	\$ 15,780
Summer	* \$ -	\$ 60.00	100.00%	Student	198	\$ 11,880

*For FY21, Lab Fees generated \$30,040 in revenue to help cover the cost associated with the consumable supplies for Nursing, Surgical Technology, and Substance Abuse. The labs associated with the course majors will be replaced with a per semester program fee.

Total for Fiscal Year \$ 44,100

Fiscal Year 2024

Fall	\$ 60.00	\$ 60.00	0.00%	Student	274	\$ -
Spring	\$ 60.00	\$ 60.00	0.00%	Student	263	\$ -
Summer I	\$ 60.00	\$ 60.00	0.00%	Student	198	\$ -

Total for Fiscal Year \$ -

5 Expenditure Plan

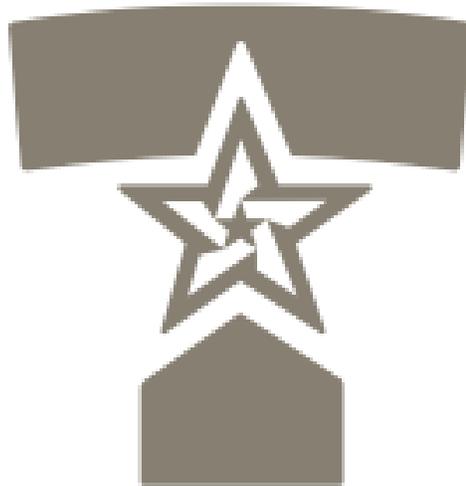
(Indicate how your institution plans to apply the revenue change to your annual budget)

	Fiscal Year 2023	Fiscal Year 2024
Cost of Goods Sold		
Salaries and Wages		
Payroll Related Costs (e.g., Benefits)		
Professional Fees and Services		
Travel		
Materials and Supplies	\$ 40,000	
Communications and Utilities		
Repairs and Maintenance		
Rentals and Leases		
Printing and Reproduction		
Debt Service or Interest Expense		
Scholarships		
Other _____ Lab Equipment	\$ 4,100	
Other _____		
Total for Fiscal Year	\$ 44,100	\$ -

6 Student Election & Hearing

Fees: Date of Last Election (if required) Outcome
(For / Against)

THE TEXAS STATE UNIVERSITY SYSTEM



Investment Policy for Operating Funds and Endowment Funds

Effective December 1, 2021

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Texas State University System

Investment Policy for Operating Funds and Endowment Funds

I. PREFACE

This Policy is the approved Investment Policy for Operating Funds and Endowment Funds of The Texas State University System. The Texas State University System (TSUS) is comprised of Lamar University, Sam Houston State University, Sul Ross State University, including Rio Grande College, Texas State University, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur, and System Administration.

Unless otherwise authorized in this policy, Operating Funds assets and Endowment Funds assets are pooled and managed by the Investment Advisory Committee. The Investment Advisory Committee (IAC) is not required to liquidate investments that were authorized investments at the time of purchase unless so directed by the TSUS Board of Regents (the Board). Funds held in banking institutions are covered by the TSUS *Depository Funds Policy*.

This Policy shall be reviewed annually and if necessary, updated and presented to the Board for adoption.

II. POLICY AND OBJECTIVES

A. OPERATING FUNDS

This Investment Policy for Operating Funds and Endowment Funds (Policy) of TSUS is designed to fulfill the following objectives with respect to Operating Funds:

- Provide security of invested principal;
- Provide liquidity for operating requirements which may be reasonably anticipated;
- Manage interest-rate and market risk;
- Maximize total return within established risk constraints; and
- Provide for diversification of investment assets.

To meet these objectives, TSUS will base investment decisions on short-intermediate-term, and long-term needs dictated by cash flow analyses of present and anticipated financial sources and requirements. Operating Funds are classified as Short-Intermediate-Term Funds, Long-Term Funds, or Bond Proceeds Funds.

Short-Intermediate Term Funds are funds needed to meet operating requirements (within the budget year) as well as funds not designated as Long-Term Funds. These funds may be used within the operating year and are typically invested in investments with high quality and liquidity and short duration. These funds are not pooled and are held at the component level in investments authorized by this Policy or authorized depositories, as required for day-to-day operations.

Long-Term Funds comprise core holdings and are not intended to be spent during any budget period. These funds are typically invested in a manner similar to Endowment Funds, with similar risk and reward metrics. These funds may be invested in the unitized Long-Term pools and in the unitized Endowment pool to the extent allowed by this policy.

Bond Proceeds Funds are obtained through the issuance of debt and commercial paper. Bond proceeds are to be invested following the same guidelines as Short-Intermediate Term Funds, subject to any applicable bond covenants.

B. ENDOWMENT FUNDS

This Policy is designed to fulfill the following objectives with respect to Endowment Funds:

- provide security of invested principal;
- provide for appreciation of principal;
- provide a continuing and dependable cash payout within market constraints;
- provide for planned liquidity for anticipated cash flow purposes;
- manage market risks;
- maximize overall total return within the established risk constraints; and
- provide for diversification of investment assets.

The long-term objective of Endowment Funds is preservation of intergenerational equity of the endowment while providing for appropriate current spending.

Endowment Funds may include, but are not limited to, gifts of cash or other financial assets to provide funding for scholarships, fellowships, professorships, academic chairs, research, or other uses specified by the donor(s). Endowment Funds differ from restricted current funds in that the donor's gift is generally held in perpetuity with the intent of growing the principal, or corpus, so that the endowment's earnings fund expenses related to its purpose.

Funds functioning as endowments (commonly referred to as quasi-endowments) are resources that the governing board, rather than the donor, has determined are to be retained and managed like an endowment. Principal and income of these funds may be utilized at the discretion of the governing board. Resources that the governing board sets aside to function as an endowment may be unrestricted or restricted by an agent outside the institution.

Funds which by their nature are long-term and have or potentially may have endowment qualities, such as charitable gift annuities, may be invested with the endowment to the extent permitted by law and the individual charitable documents.

Endowment Funds may be invested in the unitized Endowment pool as authorized by this Policy and, for short periods, may be placed in authorized non-pooled TSUS depositories for the processing of endowment related receipts and disbursements.

III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

Board of Regents

The Board retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board is required by the General Appropriations Act (Article III, Special Provisions, Section 6.5) to:

- A. Adopt and maintain a written Investment Policy for endowment funds, short-intermediate term operating funds, and long-term operating funds.
- B. Direct that a copy of the Investment Policy be filed with the State Auditor's Office and the Legislative Budget Board no later than December 31st of each year.
- C. Direct that a report of all investment transactions for Endowment Funds, Short-Intermediate Term Operating Funds, and Long-Term Operating Funds, and all other securities transactions be prepared annually in a method prescribed by the State Auditor's Office, and that such report, or copies thereof be filed with:
 - 1. The State Auditor,
 - 2. The Comptroller of Public Accounts,
 - 3. The Legislative Budget Board, and
 - 4. The Office of Governor, and
 - 5. Shall be available for public inspection.
- D. Direct that the Vice Chancellor and Chief Financial Officer, or designee, publish and maintain at least two years of quarterly, consolidated investment reports on the System's website. Each component shall provide a link to this consolidated report on their website.

TSUS Investment Advisory Committee

The IAC shall be comprised of the System's Vice Chancellor and Chief Financial Officer, who shall act as or appoint a Chair, and the chief financial officer from each component institution, or their designees. The members of the IAC are designated as investment officers by the Board. Additional members of the IAC may be designated by the Vice Chancellor and Chief Financial Officer.

The IAC shall have oversight of the unitized pooled investments in the Operating Funds and Endowment Funds portfolios and is responsible for investment management decisions, activities, and transactions undertaken, including the hiring/firing of investment manager(s). The IAC shall not engage in an investment transaction except as provided under terms of this Policy. No member of the IAC or employee of TSUS may accept anything of material value from counterparties or others in connection with investment transactions.

The IAC and any designated investment officer are responsible for managing the allocations of asset classes, investment products utilized, and providing individual investment guidelines to separately managed account investment managers so that the overall policy objectives as detailed for the Operating Short-Intermediate Term Funds, the Operating Long-Term Funds, and the Endowment Funds are met at the total portfolio level for each fund.

Any member of the IAC shall attend at least four hours of continuing education per year, which may include education in investment theory and practice, investment controls, security risks, strategy risks, market risks, and compliance with certain state statutes and

this policy statement. Each investment officer must maintain the records of their training hours to show satisfaction of this requirement.

For certain operating funds not pooled, component-level investment officer(s) may be authorized in accordance with TSUS Rules and Regulations Section 6.(18)(1).

Investment Officer Disclosures

The following reporting requirements apply:

1. An investment officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An investment officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the Chancellor, through the System's Vice Chancellor and Chief Financial Officer.

Investment Consultant

The IAC may contract with one or more investment consultants registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for investment oversight of the Operating Funds and/or Endowment Funds. System Administration is responsible for the management of any investment consultant contract, including the solicitation and selection of the investment consultant. The initial contract may not be for a term exceeding six years and renewals or extensions of the contract must be made by order or resolution of the Board. The investment consultant(s) must acknowledge in writing that they are a fiduciary to the Fund(s).

Each investment consultant must certify to the receipt and review of this Policy, that it will act in accordance with the Policy, and that it will provide the most recent copy of its Form ADV and ADV brochure as filed with the Securities and Exchange Commission to System Administration on behalf of the IAC.

Additionally, each investment consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval at least annually.
- Review investment strategies and vehicles, including search, selection, and recommendation of investments to the IAC.
- Prepare and present performance evaluation reports in accordance to established investment standards.
- Review contracts and fees for both current and proposed investment managers.
- Communicate investment policies and objectives to investment managers, monitor those strategies, and notify the IAC of any significant changes in portfolio managers, litigation, or violation of securities regulations.

Investment Manager(s)

Each investment manager must certify to the receipt and review of this Policy, that it will act in accordance with the Policy, and that it will provide System Administration on behalf of the IAC a copy of its most current Form ADV and ADV brochure as filed with the Securities and Exchange Commission (see Exhibit 1).

All investment managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All investment managers shall treat the accounts they manage as discretionary accounts and have authority to act on behalf of TSUS. The investment managers have the authority to make investment decisions for the purpose of placing orders to affect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

All orders for transactions of account assets shall be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution). All such orders must also be in compliance with this investment policy.

TSUS acknowledges that investment managers may, in accordance with applicable law, pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. System Administration on behalf of the IAC shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that soft dollar arrangements remain as part of the contract, the investment manager(s) will report to the investment consultant and System Administration on behalf of the IAC at least annually, the investment managers' soft dollar practices and any soft dollar purchases. In addition, investment managers must demonstrate how the soft dollars were used solely for the benefit of the account which generated the soft dollars.

Investment Custodians

The investment custodians are responsible for the safekeeping of the investment assets of the Operating Funds and Endowment Funds. Their responsibilities are to:

- Provide timely (defined as within 6 business days of month-end) and accurate reports detailing investment holdings, including, on a Trade Date accrual basis:
 - Statement of all securities and other assets held;
 - Statement of all receipts, sales, redemptions, and principal payments;
 - Statement of all distributions, expenses paid, purchases;
 - Statement of all income; and
 - Establishing and maintaining separate accounts for each investment manager.
- Provide all normal custodian functions, including but not limited to:
 - Security safekeeping;
 - Collection of income;
 - Settlement of trades;
 - Collection of proceeds of maturing securities; and
 - Daily investment of available cash.

System Administration is responsible for the management of any investment custodian contract, including the solicitation and selection of the investment custodian(s).

Financial Advisors and Service Providers Disclosure

Financial Advisors and Service Providers as defined by Texas Government Code Section 2263.002 shall comply with disclosure requirements contained in Texas Government Code Section 2263.004.

IV. STANDARD OF CARE

Pursuant to Texas Education Code §51.0031(d), the prudent person standard shall be used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

Furthermore, it is the policy of TSUS to invest Endowment Funds in compliance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), Texas Property Code Chapter 163.

All investments shall be consistent with this Policy. As long as investments made were in accordance with this Policy at the time of purchase, no individual will be held personally liable.

V. INSTITUTIONAL INVESTMENT PROCEDURES

The IAC shall establish written procedures supporting this Policy when necessary. The procedures shall be directed towards preventing loss of funds due to fraud, employee error, misrepresentation, or imprudent actions.

The IAC shall establish and maintain (a) written administrative procedures and guidelines in support of this Policy, (b) distribution formulae(s)/procedures for the funds, and (c) internal controls in support of this Policy.

System Administration on behalf of the IAC shall ensure the following specific controls, as further defined by this Policy, are incorporated into their operating procedures or the operating procedures of the investment managers.

- All securities will be settled delivery versus payment (DVP) into the applicable depository or custodian bank,
- Excluding accounts used for gift acceptance, no securities will be safe kept with a broker/dealer,
- Operating Funds cash flow will be reviewed at least annually to determine investment strategy impact and projections,
- Every transaction will be documented for accounting information and security description,
- All transaction documentation will be completed within five business days of receipt,
- An investment ledger will be maintained for reconciliation with the general ledger, bank reports, and trade confirmations on a monthly basis, at a minimum,
- Market values for private capital strategies with drawdown structures will be recorded for performance measures using estimates and will begin with the investment managers' reported fair market value from the past quarter and make adjustments for interim cash flows (calls and distributions).
- A monthly reconciliation of transactions and income will be made,
- A review of the portfolio will be made by all investment officers at least quarterly,
- Designated levels of signatory approval will be set,

- Investment reporting will be completed quarterly, and
- Internal control, oversight and/or separation of responsibilities will be maintained over all transactions.

The IAC may pursue an active portfolio management strategy for Endowment Funds with investments diversified by asset class and style. All investment securities must be held under a custodial agreement and all investment managers must provide statements to System Administration on behalf of the IAC on a monthly basis for all investment activities during the preceding month (or quarterly basis for diversifying assets and private capital). The IAC, with the assistance of the investment consultant, will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the IAC.

VI. INVESTMENT STRATEGIES AND OBJECTIVES

A. OPERATING FUNDS

Institutional Operating Funds may be commingled for investment purposes. The investment strategy for Operating Funds has as its primary objective assurance that anticipated liabilities are matched and adequate investment liquidity provided. The secondary objective is to create a portfolio structure which will experience minimal volatility while generating income and/or capital growth.

The intention is to match investments with projected cash flow and liquidity needs. The IAC may pursue an active and/or a passive portfolio management strategy. That is, securities may be sold before they mature if market conditions present an opportunity for a net positive horizon fiscal benefit from the trade, or to manage a market downturn.

The IAC and/or investment consultant will continuously monitor the contents of the unitized pools, the available markets, and the relative value of all authorized, competing instruments to adjust the portfolio in response to market conditions.

Operating Short-Intermediate Term Fund's investment strategy is to provide component with capital preservation and current income. These funds are not pooled and may be held in investments authorized by this Policy or authorized depositories, as required for day-to-day operations. These funds are invested at the component level.

Three unitized operating pools are available for investment of Operating Long-Term Funds: Operating Long-Term Global Equity Pool, Operating Long-Term Global Fixed Income Pool, and Operating Long-Term Real Asset Pool.

The Operating Long-Term Global Equity Pool's investment strategy is to provide 100% global equity exposure using a diverse portfolio of active and passive managers across various geographic regions. The objective is to grow invested assets of the pool, net of inflation and expenses, over a full market cycle (generally defined as a three-year to five-year period) while accepting global equity market risk.

Operating Long-Term Global Fixed Income Pool's investment strategy is to provide component investors with global exposure to credit and duration using a diverse set of active and passive managers across various geographic regions. The objective is to

provide interest income from debt securities and to reduce the overall risk of an investment strategy heavily weighted to equity.

Operating Long-Term Real Asset Pool's investment strategy is to provide component investors with global exposure to inflation hedging assets using a diverse set of active and passive managers across various geographic regions. The objective is to provide an inflation hedge to maintain purchasing power of the invested assets.

B. ENDOWMENT FUNDS

The unitized Endowment Pool shall be used by component institutions to invest Endowment Funds. The Endowment Funds performance objective is to grow the market value of assets net of inflation, spending, and expenses, over a full market cycle (generally defined as a three-year to five-year period) without undue exposure to risk. The Endowment Pool is particularly risk-averse to the probability of not meeting the total return goal. The total return goal can be achieved while assuming acceptable risk levels commensurate with market volatility. To achieve the total return goal, the Endowment pool will be invested to generate appreciation and/or dividend and interest income.

As endowments are generally expected to endure into perpetuity, inflation is a key component in the performance objective. The long-term risk of not investing in equity securities outweighs the short-term volatility risk. As a result, the majority of assets should be invested in equity or equity-like securities. Fixed income securities, fixed income-like securities, and diversifying strategies may act to lower the short-term volatility of the portfolio and/or provide stability, especially during periods of weak or negative equity markets. Other asset classes are included to provide diversification and incremental total return. The portfolio shall be diversified to diminish risks associated with particular securities, market sectors, or industries with an excessive impact on the funds. Liquidity must be considered and sufficient to meet the spending needs and expenses.

VII. INVESTMENT GUIDELINES

Investment guidelines for the pools including diversification parameters, approved asset allocation ranges, and investment limitations, prohibitions and exceptions may be found in Appendix 1, Appendix 2, and Appendix 3 for the Operating Short-Intermediate-Funds, Long-Term Pools, and the Endowment Pool, respectively.

General prohibitions include:

- No direct purchases of investments are allowed.
- Outside of externally managed strategies, purchases or sells of financial futures, options, interest rate swaps, forward rate agreements, or engagement in adjusted trading or short sales are not allowed.
- 144-A or other private placement securities not registered with the SEC are not allowed unless such securities have CUSIPs, are daily priced, and are publicly traded over the counter or on a US exchange.

General limitations include:

- A maximum of 40% of operating short-intermediate funds or any unitized pool may be invested in a single strategy mutual fund, ETF, or managed account.

VIII. REBALANCING

As asset allocation is a critical component of investment portfolio returns, the appropriateness of asset allocation ranges will be reviewed no less than annually. In the event any individual asset class falls outside the allocation range specified in the applicable investment guidelines detailed in the appendices to this Policy, rebalancing should be performed in a prudent manner.

IX. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding investment pool funds, certificates of deposit, commingled vehicles, registered ETFs, and mutual funds, shall be settled on a delivery versus payment (DVP) basis, where DVP is an available settlement option. All securities shall be held by TSUS's depository bank or an independent third-party custodian. All securities will be held in the name of TSUS. Excluding accounts used for gift acceptance, no securities will be safe kept with a broker/dealer.

The primary third-party custodian of TSUS-owned assets shall be required to issue an original safekeeping trust statement to System Administration for pooled accounts on a timely basis describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by TSUS.

X. SECURITIES LENDING

Participation in any securities lending program is prohibited under this Policy.

XI. FINANCIAL DEALERS AND INSTITUTIONS

- A. If a business organization (including investment pools and investment management firms under contract) is not utilized, then the transaction requires the use of one or more broker/dealers.
- B. If investing directly, System Administration on behalf of the IAC will maintain a list of the broker/dealers utilized and maintain on file all certifications collected under sections XI. C and XI. D below.
- C. System Administration on behalf of the IAC is responsible for confirming that all the broker/dealers utilized conform with compliance requirements and procedures established by the Investment Policy to include the following:
 - Brokers/dealers must complete a questionnaire (see Exhibit 2) supplying basic firm and broker contact and delivery information,
 - Brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform Net Capital Rule",
 - Brokers/dealers must be FINRA (Financial Institutions Regulatory Authority),
 - Brokers/dealers must be registered with the Texas Securities Commission, and;
 - Brokers/dealers must provide the written certification detailed below.

- D. Certification: Upon request, System Administration, on behalf of the IAC, shall present to any firm or person seeking to engage in an investment transaction with TSUS a written copy of this Policy. Mutual funds (40-act funds), commingled vehicles, and registered ETFs are excluded.

For separate account fund holdings, System Administration, on behalf of the IAC, must collect from the qualified representative of the business organization or the broker offering to engage in an investment transaction a signed certification (see Exhibit 1) to the effect that the business organization, registered principal, or broker has:

1. Received and reviewed this Policy.
2. Acknowledged that the business organization has implemented reasonable procedures and controls to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.
3. Agreed to provide to the IAC, and the investment consultant, if any, all monthly data and schedules necessary to accurately prepare the required reporting to the IAC within 6 business days of month end.

Investment officers may not acquire or otherwise obtain any separate account investment from a person, bank or firm that has not provided this certification.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

XII. INVESTMENT REPORTING AND MONITORING

Quarterly, System Administration on behalf of the IAC shall prepare a signed, written investment performance report detailing the investment balances and performance of the Operating Funds and Endowment Funds.

Market prices used in the report are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, a recognized financial website (such as Bloomberg), and/or through a contractual arrangement with a pricing service. Asset prices are not to be obtained from the broker/dealer having sold TSUS the asset being priced.

The report is to be submitted to the Board in compliance with the requirements of Texas Education Code §51.0032 and the General Appropriations Act and describe in detail the investment position of TSUS, separated between operating investments and endowment investments, on the date of the report and:

- A. Be signed by the chair of the IAC or designee;
- B. Provide at the total portfolio level and the managed account level (separate account/mutual fund/ETF/commingled vehicle) using trade date accounting with interest income accruals:
 1. Beginning market value (defined as trade date with interest income accruals) for the reporting period for all assets;
 2. Ending market value (defined as trade date with interest income accruals) for the reporting period for all assets;
 3. Beginning book value for the reporting period for each separately invested (non-pooled) asset;
 4. Ending book value for the reporting period for each separately invested (non-pooled) asset;
 5. Total return calculated net of investment management fees where applicable of the reporting quarter and the fiscal year to date. Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute.¹
 6. Provide a rate of return comparison to the established benchmarks as established by this Policy of each asset class, and a weighted benchmark based on the asset allocation for the entire portfolio. The benchmark for the total portfolio benchmark should have a footnote detailing the weights used to calculate that benchmark.
 7. For Operating Long-Term Funds and Endowment Funds, provide a comparison of the actual component's allocation with the allocation allowances under this Policy and state the compliance of the investment portfolio of the component as it relates to the investment strategy expressed in this Policy.

¹ <http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>

The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.

8. Be posted on the TSUS website in accordance with SAO's Annual Tracking Report for Investment Reporting by Higher Education Institutions.
9. Provide for each investment not held in a managed account (security purchased by the investment officer or designee, or not held in a separately managed account/mutual fund/ETF/commingled vehicle), all the items enumerated in Section XII A 2. a-e above, categorized by asset class, the maturity date and current credit rating (by one of the top three rating agencies), if applicable.

Credit ratings recognized under this policy are those issues by Standard and Poor's (S&P), Fitch, or Moody's. Non-rated securities will be considered as below investment grade.

Additionally, use of soft dollars must be disclosed to the State Auditor's Office as part of the annual Higher Education Institution Investment Reporting.

XIII. BENCHMARKS

The performance of each portfolio(s) will be measured against a customized blended index, developed and reviewed at least annually by the IAC, in consultation with the investment consultant(s), if applicable. All performance returns shall be stated net of investment management fees. Other applicable indexes matching the specific allocation of the funds (for example international mutual funds or equities) shall be detailed in the IAC's procedures and included on all monthly and quarterly reporting as a benchmark for these investments.

Benchmarks for the Operating Short-Intermediate Term Funds are:

- Merrill Lynch 6 month T-Bill rate.

Benchmarks for the unitized pools are:

- Long-Term Operating Global Equity Pool – MSCI All World Index,
- Long-Term Operating Global Fixed Income Pool – Blend of US Aggregate Index and ICE Bank of America High Yield Bond Index,
- Long-Term Operating Real Assets Pool – Blend of MSCI World Core Infrastructure NR Index, Bloomberg Barclays US TIPS Index, Alerian MLP Index, and FTSE EPRA/NAREIT Developed Index, and
- Endowment Pool – Blend of Thomson One All Private Equity Index, Thomson One Distressed Index, S&P 500 Index, Russell 2000 Index, MSCI EAFE Index, MSCI Emerging Markets Index, Bloomberg Barclays US Aggregate Index, ICE BofA High Yield Bond Index, HFRI Equity Hedge Index, Alerian MLP Index, FTSE EPRA/NAREIT Developed Index, and HFRI FOF: Conservative Index.

APPENDIX 1

INVESTMENT GUIDELINES FOR OPERATING SHORT-INTERMEDIATE TERM FUNDS

A. DIVERSIFICATION PARAMETERS

Diversification of the operating short-intermediate funds will mainly be achieved by manager and security selection. See items number 4 and 5 under Limitations in Section C. for credit quality and maturity limitations.

B. APPROVED ASSET ALLOCATION RANGES

Operating short-intermediate funds should be invested in 0-100% US Global fixed income asset class only.

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. A maximum of 10% of the total assets of a single mutual fund, commingled vehicle or ETF may be held by the operating short intermediate fund.
2. A maximum of 35% of the operating short intermediate fund may be invested in a single mutual fund, ETF, commingled vehicle, separately managed account, etc. except for cash management pools (TexPool or similar) and fixed income funds sponsored by organizations exempt from federal income taxation under Section 501(f) Internal Revenue Code of 1986 (25 U.S.C Section 501(f)).
3. A minimum of 5% of the Operating Short-Intermediate Term Fund's portfolio must have daily liquidity; additionally, a minimum of 20% of the Operating Short-Intermediate Term Fund's portfolio must be accessible within trade date plus 3 days.
4. The average credit quality of the entire Operating Short-Intermediate Term Funds portfolio is to be greater than or equal to A- by S&P, A- by Fitch, or A3 by Moody's. The minimum credit quality of any diversified fund vehicle must be investment grade at the time of purchase.
5. The weighted average maturity of the entire Operating Short-Intermediate Term Funds portfolio is to be less than or equal to 36 Months. There is no maximum maturity of any single security.

Prohibitions:

1. Funds may not invest in equities.
2. Funds may not purchase funds or strategies primarily dedicated to residual interests in CMOs/REMICs or mortgages servicing rights. Specific strategies that may not be purchased are:
 - Inverse CMO floaters,
 - Principal only CMOs, and
 - Interest only CMOs.
3. Funds may not invest in non-US dollar denominated securities.
4. Funds may not use margin or leverage.

5. Alternative investments, defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options, or short sales are prohibited.

Exceptions:

1. Foreign securities issued and priced in US dollars are allowed.

Any change to these limitations, prohibitions, and exceptions shall require amendment of this Policy and adoption by the Board. Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

APPENDIX 2

INVESTMENT GUIDELINES FOR OPERATING LONG-TERM POOLS

Operating Long-Term Funds are invested within one or more of the three unitized Operating Long-Term pools: Global Equity, Global Fixed Income, and Real Assets.

Operating Long-Term Funds invested in pools may not exceed a fixed amount equal to 60% of all Operating Funds, exclusive of Bond Proceeds Funds, as of the preceding fiscal year-end. Compliance with this provision will be checked quarterly in conjunction with reporting required under this Policy.

Operating Long-Term Funds may be invested in a similar manner to Endowment Funds, with additional restrictions in place. Accordingly, an amount not exceeding a fixed amount equal to 30% of all Operating Funds, exclusive of Bond Proceeds Funds, as of the preceding fiscal year-end, may be invested in the unitized Endowment Pool. This limit represents 50% of the 60% limit discussed in the preceding paragraph. Compliance with this provision will be checked quarterly in conjunction with reporting required under this Policy.

Components may elect not to invest any portion their Operating Short-Term Funds as Operating Long-Term Funds. Components may elect not to invest a portion of their Operating Long-Term Funds in the Endowment Pool.

A. DIVERSIFICATION PARAMATERS

Operating Long-Term Pools may be invested in one or more asset classes, subject to approved allocation ranges. Asset classes include Global Equity, Global Fixed Income and Credit, Real Assets, and Diversifying Strategies.

GLOBAL EQUITY	Intended to be the primary source of long-term capital appreciation for the portfolio. While having higher expected returns than fixed income, they also have higher expected volatilities. Sub-categories include both public and private equities, as well as hedged equity mandates.
GLOBAL FIXED INCOME/CREDIT	Intended to offset the volatility of equities, particularly during market downturns, as well as provide deflation protection. These investments are comprised primarily of fixed income (debt) securities and can be categorized as interest rate sensitive and credit sensitive. Sub-categories include both public and private debt.
REAL ASSETS	Intended to insulate the portfolio from inflation shocks and to provide a source of non-correlating returns with other asset categories. Includes both public and private investments in real estate, natural resources (e.g., energy, agriculture, timber, commodities), and infrastructure (e.g., power generation, mid-stream energy Master Limited Partnerships “MLPs”).
DIVERSIFYING STRATEGIES	Intended to provide diversification from systematic market risk, with the primary determinant of returns typically derived from manager skill (alpha) rather than the market (beta). Sub-categories include both liquid and semi-liquid non-directional strategies that seek low correlations to the public equity and fixed income markets.

B. APPROVED ASSET ALLOCATION RANGES

POOL NAME	ASSET CLASS	RANGE
OPL GLOBAL EQUITY	GLOBAL EQUITY	
	<i>Public Equities</i>	
	U.S.	0-75%
	International Developed	0-50%
	Emerging Markets	0-20%
	<i>Hedged Equity</i>	0%
	<i>Private Equity</i>	0%
OPL GLOBAL FIXED INCOME	GLOBAL FIXED INCOME/CREDIT	
	<i>Interest Rate Sensitive</i>	0-100%
	Core (Investment Grade)	0-100%
	Inflation Protected (TIPS)	0-50%
	<i>Credit Sensitive</i>	0-100%
OPL REAL ASSETS	REAL ASSETS	
	<i>Public Real Estate</i>	0-70%
	<i>Public Natural Resources</i>	0-50%
	<i>Public Infrastructure</i>	0-50%
	DIVERSIFYING STRATEGIES	0%

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. No more than 20% of the Global Fixed Income and Credit **pool** may be rated below investment grade.
2. A maximum of 20% of a pool may be held in emerging market securities (regardless of asset type).
3. A maximum of 40% of an account may be invested in a single sector by an investment manager unless:
 - Waived by the IAC in writing, and
 - The investment manager is a sector specialist.
4. A maximum of 40% of an account may be invested in single non-US country by an investment manager unless:
 - Waived by the IAC in writing, and
 - The investment manager is country specialist.
5. A maximum of 10% ownership of shares outstanding of a single stock.

Prohibitions:

1. Alternative investments, defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options, or short sales are prohibited.

Exceptions:

1. None.

Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

APPENDIX 3 INVESTMENT GUIDELINES FOR THE ENDOWMENT POOL

Asset allocation is the single most important decision for the Endowment Pool. A significant proportion of a portfolio investment return can be attributed to the asset classes chosen and the weighting of each asset class. The IAC strives to diversify the endowment pool by exposing the pool to asset classes which exhibit different risk and return characteristics in order to achieve appropriate risk adjusted returns.

A. DIVERSIFICATION PARAMETERS

This Policy recognizes four main asset classes in which the endowment pool may be invested: Global Equity, Global Fixed Income and Credit, Real Assets and Diversifying Strategies.

GLOBAL EQUITY	Intended to be the primary source of long-term capital appreciation for the portfolio. While having higher expected returns than fixed income, they also have higher expected volatilities. Sub-categories include both public and private equities, as well as hedged equity mandates.
GLOBAL FIXED INCOME/CREDIT	Intended to offset the volatility of equities, particularly during market downturns, as well as provide deflation protection. These investments are comprised primarily of fixed income (debt) securities and can be categorized as interest rate sensitive and credit sensitive. Sub-categories include both public and private debt.
REAL ASSETS	Intended to insulate the portfolio from inflation shocks and to provide a source of non-correlating returns with other asset categories. Includes both public and private investments in real estate, natural resources (e.g., energy, agriculture, timber, commodities), and infrastructure (e.g., power generation, mid-stream energy Master Limited Partnerships “MLPs”).
DIVERSIFYING STRATEGIES	Intended to provide diversification from systematic market risk, with the primary determinant of returns typically derived from manager skill (alpha) rather than the market (beta). Sub-categories include both liquid and semi-liquid non-directional strategies that seek low correlations to the public equity and fixed income markets.

Alternative investments may be utilized to enhance the pool’s overall diversification. Alternative investments are defined as investments that are not publicly traded on the open markets, are illiquid, use leverage, or invest in private placements, futures, options, short sales. If the endowment pool is a qualified investor for the investment, the investment (as structured) does not expose the endowment pool to risk of loss outside the actual invested amount, and the investment is supervised by an investment manager (no direct purchases),

the investment may be allowed. Private placements investments may be used if the endowment pool meets regulatory qualifications. Alternative investment managers must be vetted by the IAC retained investment consultant. Where possible, pooled vehicles are utilized as they can provide for more diversification and additional layers of oversight.

B. APPROVED ASSET ALLOCATION RANGES

ASSET CLASS	RANGE
GLOBAL EQUITY	40-75%
<i>Public Equities</i>	35-75%
U.S.	10-50%
International Developed	10-50%
Emerging Markets	0-15%
<i>Hedged Equity</i>	0-10%
<i>Private Equity</i>	0-15%
GLOBAL FIXED INCOME/CREDIT	10-40%
<i>Interest Rate Sensitive</i>	5-40%
Core (Investment Grade)	5-40%
Inflation Protected (TIPS)	0-20%
<i>Credit Sensitive</i>	0-20%
Liquid	0-20%
Private Debt	0-10%
REAL ASSETS	5-30%
<i>Real Estate</i>	0-15%
REITs	0-10%
Private Real Estate	0-5%
<i>Natural Resources</i>	0-10%
Commodities	0-10%
Private Energy	0-5%
<i>Infrastructure</i>	0-10%
MLPs	0-10%
Private Infrastructure	0-5%
DIVERSIFYING STRATEGIES	0-20%

C. LIMITATIONS, PROHIBITIONS, AND EXCEPTIONS

Limitations:

1. Total Pool level

- A maximum of 40% of the Global Fixed Income and Credit asset class may be invested below investment grade. For definition purposes, non-rated securities will be considered as below investment grade.
- A maximum of 35% of the pool may be invested in alternative investments.
- A maximum of 20% of the pool may be held in emerging market securities (regardless of asset type).
- A maximum of 10% of the pool may be invested with and a single private placement sponsor.

- A maximum of 5% of the pool may be invested in a single private placement investment.
2. Investment Manager or account level
- A maximum of 40% of an account may be invested in a single sector by an investment manager unless:
 - a. Waived by the IAC in writing, and
 - b. The investment manager is a sector specialist.
 - A maximum of 40% of an account may be invested in single non-US country by an investment manager unless:
 - a. Waived by the IAC in writing, and
 - b. The investment manager is country specialist.
 - A maximum of 10% ownership of shares outstanding of a single stock.

Prohibitions:

1. None

Exceptions:

1. None

Investments and activities that are not expressly prohibited in this appendix are considered allowable by this Policy.

EXHIBIT 1

The Texas State University System
Investment Manager and Broker/Dealer Certification

This certification is executed on behalf of _____ (the Investor) and _____ (the Investment Manager or Broker/Dealer) as required by The Texas State University System Investment Policy for Operating Funds and Endowment Funds (Investment Policy) in connection with investment transactions conducted between the Investor and the Investment Manager or Broker/Dealer.

The undersigned Qualified Representative of the Investment Manager or Broker/Dealer hereby certifies that:

1. The Investment Manager or Broker/Dealer Qualified Representative is duly authorized to execute this Certification on behalf of the Investment Manager or Broker/Dealer, and
2. The Investment Manager or Broker/Dealer Qualified Representative has received and reviewed the Investment Policy furnished by the Investor, and
3. The Investment Manager or Broker/Dealer will act in accordance with the Investment Policy, and has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the Investment Manager or Broker/Dealer and the Investor that are not authorized by the entity's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entity's entire portfolio or requires an interpretation of subjective investment standards.
4. For Investment Managers only—a copy of the most recent ADV and ADV brochure has been provided to the Investor.

Investment Manager or Broker/Dealer Qualified Representative

Signature _____

Name (Printed) _____

Title _____

Date _____

EXHIBIT 2
Texas State University System
Broker/Dealer Questionnaire

Name of Texas State University System Component

Firm:	
Date Established:	
Main Office:	
Representative:	
Primary Dealer:	
Qualified Historically Underutilized Business?	
Seat on the NYSE?	
Publicly Traded? Which Exchange?	
Member NASD?	
SIPC Insured?	
Equity Position:	
Annual Revenues:	
Agency Selling Group Memberships:	
Pertinent Rankings:	
Representative Public Sector Clients:	
Date of Investment Policy:	
Date Certification Received by Component:	

The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2021		FY 2021		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$	325,907,045	\$	324,342,692	\$	(1,564,352) (0.48)%
Research / Organized Research	\$	29,713,713	\$	29,588,667	\$	(125,047) (0.42)%
Public Service	\$	7,176,350	\$	7,221,627	\$	45,277 0.63 %
Academic Support	\$	46,274,363	\$	46,179,392	\$	(94,972) (0.21)%
Student Service Support	\$	25,757,424	\$	25,391,769	\$	(365,655) (1.42)%
Institutional Support	\$	60,324,653	\$	63,660,956	\$	3,336,302 5.53 %
Plant Support	\$	34,789,599	\$	36,443,757	\$	1,654,158 4.75 %
Scholarships & Fellowships	\$	6,221,508	\$	6,334,548	\$	113,040 1.82 %
Total Expenditures	\$	536,164,655	\$	539,163,406	\$	2,998,752 0.56 %
Transfers Out						
TPEG	\$	15,106,984	\$	15,106,984	\$	- - %
TRB Debt Service	\$	33,680,201	\$	33,680,201	\$	- - %
HEF - Debt Service	\$	10,479,131	\$	10,479,131	\$	- - %
HEF - Plant	\$	43,229,209	\$	43,097,028	\$	(132,181) (0.31)%
Other	\$	765,442	\$	765,442	\$	- - %
Total Transfers Out	\$	103,260,967	\$	103,128,786	\$	(132,181) (0.13)%
Total Budgeted Expenditures & Transfers Out	\$	639,425,622	\$	642,292,192	\$	2,866,571 0.45 %

The Texas State University System

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2021		FY 2021		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	114,757,306	\$	120,424,785	\$	5,667,479	4.94 %
Research / Organized Research	\$	20,489,655	\$	22,061,912	\$	1,572,257	7.67 %
Public Service	\$	3,273,639	\$	3,634,039	\$	360,400	11.01 %
Academic Support	\$	97,608,070	\$	98,504,294	\$	896,225	0.92 %
Student Support	\$	31,892,165	\$	34,744,795	\$	2,852,630	8.94 %
Institutional Support	\$	102,372,571	\$	96,898,016	\$	(5,474,555)	(5.35)%
Plant Support	\$	59,104,273	\$	61,853,832	\$	2,749,560	4.65 %
Scholarships & Fellowships	\$	84,339,555	\$	84,574,031	\$	234,476	0.28 %
Total Expenditures	\$	513,837,233	\$	522,695,705	\$	8,858,472	1.72 %
Transfers Out							
System Assessment	\$	10,623,310	\$	10,623,310	\$	-	- %
Debt Service	\$	14,003,547	\$	14,003,547	\$	-	- %
E&G	\$	67,888,044	\$	67,888,044	\$	-	- %
Auxiliary	\$	15,713,108	\$	15,713,108	\$	-	- %
Other	\$	774,852	\$	25,774,852	\$	25,000,000	3226.42 %
Total Transfers Out	\$	109,002,861	\$	134,002,861	\$	25,000,000	22.94 %
Total Budgeted Expenditures & Transfers Out	\$	622,840,094	\$	656,698,565	\$	33,858,472	5.44 %

The Texas State University System

Table C 2
Auxiliary Funds
Budgeted Expenditures

	FY 2021		FY 2021		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 28,992,952		\$ 29,039,788		\$ 46,836	0.16 %
Medical Service Fee	\$ 8,606,939		\$ 8,606,939		-	- %
Student Service Fee	\$ 17,831,378		\$ 17,877,957		\$ 46,579	0.26 %
Recreational Sport Fee	\$ 6,006,916		\$ 6,005,916		\$ (1,000)	(0.02)%
Student Center Fee	\$ 8,332,708		\$ 8,352,141		\$ 19,433	0.23 %
Student Bus Fee	\$ 6,372,730		\$ 6,647,730		\$ 275,000	4.32 %
ID Card Fee	\$ 385,500		\$ 428,987		\$ 43,487	11.28 %
Total Fee Based Expenditures	\$ 76,529,123		\$ 76,959,458		\$ 430,335	0.56 %
Housing	\$ 50,518,443		\$ 50,518,443		-	- %
Dining	\$ 34,597,834		\$ 34,854,753		\$ 256,919	0.74 %
Parking	\$ 5,680,732		\$ 6,316,445		\$ 635,713	11.19 %
Athletics	\$ 25,442,147		\$ 27,729,224		\$ 2,287,077	8.99 %
Bookstore	\$ 4,258,116		\$ 4,401,539		\$ 143,424	3.37 %
Other	\$ 15,619,284		\$ 17,257,946		\$ 1,638,662	10.49 %
Total Sales & Services Based Expenditures	\$ 136,116,555		\$ 141,078,350		\$ 4,961,795	3.65 %
Transfers Out						
Debt Service						
Medical Service	\$ 931,064		\$ 931,064		-	- %
Athletics	\$ 7,553,615		\$ 7,553,615		-	- %
Student Center	\$ 5,359,447		\$ 5,359,447		-	- %
Student Service	\$ 1,463,350		\$ 1,463,350		-	- %
Housing	\$ 30,349,865		\$ 30,349,865		-	- %
Dining	\$ 2,037,781		\$ 2,037,781		-	- %
Parking and Public Safety	\$ 5,259,859		\$ 5,259,859		-	- %
Recreational Sports	\$ 3,881,822		\$ 3,881,822		-	- %
Other	\$ 231,314		\$ 231,314		-	- %
Real Estate Rental	\$ 251,665		\$ 251,665		-	- %
Vending	\$ 300,000		\$ 300,000		-	- %
Designated Funds	\$ 889,372		\$ 889,372		-	- %
Other	\$ 768,250		\$ 768,250		-	- %
Total Transfers Out	\$ 59,277,405		\$ 59,277,405		-	- %
Total Budgeted Expenditures & Transfers Out	\$ 271,923,083		\$ 277,315,213		\$ 5,392,130	1.98 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	54,362,566	\$	54,362,566	\$	-	- %
Research / Organized Research	\$	2,791,561	\$	2,791,561	\$	-	- %
Public Service	\$	303,444	\$	303,444	\$	-	- %
Academic Support	\$	4,680,586	\$	4,680,586	\$	-	- %
Student Service Support	\$	6,905,391	\$	6,905,391	\$	-	- %
Institutional Support	\$	19,065,283	\$	19,065,283	\$	-	- %
Plant Support	\$	5,388,115	\$	5,388,115	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	93,496,946	\$	93,496,946	\$	-	- %
Transfers Out							
TPEG	\$	3,025,410	\$	3,025,410	\$	-	- %
TRB Debt Service	\$	6,405,349	\$	6,405,349	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	7,741,181	\$	7,741,181	\$	-	- %
Other	\$	183,442	\$	183,442	\$	-	- %
Total Transfers Out	\$	17,355,382	\$	17,355,382	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	110,852,328	\$	110,852,328	\$	-	- %

Lamar University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	31,625,491	\$	31,625,491	\$	-	- %
Research / Organized Research	\$	162,191	\$	162,191	\$	-	- %
Public Service	\$	496,612	\$	496,612	\$	-	- %
Academic Support	\$	14,535,376	\$	14,764,376	\$	229,000	1.58 %
Student Support	\$	5,026,568	\$	5,026,568	\$	-	- %
Institutional Support	\$	7,578,116	\$	7,697,336	\$	119,220	1.57 %
Plant Support	\$	8,593,612	\$	8,660,052	\$	66,440	0.77 %
Scholarships & Fellowships	\$	14,631,410	\$	14,631,410	\$	-	- %
Total Expenditures	\$	82,649,376	\$	83,064,036	\$	414,660	0.50 %
Transfers Out							
System Assessment	\$	1,744,440	\$	1,744,440	\$	-	- %
Debt Service	\$	204,841	\$	204,841	\$	-	- %
E&G	\$	14,250,000	\$	14,250,000	\$	-	- %
Auxiliary	\$	9,051,789	\$	9,051,789	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	25,251,070	\$	25,251,070	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	107,900,446	\$	108,315,106	\$	414,660	0.38 %

Lamar University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,378,902	\$	1,378,902	\$	-	- %
Student Service Fee	\$	1,507,429	\$	1,507,429	\$	-	- %
Recreational Sport Fee	\$	1,062,742	\$	1,062,742	\$	-	- %
Student Center Fee	\$	784,816	\$	784,816	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	4,733,889	\$	4,733,889	\$	-	- %
Housing	\$	5,184,524	\$	5,184,524	\$	-	- %
Dining	\$	5,150,905	\$	5,150,905	\$	-	- %
Parking	\$	177,209	\$	177,209	\$	-	- %
Athletics	\$	13,608,131	\$	13,608,131	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	1,392,500	\$	1,402,600	\$	10,100	0.73 %
Total Sales & Services Based Expenditures	\$	25,513,269	\$	25,523,369	\$	10,100	0.04 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,576,250	\$	1,576,250	\$	-	- %
Student Center	\$	1,525,087	\$	1,525,087	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,098,899	\$	5,098,899	\$	-	- %
Dining	\$	311,695	\$	311,695	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,413,032	\$	1,413,032	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	889,372	\$	889,372	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	10,814,335	\$	10,814,335	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	41,061,493	\$	41,071,593	\$	10,100	0.02 %

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	64,925,500	\$	64,925,500	\$	-	- %
Research / Organized Research	\$	891,859	\$	891,859	\$	-	- %
Public Service	\$	5,942,552	\$	5,998,552	\$	56,000	0.94 %
Academic Support	\$	23,166,144	\$	23,166,144	\$	-	- %
Student Service Support	\$	5,787,347	\$	5,787,347	\$	-	- %
Institutional Support	\$	8,038,804	\$	8,038,804	\$	-	- %
Plant Support	\$	8,302,325	\$	8,302,325	\$	-	- %
Scholarships & Fellowships	\$	3,000	\$	3,000	\$	-	- %
Total Expenditures	\$	117,057,530	\$	117,113,531	\$	56,000	0.05 %
Transfers Out							
TPEG	\$	4,245,669	\$	4,245,669	\$	-	- %
TRB Debt Service	\$	5,519,969	\$	5,519,969	\$	-	- %
HEF - Debt Service	\$	4,392,360	\$	4,392,360	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	14,157,998	\$	14,157,998	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	131,215,528	\$	131,271,529	\$	56,000	0.04 %

Sam Houston State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	40,819,850	\$	41,900,667	\$	1,080,817	2.65 %
Research / Organized Research	\$	4,284,694	\$	4,284,694	\$	0	0.00 %
Public Service	\$	1,185,986	\$	1,306,943	\$	120,957	10.20 %
Academic Support	\$	42,346,366	\$	42,850,505	\$	1,095,211	2.59 %
Student Support	\$	15,287,833	\$	15,998,835	\$	119,930	0.78 %
Institutional Support	\$	19,268,063	\$	20,147,518	\$	879,455	4.56 %
Plant Support	\$	12,568,841	\$	13,473,214	\$	904,373	7.20 %
Scholarships & Fellowships	\$	22,972,242	\$	23,065,337	\$	93,095	0.41 %
Total Expenditures	\$	158,733,874	\$	163,027,713	\$	4,293,838	2.71 %
Transfers Out							
System Assessment	\$	2,820,259	\$	2,820,259	\$	-	- %
Debt Service	\$	10,644,396	\$	10,644,396	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	13,464,655	\$	13,464,655	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	172,198,529	\$	176,492,368	\$	4,293,838	2.49 %

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Sam Houston State University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Plant Support	\$ 904,373.00	Using additional income and reserves to cover various projects

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	9,849,932	\$	9,849,932	\$	-	-	
Medical Service Fee	\$	3,253,311	\$	3,253,311	\$	-	-	
Student Service Fee	\$	7,253,199	\$	7,296,698	\$	43,499	0.60	
Recreational Sport Fee	\$	-	\$	-	\$	-	-	
Student Center Fee	\$	2,511,839	\$	2,511,839	\$	-	-	
Student Bus Fee	\$	-	\$	-	\$	-	-	
ID Card Fee	\$	-	\$	-	\$	-	-	
Total Fee Based Expenditures	\$	22,868,281	\$	22,911,780	\$	43,499	0.19	
Housing	\$	11,459,212	\$	11,459,212	\$	-	-	
Dining	\$	13,262,390	\$	13,262,390	\$	-	-	
Parking	\$	2,610,703	\$	2,746,416	\$	135,713	5.20	
Athletics	\$	3,069,000	\$	3,069,000	\$	-	-	
Bookstore	\$	1,406,732	\$	1,532,656	\$	125,924	8.95	
Other	\$	7,830,925	\$	8,641,653	\$	810,727	10.35	1
Total Sales & Services Based Expenditures	\$	39,638,962	\$	40,711,326	\$	1,072,364	2.71	
Transfers Out								
Debt Service								
Medical Service	\$	554,100	\$	554,100	\$	-	-	
Athletics	\$	125,000	\$	125,000	\$	-	-	
Student Center	\$	1,594,000	\$	1,594,000	\$	-	-	
Student Service	\$	1,463,350	\$	1,463,350	\$	-	-	
Housing	\$	8,026,673	\$	8,026,673	\$	-	-	
Dining	\$	583,228	\$	583,228	\$	-	-	
Parking and Public Safety	\$	1,029,297	\$	1,029,297	\$	-	-	
Recreational Sports	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Real Estate Rental	\$	251,665	\$	251,665	\$	-	-	
Vending	\$	300,000	\$	300,000	\$	-	-	
Designated Funds	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	13,927,313	\$	13,927,313	\$	-	-	
Total Budgeted Expenditures & Transfers Out	\$	76,434,556	\$	77,550,419	\$	1,115,863	1.46	

Sam Houston State University

Table C 2 Auxiliary Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1 Other		\$ 810,727.00	Using additional income and reserves to cover operational expenses and projects

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	170,735,387	\$	169,086,190	\$	(1,649,197)	(0.97)%	
Research / Organized Research	\$	25,686,045	\$	25,560,998	\$	(125,047)	(0.49)%	
Public Service	\$	187,471	\$	187,471	\$	-	- %	
Academic Support	\$	11,826,223	\$	11,716,074	\$	(110,150)	(0.93)%	
Student Service Support	\$	7,286,262	\$	6,920,607	\$	(365,655)	(5.02)%	(1)
Institutional Support	\$	4,492,244	\$	7,478,921	\$	2,986,677	66.49 %	(2)
Plant Support	\$	12,807,557	\$	12,965,715	\$	158,158	1.23 %	
Scholarships & Fellowships	\$	6,211,340	\$	6,324,380	\$	113,040	1.82 %	
Total Expenditures	\$	239,232,528	\$	240,240,354	\$	1,007,827	0.42 %	
Transfers Out								
TPEG	\$	6,307,400	\$	6,307,400	\$	-	- %	
TRB Debt Service	\$	16,777,480	\$	16,777,480	\$	-	- %	
HEF - Debt Service	\$	5,657,621	\$	5,657,621	\$	-	- %	
HEF - Plant	\$	31,425,428	\$	31,425,428	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	60,167,929	\$	60,167,929	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	299,400,457	\$	300,408,283	\$	1,007,827	0.34 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1) Transfers		-\$365,655	\$300K staff salary reconciliation
(2) Transfers		\$2,986,677	\$1.9M staff salary reconciliation; \$900K summer graduate funding; \$100K VSIP repayment reconciliation

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	38,960,275	\$	43,456,621	\$	4,496,346	11.54 %	(1)
Research / Organized Research	\$	15,842,080	\$	17,414,337	\$	1,572,257	9.92 %	(2)
Public Service	\$	1,101,117	\$	1,317,960	\$	216,843	19.69 %	(3)
Academic Support	\$	37,632,201	\$	38,076,026	\$	443,825	1.18 %	
Student Support	\$	10,359,923	\$	12,493,857	\$	2,133,935	20.60 %	(4)
Institutional Support	\$	64,373,073	\$	57,719,097	\$	(6,653,976)	(10.34)%	(5)
Plant Support	\$	35,263,164	\$	37,012,435	\$	1,749,270	4.96 %	
Scholarships & Fellowships	\$	44,851,899	\$	44,993,279	\$	141,381	0.32 %	
Total Expenditures	\$	248,383,732	\$	252,483,613	\$	4,099,881	1.65 %	
Transfers Out								
System Assessment	\$	5,086,755	\$	5,086,755	\$	-	- %	
Debt Service	\$	3,069,807	\$	3,069,807	\$	-	- %	
E&G	\$	53,638,044	\$	53,638,044	\$	-	- %	
Auxiliary	\$	6,244,424	\$	6,244,424	\$	-	- %	
Other	\$	567,738	\$	25,567,738	\$	25,000,000	4403.44 %	(6)
Total Transfers Out	\$	68,606,768	\$	93,606,768	\$	25,000,000	36.44 %	
Total Budgeted Expenditures & Transfers Out	\$	316,990,500	\$	346,090,381	\$	29,099,881	9.18 %	

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Use of reserves/Revenue recognition	\$4,496,346	\$2.4M use of ECF reserves to fund faculty salaries; \$1.1M recognition of additional income to fund operations for multiple departments
(2)	Use of reserves/Revenue recognition/Transfers	\$1,572,257	\$788k recognition of additional income to fund operations for multiple departments; \$230k use of reserves for digital storage, EARDC; \$550k transfers to other functional areas
(3)	Revenue recognition	\$216,843	\$200K recognition of additional income to fund operations for multiple departments
(4)	Revenue recognition/Transfers	\$2,133,935	\$900K recognition of additional income to fund operations for multiple departments; \$800K branding launch; \$400K for Interpreter Services and summer costs for accommodations
(5)	Transfers	-\$6,653,976	\$2.8M VSIP recovery reconciliation; \$3.8M transfers to other functional areas (\$1M freeze recovery, \$800K branding launch, \$750K staff salary reconciliation, \$300K insurance premium funding)
(6)	Use of reserves	\$25,000,000	\$25M for Operating Cash Quasi Endowment

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 18,348,236		\$ 18,348,236		\$ -	- %	
Medical Service Fee	\$ 3,698,235		\$ 3,698,235		\$ -	- %	
Student Service Fee	\$ 6,920,821		\$ 6,920,821		\$ -	- %	
Recreational Sport Fee	\$ 4,229,786		\$ 4,229,786		\$ -	- %	
Student Center Fee	\$ 4,317,100		\$ 4,317,100		\$ -	- %	
Student Bus Fee	\$ 6,372,730		\$ 6,647,730		\$ 275,000	4.32 %	
ID Card Fee	\$ 375,550		\$ 419,037		\$ 43,487	11.58 %	
Total Fee Based Expenditures	\$ 44,262,457		\$ 44,580,944		\$ 318,487	0.72 %	
Housing	\$ 33,246,386		\$ 33,246,386		\$ -	- %	
Dining	\$ 14,474,427		\$ 14,474,427		\$ -	- %	
Parking	\$ 2,712,038		\$ 3,212,038		\$ 500,000	18.44 %	(1)
Athletics	\$ 8,749,891		\$ 11,036,968		\$ 2,287,077	26.14 %	(2)
Bookstore	\$ 2,768,686		\$ 2,786,186		\$ 17,500	0.63 %	
Other	\$ 6,303,907		\$ 7,076,741		\$ 772,835	12.26 %	(3)
Total Sales & Services Based Expenditures	\$ 68,255,334		\$ 71,832,746		\$ 3,577,412	5.24 %	
Transfers Out							
Debt Service							
Medical Service	\$ 376,964		\$ 376,964		\$ -	- %	
Athletics	\$ 5,631,605		\$ 5,631,605		\$ -	- %	
Student Center	\$ 2,240,360		\$ 2,240,360		\$ -	- %	
Student Service	\$ -		\$ -		\$ -	- %	
Housing	\$ 15,852,614		\$ 15,852,614		\$ -	- %	
Dining	\$ 1,142,858		\$ 1,142,858		\$ -	- %	
Parking and Public Safety	\$ 4,230,562		\$ 4,230,562		\$ -	- %	
Recreational Sports	\$ 2,405,550		\$ 2,405,550		\$ -	- %	
Other	\$ 231,314		\$ 231,314		\$ -	- %	
Real Estate Rental	\$ -		\$ -		\$ -	- %	
Vending	\$ -		\$ -		\$ -	- %	
Designated Funds	\$ -		\$ -		\$ -	- %	
Other	\$ 725,000		\$ 725,000		\$ -	- %	
Total Transfers Out	\$ 32,836,828		\$ 32,836,828		\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 145,354,619		\$ 149,250,518		\$ 3,895,899	2.68 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
(1)	Use of reserves	\$500,000	\$500K use of Parking reserves for operations
(2)	Use of reserves	\$2,287,077	\$2M use of Athletics reserves for construction projects
(3)	Recognize revenue	\$772,835	\$725K recognition of interest income revenue to cover vending expenses

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,297,524	\$	7,297,524	\$	-	- %
Research / Organized Research	\$	344,249	\$	344,249	\$	-	- %
Public Service	\$	222,592	\$	222,592	\$	-	- %
Academic Support	\$	1,598,308	\$	1,598,308	\$	-	- %
Student Service Support	\$	1,482,132	\$	1,482,132	\$	-	- %
Institutional Support	\$	4,311,612	\$	4,311,612	\$	-	- %
Plant Support	\$	1,633,591	\$	1,633,591	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	16,890,008	\$	16,890,008	\$	-	- %
Transfers Out							
TPEG	\$	317,663	\$	317,663	\$	-	- %
TRB Debt Service	\$	1,493,487	\$	1,493,487	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,811,150	\$	1,811,150	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	18,701,158	\$	18,701,158	\$	-	- %

Sul Ross State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	961,088	\$	961,088	\$	-	- %
Research / Organized Research	\$	200,690	\$	200,690	\$	-	- %
Public Service	\$	12,911	\$	12,911	\$	-	- %
Academic Support	\$	443,567	\$	443,567	\$	-	- %
Student Support	\$	390,219	\$	390,219	\$	-	- %
Institutional Support	\$	3,355,602	\$	3,355,602	\$	-	- %
Plant Support	\$	1,411,993	\$	1,411,993	\$	-	- %
Scholarships & Fellowships	\$	959,800	\$	959,800	\$	-	- %
Total Expenditures	\$	7,735,870	\$	7,735,870	\$	-	- %
Transfers Out							
System Assessment	\$	275,000	\$	275,000	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	275,000	\$	275,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	8,010,870	\$	8,010,870	\$	-	- %

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	140,005	\$	140,005	\$	-	- %
Medical Service Fee	\$	81,232	\$	81,232	\$	-	- %
Student Service Fee	\$	739,000	\$	739,000	\$	-	- %
Recreational Sport Fee	\$	231,364	\$	231,364	\$	-	- %
Student Center Fee	\$	126,447	\$	126,447	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,318,048	\$	1,318,048	\$	-	- %
Housing	\$	628,321	\$	628,321	\$	-	- %
Dining	\$	1,500,000	\$	1,500,000	\$	-	- %
Parking	\$	55,000	\$	55,000	\$	-	- %
Athletics	\$	15,125	\$	15,125	\$	-	- %
Bookstore	\$	20,000	\$	20,000	\$	-	- %
Other	\$	66,260	\$	111,260	\$	45,000	67.91 %
Total Sales & Services Based Expenditures	\$	2,284,706	\$	2,329,706	\$	45,000	1.97 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	220,760	\$	220,760	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,371,679	\$	1,371,679	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	63,240	\$	63,240	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,655,679	\$	1,655,679	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,258,433	\$	5,303,433	\$	45,000	0.86 %

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 2,209,895		\$ 2,209,895		-	-	
Research / Organized Research	\$ -		\$ -		-	-	
Public Service	\$ 121,434		\$ 121,434		-	-	
Academic Support	\$ 405,203		\$ 405,203		-	-	
Student Service Support	\$ 411,173		\$ 411,173		-	-	
Institutional Support	\$ 2,380,206		\$ 2,380,206		-	-	
Plant Support	\$ 1,096,245		\$ 1,096,245		-	-	
Scholarships & Fellowships	\$ -		\$ -		-	-	
Total Expenditures	\$ 6,624,156		\$ 6,624,156		-	- %	
Transfers Out							
TPEG	\$ 123,820		\$ 123,820		-	-	
TRB Debt Service	\$ -		\$ -		-	-	
HEF - Debt Service	\$ -		\$ -		-	-	
HEF - Plant	\$ -		\$ -		-	-	
Other	\$ -		\$ -		-	-	
Total Transfers Out	\$ 123,820		\$ 123,820		-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 6,747,976		\$ 6,747,976		-	- %	

Sul Ross State University - Rio Grande College

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	223,900	\$	223,900	\$	-	-	%
Research / Organized Research	\$	-	\$	-	\$	-	-	%
Public Service	\$	-	\$	-	\$	-	-	%
Academic Support	\$	200,200	\$	200,200	\$	-	-	%
Student Support	\$	476,078	\$	476,078	\$	-	-	%
Institutional Support	\$	1,199,712	\$	1,199,712	\$	-	-	%
Plant Support	\$	-	\$	-	\$	-	-	%
Scholarships & Fellowships	\$	123,820	\$	123,820	\$	-	-	%
Total Expenditures	\$	2,223,710	\$	2,223,710	\$	-	-	%
Transfers Out								
System Assessment	\$	68,949	\$	68,949	\$	-	-	%
Debt Service	\$	-	\$	-	\$	-	-	%
E&G	\$	-	\$	-	\$	-	-	%
Auxiliary	\$	-	\$	-	\$	-	-	%
Other	\$	-	\$	-	\$	-	-	%
Total Transfers Out	\$	68,949	\$	68,949	\$	-	-	%
Total Budgeted Expenditures & Transfers Out	\$	2,292,659	\$	2,292,659	\$	-	-	%

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	-	-	-%
Medical Service Fee	\$	-	\$	-	-	-	-%
Student Service Fee	\$	517,914	\$	517,914	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	-	-	-%
Student Center Fee	\$	-	\$	-	-	-	-%
Student Bus Fee	\$	-	\$	-	-	-	-%
ID Card Fee	\$	-	\$	-	-	-	-%
Total Fee Based Expenditures	\$	517,914	\$	517,914	\$	-	-%
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Bookstore	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Total Sales & Services Based Expenditures	\$	-	\$	-	\$	-	-%
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Student Center	\$	-	\$	-	-	-	-%
Student Service	\$	-	\$	-	-	-	-%
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking and Public Safety	\$	-	\$	-	-	-	-%
Recreational Sports	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Real Estate Rental	\$	-	\$	-	-	-	-%
Vending	\$	-	\$	-	-	-	-%
Designated Funds	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Total Transfers Out	\$	-	\$	-	\$	-	-%
Total Budgeted Expenditures & Transfers Out	\$	517,914	\$	517,914	\$	-	-%

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	5,964,093	\$	5,964,093	\$	-	- %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	162,810	\$	162,810	\$	-	- %	
Academic Support	\$	1,798,289	\$	1,798,289	\$	-	- %	
Student Service Support	\$	1,304,518	\$	1,304,518	\$	-	- %	
Institutional Support	\$	2,668,023	\$	2,668,023	\$	-	- %	
Plant Support	\$	1,494,220	\$	2,968,220	\$	1,474,000	98.65 %	1
Scholarships & Fellowships	\$	7,168	\$	7,168	\$	-	- %	
Total Expenditures	\$	13,399,121	\$	14,873,121	\$	1,474,000	11.00 %	
Transfers Out								
TPEG	\$	372,052	\$	372,052	\$	-	- %	
TRB Debt Service	\$	912,337	\$	912,337	\$	-	- %	
HEF - Debt Service	\$	339,900	\$	339,900	\$	-	- %	
HEF - Plant	\$	1,048,496	\$	1,048,496	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,672,785	\$	2,672,785	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	16,071,906	\$	17,545,906	\$	1,474,000	9.17 %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	E&G Plant Support	\$ 1,474,000.00	Hurricane Laura House Bill for generators

Lamar State College-Orange

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	826,140	\$	892,500	\$	66,360	8.03 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	412,444	\$	435,044	\$	22,600	5.48 %
Academic Support	\$	719,446	\$	759,446	\$	40,000	5.56 %
Student Support	\$	103,196	\$	103,196	\$	-	- %
Institutional Support	\$	1,412,178	\$	1,525,278	\$	113,100	8.01 %
Plant Support	\$	220,300	\$	249,777	\$	29,477	13.38 %
Scholarships & Fellowships	\$	469,847	\$	469,847	\$	-	- %
Total Expenditures	\$	4,163,551	\$	4,435,088	\$	271,537	6.52 %
Transfers Out							
System Assessment	\$	180,000	\$	180,000	\$	-	- %
Debt Service	\$	54,000	\$	54,000	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	273,239	\$	273,239	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	507,239	\$	507,239	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	4,670,790	\$	4,942,327	\$	271,537	5.81 %

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	353,467	\$	353,467	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	265,388	\$	284,821	\$	19,433	7.32 %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	4,850	\$	4,850	\$	-	- %
Total Fee Based Expenditures	\$	623,705	\$	643,138	\$	19,433	3.12 %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	210,112	\$	220,112	\$	10,000	4.76 %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	5,000	\$	5,000	\$	-	- %
Total Sales & Services Based Expenditures	\$	215,112	\$	225,112	\$	10,000	4.65 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	838,817	\$	868,250	\$	29,433	3.51 %

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	7,331,520	\$	7,416,364	\$	84,844	1.16 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	196,784	\$	186,061	\$	(10,723)	(5.45)%	
Academic Support	\$	1,934,371	\$	1,949,549	\$	15,178	0.78 %	
Student Service Support	\$	1,306,317	\$	1,306,317	\$	-	- %	
Institutional Support	\$	3,399,212	\$	3,748,837	\$	349,625	10.29 %	1
Plant Support	\$	2,907,336	\$	2,929,336	\$	22,000	0.76 %	
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	17,075,540	\$	17,536,464	\$	460,924	2.70 %	
Transfers Out								
TPEG	\$	309,000	\$	309,000	\$	-	- %	
TRB Debt Service	\$	1,252,493	\$	1,252,493	\$	-	- %	
HEF - Debt Service	\$	89,250	\$	89,250	\$	-	- %	
HEF - Plant	\$	1,104,287	\$	972,106	\$	(132,181)	(11.97)%	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,755,030	\$	2,622,849	\$	(132,181)	(4.80)%	
Total Budgeted Expenditures & Transfers Out	\$	19,830,570	\$	20,159,313	\$	328,743	1.66 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	\$ 349,625	The increase in institutional support - E&G Funds of \$349,625 is mainly attributed to an increase in IT-related support services.

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	412,348	\$	436,304	\$	23,956	5.81 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	-	\$	-	\$	-	- %	
Academic Support	\$	1,478,566	\$	1,157,826	\$	(320,740)	(21.69)%	1
Student Support	\$	129,528	\$	137,221	\$	7,693	5.94 %	
Institutional Support	\$	1,251,631	\$	1,319,277	\$	67,646	5.40 %	
Plant Support	\$	174,500	\$	174,500	\$	-	- %	
Scholarships & Fellowships	\$	330,537	\$	330,537	\$	-	- %	
Total Expenditures	\$	3,777,110	\$	3,555,665	\$	(221,445)	(5.86)%	
Transfers Out								
System Assessment	\$	213,000	\$	213,000	\$	-	- %	
Debt Service	\$	30,503	\$	30,503	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	143,656	\$	143,656	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	387,159	\$	387,159	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	4,164,269	\$	3,942,824	\$	(221,445)	(5.32)%	

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	\$ (320,740)	The decline in academic support - designated funds of \$320,740 is mainly attributed to a decrease in IT-related support services.

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 654,779		\$ 701,615		\$ 46,836	7.15 %	
Medical Service Fee	\$ -		\$ -		-	- %	
Student Service Fee	\$ 233,437		\$ 236,517		\$ 3,080	1.32 %	
Recreational Sport Fee	\$ 90,601		\$ 89,601		\$ (1,000)	(1.10)%	
Student Center Fee	\$ 155,353		\$ 155,353		-	- %	
Student Bus Fee	\$ -		\$ -		-	- %	
ID Card Fee	\$ 5,100		\$ 5,100		-	- %	
Total Fee Based Expenditures	\$ 1,139,270		\$ 1,188,186		\$ 48,916	4.29 %	
Housing	\$ -		\$ -		-	- %	
Dining	\$ -		\$ 246,919		\$ 246,919	100.00 %	1
Parking	\$ 33,800		\$ 33,800		-	- %	
Athletics	\$ -		\$ -		-	- %	
Bookstore	\$ 62,698		\$ 62,698		-	- %	
Other	\$ -		\$ -		-	- %	
Total Sales & Services Based Expenditures	\$ 96,498		\$ 343,417		\$ 246,919	255.88 %	
Transfers Out							
Debt Service							
Medical Service	\$ -		\$ -		-	- %	
Athletics	\$ -		\$ -		-	- %	
Student Center	\$ -		\$ -		-	- %	
Student Service	\$ -		\$ -		-	- %	
Housing	\$ -		\$ -		-	- %	
Dining	\$ -		\$ -		-	- %	
Parking and Public Safety	\$ -		\$ -		-	- %	
Recreational Sports	\$ -		\$ -		-	- %	
Other	\$ -		\$ -		-	- %	
Real Estate Rental	\$ -		\$ -		-	- %	
Vending	\$ -		\$ -		-	- %	
Designated Funds	\$ -		\$ -		-	- %	
Other	\$ 43,250		\$ 43,250		-	- %	
Total Transfers Out	\$ 43,250		\$ 43,250		-	- %	
Total Budgeted Expenditures & Transfers Out	\$ 1,279,018		\$ 1,574,853		\$ 295,835	23.13 %	

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1 Dining		\$ 246,919	The increase in dining - auxiliary funds of \$246,919 is the result of opening our new cafeteria on campus in FY 2021, thereby causing an increase in budgeted expenses - food, supplies, etc..

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	13,080,560	\$	13,080,560	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	39,263	\$	39,263	\$	-	- %
Academic Support	\$	865,239	\$	865,239	\$	-	- %
Student Service Support	\$	1,274,284	\$	1,274,284	\$	-	- %
Institutional Support	\$	3,987,656	\$	3,987,656	\$	-	- %
Plant Support	\$	1,160,210	\$	1,160,210	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	20,407,212	\$	20,407,212	\$	-	- %
Transfers Out							
TPEG	\$	405,970	\$	405,970	\$	-	- %
TRB Debt Service	\$	1,319,086	\$	1,319,086	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	1,909,817	\$	1,909,817	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	3,634,873	\$	3,634,873	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	24,042,085	\$	24,042,085	\$	-	- %

Lamar Institute of Technology

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	928,214	\$	928,214	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	64,569	\$	64,569	\$	-	- %
Academic Support	\$	252,348	\$	252,348	\$	-	- %
Student Support	\$	118,821	\$	118,821	\$	-	- %
Institutional Support	\$	3,934,196	\$	3,934,196	\$	-	- %
Plant Support	\$	871,862	\$	871,862	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	6,170,010	\$	6,170,010	\$	-	- %
Transfers Out							
System Assessment	\$	234,907	\$	234,907	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	207,114	\$	207,114	\$	-	- %
Total Transfers Out	\$	442,021	\$	442,021	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	6,612,031	\$	6,612,031	\$	-	- %

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	195,259	\$	195,259	\$	-	- %
Student Service Fee	\$	306,112	\$	306,112	\$	-	- %
Recreational Sport Fee	\$	392,423	\$	392,423	\$	-	- %
Student Center Fee	\$	171,765	\$	171,765	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,065,559	\$	1,065,559	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking	\$	91,982	\$	91,982	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	20,692	\$	20,692	\$	-	- %
Total Sales & Services Based Expenditures	\$	112,674	\$	112,674	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	1,178,233	\$	1,178,233	\$	-	- %

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	11,981,614	\$	11,981,614	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	11,981,614	\$	11,981,614	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	582,000	\$	582,000	\$	-	- %
Total Transfers Out	\$	582,000	\$	582,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	12,563,614	\$	12,563,614	\$	-	- %

System Administration

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2021		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Instruction Support	\$ -	\$ -	\$ -	- %	
Research / Organized Research	\$ -	\$ -	\$ -	- %	
Public Service	\$ -	\$ -	\$ -	- %	
Academic Support	\$ -	\$ -	\$ -	- %	
Student Support	\$ -	\$ -	\$ -	- %	
Institutional Support	\$ -	\$ -	\$ -	- %	
Plant Support	\$ -	\$ -	\$ -	- %	
Scholarships & Fellowships	\$ -	\$ -	\$ -	- %	
Total Expenditures	\$ -	\$ -	\$ -	- %	
Transfers Out					
System Assessment	\$ -	\$ -	\$ -	- %	
Debt Service	\$ -	\$ -	\$ -	- %	
E&G	\$ -	\$ -	\$ -	- %	
Auxiliary	\$ -	\$ -	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ -	\$ -	\$ -	- %	

System Administration

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2021		FY 2021		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	-	-	-	
Medical Service Fee	\$ -	\$ -	\$ -	-	-	-	
Student Service Fee	\$ -	\$ -	\$ -	-	-	-	
Recreational Sport Fee	\$ -	\$ -	\$ -	-	-	-	
Student Center Fee	\$ -	\$ -	\$ -	-	-	-	
Student Bus Fee	\$ -	\$ -	\$ -	-	-	-	
ID Card Fee	\$ -	\$ -	\$ -	-	-	-	
Total Fee Based Expenditures	\$ -	\$ -	\$ -	-	-	-	
Housing	\$ -	\$ -	\$ -	-	-	-	
Dining	\$ -	\$ -	\$ -	-	-	-	
Parking	\$ -	\$ -	\$ -	-	-	-	
Athletics	\$ -	\$ -	\$ -	-	-	-	
Bookstore	\$ -	\$ -	\$ -	-	-	-	
Other	\$ -	\$ -	\$ -	-	-	-	
Total Sales & Services Based Expenditures	\$ -	\$ -	\$ -	-	-	-	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$ -	\$ -	-	-	-	
Athletics	\$ -	\$ -	\$ -	-	-	-	
Student Center	\$ -	\$ -	\$ -	-	-	-	
Student Service	\$ -	\$ -	\$ -	-	-	-	
Housing	\$ -	\$ -	\$ -	-	-	-	
Dining	\$ -	\$ -	\$ -	-	-	-	
Parking and Public Safety	\$ -	\$ -	\$ -	-	-	-	
Recreational Sports	\$ -	\$ -	\$ -	-	-	-	
Other	\$ -	\$ -	\$ -	-	-	-	
Real Estate Rental	\$ -	\$ -	\$ -	-	-	-	
Vending	\$ -	\$ -	\$ -	-	-	-	
Designated Funds	\$ -	\$ -	\$ -	-	-	-	
Other	\$ -	\$ -	\$ -	-	-	-	
Total Transfers Out	\$ -	\$ -	\$ -	-	-	-	
Total Budgeted Expenditures & Transfers Out	\$ -	\$ -	\$ -	-	-	-	

Lamar University Foundation, Inc.
Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University; and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations, gifts and grants of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University. All assets are managed to meet current and future needs of the University and the Foundation.

Officers:

Don Shaver, Chairman of the Board
Becky Mason, Vice Chairman of the Board
Joe Vernon, Treasurer
Gisela Houseman, Secretary

Trustees:

Michael L. Burrow	Mike Jenkins	Mark Smith
Nicholas Carter	Carmen Jordan	Michele Smith
Rena Clark	Clayton Lau	Henry Strait
Sandra Clark	Catherine Long	Mike Turner
Jerry Dearing	Larry Norwood	Joe Williams
Vernon Durden	Pat Parsons	Herman Wilson, Jr.
Phillip E. Fuller	Ellen Rienstra	
Terry Garth	Michael Roebuck, Sr.	
Ann Die Hasselmo	Lori Ryerkerk	
Elaine Henry	Bill Scott	

Honorary Trustees:

Bill Mitchell

Financial Information as of August 31, 2021:

Assets:	\$127,024,836
Income/Contributions:	27,837,295
Expenditures:	5,657,410

**ANNUAL
FINANCIAL
REPORT**

for the period ended August 31, 2021

SAM HOUSTON UNIVERSITY FOUNDATION
Huntsville, Texas

DRAFT

**UNAUDITED
ANNUAL FINANCIAL REPORT**

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DRAFT

**UNAUDITED
ANNUAL FINANCIAL REPORT**

**BOARD OF TRUSTEES
SAM HOUSTON UNIVERSITY FOUNDATION**

August 31, 2021

OFFICERS

Tommy Metcalf	President
Preston Johnson	Vice President
Robert Hutson	Treasurer
Ferne Frosch	Secretary

TRUSTEES

Charles E. Amato	Erin Steele
Richard Hartley	John M. Hoyt
Russell Molina	Charles "Joel" Michael

DRAFT

Sam Houston University Foundation
Statement of Financial Position
As of August 31, 2021

<u>Cash & Cash Equivalents</u>	<u>FY 2021</u>	<u>FY2020</u>
Cash - 1st Rate Account FNB	\$ 137,988.70	\$ 248,860.04
Money Market - Invesco	1,618.65	1,591.69
<u>Investments</u>		
TD Ameritrade	1,734,945.05	1,812,100.35
SHSU Investment Pool	2,494,393.50	1,819,835.39
<u>Investments - Partnerships</u>		
Enterprise Prods Partners L Com	53,424.00	42,144.00
Kinder Morgan Energy Partner LTD Partner	32,458.65	27,570.90
<u>SHSU Agency Accounts</u>	80,063.08	98,252.91
<u>Receivables</u>		
Short-Term - Video Scoreboard	300,000.00	250,000.00
Long-Term - Video Scoreboard	197,003.30	297,003.30
Agency Receivables	-	34,714.29
<u>Mineral Rights</u>		
Foster Property - Walker County	1.00	1.00
Adams/Lundy Property - Houston County	1.00	1.00
Gibbs Ranch - Walker County	1.00	1.00
Total Assets	<u>\$ 5,031,897.93</u>	<u>\$ 4,632,075.87</u>
<u>Liabilities</u>		
Short- Term Payable - Video Scoreboard	\$ 300,000.00	\$ 250,000.00
Long-Term Payable - Video Scoreboard	200,000.00	300,000.00
Total Liabilities	<u>\$ 500,000.00</u>	<u>\$ 550,000.00</u>
<u>Net Assets</u>		
Restricted (Endowments)	\$ 3,499,303.93	\$ 3,292,409.28
Unrestricted	1,032,594.00	789,666.59
Total Net Assets	<u>\$ 4,531,897.93</u>	<u>\$ 4,082,075.87</u>
Total Liabilities & Net Assets	<u>\$ 5,031,897.93</u>	<u>\$ 4,632,075.87</u>

Sam Houston University Foundation
Statement of Activities
For the Fiscal Year Ended August 31, 2021

<u>Revenue</u>	<u>FY 2021</u>	<u>FY 2020</u>
Interest Income	\$ 1,401.73	\$ 1,337.41
Dividends	2,124.76	2,051.70
Miscellaneous Income	180,939.89	109,644.24
Oil & Gas Royalties - Warrior (Adams/Lundy)	3,894.99	2,576.71
Endowment Gifts	37,500.00	15,100.00
Other Gifts	915,941.54	206,869.74
Unrealized Gain (Loss) Unrestricted	91,477.29	(19,827.16)
Unrealized Gain (Loss) Restricted	398,542.12	(590,691.75)
Realized Gain (Loss) Unrestricted	66,732.10	-
Realized Gain (Loss) Restricted	215,852.53	107,390.86
SHSU Agency Interest Income	307.50	348.79
Total Revenue	\$ 1,914,714.45	\$ (165,199.46)
<u>Expenditures</u>		
Operations	\$ 158.68	\$ -
Taxes	1,095.18	1,171.00
FNB Trust Fee	-	12,548.91
SHSU Scholarship Support	106,555.79	119,924.24
SHSU Janet Piper	70,412.74	-
SHSU Hutson-Smith Scholarship	1,145,000.00	-
SHSU Gerald Smith Chair of Banking	100,000.00	100,000.00
SHSU Program Support	41,670.00	57,713.74
SHSU Athletic Support	-	5,000.00
President's Circle	-	19,067.00
Total Expenditures	\$ 1,464,892.39	\$ 315,424.89
Net Income (Deficit)	\$ 449,822.06	\$ (480,624.35)
Net Assets at beginning of year	\$ 4,082,075.87	\$ 4,562,700.22
Net Assets at beginning of year, Restated	\$ 4,082,075.87	\$ 4,562,700.22
Net Assets at end of year	\$ 4,531,897.93	\$ 4,082,075.87

Sam Houston University Foundation
Schedule of Endowments
As of August 31, 2021

Endowment Name	September 1, 2020		Withdrawals	Reinvested Income	Unrealized Gain (Loss)	August 31, 2021 Ending Balance
	Beginning Balance	FY 2021 Gifts				
Smith- Hutson Scholarship Quasi Endowment	\$ 1,812,100.35		\$ (445,000.00)	\$ 111,476.70	\$ 256,368.00	\$ 1,734,945.05
Nancy Lundgren Hoyt Memorial Scholarship Endowment	98,998.50		-	6,807.87	9,273.25	115,079.62
N. Reed Clark Memorial Scholarship Endowment	143,422.98		-	9,862.83	13,434.52	166,720.33
John Gayle Winkelmann Scholarship Endowment	30,312.14		-	2,084.49	2,839.36	35,235.98
B.F. Slayton Scholarship Endowment	24,370.12		-	1,675.87	2,282.76	28,328.75
Robert L. and Ruverna F. Dunning Scholarship Endowment	24,473.66		-	1,682.99	2,292.46	28,449.11
Sharon A. Lynch Graduate Fellowship Endowment	20,130.15		-	1,384.30	1,885.60	23,400.05
Dr. Tracy L. Steele History Scholarship Endowment	34,118.16		-	2,346.22	3,195.87	39,660.24
Ethel Nicholson Scholarship in Memory of James D. Bozeman, Jr. Endowment	162,600.81		-	11,181.64	15,230.92	189,013.37
Sue Walker Rogers Nursing Scholarship Endowment	97,480.44		-	6,703.48	9,131.05	113,314.98
Jeff Rohde Memorial Scholarship Endowment	124,857.51		-	8,586.13	11,695.48	145,139.13
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment	30,607.46	5,000.00	-	2,448.63	3,335.37	41,391.46
Emmett Solomon Internship Scholarship Endowment	28,894.16		-	1,986.98	2,706.53	33,587.67
Gordon Brown Scholarship Endowment	26,606.29		-	1,829.65	2,492.23	30,928.16
Kenneth Wren Memorial Scholarship Endowment	78,287.96		-	5,383.66	7,333.28	91,004.91
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment	89,802.18	20,000.00	-	7,550.81	10,285.24	127,638.23
David W. Crews Criminal Justice Scholarship Endowment	34,732.75	2,500.00	-	2,560.40	3,487.61	43,280.76
A.J. and Lynn Amato College of Business Administration Scholarship Endowment	52,450.24		-	3,606.87	4,913.05	60,970.16
Jo R Wilson Williams Scholarship Endowment	26,225.12		-	1,803.43	2,456.52	30,485.07
Oscar Lee "Corky" Thorne, Jr. Scholarship Endowment	26,225.12		-	1,803.43	2,456.52	30,485.07
Oscar Lee Thorne, Sr. Scholarship Endowment	26,225.12		-	1,803.43	2,456.52	30,485.07
Alvin Lockhart Bass Trombone Memorial Scholarship Endowment	26,225.12	5,000.00	-	2,147.27	2,924.88	36,297.26
Ram Lal Seekri Scholarship Endowment	26,225.12		-	1,803.43	2,456.52	30,485.07
Dana Steigerwald Accounting Scholarship Endowment	211,030.54		-	14,512.03	19,767.36	245,309.93
Tom and Patsy Freeman President's Discretionary Endowment	25,588.02		-	1,759.62	2,396.85	29,744.49
William (Al) and Elizabeth Rampmeier Endowed Scholarship	10,419.30	5,000.00	-	1,060.35	1,444.34	17,923.98
	3,292,409.28	37,500.00	(445,000.00)	215,852.53	398,542.12	3,499,303.93

Sul Ross State University
Friends of the
Center for Big Bend Studies

Annual Foundation Report to the Board of Regents
As of August 31, 2021

Purpose of the Organization:

The Sul Ross State University Friends of the Center for Big Bend Studies Foundation is a non-profit corporation created in September 2003 exclusively for charitable, educational, and scientific purposes in support of Sul Ross State University's Center for Big Bend Studies (CBBS). These purposes include but are not limited to: a) raising funds to support the mission and programs of the Center including research, fieldwork and reporting on archeological studies of the Big Bend Region of Texas; b) promoting the Center for Big Bend Studies as it fosters interdisciplinary scholarship of the diverse prehistoric, historic and modern cultures of the borderlands region of the United States and Mexico; c) providing funds in support of the operations of the Center as well as special projects of the Center; d) assisting the Center in other endeavors as the Board may deem appropriate.

Board of Directors:

Linda Duncan, Chair
David Cockrum
Homer Mills
Manuel Ramos Medina
Ike Roberts
Martha Vera
Pete Peterson

Financial Information as of August 31, 2021:

Assets	\$ 462,922.85
Revenue	\$ 375,150.85
Expenditures	\$ 317,150.85

Summary of Activities:

Center for Big Bend Studies (CBBS) Fundraising:

The CBBS continues to seek funding from various sources for operational expenses and past projects conducted as part of the Trans-Pecos Archaeological Program (TAP) while also focusing on new research and teaching initiatives. We will resubmit to the National Endowment for the Humanities (NEH) in September 2021. We have compiled a list of possible individual substantial donors we will target within the next few months.

Education:

The Center is still looking for avenues to expand a Research Associate program envisioned as a two-year post-doctoral position. The goal is to bring new researchers to the Big Bend region in the coming year and increase our teaching opportunities. Additionally, the CBBS seeks to expand its public outreach to establish more organizational stakeholders with varied community programs. This summer, the Center also taught an archaeological field school at San Esteban Rockshelter and is teaching ANTH 1301 – Cultural Anthropology now.

Ongoing Research:

The Center remains actively engaged in archaeological research on several private ranches. This summer, we continued our third year of collaboration with the University of Kansas at a large rockshelter on the Marfa Plain. Our work this summer has uncovered over 6300 years of nearly continuous human occupation at this one site and will continue next year. The staff also continues to work on Boot Ranch and will move into an excavation phase focused on human adaptation and plant use of the Chihuahuan desert. We are in the second year of collaborative research at a potential Clovis occupation (13,500 – 12,600 year old human occupation), finished fieldwork in early September 2021, and will continue in early 2022. We also have ongoing rockart and excavation research at Pinto Canyon Ranch and will be giving tours of this work to colleagues in October.

Publications:

We have three peer-reviewed publications in press on research by Center staff, with the *Advances in Archaeological Practice, Science, and Kiva*. Staff also contributed a book chapter to an edited volume that the University of Utah Press will publish in early 2022. The 2020 *Journal of Big Bend Studies* is in the process of being laid out, and we expect to print and distribute it before the end of the year. We are also editing an in-house publication (TAP series) on the rockart of the Black Hills, early archaeological findings along the Rio Conchos in Mexico, and the Mexican Revolution.

Outreach:

We staffed a booth at the SRSU Annual Fall on the Mall (for student organizations) in August. In September, we staffed a booth at the Marfa Lights Festival, and Dr. Schroeder presented a community lecture at the TransPecos Music Festival in Marfa. In October, Dr. Schroeder will be a guest speaker at "The Comanche Trail: In the Shadow of Santiago," a three day event celebrating the cultural landscape of the Big Bend at the Gage Hotel in Marathon. The Center is currently in the process of redesigning & expanding our merchandise offerings, which will enable us to have new, eye-catching items to distribute and sell to students, staff, & members of the general public. We continue to produce an e-newsletter, enabling the Center to communicate to constituents more effectively. Our Annual Conference will take place November 5-6 this year, and the keynote speaker is Dr. Rolfe Mandel, Distinguished Professor of Geology/Anthropology at the University of Kansas.

Sul Ross State University Support Organization
Annual Foundation Report to the Board of Regents
As of August 31, 2021

Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

Board of Directors:

Rick Stephens, Chair
Carla McFarland
Robert Wagnon
Anne Calaway, Secretary
Humberto "Beto" Hinojosa
Jaime Velasco
Dorinna Tanksley

Financial Information as of August 31, 2021:

Assets:	\$1,423,575.26
Income FY21:	\$1,230,425.46
Expenditures FY21:	\$5,150,393.24

Summary of Activities:

The Board's most recent meeting was October 7th, 2021. The organization's recent activities have been directed primarily at updating policies and procedures, development of a strategic plan and forming committees. The board has worked hard on recruiting new members and are in the process of adding more. Additionally, the board has enlisted the services of a professional accounting firm to handle the foundation's accounting.

The foundation is also working with the Development Office to establish a moves management system to ensure accurate recording keeping of interactions and relationships with donors. Additionally, they are working together to compile a list of the top prospects for the foundation to reach out to and cultivate relationships with. This includes not only individuals but local businesses and foundations as well.

The funds associated with the Museum of the Big Bend Annex have been transferred to the University to cover the construction costs and the endowments which supported Borderlands Research Institute positions and programs, have been transferred to the Borderlands Research Foundation.



**FY2021 Annual Report to the Board of Regents
Texas State University System**

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business Administration (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to the McCoy College.

During the fiscal year ending August 31, 2021, the Foundation remitted to Texas State University \$573,057.03 for the support of the College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 127 endowments with a fair market value totaling \$63,603,017.52.

The Foundation Board of Directors met quarterly during FY2021 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled less than 0.33 percent of assets of the Foundation. Fees for investment management were approximately 0.8 percent of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2020. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

The Foundation Directors for the fiscal year ending August 31, 2021, were:

- Mr. Brian F. McCoy, President, San Marcos, TX
- Mr. Pat Oles, Vice President, Austin, TX
- Mr. T. Paul Bulmahn, Director, Secretary, Ocala, FL
- Dr. Ann L. Watkins, Treasurer, New Braunfels, TX
- Mr. Matt Edgar, Director, Cypress, TX
- Mr. Scott Emerson, Director, Wayne, PA
- Dr. R. Todd Jewell, Director, San Marcos, TX
- Mrs. Miriam M. McCoy, Director, San Marcos, TX
- Dr. Sanjay Ramchander, McCoy College Dean and Director, Austin, TX
- Dr. Denise M. Trauth, University President and Director, San Marcos, TX
- Mr. W. Kent Hamilton, Executive Director, New Braunfels, TX

Texas State University Alumni Association
Annual Report to the Board of Regents

Purpose:

The Texas State Alumni Association's (Association) vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University (University) by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

Membership:

Membership in the Association is open to all graduates of the University, former students, friends, parents, and current students. In October 2019, the Association officially ended annual memberships and converted life memberships to Forever Bobcats. Forever Bobcats, as of FY21, has a total of 2,851 living alumni, compared to 2,610 at the conclusion of FY20. The Alumni Association is a 501(C)3 governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with a memorandum of understanding with Texas State University whereby the University recognizes the Association as the principal organization charged with responsibility for alumni relations.

Board of Directors Executive Committee:

President – Debby McCullough, Austin
 First Vice President – Tracy Parker, San Marcos
 Second Vice President – Jonathan Nelson, Dallas
 Chief Finance Officer – Larry Gaddes, Round Rock
 Immediate Past President – Cindy Williams, New Braunfels
 Interim Executive Director – Cesquinn M. Curtis, Austin

Financial Report:

The efforts and funds of the Texas State University Alumni Association are dedicated to Texas State University and are used to provide student scholarships, campus support, and alumni engagement activities.

During the University's FY21 (as of August 31, 2021), the Association awarded \$49,000 in student scholarships.

As of August 31, 2021, Texas State University held \$189,027 in deposits on behalf of the Association, including \$130,094 in Agency funds. Agency funds are assets not owned by the University but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

Current Assets

Cash and Cash Equivalents - Off Campus	\$ 28,783
Cash and Cash Equivalents - Held by University	<u>\$ 189,027</u>
Total Current Assets	\$ 217,810

Investments

Certificate of Deposit	\$ 100,000
Marketable Equities	\$ 1,359,950
Marketable Debt Securities	<u>\$ 1,195,085</u>
Total Investments	\$ 2,655,035

Total Net Assets **\$ 2,872,845**

**The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

Texas State University Development Foundation

Annual Report to the Board of Regents

Purpose:

The Texas State University Development Foundation (Foundation) is formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University (University).

Board of Trustees:

The trustees for the fiscal year ending June 30, 2021, were:

Gloria Campos Brown, Chair	Larry Herwig, Vice Chair	
Jesse Ancira, Jr., Treasurer	Vilma Luna, Secretary	Robert Bardwell, II
Virginia Barlow	Jason Bradshaw	Nora Castaneda
Ronnye Cowell	Lee Doughtie	Jodi Edgar
Richard Florez	Leslie Fossler	Christopher Garcia
Richard Garcia	Sergio Garcia	Federico Gorbea Quintero
Will Gray, II	Hugo Gutierrez	Steven Harvey
Zach Howard	Scott Irvine	Stephen Ison
Dauphen Jackson	Kevin Koch	Christopher Mitchell
Jerry Morgan	Kathleen O'Neill-Smith	Paul Phillips
Christian Rundberg	Ernesto Silva	Karen Soefje
Don Stricklin	Joey Trevino	Andrae Turner
Gerardo Villegas	Mitchell Ward	Eric Weaver
Bradley Westmoreland		

Financial Information:

During the fiscal year ending June 30, 2021, the Foundation remitted to the University \$2,107,064 for student scholarships and \$1,721,163 for academic support. Contributions to the Foundation are endowment gifts of \$1,179,484 and non-endowed restricted gifts of \$916,486. The Foundation's ending net assets as of June 30, 2021, are \$119,062,468.

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2020. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended June 30, 2020, conformed with generally accepted accounting principles.

Summary of Activities:

The Foundation manages 586 endowments, 23 quasi-endowments, 53 non-endowment accounts, and 13 annuities. Within the Foundation's endowments, 22 have fair market values less than \$10,000; 51 of the endowments have fair market values in excess of \$10,000 but less than \$25,000; 338 of the endowments have fair market values in excess of \$25,000 but less than \$100,000; and there are 175 endowments with fair market values in excess of \$100,000.

**Texas State University Research Foundation
Annual Report to the Board of Regents
Fall 2021**

Purpose:

The Texas State University Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the university, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through university research, hold and manage real and intellectual property assets on behalf of the university, and promote commercialization of research products and transfer of university technologies to appropriate partners for further development and commercialization.

Membership:

Board of Directors
Dr. Gene Bourgeois, Chair
Dr. Walter Horton, Executive Director
Ms. Brandey Orsag, Community Member
Mr. Patrick Rose, Community Member

Financial Report:

The Annual Financial Report for the fiscal year ended February 28, 2021, reflected revenues and expenses of \$12,500.00 and \$10,447.17, respectively.

Summary of Proposal Activity:

The following proposals were submitted through the Texas State Research Foundation during the period of September 1, 2020, through August 31, 2021, and categorized by their current funding status as of September 10, 2021.

Funded Proposals:

- Dr. Catherine Jaffe of World Languages and Literatures was awarded \$7,500 by the BBVA Foundation for a proposal entitled “BBVA Internship: Transdisciplinary Collaboration – Spanish Graduate Students”.
- Dr. Kathryn Smith of St. David’s School of Nursing was awarded \$5,000 by the CVS Health Foundation for a proposal entitled “CVS Health Foundation Scholarship.”

Pending Proposals:

- Dr. Andrea Dennison of Counseling, Leadership, Adult Education and School Psychology submitted a letter of intent to the Caplan Foundation for Early Childhood for \$58,936 entitled “Social-emotional Well-being Early Childhood Study”.
- Dr. Kiyomi Sanchez-Suzuki Colegrove of Curriculum and Instruction submitted a letter of intent to the Caplan Foundation for Early Childhood for \$48,096 entitled “Early Interventions: Preparing ECE-6 Bilingual/ESL Teacher Candidates to Work with Immigrant Families in Early Childhood Classrooms”.

LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION
FY21 Annual Foundation Report to the Board of Regents

Purpose:

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

Board of Directors:

Rod Carroll, President	Daryl Gilbert, Sr.	Vernon Pierce
Tim Sudela, <i>Vice President</i>	Bill Harrington	Raymond Polk
Jerry Vandervoort, <i>Treasurer</i>	Brandon Hebert	Jack Provost
David Thornhill, <i>Secretary</i>	Judy Honeycutt	Mary Ann Reid
Eddie Arnold	Gisela Houseman	Jim Rich
Pat Avery	Dennis Isaacs	Dean Robinson
Slate Babineaux	Kathleen Jackson	Todd Senters
A. B. Bernard	Dr. Joe Keneson	Rickey Simmons
Dale Boothman	Jeremy Little	Mark Skobel
Nakisha Burns	Scott McCauley	Larry Spears
Jason Bussell	Jean McFaddin	Herschel Stagner, Jr.
Ross Garner	Barry Mitchael	Pam Williams
Eva Geer	J. Hoke Peacock II	Andy Woods
Honorary Board Members	Micki Carpenter Platt	C. A. (Pete) Shelton

FY21 Financial Information:

Net Assets:	\$7,307,140.81
Income/Contributions:	\$ 168,652.64
Expenditures:	\$ 69,861.04

Summary of Activities:

The Foundation manages sixty-one endowments. Four of the endowments have fair market values less than \$10,000; twenty-two of the endowments have fair market values in excess of \$10,000; twelve of the endowments have fair market values in excess of \$25,000 and twenty-three of the endowments have fair market values in excess of \$50,000.

The target asset allocation of the Foundation portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. 2.6 percent was invested in cash and equivalents, 31.1 percent was invested in fixed incomes and 66.3 percent was invested in equities.

LAMAR STATE COLLEGE-ORANGE FOUNDATION, INC.

Lamar State College-Orange Foundation
Annual Foundation Report to the Board of Regents

Purpose:

Lamar State College Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

Board of Directors:

Courtney Arkeen, Chairman
Gisela Houseman, Vice-Chairman
Shane Johns, Treasurer
Jennifer Burtsfield, Director
Brown Claybar, Director

Rickie Harris, Director
Nina Leifeste, Director
Stan Matthews, Director
Amy Peevey, Director
Mike Shahan, Director

Net Assets as of December 31, 2020: \$6,575,356.03

Summary of Activities:

Technical Scholarship Support: \$60,000.00
Brown Estate Lawn Care: \$39,957.00

LAMAR STATE COLLEGE PORT ARTHUR
Port Arthur Higher Education Foundation, Inc.

Purpose of the Organization

The Port Arthur Higher Education Foundation is organized to support the development and promotion of the arts and sciences and programs of Lamar State College Port Arthur, its students, faculty, staff and the people of this area and the State of Texas.

Board of Trustees

A. Morris Albright, Chairman
Floyd Marceaux, Vice Chairman
Edmond Boone, Secretary-Treasurer
Sam Monroe, President
John Comeaux Tonya Moses
Elizabeth Cravens Honorable Carl A. Parker
Leonard Gabriel, Jr. Verna Rutherford
Jeff Hayes George Taylor
Brian McDougal Sheila Umphrey
James W. Moore Bill Worsham
Robert Bilnoski

Financial Information as of December 31, 2020

Assets:	\$6,789,485
Income:	\$ 455,751
Expenditures:	\$ 319,226

Summary of Activities

The Port Arthur Higher Education Foundation, Inc. raises and administers funds for the benefit of Lamar State College Port Arthur. Current activities include the administration of endowed scholarships and prompt acquisition of property within the Campus Master Planning area to facilitate the development of the campus facilities.

The organization also administers scholarship funds for the Port Arthur Industrial Group awarded to Port Arthur students attending colleges and universities across the nation. Scholarships and special support for the athletic program and cultural events sponsored by the college were provided by the Foundation. The organization also sponsors community projects on behalf of Lamar State College Port Arthur.

The Texas State University System Foundation, Inc.

Annual Foundation Report to the Board of Regents
As of August 31, 2021

Purpose of the Organization:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) capital projects, scholarships, and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff, and students; c) System-wide scholarship programs; and d) outreach and education programs benefiting the System.

Board of Directors:

Charlie Amato, Chairman
Ron L. Mitchell
David Montagne
Rossanna Salazar
William F. Scott
Alan L. Tinsley
Donna N. Williams
Brian McCall, Ph.D. (Ex Officio)

Financial Information as of August 31, 2021:

Net Assets:	\$7,781,209
Income FY21:	\$1,532,564
Expenditures FY21:	\$363,423

Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students, and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies, and staff time.

Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation
ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2020
 This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

Report	Recommendations	Management's Most Current Response	Status (*)
LAMAR UNIVERSITY			
Server Management & Active Directory, July 2019	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit. The status for this item is: Implemented</p>		
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Four recommendations: Implemented ➤ Four recommendations: In Progress 		
Senate Bill 20 Required Audit for FY 2021 – Contract Administration, August 2021	<p>The University should ensure that all purchases meeting the LBB reporting thresholds are identified (including utilities over \$50K and local/regional cooperative agreements over \$50K) and reported in compliance with the corresponding reporting timeframes and prioritization. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code, Texas General Appropriations Act, and TSUS CMH are met. Action plans need to include steps that will be taken to bring the LBB Contract Data Base to a current state.</p>	<p>Procurement has identified a newly hired dedicated staff member to enter these purchases into the LBB Contract Database. LBB procedures are currently being reviewed. The Director is working to secure written processes.</p> <p>The following steps are being taken to update the LBB Contract Database:</p> <ol style="list-style-type: none"> 1. Review LBB videos and printed training material. 2. Create a spreadsheet to include all the required data to populate into LBB Contract Database. 3. Start entering missing data into LBB Contract Database. 4. Work with IT to automate as much data as possible from current systems in place to limit time involved to compile. <p>Person Responsible: Amberr Melo, Director of Procurement & Payment Services Revised Timetable for Completion: February 28, 2022 (was FY 2021 data entry completed by September 30, 2021. FY 2022 and beyond, implementing weekly updates by October 31, 2021)</p>	In Progress

	<p>The University should establish a policy that focuses on the requirements for purchasing and reporting proprietary (sole source) purchases.</p>	<p>Policies are currently being drafted due to the FY 2020 reorganization to combine Purchasing and Accounts Payable into the now titled Procurement & Payment Services department.</p> <p>During FY 2021, the following policies were finalized and submitted for final VPFO review. Once approved at the local level, these policies will be forwarded to TSUS legal for final review/approval prior to final signatures by the VPFO and President.</p> <ul style="list-style-type: none"> • Travel Policies & Procedures • Time Frames for Travel Authorization & Reimbursement • Historically Underutilized Businesses (HUB) Program • Employee Ethics • Vendor Ethics • Sole Source (Proprietary) Purchasing <p>Person Responsible: Amberr Melo, Director of Procurement & Payment Services Timetable for Completion: October 31, 2021</p>	<p>Implemented</p>
	<p>The University should ensure the new form is used for sole source requests on a go-forward basis.</p>	<p>The Sole Source Purchase Request form was updated and uploaded to the Procurement & Payment Services website in June 2021 to include the required language as stated in the TSUS Handbook, to include conflict of commitment statement with added family conflict reference. Internal department training will take place periodically throughout the year and as needed to re-emphasize the requirement.</p> <p>Person Responsible: Amberr Melo, Director of Procurement & Payment Services Timetable for Completion: New form: Implemented June 28, 2021 Ensuring new form is utilized: October 31, 2021</p>	<p>Implemented</p>
	<p>All sole source justifications should be fully completed prior to obtaining authorization from Management and Purchasing.</p>	<p>The Sole Source Purchase Request form was updated and uploaded to the Procurement & Payment Services website in June 2021. Internal department training will take place periodically throughout the year and as needed to re-emphasize the requirement.</p> <p>Person Responsible: Amberr Melo, Director of Procurement & Payment Services Timetable for Completion: October 31, 2021</p>	<p>Implemented</p>

<p>Logical Access, September 2021</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are nine audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented ➤ Six recommendations: In Progress 		
<p>CICE, September 2021</p>	<p>Management should determine values associated with services not performed by the Contractor, expenses billed but not incurred or supported by the Contractor, and services performed by University employees that were to be performed by the Contractor. Additionally, for the four students who did not meet the minimum attendance requirement, management should determine whether the University is responsible for this amount (\$10,000) or if the Contractor is responsible.</p>	<p>Management has determined an estimate of the services not performed by the Contractor, expenses billed but not incurred or supported by the Contractor, and services performed by University employees that were to be performed by the contractor. Additionally, the financial liability for the four students who did not meet the attendance requirement has been determined to be the responsibility of the contractor given no alternate students were provided. These items total \$165,571.</p> <p>Person Responsible: Jeremy Alltop, Vice President, Finance and Operations and Jamie Larson, Associate Vice President for Financial Services Timetable for Completion: Completed</p>	<p>Implemented</p>
	<p>Management should determine what amount to return that is associated with Person 1's salaries and benefits charged to the grant.</p>	<p>Management has determined the amount of funds to return to the grantor regarding Person 1's salary and benefits (\$5,912). Funds have not yet been remitted to the grantor pending notification and discussion with the grantor outlined in item # 3 below.</p> <p>Person Responsible: Jamie Larson, Associate Vice President, Financial Services Timetable for Completion: September 30, 2021</p>	<p>Implemented</p>
	<p>Management should notify the GLO of the deficiencies discovered in the monitoring of the contract for the workforce training program and of the concerns identified in the administration of the activities involving the workforce training and the job creation. The notification should include potential payback amounts and requests for additional information regarding the following:</p> <ul style="list-style-type: none"> ➤ Payments for the workforce training Contractor invoices for services and activities that were included in the draw requests covered by the student voucher draws. ➤ Course descriptions to include number of training hours for each course as submitted to the GLO. ➤ Course materials that would be provided to 	<p>Management will notify the GLO and will request additional information. Draft letter has been completed and is in the process of issuance.</p> <p>Person Responsible: Dr. Jaime Taylor, President and Jeremy Alltop, Vice President, Finance and Operations Timetable for Completion: September 30, 2021</p>	<p>Implemented</p>

	<p>workforce training students as submitted to the GLO.</p> <ul style="list-style-type: none"> ➤ Any information or descriptions the GLO received on who would provide the training. ➤ What were the expectations of the workforce training that occurred during the grant period? ➤ What were the expectations of sustainability of the workforce training? ➤ Could Person 1, who was an international student on an F1 visa under OPT, have been hired into one of the nine job creation positions? If so, could Person 1 have been counted as LMI? 		
	<p>Management should contact the Contractor and request payback for services that were paid and not provided and for expenses that were paid but not incurred or for which support was insufficient. The payback request should also include amounts calculated for University employees' time spent on services and activities for which the Contractor should have provided.</p>	<p>Management will seek a payback from the contractor of \$165,571 for the unsubstantiated expenses. This will need to be discussed with the grantor and then management will request through a demand letter with coordinated TSUS legal review the immediate return of the funds or alternatively, a submission of documentation to substantiate the expenses.</p> <p>Person Responsible: Jeremy Alltop, Vice President, Finance and Operations and Jamie Larson, Associate Vice President for Financial Services</p> <p>Timetable for Completion: December 31, 2021</p>	<p>In Progress</p>
	<p>Management should evaluate the direction and activities of the CICE and take appropriate actions to ensure alignment with any required activities and University strategic objectives for that area.</p>	<p>Management will evaluate the direction and activities of the CICE to determine future focus and objectives. Management has recently reorganized a number of Centers and clarified reporting relationships. CICE responsibilities will fall under the new Business and Entrepreneurial Institute, and a search for the new Executive Director started on September 7, 2021. LU leadership will work with this new leader to continue to evaluate the direction and activities of the CICE. The previous CICE Director is no longer employed by Lamar University.</p> <p>Person Responsible: Dr. Jaime Taylor, President and Jeremy Alltop, Vice President, Finance and Operations</p> <p>Timetable for Completion: March 31, 2022</p>	<p>In Progress</p>
	<p>Management should review the conflict of interest involving Person 1 and take appropriate actions if not already taken.</p>	<p>Person 1 has been advised to mitigate any potential conflicts of interest by keeping paid LU work and other interactions with CICE separate. Management believes that a full resolution of item # 5 will also address this concern.</p> <p>Person Responsible: Dr. Jaime Taylor, President and Jeremy Alltop, Vice President, Finance and Operations</p> <p>Timetable for Completion: March 31, 2022</p>	<p>In Progress</p>

<p>Management should consider having the individual holding the Technology Associate position or similar position sign a non-disclosure agreement that covers the type of work that the individual in this position will be required to perform.</p>	<p>Management has outlined an NDA process for the Technology Associate and future CICE employees administered by the Office of Research and Sponsored Projects. Existing Technology Associate has completed this process for all current CICE clients.</p> <p>Person Responsible: Dr. Jerry Lin, Associate Provost for Research and Dean of Graduate Studies Timetable for Completion: Completed for current clients</p>	<p>Implemented</p>
<p>Management should ensure that all OPT internships granted at the University are structured, supervised, and align with the student's degree field.</p>	<p>Management has recently conducted a review of the OPT program and required forms have been revised to ensure that students meet program objectives and outcomes that are aligned with the student's academic preparation and interests. Documented policies and procedures are being updated to reflect this new practice.</p> <p>Person Responsible: Dr. Jerry Lin, Associate Provost for Research and Dean of Graduate Studies Timetable for Completion: December 31, 2021</p>	<p>In Progress</p>
<p>Management should review any current paid or unpaid internships involving international students on OPT to ensure that the internships are structured to meet requirements for OPT and that active supervision is taking place.</p>	<p>Management has recently conducted a review of the OPT program and a new process has been implemented to ensure that internships are structured to meet requirements for OPT. This process was put into place in Spring 2021. Documented policies and procedures are being updated to reflect this new practice.</p> <p>Person Responsible: Dr. Jerry Lin, Associate Provost for Research and Dean of Graduate Studies Timetable for Completion: December 31, 2021</p>	<p>In Progress</p>
<p>Management should implement a process with documented procedures for students working as interns at the University, whether paid or unpaid. This process should include Human Resources, and if applicable, the Office of International Students.</p>	<p>Management will develop a new policy for University OPT interns.</p> <p>Person Responsible: Dr. Brenda Nichols, Provost and Vice President for Academic Affairs and Tony Sanchez, Assistant Vice President for Human Resources and Talent Management Timetable for Completion: October 31, 2021</p>	<p>In Progress</p>
<p>Management should recoup the unallowable expenses submitted by and reimbursed to Person 1 as part of the NSF I-Corps grant and return the funds to the grantor and should review the questionable expenses to determine if some or all of the questionable expenses need to be repaid to the grantor and recouped from Person 1.</p>	<p>Management has reviewed these expenditures and has determined to count all of the expenditures in question as unallowable expenditures. Additionally, Person 1 has agreed in writing to repay the expenditures and a payroll deduction agreement is currently underway with an estimated full recoupment date of December 31, 2021. Management is in the process of notifying the grantor and remitting \$704.82. Agreed in writing payroll deduction estimated completion December 2021.</p>	<p>In Progress</p>

		<p>Person Responsible: Jamie Larson, Associate Vice President for Financial Services Timetable for Completion: December 31, 2021</p>	
	<p>Management should consider having all travel reimbursement requests go through review by the Travel office.</p>	<p>Management has evaluated processes for non-employee travel and travel being processed outside of the normal employee travel procedures for possible process and policy changes. Planned system changes this fall will automate travel workflows to the appropriate subject matter expert. In addition, LU Procurement's practice is to continue to highly recommend an all-inclusive fee for consulting services where the vendor is responsible for all travel related expenditures. A documented procedure will also be completed.</p> <p>Person Responsible: Jamie Larson, Associate Vice President for Financial Services Timetable for Completion: October 31, 2021</p>	In Progress
	<p>The University should evaluate their use of special topics classes for graduate students and ensure the University is following their own policies with regard to special topics classes whether that be at the University level or the specific College level.</p>	<p>Management had completed a review of Special Topics courses and has identified those courses which have been offered more than three times in the past five years. These courses will be provided to curriculum councils where decisions regarding whether to eliminate them or convert them to standard courses will be made. Additionally, Graduate Council will develop a policy to restrict the number of special topics courses and a discussion will occur at Dean's Council outlining expectations for rigor in any special topics course.</p> <p>Person Responsible: Dr. Jerry Lin, Associate Provost for Research and Dean of Graduate Studies and Dr. Brett Welch, Associate Dean, Graduate Studies Timetable for Completion: December 31, 2021</p>	In Progress
	<p>Management should ensure that admissions policies are followed, and if exceptions are granted, there is a process for doing so, and the process and exceptions are documented.</p>	<p>Management will develop a formal policy outlining required approval processed for admissions exceptions. In the interim, any exception will be considered by the Provost and Vice President of Academic Affairs or designee effective immediately.</p> <p>Person Responsible: Dr. Brenda Nichols, Provost and Vice President for Academic Affairs Timetable for Completion: December 31, 2021</p>	In Progress

	Management should ensure that policies and procedures are followed in lifting academic suspensions/holds and that documentation is maintained to support decisions when suspensions/holds are lifted.	Management will develop a formal readmission policy for suspended students which will articulate steps to be taken and provisions for subsequent enrollment if readmission is approved. Person Responsible: Dr. Daniel Brown, Associate Provost Timetable for Completion: December 31, 2021	In Progress
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External Audits			
Texas Comptroller of Public Accounts, Statewide Desk Audit, Benefit Replacement Pay, September 2021	One instance of incorrect HRIS reporting – did not report termination.	The termination date of Aug. 31, 2015 is not a valid date. The Personnel Action Form (PAF) referenced the date only for the fiscal year and pay resumed Sept. 1, 2015, without interruption. The HRIS system has been updated with the correct termination date of Aug. 31, 2020.	Not Applicable

SAM HOUSTON STATE UNIVERSITY			
Data Center Environment and Physical Security, December 2017	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ One Recommendation: Implemented ➤ One Recommendation: In Progress. The Revised Timetable for Completion date changed to May 31, 2022. 		
Banner Change Management, January 2019	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit and the status is: In Progress. The Timetable for Completion date is July 1, 2022.</p>		
Banner Data Classification and Segregation of Duties, July 2020	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Two Recommendations: Implemented ➤ One Recommendation: Verification of Implementation in Progress ➤ One Recommendation: In Progress. The Revised Timetable for Completion date changed to November 15, 2021. 		
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p>		

	There are four audit recommendations outstanding from this audit. The status for these items is as follows: <ul style="list-style-type: none"> ➤ Three recommendations: Implemented ➤ One recommendation: In Progress 		
Multi-hazard (Compliance Review), May 2021	Sam Houston State University should conduct the mandatory drills prescribed by the Multi-Hazard Emergency Operations Plan to prepare faculty and staff for responding to an emergency.	The Office of Emergency Management will develop actionable plans to include mandatory drills for faculty and staff as prescribed by the Multi-Hazard Emergency Operations Plan. Persons Responsible: Dr. Lonnie Booker, Associate Director, Emergency Preparedness and Safety & Kevin Morris, Director of Public Safety Services Timetable for Completion: June 1, 2022	In Progress
	The Active Attack Response and Training Plan for Sam Houston University should include prevention components that address mental health, threat assessment and training.	The Multi-Hazard Plan will be updated to include the components of mental health, threat assessment and training for personnel on campus. Persons Responsible: Dr. Lonnie Booker, Associate Director, Emergency Preparedness and Safety & Kevin Morris, Director of Public Safety Services Timetable for Completion: June 1, 2022	In Progress
External Audits			
U.S. Department of Veterans Affairs, Compliance Survey, July 2021	Not applicable.	Not Applicable	Not Applicable
Texas Comptroller of Public Accounts, Statewide Desk Audit, Benefit Replacement Pay, September 2021	<p>1. One longevity underpayment of \$4,880 was identified.</p> <p>Recommendation: Institutions must continue to review each employee's job application and internal prior state service form for prior service, and must confirm that it is properly recorded to ensure accurate longevity pay. See 34 Texas Administrative Code 5.40(c).</p> <p>2. Five instances of incorrect Human Resource Information System (HRIS) reporting were identified – one invalid entry of new hire record, one new hire record not entered, and three terminations not reported.</p> <p>Recommendation: Institutions must ensure all payroll and personnel transactions are reported to HRIS correctly and in a timely manner. The data submitted to HRIS must be made in the manner, frequency and form required by the Comptroller's office.</p>	Sam Houston State University agrees with the BRP audit results. Further, the University confirms all issues identified above are remedied. HRIS corrections were entered or requested on April 08, 2021. As of July 26, 2021, the system accurately reflects the changes. Longevity payment was made to correct underpayment on May 17, 2021.	Not Applicable

SUL ROSS STATE UNIVERSITY

TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are sixteen audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Eight recommendations: Implemented ➤ Eight recommendations: In Progress 		
Multi-hazard (Compliance Review), May 2021	<p>Sul Ross State University should fully address infrastructure in the Active Attack Response and Training Plan.</p>	<p>Sul Ross staff will evaluate and continue to implement best practices.</p> <p>Persons Responsible: Jessie Lara, Executive Director, Physical Plant; Bob Jacob, Director, Facilities, Planning and Operations; Matt Moore, Executive Vice President for Strategic Engagement; Dave Gibson, Chief Information Officer; Kent Dunegan, Director University Department of Public Safety; Omar Madrid, Sargent, University Department of Public Safety Timetable for Completion: March 31, 2022</p>	<p>In Progress</p>
	<p>The Active Attack Response and Training Plan for Sul Ross State University should include prevention components that address mental health, threat assessment and training.</p>	<p>Mental health awareness and resources will have a prominent role in freshman, new student, and new employee orientation. Mental health awareness will also be included in professional development opportunities for employees. SRSU will include mental health contact information on the back of institution identification cards.</p> <p>Persons Responsible: Brandy Snyder, Dean of Students; John Hughes, Health Services Coordinator; Erzulie Clarke, LPC, Counselor, Counseling & Accessibility Services; Interim Director Mary Schwartz, LPC, Counseling & Accessibility Services; April Aultman-Becker, QEP Coordinator, Institutional Effectiveness Revised Timetable for Completion: December 31, 2021</p>	<p>In Progress</p>

Senate Bill 20 Required Audit for Fiscal Year 2021, August 2021	<p>The University should ensure that all purchases meeting the LBB reporting thresholds are identified (including utilities over \$50K and local/regional cooperative agreements over \$50K) and reported in compliance with the corresponding reporting timeframes and prioritization. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code, Texas General Appropriations Act, and TSUS Contract Management Handbook are met.</p>	<p>The following steps are being taken to update the LBB Contract Database:</p> <ul style="list-style-type: none"> ➤ The POs have been identified. ➤ The contracts/POs and other required information will be gathered. ➤ Information will be entered into LBB Contract Database ➤ Will utilize BearKatBuy and Argos to obtain the data for monthly reporting to LBB and posting to SRSU's webpage. ➤ We will review the handling and posting each quarter as a secondary control to ensure that all entries required are verified. <p>Person Responsible: Tammy Jamison, Executive Assistant for Finance and Operations Timetable for Completion: September 30, 2021</p>	<p>Implemented</p>
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TEXAS STATE UNIVERSITY			
Physical Entry Access Controls Audit, December 2016	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)).</p> <p>There are six audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Two recommendations: In Progress ➤ Four recommendations: Verification of Implementation in Progress 		
Environmental Health, Safety, and Risk Management (EHSRM) Key Safety Positions, May 2019	<p>EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i>.</p>	<p>Progress has been made. Updated policies and procedures continue through the approval process. UPPS 04.05.18, Food Safety and Sanitation, is approved and published. UPPS 04.05.10, Animals on University Property, is approved pending publication.</p> <p>UPPS 04.05.03, Fire Safety Policy, is pending approval. UPPS 04.05.11, Confined Space Entry, is pending final approval.</p> <p>The UPPS for Fire Alarms, Fire Drills and Facilities Evacuations is pending FSS review. UPPSs for Radiation Safety Policy and Laser Safety Policy are undergoing editing and signature by reviewers.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM</p>	<p>In Progress</p>

		Revised Timetable for Completion: December 31, 2021 (was June 1, 2020)	
	EHSRM management should develop and implement procedures that ensure compliance with departmental PPSs for designation of Hazardous Materials Coordinator (HMC) and Hazard Communication Act (HCA) contacts.	UPPSs for Hazard Communication Policy is undergoing editing prior to signature by reviewers. Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: December 31, 2021 (was December 31, 2019)	In Progress
	Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.	The list of Building Emergency Coordinators (BECs) has been updated by removing the staff no longer employed at TXST and identifying replacements. A BEC checklist has been developed outlining duties. Training materials have been updated. Training will be provided once the new BEC staff have been informed of their duties/ responsibilities by their supervisors. An email request for voluntary participation will be send out prior to November 30, 2021. Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: December 31, 2021 (was June 1, 2020)	In Progress
Travel Expenditures, May 2019	Management should ensure that business roles in the production SAP environment are adequately controlled so that a user's access is restricted to only those functions that are described in their job responsibilities.	The implementation of changes to the production developer roles in SAP has been completed as of August 31, 2021. Person Responsible: Darryl Borgonah, Associate Vice President for Financial Services Revised Timetable for Completion: August 31, 2021 (was June 1, 2019)	Implemented
Student Affairs IT General Controls Audit, July 2020	Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 552.139) There are four audit recommendations outstanding from this audit. The status for these items is as follows: ➤ Four recommendations: Implemented		
Restricted General Operating Funds (RGOF) Audit, December 2020	Management in the division of Finance and Support Services should establish monitoring controls to identify inactive RGOF accounts and coordinate efforts with the assigned account managers to determine appropriate use of funds within the area or the University.	As previously reported, in early October 2021 a campus communication from the Treasurer to Account Managers will be sent out to address the procedural elements of the account review for the previous fiscal year with a due date of not later than October 31, 2021. The Treasurer has identified the working group to review the accounts not earmarked for a specific purpose, and the first meeting is scheduled for early November. Person Responsible: Darryl Borgonah, Associate Vice President Financial Services	In Progress

		Revised Timetable for Completion: November 30, 2021 (was October 31, 2021)	
Missing, Stolen, and Off-site Computer Equipment Audit, January 2021	Materials Management and Logistics (MM&L) should educate department heads and account managers on the requirements and processes for reporting missing or stolen assets to MM&L and the Chief Information Security Officer (CISO).	Estimated completion of UPPS 05.01.01 update by October 15, 2021. Training materials and education of departments on schedule for Spring 2022. Person Responsible: Frank Gonzalez, Director of MM&L Timetable for Completion: 1) UPPS 05.01.01 update completed by October 15, 2021. 2) MM&L personnel will begin to provide education to Department Heads and Account Managers by February 28, 2022.	In Progress
	MM&L should coordinate with the CISO to design and implement effective and efficient processes to improve notifications to the CISO from departments and MM&L when missing/damaged or stolen assets are identified. Specifically, 1) A process to improve submission and timeliness of notification reports by department heads and account managers to the CISO. An option is designing and implementing an automated version of the stolen and missing/damaged property notification forms similar to other automated forms on the University "Report It" webpage. Automation of the forms would help ensure collection of required information and proper routing of information to responsible departments for required action (i.e., MM&L, UPD, and CISO). 2) A process to ensure MM&L immediately communicates to the CISO any assets that were determined to be stolen or missing/damaged during the annual inventories or when MM&L is informed outside of the annual inventories.	Estimated completion of UPPS 05.01.01 update by October 15, 2021. Training materials and education of departments on schedule for Spring 2022 Person Responsible: Frank Gonzalez, Director of MM&L Revised Timetable for Completion: October 15, 2021 (was August 31, 2021).	In Progress
	Management should revise UPPS 05.01.01 section 04.02 Stolen or Damaged Property to ensure consistency with established requirements, defining assets for reporting, and proper identification of departments for notification; and the approved revisions should be communicated to all departments. These revisions should address terms and clarifications for areas including, but not limited to: "missing" property, "information resources" in place of "any fixed or portable storage device or media", and "Chief Information Security Officer" in place of "IT Security."	Estimated completion of UPPS 05.01.01 update by December 31, 2021. Training materials and education of departments on schedule by March 31, 2022. Person Responsible: Frank Gonzalez, Director of MM&L Revised Timetable for Completion: UPPS 05.01.01 update completed by December 31, 2021 (was August 31, 2021) and changes communicated to departments by March 31, 2022 (was November 30, 2021).	In Progress

	<p>MM&L should review the current requirements for tracking portable assets in the off-site asset log and determine whether departments need to comply with UPPS 05.01.01 section 05.01 or document an acceptable alternative. MM&L should then educate departments on the requirements and implement procedures to ensure off-site use of assets is being appropriately documented.</p>	<p>Estimated completion of UPPS 05.01.01 update by December 31, 2021. Training materials and education of departments on schedule by March 31, 2022.</p> <p>Person Responsible: Frank Gonzalez, Director of MM&L. Timetable for Completion: 1) UPPS 05.01.01 update completed by December 31, 2021 (was August 31, 2021). 2) The education and verification on the requirements of the existing or new procedures being appropriately documented by all departments timetable for completion is no later than March 31, 2022.</p>	In Progress
Business Continuity Program Audit, April 2021	<p>Management should review the University's current Business Continuity Plan (BCP) needs and either revise the 2014 Continuity of Operations Plan (COOP) or develop and implement a new COOP.</p>	<p>A review of state regulations confirmed the need for Texas State to maintain some COOPs. Revision of BCP is ongoing with a new program roll out planned to be completed by November 30, 2021.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Timetable for Completion: November 30, 2021</p>	In Progress
	<p>Management should ensure a revised or new COOP has adequate accompanying business processes put in place and sufficient resources assigned to support the University's expectations that continuity of operations planning is implemented in a manner that enables the University to restore critical business functions efficiently and effectively, either in place or in a new location, due to a business disruption. Specifically,</p> <p>1) Policies and procedures to communicate the importance/requirement of business continuity planning and to ensure Plans contain quality content aligned with divisional Plans and the University's COOP; and 2) Resources in the form of funding and personnel to ensure communication, training, testing, and review of business continuity planning occurs, as necessary.</p>	<p>A COOP/ Kualu Ready focus group has been formed and has met once. Proposed changes to the Kualu program rollout have been suggested and will be discussed with management. Guidance documents and vendor updates will be established on a TXST COOP Webpage (to be developed). Updated COOPs on target for Completion May 31, 2022.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Timetable for Completion: May 31, 2022</p>	In Progress
	<p>Management should ensure periodic reviews of Kualu Ready user accounts are conducted at least annually, documented, and have documented management approval. The documented reviews should be maintained in accordance with the University's record retention schedule.</p>	<p>A COOP/ Kualu Ready focus group has been formed and has met once. Proposed changes to the Kualu program rollout have been suggested and will be discussed with management. Plan review by focus group will be conducted twice a month starting January 1, 2022.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Timetable for Completion: May 31, 2022</p>	In Progress

Senate Bill 20 Required Audit for Fiscal Year 2021, August 2021	Procurement and Strategic Sourcing (P&SS) should implement procedures to ensure that the Justification for Proprietary or Sole Source Procurement form is completed and maintained as required for all Sole Source procurements.	P&SS will implement procedures to ensure all procurements \$15,000 and greater have appropriate revised justification form completed and maintained as required. Person Responsible: Dan Alden, Director of P&SS Timetable for Completion: December 31, 2021	In Progress
	P&SS should implement procedures to ensure all purchase orders, regardless of funding source, are reported to the LBB as required.	P&SS will continue to follow TSUS guidance for prioritizing reporting of all PO's and contracts using any appropriated funds and any contract exceeding \$1MM regardless of funding, into the LBB database and then all other applicable PO's and contracts as resources allow. P&SS will continue to seek clarification and guidance from TSUS regarding LBB reporting requirements. Person Responsible: Dan Alden, Director of P&SS Timetable for Completion: December 31, 2021	In Progress
External Audits			
Texas Comptroller of Public Accounts, Statewide Desk Audit, Benefit Replacement Pay, September 2021	Three instances of incorrect HRIS reporting – one incorrect Benefit Replacement Pay indicator and two terminations not reported.	TXST agrees with the findings on all three records and has corrected all three. Measures have been put in place to ensure records are vetted and verified moving forward.	Not Applicable

LAMAR INSTITUTE OF TECHNOLOGY

TSUS TAC 202 & Cybersecurity, January 2021	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (TexasGovernment Code 552.139). There are nine audit recommendations outstanding from this audit. The status for these items is as follows: <ul style="list-style-type: none"> ➢ One recommendation: Implemented ➢ Eight recommendations: In Progress 		
AHI Facility Services, Inc. Vendor Compliance and Performance, June 2021	LIT should require AHI to notify LIT management if an AHI employee assigned to LIT receives a positive COVID-19 test. This notification should include the date of the positive COVID-19 test, the shift(s) worked, and areas cleaned by the employee, how many other AHI employees came in contact with the employee testing positive, and how the area was sanitized.	Management will meet with AHI and will require that AHI notify LIT management whenever an AHI employee assigned to LIT receives a positive COVID-19 test. The notification will include the date of the positive COVID-19 test, the shift(s) worked, and areas cleaned by the employee, how many other AHI employees came in contact with the employee testing positive, and how/when the area was sanitized.	In Progress

		Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: October 15, 2021 (was July 26, 2021)	
	LIT management should follow the contract terms and not allow any AHI employee with other than minor traffic violations to be assigned duties under this contract. LIT should put additional safeguards in place, such as periodic reviews of new AHI employee's background checks, to ensure AHI is in compliance.	Management will not allow any AHI employee with other than minor traffic violations to be assigned to duties under paragraphs 5.6.2 and 19.1.3 of Attachment A 789-190606FC Specifications. Management will request AHI to submit a police clearance record within twenty-four hours upon request. Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: October 15, 2021 (was July 26, 2021)	In Progress
	LIT should consider exercising the option to request that AHI eliminate nepotism issues between supervisors and staff. Additionally, based on the assumption that the Project Manager/Night Shift Supervisor probably had knowledge of the theft conviction involving a son, LIT should consider requesting assignment of a new Project Manager/Night Shift Supervisor. Additionally, LIT should consider requesting a change in the Area Manager to help eliminate concerns with issues and concerns being reported and addressed.	LIT management will exercise the option under paragraph 5.2.5.4. LIT reserves the right to interview and approve the selection of the Custodial Manager. LIT reserves the right to approve the newly proposed manager. AHI shall insure that situations involving nepotism among the supervisors, assistants, and technicians are strongly discouraged, and will take action to terminate such situations if LIT so requests. Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: October 15, 2021 (was August 2, 2021)	In Progress
	LIT should request that AHI use the biometric time clock system specified in the Agreement. If AHI is unable to do so, then LIT should request that AHI have a mitigating control to support who is actually making time entries.	LIT management will require that AHI use the biometric time clock system as specified in the Agreement. Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: July 26, 2021 (was July 12, 2021)	Implemented
	LIT should seek confirmation and documentation from AHI that all AHI employees assigned to LIT are lawfully authorized to work in the United States and do not have expired work visas. As part of the quarterly KPI meetings, LIT should require AHI to provide information regarding upcoming visa expirations and their final resolution.	LIT management will require AHI to provide information regarding upcoming visa expirations and their final resolution during the quarterly KPI meetings. LIT will also require confirmation and documentation on all AHI employees assigned to LIT are lawfully authorized to work in the United States and do not have expired work visas. Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: December 1, 2021 (was September 3, 2021)	In Progress

	<p>Since the contract between LIT and AHI requires E-Verification, LIT should require that AHI perform E-Verification on all current and future employees assigned to AHI.</p> <p>LIT should require proof that the E-Verification was performed for all current employees and for each new employee hired.</p>	<p>LIT management will require AHI to submit I-9 forms with the E-Verification number in the space provided on the I-9 form for every current and future employee.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: December 1, 2021 (was September 3, 2021)</p>	In Progress
	<p>LIT management should request AHI provide at least the minimum KPI reports indicated in the RFP and monitor the receipt of these reports.</p> <p>LIT management should consider the value of quarterly business review meetings with AHI leadership and request the meetings, if deemed necessary, to ensure AHI is adequately providing the contracted custodial services.</p>	<p>LIT management will request a quarterly business meeting with AHI. As an agenda item LIT management will request minimum KPI reports as indicated in the RFP.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: September 1, 2021 (was June 28, 2021)</p>	Implemented
	<p>LIT should gain a better understanding of the reason for AHI's use of Jani Staff to employ those employees assigned to LIT and determine if this poses any problems; additionally, LIT may want to consider consulting with the TSUS Office of General Counsel.</p>	<p>LIT management will meet with AHI and gain a better understanding of the reason for AHI using Jani Staff to employ the employees and then assign them to LIT. As part of AHI's response to the RFP, AHI mentioned that they do not subcontract in any of their accounts to ensure that their customers receive the best services.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance & Operations Revised Timetable for Completion: December 1, 2021 (July 26, 2021)</p>	In Progress
Multi-hazard (Compliance Review), May 2021	<p>The Active Attack Response and Training Plan for Lamar Institute of Technology should include prevention components that address mental health, threat assessment and training.</p>	<p>Lamar Institute of Technology has incorporated a prevention component that addresses mental health, threat assessment and training into the Active Attack Response and Training Plan.</p> <p>Person Responsible: Rudy Gonzales, Vice President for Finance and Operations Timetable for Completion: August 31, 2021</p>	Implemented
Senate Bill 20 Required Audit for FY 2021 – Contract Administration, August 2021	<p>The Institute should ensure that all purchases meeting the LBB reporting thresholds are reported in compliance with the corresponding reporting timeframes.</p>	<p>LIT will comply with reporting requirements of Article IX, Section 7.04 of the GAA and Texas Government Code 2261.253. LBB reporting is a prioritized process. LIT prioritizes posting of contracts in the following order:</p> <ul style="list-style-type: none"> • Large Value from Appropriated Funds • Small Value from Appropriated Funds • Large Value from Institutional Funds • Small Value from Institutional Funds 	In Progress

		<ul style="list-style-type: none"> Revenue Generating Contracts <p>Additional Action: LIT will add additional Purchasing and Contract office staff to provide support with reporting compliance.</p> <p>Person Responsible: Sheryll Snider, Director of Purchasing and Contracts Revised Timetable for Completion: January 31, 2022 (was August 31, 2021)</p>	
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LAMAR STATE COLLEGE ORANGE	
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are seven audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented ➤ Four recommendations: In Progress

LAMAR STATE COLLEGE PORT ARTHUR			
TSUS TAC 202 & Cybersecurity, January 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is as follows:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented ➤ Five recommendations: In Progress 		
Senate Bill 20 Required Audit for FY 2021 – Contract Administration, August 2021	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>The College should ensure that all purchases meeting the LBB reporting thresholds (including change orders) are reported in compliance with the corresponding reporting timeframes. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code Texas General Appropriations Act, and TSUS CMH are met.</p> </td> <td style="width: 50%; vertical-align: top;"> <p>The college has reported the contracts that meet the LBB reporting requirements and procedures were updated where applicable to assist with the reporting process.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Revised Timetable for Completion: December 31, 2021 (was August 31, 2021)</p> </td> </tr> </table>	<p>The College should ensure that all purchases meeting the LBB reporting thresholds (including change orders) are reported in compliance with the corresponding reporting timeframes. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code Texas General Appropriations Act, and TSUS CMH are met.</p>	<p>The college has reported the contracts that meet the LBB reporting requirements and procedures were updated where applicable to assist with the reporting process.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Revised Timetable for Completion: December 31, 2021 (was August 31, 2021)</p>
<p>The College should ensure that all purchases meeting the LBB reporting thresholds (including change orders) are reported in compliance with the corresponding reporting timeframes. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code Texas General Appropriations Act, and TSUS CMH are met.</p>	<p>The college has reported the contracts that meet the LBB reporting requirements and procedures were updated where applicable to assist with the reporting process.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Revised Timetable for Completion: December 31, 2021 (was August 31, 2021)</p>		

SYSTEM ADMINISTRATION

No outstanding recommendations.

APPENDIX – PLANNING AND CONSTRUCTION

SAM HOUSTON STATE UNIVERSITY

A MEMBER OF THE TEXAS STATE UNIVERSITY SYSTEM

RECREATIONAL SPORTS RENOVATION AND EXPANSION

Design Development Submission for The Texas State University System Board of Regents
November 18, 2021



MEMBER THE TEXAS STATE UNIVERSITY SYSTEMS

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The Texas State University System Board of Regents

Charlie Amato, Chairman	San Antonio
Duke Austin, First Vice Chairman	Houston
Garry Crain, Second Vice Chairman	The Hills
Sheila Faske, Regent	Rose City
Dionicio (Don) Flores, Regent	El Paso
Nicki Harle, Regent	Baird
Stephen Lee, Regent	Beaumont
William F. Scott, Regent	Nederland
Alan L. Tinsley, Regent	Madisonville
Camile Settegast, Student Regent	Horseshoe Bay

The Texas State University System Administration

Brian McCall, Ph.D.	Chancellor
Daniel Harper	Vice Chancellor and Chief Financial Officer
Peter Maass, RA, NCARB, CTCM	Director of Capital Projects Administration

Sam Houston State University

Dr. Alisa White	President
Dr. Carlos Hernandez	Chief Financial Officer and Senior Vice President for Operations
Frank Parker	Vice President for Student Affairs
Juan Nuñez	Vice President for Facilities Management
Dr. Keith Jenkins	Associate Vice President for Students Affairs
Chuck Jones	Director of Facilities, Planning and Construction

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Scott Klaus, AIA, LEED AP
Gretchen Diesel, RID, IIDA, LEED GA
Mickey Walsh, AIA, LEED AP

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Senior Project Designer
Senior Interior Designer
Senior Project Architect

Sports Consultant

Hastings + Chivetta Architects
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William Schenk, AIA

Sports Consultant
Sports Consultant

Civil + Structural Engineer

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James Davis

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Eduardo Ramirez

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Mechanical Engineer
Electrical Designer
Plumbing Designer
Quality Control Manager

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Bradley Cowan, PLA, ASLA

Senior Landscape Architect

Technology

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Mark Calvo
Darren Grave
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Jonithan Subia

Regional Director
Sr. Technology Consultant
Audiovisual Designer
BIM Technician

Construction Manager at Risk

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Kaley Simon
Craig Newitt

Preconstruction Manager
Project Estimator

AE Estimator

Vermeulens
700 N. St. Mary's Street, Suite 1400
San Antonio, TX 78205

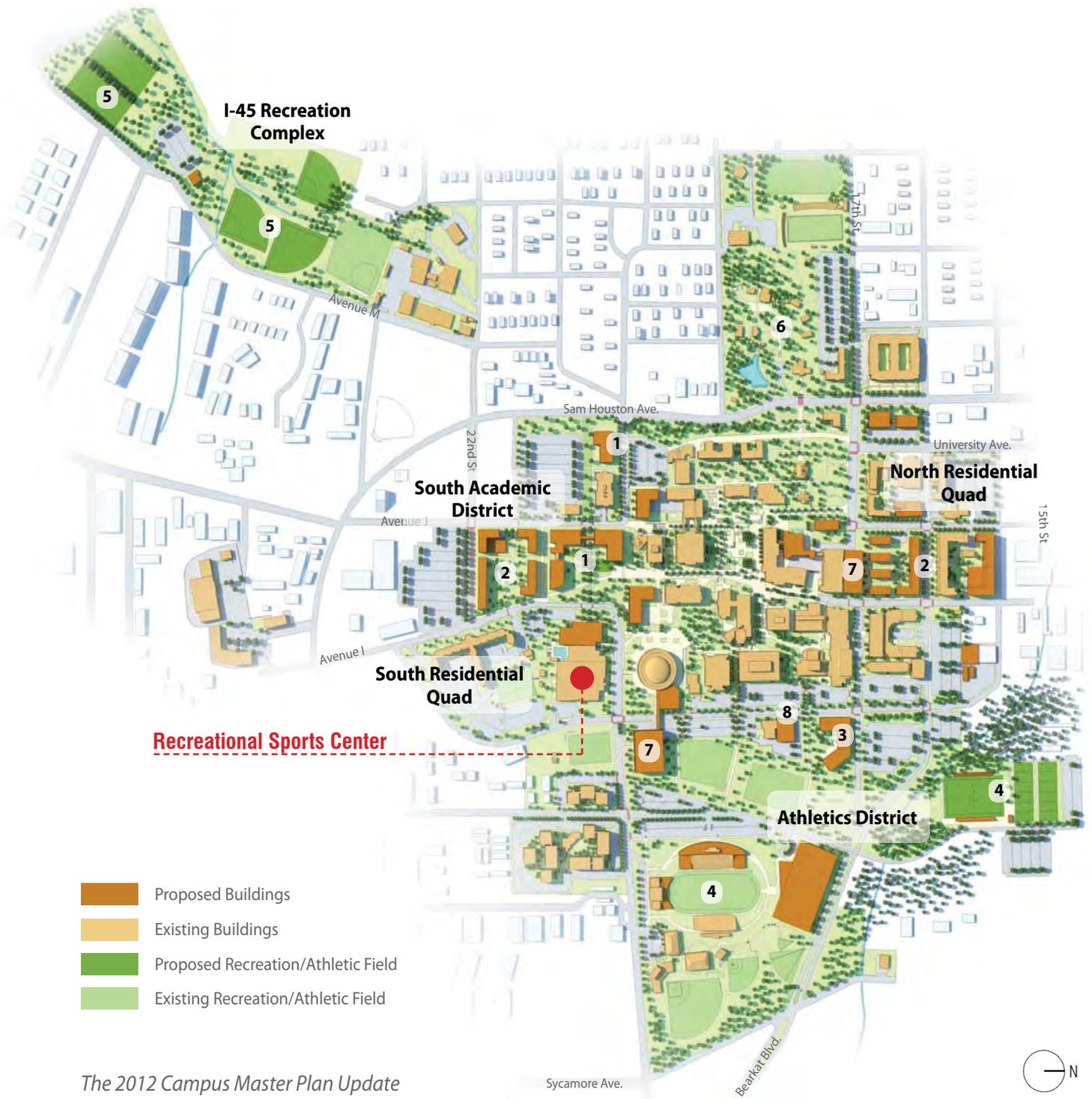
Blair Tennant
John McKeon

AP, Construction Economist
Senior Project Manager

ARCHITECTURAL RENDERINGS

CAMPUS MAP
SITE PLAN
ELEVATIONS
RENDERINGS

Campus Map



The 2012 Campus Master Plan Update

Site Plan

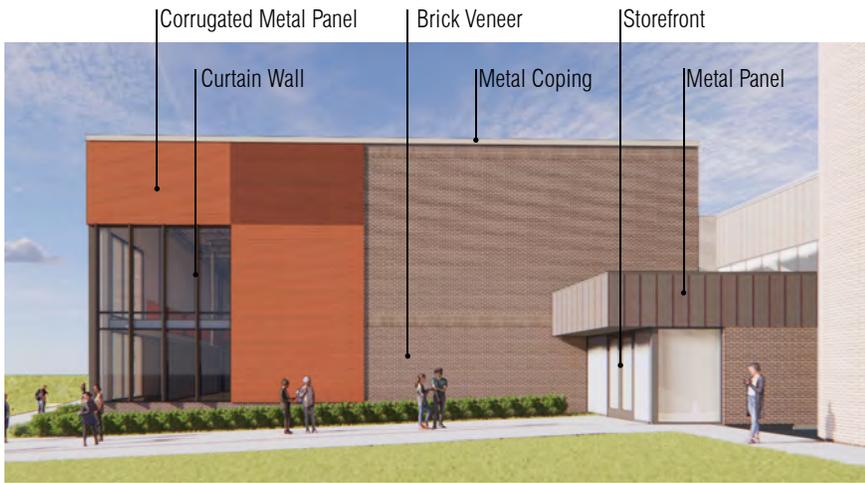




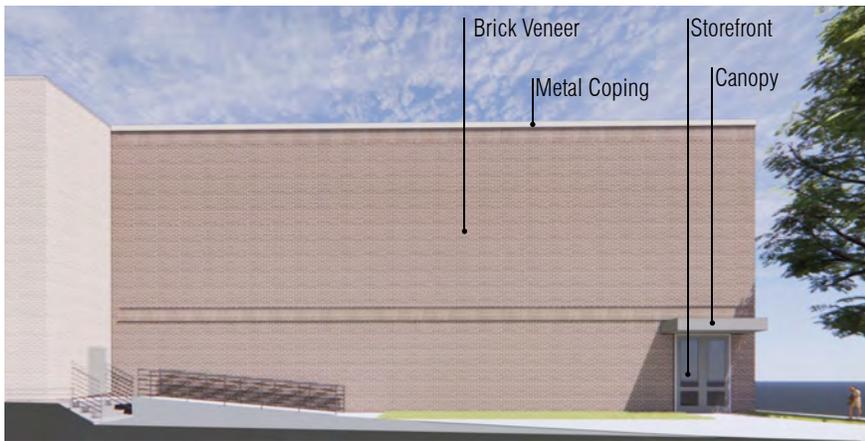
North View - Existing Building with new windows



North Elevation - Existing Building with new windows



Gym Addition - North Elevation



Gym Addition - South Elevation



Gym Addition - East Elevation



North East View - Gym Addition



Interior View - Gym Addition



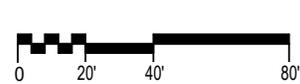
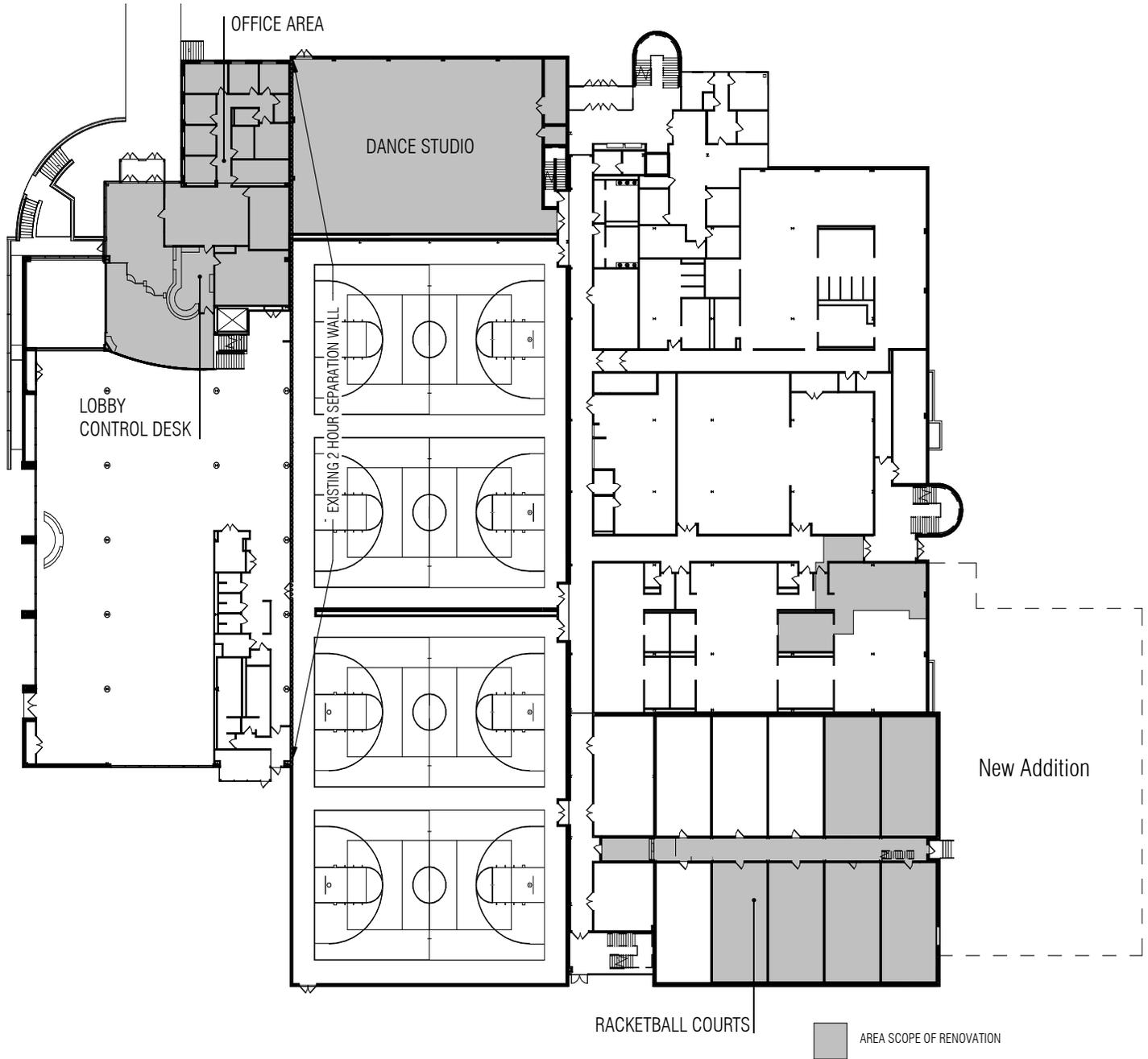
Main Lobby - Renovation



Cardio and Functional Training (Alternate #1)

ARCHITECTURAL FLOOR PLANS

Existing Conditions - Level 1



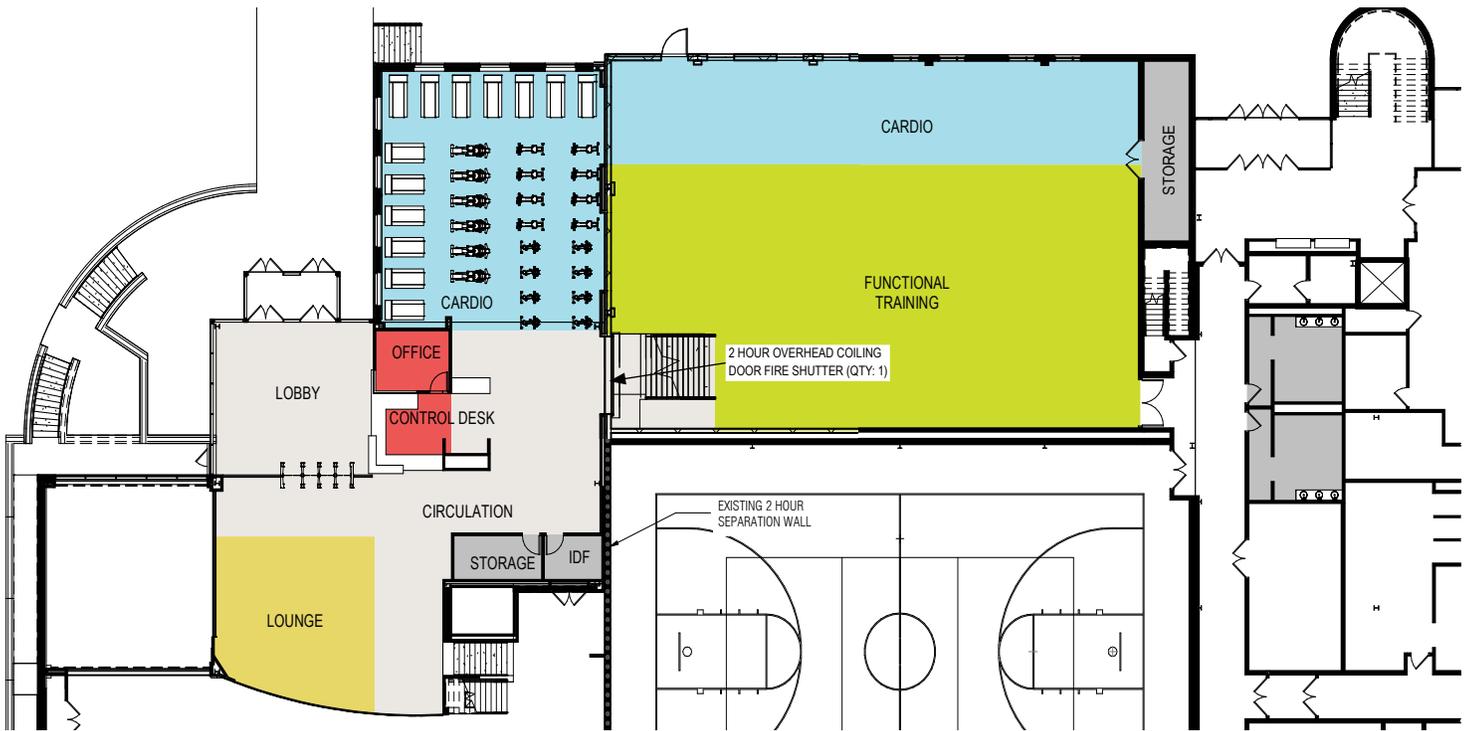
Overall First Floor - Base Bid



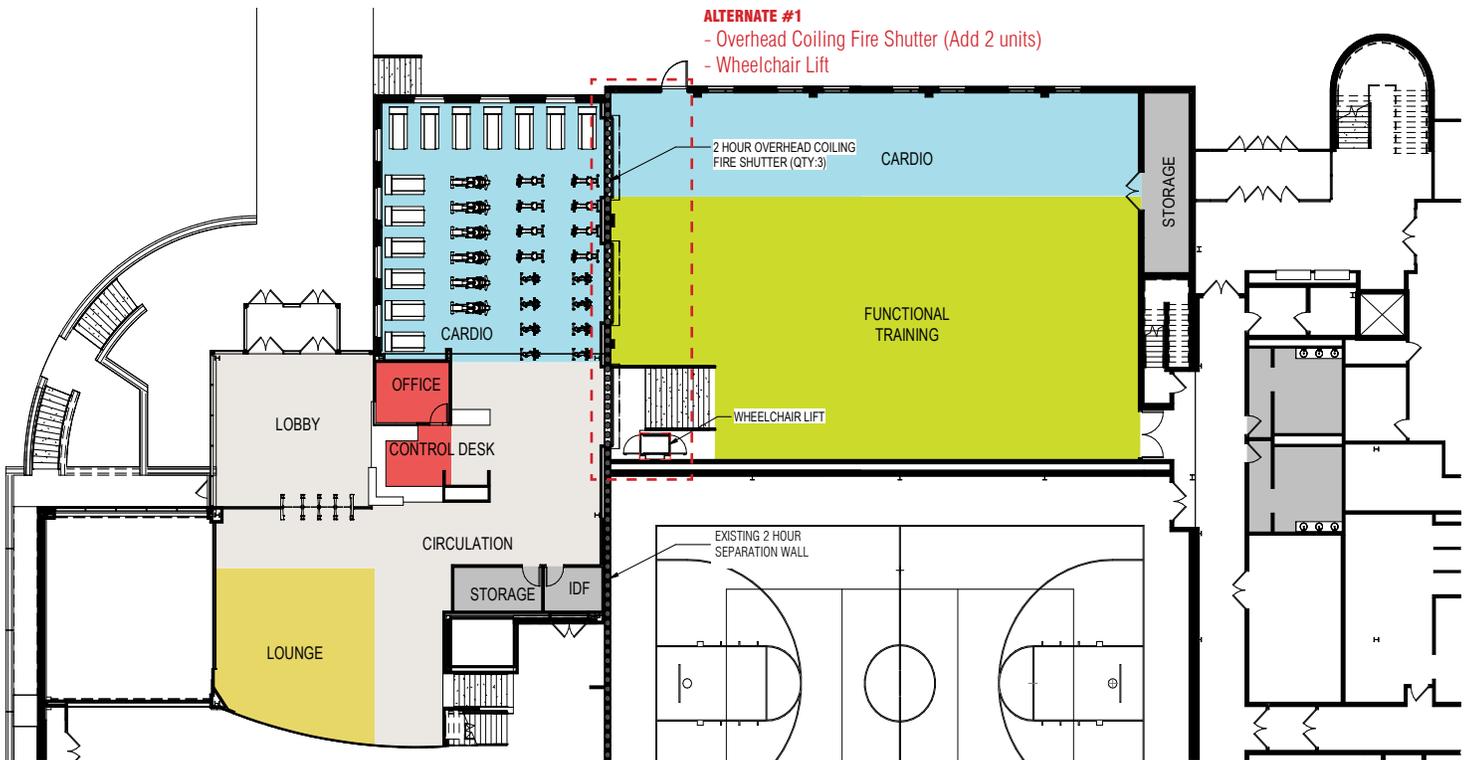
- | | |
|---|---|
|  BUILDING SERVICE |  NEW GYM |
|  CARDIO |  LOUNGE |
|  CIRCULATION |  OUTDOOR STORAGE |
|  CONTROL |  MULTIPURPOSE ROOM |
|  FUNCTIONAL TRAINING | |



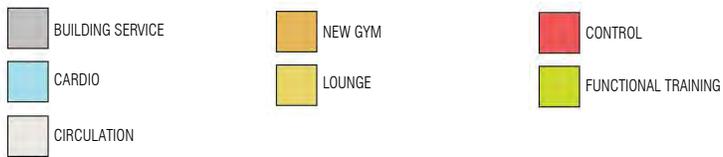
ENLARGED ARCHITECTURAL FLOOR PLANS



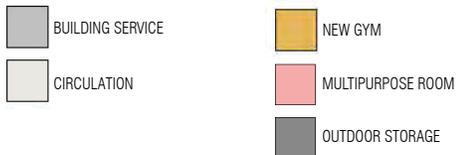
North Renovation - Base Bid



North Renovation - Base Bid + Alternate #1



Gym Addition - Base Bid



Gym Addition - Base Bid + Alternate #2 & Alternate #3



ALTERNATE #2
 - Rollup Door & Single Door (Outdoor Storage)
 - Driveway
 - Loading Dock

- | | |
|--|---|
|  BUILDING SERVICE |  NEW GYM |
|  CIRCULATION |  MULTIPURPOSE ROOM |
| |  OUTDOOR STORAGE |



MAJOR BUILDING SYSTEMS

PROJECT NARRATIVE

Introduction

The mission of Sam Houston State University (SHSU) Recreational Sports Department is to advance and enrich the collegiate experience through excellence, wellbeing, service, student development and safety.

The original Recreational Sports Center was constructed in 1986. Since that time an expansion was built in 2003 that supports administration, fitness, intramural and club activities. The Kinesiology Department, which recently occupied the second level of the original building, has been relocated to a new space. This will allow for more growth for the Recreational Sports Department.

The Program of Requirements was completed in 2020 to determine the needs of the facility. It was determined that the facility is very disconnected as a modern student recreation center. Spaces, such as racquetball courts, are currently being used for storage and other functions. There is a need for a full multipurpose 94'-0" basketball court. Current equipment rental services are housed in portable structures on the south side of the building.

The proposed design addresses these organizational issues by implementing a new student lounge, cardio, and functional training areas that act as a "connective bridge" across the building. A new NCAA regulation basketball court with two cross courts and spectator seating is housed in as an addition to the facility. A six existing racquetball courts are reprogrammed and converted into multi-purpose spaces and storage.

Architectural Narrative

APPLICABLE CODES AND DESIGN STANDARDS

2021 International Building Code (IBC)

2021 NFPA 101 Life Safety Code (LSC)

2021 International Plumbing Code (IPC)

2021 Edition of the Uniform Plumbing Code

2021 Uniform Plumbing Code (UPC)

2021 International Mechanical Code (IMC)

2021 Edition of the Uniform Plumbing Code

2021 Edition of the International Fuel Gas Code

2021 Edition of the International Fire Code

2020 National Electrical Code (NEC)

2020 TEXAS SECO Water Conservation Design Standards for State Buildings and Institutions of Higher Education Facilities

2020 Sam Houston State University A&E Guidelines

<https://www.shsu.edu/dept/facilities-management/ae-guidelines/>

2020 NFPA 70 (NEC)

2016 ASHRAE 90.1 Energy Code

2013 Edition of NFPA 13

2012 Texas Accessibility Standards (TAS)

2010 Americans with Disabilities Act Standards for Accessible Design (ADA)

OSHA

SMACNA

Minimum Design Loads for Buildings and Other Structures, ASCE /SEI 7-10, American Society of Civil Engineers.

Manual of Steel Construction, Load and Resistance Factor Design, Fifteenth Edition, American Institute of Steel Construction.

Building Code for Masonry Structures, TMS 402-16, and Specifications for Masonry Structures, TMS 602-16.

ACI 318-19, American Concrete Institute.

DESIGN PARAMETERS

Renovation: 11,450 GSF (North Entry) + 8,500 GSF (Racquetball) + 1,625 GSF (Gym Lobby/ Outdoor Storage/Ramp)

New Construction: 9,100 GSF (South- Gym Addition)

The architectural design proposes a new addition on the southeast corner of the existing building. At the north end the existing lobby is reorganized to maximize functionality including a new control desk and office. This leads to new Cardio and Functional Training spaces that include a stepped and chair lift transition from the Entry Level down to Level 1.

On the southeast elevation a 94' performance court addition includes a new entry lobby, multi-purpose rooms, racquetball, a storage for outdoor sports, and outdoor equipment storage area.

Exterior Construction:

Exterior construction is a combination of brick, metal panel, glass storefront, and glass curtainwall systems attached to a steel framed structure. The exterior skin and glazing is designed to meet energy code and budget requirements. A traditional wall construction of Brick and Metal Panel, Insulation, Vapor Barrier, and Sheathing on CMU or Metal Stud is used as an economical option to match the existing building and meet energy/budget requirements. Roofing consists of a PVC single ply membrane over a cover board and rigid insulation on metal deck.

ROOM FINISHES

Existing Lobby

- Flooring:
 - Terrazzo
 - Carpet at Lounge Area
- Base: 4" Rubber Base
- Walls: Existing, Painted
- Ceiling: Existing, paint drywall, new acoustical tile and lighting
- Control Desk:
 - Plastic laminate casework construction with Quartz countertop

New Gymnasium Lobby

- Flooring: Terrazzo, Walk-off Carpet
- Base: 4" Rubber Base
- Walls: Existing, Painted, Glazed Storefront
- Ceiling: Gypsum Board and Acoustical Ceiling Tile

GYMNASIUM

- Flooring: Wood Floor System
- Base: VRB (Vented Rubber Base)
- Walls:
 - CMU up to 10'-0" AFF– Integral Color CMU (Concrete Masonry Unit) (no paint)
 - Impact Resistant Drywall above CMU up to roof deck

- Ceiling: Exposed – Painted
- Acoustical Metal Roof Deck
- Retractable Bleachers (200 seats)
- 6 Retractable basketball goals
- Ceiling Hung Retractable Volleyball Net System
- Retractable Mesh Divider Curtain Between Cross-Courts
- Wall Pads behind basketball goals up 8’-0” AFF

FUNCTIONAL TRAINING

- Flooring:
 - Rubber Sports Flooring 14.5mm thick – 2/3 of Space
 - Indoor Turf System 15mm thick – 1/3 of Space
- Base: Rubber Sports Flooring 6mm thick turned up the wall 24”h w/ Schluter Cap
- Walls: Impact Resistant Gypsum Board – Painted (assume one accent wall)
- Ceiling: Exposed
- Stainless Steel Corner Guards up to 8’-0” AFF at exposed outside Gypsum Board corners

CARDIO FITNESS

- Flooring: Rubber Sports Flooring 14.5mm thick – 2,000 SF
- Base: 4” Rubber Base
- Walls: Impact Resistant Gypsum Board – Painted (assume one accent wall)
- Ceiling: Exposed, Painted
- Stainless Steel Corner Guards up to 8’-0” AFF at exposed outside Gypsum Board corners

MULTIPURPOSE ROOM – LARGE

- Flooring: Synthetic Rubber Floor System with Wood look
- Base: VRB (Vented Rubber Base)
- Walls: Impact Resistant Gypsum Board – Painted – (one accent wall or graphic)
- Ceiling: 2x2 Acoustical Ceiling Tile
- P-lam Cubbies/Storage w/ matching 3mm PVC Edge & SSM Bench Top
- 8’-0”H x 16’-0”W P-lam Slat Wall system for hanging equipment
- 8’-0”H Mirrors on full length of back wall

MULTIPURPOSE ROOM – SMALL

- Flooring: Synthetic Rubber Floor System with Wood look
- Base: 4” Rubber Base
- Walls: Impact Resistant GB – Painted – (one accent wall or graphic)
- Ceiling: 2x2 Acoustical Ceiling Tile
- P-lam Cubbies/Storage w/ matching 3mm PVC Edge & SSM Bench Top
- 8’-0”H x 16’-0”W P-lam Slat Wall system for hanging equipment
- 8’-0”H Mirrors on full length of back wall

RACQUETBALL COURTS

- Flooring: Existing Floor to Remain with minor patching
- Walls: Existing
- Ceilings: Existing

OUTDOOR STORAGE

- Flooring: Sealed Concrete
- Base: Rubber base at Gypsum Board
- Walls:
 - Interior: Impact resistant Gypsum Board, painted
 - Exterior: Painted CMU (Concrete Masonry Unit)
- Ceilings: Exposed, Painted
- 8'-0"H x 8'-0"W Roll Up Loading door on exterior wall

TOILET ROOMS

- Flooring: Tile – 12x24
- Base: Tile Base w/ Cove-Shaped Profile
- Walls: Full Height Wall Tile at Wet Walls, Painted Impact Resistant Drywall
- Ceiling: Gypsum Board-Water Resistant
- Wall Hung Sink ADA Compliant

ACCESSIBILITY

All new addition and renovation spaces are designed in compliance with the 2012 TAS and 2010 ADAAG. As required by TAS, upgrades to the existing facilities provide a compliant, accessible route from the accessible parking area to the renovated spaces. This scope includes corrections to the pavement grading along the accessible route from the accessible parking spaces to the building entrance, and modifications to restroom facilities directly serving the renovated areas.

ALTERNATES STRATEGY

The project is divided into a base bid package with 3 alternates. The base bid scope includes the construction of the gymnasium addition and related vestibule, renovations to the existing entry and office area into a new Entry / Membership area and Cardio area, the light renovation of the existing Dance Studio into additional Cardio space and a Functional Training Area, the creation of a Storage Room for outdoor equipment and tents within one existing racquetball court, and the renovation of 6 Racquetball courts into two multipurpose rooms.

Alternate #1 includes the full renovation of the Dance Studio space into Cardio and Functional training areas. It also includes 2 additional overhead coiling fire shutters and a platform lift.

Alternate #2 includes the driveway, loading dock and a roll up and single door to access the Outdoor Equipment Storage space.

Alternate #3 includes two new restrooms next to the gym addition.

Civil Narrative

CIVIL SCOPE

The site currently consists of a three-story building, concrete sidewalks, asphalt parking, and asphalt driveways. The civil scope includes demolition, paving, grading, drainage, and utilities as needed to serve the proposed renovation and expansion. The civil scope also includes paving, grading, and drainage to address exterior accessible route deficiencies.

SITE DEMOLITION

Site demolition is limited to portions of the existing concrete and asphalt paving, sidewalks, and utilities as necessary to accommodate the proposed site improvements. Existing utilities are removed and/or rerouted as specified in the respective sections below.

SITE PAVING

Site paving includes proposed concrete sidewalks and concrete repair/replacement. The existing asphalt pavement and concrete sidewalk north of the Recreational Sports Center (RSC) main entrance is repaired to meet TAS accessibility standards. Proposed curb and sidewalk are constructed northeast of the building expansion since the existing parking lot driveway is removed.

SITE PAVING – ALTERNATE #2

Bid alternate #2 includes the proposed driveway and loading dock for outdoor storage directly south of the proposed building expansion.

STORM DRAINAGE

Public storm drainage systems are available on both Bowers Blvd. and Bobby K. Marks Drive. A portion of existing private storm drainage systems are removed due to a conflict with the proposed building expansion to the south and east of the Recreational Sports Center (RSC). Existing 5" drain pipes that collect the roof drains east of the existing building are removed or relocated to accommodate the planned building expansion.

Proposed roof drain connections are collected by an 18" High Density Polyethylene (HDPE) storm pipe and connect to the existing 24" reinforced concrete pipe (RCP) pipe that connects to a SHSU-owned 5'x3' culvert box. A trench drain is installed south of the proposed building expansion door entrance and ties underground to the 18" High Density Polyethylene (HDPE) pipe collecting the roof drain connections.

WATER SERVICE

Existing domestic and fire water services are to remain. Water system improvements are made as necessary to accommodate the building expansion and improvements.

SANITARY SEWER SYSTEM

Existing sanitary sewer service is provided by an 8" line to the north and a 12" line to the east. Existing sanitary sewer service for the building is to remain. Existing 6" sanitary sewer and cleanouts east of the existing building are removed or relocated to accommodate the building expansion. Sanitary sewer improvements are only made to the extent to accommodate the building expansion and improvements.

STORMWATER DETENTION

Stormwater detention requirements for the site is based on changed increased impervious cover per City of Huntsville regulations. Detention is not required for either the base bid scope (proposed building expansion) or Alternate #2 scope (proposed driveway and loading dock for outdoor storage) due to a resulting decrease in impervious cover for the site.

Landscape Narrative

LANDSCAPE SCOPE

The foremost goal of the landscape architecture design team is to provide a landscape that not only meets the needs but does so with the highest attention to health, safety, and environmental stewardship. The design team carefully considered the relation to this project and the existing landscape as well as adjacent roads and sidewalks.

PLANTING

A plant palette of native or University and site appropriate, low maintenance, and drought-tolerant trees, shrubs, and groundcover plants are selected for the landscape. Trees with strong geometric forms and informally planted to mimic naturally occurring conditions. The setting for the building will rely on these new trees for scale and shade and a limited number of large size trees to soften the day one appearance of the building facades. The majority of the trees in standard container size trees that mature over time. The framework balances evergreen and deciduous, seasonal change, and environmental metrics.

IRRIGATION

The irrigation system design will be water efficient and comply with state and local regulations. The landscape is anticipated to be served off a single irrigation water service. This service will be sized to meet the site's landscape irrigation needs and in accordance with TCEQ and local requirements. The single service will include a backflow prevention device and water meter near the point connection to be coordinated with the project Civil Engineer.

Structural Narrative

STRUCTURAL SCOPE

The structural scope consists of a new gymnasium on the southeast corner of the existing facility and renovations to the existing northwest corner of the building. The existing facility has two 1-inch-wide expansion joints running north-south effectively splitting the building into three separate structures. Work performed on the north end of the structure requires extending the existing west expansion joint through parts of the new construction area. On the middle third of the facility there is a below-grade return air chase north of the existing basketball courts and running east-west which directs air towards the crawl space on the east side of the building. Additional coordination efforts must be made during construction along this chase so it remains operational. New openings at existing masonry walls are required for new overhead doors, windows, and duct penetrations.

STRUCTURAL FRAMING

GRAVITY LOAD SUPPORTING SYSTEM

The gravity load supporting system is conventional steel frame structure with tube and wide flange steel columns. At the new gymnasium, additional load bearing masonry (CMU) walls are used in combination with conventional steel framing on the roof.

The gravity load supporting system for the roof structure consists of steel beams and steel bar joists spaced approximately 6'-0" on center. The roof deck consists of 3" acoustical steel deck supported by steel bar joists over the new gymnasium and 1.5" steel deck where modifications to the existing roof will be made.

LATERAL LOAD RESISTING SYSTEM

The lateral load resisting system consists of a combination of diagonal bracing and moment frames. The load bearing masonry walls serve as shear walls in the gymnasium addition.

FOUNDATION SYSTEM

The first-floor slab is a 5" thick slab on prepared subgrade based on recommendations by the Geotechnical Engineer.

The main foundation system consists of spot footings at columns and continuous spread footings along exterior walls. The footings will bear approximately 3 feet deep below existing grade and designed based on recommendations of the Geotechnical Engineer. Interior grade beams and/or footings are provided at interior walls higher than 14 feet.

Undocumented soils, if encountered, will need to be removed and backfilled with select fill as required.

DESIGN CRITERIA

DESIGN LOADS

Live Loads:

Gymnasiums	100 psf
Corridors above first floor	80 psf
First Floor Corridors	100 psf
Office	50 psf (+ 15 psf partition)
Storage	125 psf
Stairs and exit ways	100 psf + 300 lbs concentrated load at midspan
Mechanical Room	150 psf (or weight of equipment if greater)
Reception Lobby Areas	100 psf
Roofs	20 psf

Superimposed Dead Loads:

Mechanical and Plumbing (or weight of Supported systems, if greater)	10 psf
Ceilings	3 psf

Wind Loads:

Basic Wind Speed	123 mph 3-second gust (Ultimate)
Wind Directionality Factor (Kd)	0.85
Risk Category	III
Exposure Category	C

Velocity Pressure Coefficient (Kh)	1.07
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Topographic Factor (Kzt)	1.0
Gust Effect Factor (G)	0.85
Enclosure Classification	Enclosed
Internal Pressure Coefficient (GCpi)	+/- 0.18

Deflection/Drift:

Live Load	L/360 (floors), L/240 (roof)
Total Load	L/240
Story Drift (wind)	H/400 (25-year MRI)

MATERIALS OF CONSTRUCTION

CONCRETE

Concrete used in the general frame construction consists of natural sand fine aggregate and normal weight coarse aggregate conforming to ASTM C33, Type I Portland Cement conforming to ASTM C150, and shall have the following designated compressive strengths at 28 days.

Foundations	3000 psi
Grade level slab	3500 psi
Slab on metal deck	3500 psi
All other concrete	3000 psi

STEEL REINFORCEMENT

Concrete reinforcement bars will conform to ASTM A615, Grade 60 for horizontal framing and Grade 75 for Mat foundation and columns.

STRUCTURAL STEEL

Structural steel wide flange shapes will conform to ASTM A992. (ASTM A572 Grade 50 is acceptable as a substitute for A992). All steel for connections, kickers and edge angles can be A36.

Vestibule roof deck shall consist of 1 1/2" deep 20 gage metal deck. Gym roof deck shall consist of 2" deep acoustical metal deck. All metal decks are galvanized.

Structural steel quantities shall be determined from unit quantities and additional allowances as indicated in this narrative. Multiply unit quantities by total floor areas to determine structural steel quantities.

CONCRETE MASONRY UNITS

Masonry construction will be performed in accordance with ACI 530-11 "Building Code Requirements for Concrete Masonry Construction" and ACI 530.1-11 "Specifications for Masonry Structures."

QUANTITIES

Roof Metal Deck	1.5" deep 20 ga galv. deck
Acoustical Roof Metal Deck	3" or 3.5" deep 20 ga galv. deck
Elevated floor Steel Beams, girders, and columns	14.00 psf
Roof Steel joists, girders, and columns	9.00 psf
Connections	1.00 psf
Slab- on- grade Reinforcement	4 psf
Misc. Steel	3 psf

MEP Narrative

MECHANICAL SCOPE OF WORK

DEMOLITION:

Demolition of existing air handlers, ducts, piping, Direct Digital Controls (DDC), and associated components are required to accommodate the new building renovation and addition. Abandoning of equipment or associated components shall not occur.

HYDRONIC PUMPS:

Existing chilled water pump CHP-1 is replaced by a new floor-mounted pump with variable frequency drive. Chilled water pump is insulated with elastomeric closed cell insulation and heating water pump with cellular glass.

HYDRONIC PIPING AND INSULATION:

Hydronic chilled and heating water piping within the building is Schedule 40 black steel with elastomeric insulation on chilled water and cellular glass insulation on heating water.

FAN COIL UNITS:

Fan coil units are provided with double wall construction, filter section, chilled water coil, heating water coil, insulated condensate drain pan, and condensate overflow switch.

AIR HANDLERS:

Air handlers are double wall construction with injected foam. Air handlers are provided with a minimum of two supply fans with individual variable frequency drives. Units are provided with Ultraviolet C (UV-C) lights between filter rack and coil section. Access doors are a minimum of 18" wide. Air handlers are provided with air side economizer as required by the International Energy Conservation Code. Air handler coils are sized with a 16 degree delta T (42-58F).

AHU-6 is to be reused due to budget concerns. This air handler is to be re-sheaved, re-balanced, and provided with new direct digital control (DDC) to change its current single zone variable air volume (SZVAV) to a single duct variable air volume (SDVAV) system serving terminal units.

ENERGY RECOVERY UNITS (ERU):

Energy recovery media are enthalpy rigid core. Fans are provided with variable frequency drives. ERU are provided with all services (ductwork and electrical connections) within the unit's footprint.

SINGLE DUCT TERMINAL UNITS:

Units shall be provided with internal metal liner to avoid contact between insulation and air stream.

STRATIFICATION PREVENTION FANS:

High-volume, low-speed fans are provided for the Functional Training and Multi-purpose areas. Wall mounted fans are provided in the Cardio due to low ceiling heights limitations.

DUCTWORK:

Medium pressure galvanized duct is routed from the air handling units to each terminal unit. The ductwork downstream of terminal units and return/exhaust is low pressure galvanized sheet metal. The maximum length of flexible to air devices is 5 ft.

EXPOSED RIGID DUCTWORK:

Exposed ductwork located in gymnasiums and other occupiable rooms without ceilings is insulated double wall spiral seam.

DIRECT DIGITAL CONTROLS (DDC):

All controls associated with terminal units served by AHU-2 (existing Rec Sports area) is connected to the existing Continuum Direct Digital Control system.

All new equipment and upgrades to AHU-6 are connected to a new Ecostruxure system by Schneider Electric. New control system is tied to the existing campus facility management system including but not limited to graphics, setpoints, alarms, etc.

ELECTRICAL SCOPE OF WORK

DEMOLITION:

Demolition of existing electrical equipment including transformers, panels, lighting, devices, conduits, wiring, and all associated components is required to accommodate the new building renovation and addition. Abandoning of equipment or associated components shall not occur.

LIGHTING:

Illumination by high bay LED light fixtures suspended from structure.

Lighting control system with dimming capabilities is provided in all large spaces. Lighting control devices consist of occupancy sensors and dimming switches. Lighting occupancy sensors shall control HVAC occupied and unoccupied modes. The basis of design for the lighting control system is Lutron Athena system.

Exterior lighting is controlled by a programmable time clock.

Lighting levels are designed to comply with Illuminating Engineering Society (IES) lighting standards and Sam Houston State University Design Guidelines.

Illuminated exit signs are edge-lit LED type with red letters, chevron indicators, and universal mounting.

Egress path lighting are served by battery back-up, wall mounted “frog eye” fixtures.

WIRING DEVICES:

20A, 125V duplex receptacles are used throughout the building. GFCI are used where required by code.

USB receptacles are used in common public spaces.

Floor mounted receptacles are used where required.

All wiring of electrical devices throughout the building utilize stranded THHN wiring.

If Alternate #1 is accepted, provide floor mounted receptacles for owner furnished exercise equipment in Cardio area. Saw cutting of existing floor slab is required for installation of floor boxes.

CONDUIT SYSTEM:

Electrical Metallic Tubing (EMT) are used throughout the project; 3/4” minimum. All fittings are steel and not die cast.

PVC conduit are used underground.

Use Rigid Galvanized Steel (RGS) conduit including fittings and boxes where conduits are subject to physical damage and in mechanical/electrical equipment rooms below 8ft above finish floor. Minimum conduit size is 3/4”.

HVAC EQUIPMENT POWER:

Electrical service to HVAC units within the renovation area is replaced and removed as identified by mechanical scope of work.

New electrical service is provided to new mechanical equipment as identified on mechanical sheets.

LIGHTNING PROTECTION:

The 1983 Original Building does not have a lightning protection system. Any new structures added to this side of the building do not require lightning protection.

The 2003 Recreational Center addition has an existing lightning protection system that must be maintained and expanded to include any new structures on this area of the building (i.e. possible “dog house” for duct transition). The main components of a lightning protection system are identified in the construction documents for bidding purpose only. A certified lightning protection contractor will design a complete working system per applicable codes to maintain a master UL listing of the existing system.

FIRE ALARM SCOPE OF WORK

DEMOLITION:

Demolition of existing fire alarm and all associated components is required to accommodate the new building renovation and addition. Abandoning of equipment or associated components shall not occur.

FIRE ALARM SYSTEM:

The existing General Electric EST 3 fire alarm control panel located in the 1983 Original Building has been updated and will support the new devices required for this building renovation.

The existing Notifier fire alarm control panel (FACP) serving the 2003 Recreational Center addition has reached the end of its useful life and will not support any new devices. This FACP is removed and all initiating and notification devices are rewired to the existing EST-3 FACP.

New fire alarm notification devices are voice/strobe type with public address capabilities.

New HVAC equipment are connected to FACP for monitoring and remote shutdown.

Provide new power supplies/boosters, notification devices, pull stations, and other devices to provide a complete system as required by code and SHSU.

All components are UL listed.

A certified fire alarm contractor will design a complete working system in compliance with all applicable fire codes and local city requirements.

FIRE PROTECTION SCOPE OF WORK

DEMOLITION:

Demolition of fire sprinkler system and associated components are required to accommodate the new building renovation and addition. Abandoning of equipment or associated components shall not occur.

FIRE PROTECTION:

All areas being altered under this project will be protected with a wet automatic fire sprinkler system. The system shall be designed in accordance with the 2013 Edition of National Fire Protection Association (NFPA) 13 requirements. The system will be hydraulically calculated and floor coverage, based on Ordinary Hazard Group 2 occupancy for the mechanical rooms and Light Hazard occupancy for all other areas. The existing Recreational Sports area (2003 Addition) is equipped with an existing wet automatic sprinkler system that will be modified under this renovation. The fire protection system shall be designed taking consideration that the remainder of the building will be sprinklered in the future.

Commissioning and acceptance tests shall be performed according to NFPA 13 and SHSU third party testing guidelines that apply to fire sprinkler system testing with a representative of SHSU fire prevention services and FSSS (Fire Safety System Specialist) present. Prior to acceptance, accurate red-lines must be submitted and required training for SHSU personnel completed. Provide copies of test reports to the SHSU AHJ and FSSS, as tests are completed. Provide a complete set of all test results to the university at the completion of the project and a copy in each O&M manual.

PLUMBING SCOPE OF WORK

Demolition:

Demolition of existing plumbing fixtures, piping, roof drains, and associated components are required to accommodate the new building renovation and addition. Abandoning of equipment or associated components shall not occur.

DOMESTIC COLD AND HOT WATER PIPING:

Domestic water piping is Type L copper tubing with solder joints or Viega pro press connections. All domestic cold water piping is insulated with 1" fiber free closed cell, elastomeric insulation when routed on exterior walls. Insulated pipes inside mechanical rooms and in areas subject to damage are provided with aluminum jacketing. Service valves are provided to each branch line serving two or more plumbing fixtures. All plumbing fixtures and equipment connections are provided with local stop valves. Additional service valves are provided to isolate the system for maintainability.

SANITARY SEWER WASTE AND VENT PIPING:

Waste and vent system are provided to collect sanitary waste from all plumbing fixtures, floor drains and any other equipment required for the renovation to occur. All piping shall be cast iron adjoined with no-hub wide body, heavy duty couplings.

STORM SEWER PIPING AND INSULATION:

A complete roof drainage system is provided to remove storm water from new building roof areas and will discharge to underground storm system. The roof is provided with an adequate number of drains to prevent water ponding and minimize roof slope. The roof drainage system is sized based on rainfall rate in accordance with Chapter 11 of the 2018 edition of the International Plumbing Code.

Overflow drains are provided to protect the roof in case of a roof drain blockage. The overflow drain lines are piped separate from the roof drainage system extending independently to outside the building and discharging above grade. Roof drainage piping is Schedule 40 cast iron. The roof drainage piping inside the building is insulated to prevent condensation on the exterior of the pipe.

PLUMBING FIXTURES:

Plumbing fixtures are commercial quality and are low water consumption type fixtures.

Water closets and urinals will be wall mounted. All vitreous china fixtures will be white in color. Where applicable, fixtures will be in compliant with the American's with Disabilities Act.

Wall hydrants will be provided on the exterior walls to provide wash down of entries, loading dock and other exterior areas around the building. Hydrants will be freeze-proof recessed type with hinged door and wheel handle, integral vacuum breakers and loose key.

Flush valves for water closets and urinals shall be battery powered.

Technology Narrative

TECHNOLOGY SCOPE

STRUCTURED CABLING SYSTEM

The work in this section identifies the technical design and specification requirements for an Industry Standard Category 6 structured cabling plant and fiber optic backbone. The Category 6 structured cable system as specified will be capable of supporting data, voice and security applications within the facility and will be certified and warranted for a minimum of twenty years.

Portions of the existing cable plant serving the unrenovated areas of the recreational sports facility will need to be removed and replaced due to the demolition of the existing IDF serving this portion of the building. Existing cabling in the health and kinesiology center (HKC) portion of the facility will remain as is except for the portions of renovations adjacent to the new gym addition.

EQUIPMENT ROOMS (MDF/IDF)

The existing IDF feeding the Recreational Sports Center will be demolished and a new IDF constructed during renovations. Cabling to these existing areas will need to be removed and replaced due to the demolition of the existing IDF.

Cabling for the renovation areas in HKC shall be supported by a new IDF. The IDF shall be utilized for supporting cabling requirements in the Gym and the adjacent multipurpose rooms. The new IDF consists of new fiber backbone cabling, equipment racks, overhead runway cable support system, passive cable system components and the active network equipment.

FIBER OPTIC BACKBONE

With demolition of existing IDF in the Recreational Sports Center, incoming cabling including fiber and cable television backbone will be reconfigured. New cable television backbone and fiber backbone will need to be reestablished from the existing telecommunications exterior hand holes to the new IDFs and existing MDF.

DISTRIBUTED COMMUNICATIONS

This section identifies the requirements, technical design, and specifications for the Distributed Communication Systems. The Distributed Communication Systems as specified are Industry-Standard and include paging/public address systems.

The Public Address (PA) System shall be an extension of existing system, with all speakers, horns, and volume controls. The Public Address System shall consist of the central control unit, administrative control console(s), speakers, horns, volume controls, amplifiers, and all other necessary auxiliary devices to provide a complete and operational communications system. Project scope shall include distribution of speakers to renovated areas included on the project drawings. Speakers and devices shall be routed to nearest IDF where control devices and amplifiers are to be wall mounted. The existing AV rack for paging, music, and digital signage is located in area of renovation and will be relocated. Contractor will need to extend existing cabling to new AV rack location.

AUDIOVISUAL SYSTEMS

This section identifies the requirements, technical design, and specifications for the Audiovisual Systems. The Audiovisual systems as specified are Industry-Standard and include music distribution system, video displays, display control equipment, sound reinforcement, video transmission and control equipment. Audiovisual devices shall be located per the project drawings and cabling routed to the nearest AV rack indicated on drawings.

Music and Audio Distribution

Scope of work shall include music system and audio distribution for areas such as lobby areas, lounge area, cardio, stretching, cardio, functional training, multipurpose, and gym. Input devices will include subscription-based music players and input panels as indicated on drawings. System shall include control devices, amplifiers, speakers, and input connectivity panels as required for project.

Video Displays and Distribution

Scope of work shall include video displays including flat panel displays and projector/projection screen for areas such as lobby areas, lounge area, cardio, stretching, cardio, functional training, and multipurpose rooms. Video displays shall require AV cabling and/or a network data drop to each display. Displays shall be a minimum of 1080p resolution and shall be a commercial grade display. Control devices shall be required to distribute video content including cable television, digital signage content including owner created content, and local audio/video content via input faceplate at designated locations.

Integrated Audiovisual Systems and Equipment for Classrooms.

The multipurpose rooms are designed and equipped for a Basic Technology Enhanced classroom. The room shall feature shall a ceiling-mounted laser projector. The projector shall project onto a 16:9 aspect ratio electric ceiling recessed projection screen. An HDMI extension system shall facilitate connectivity between a wall plate located at the input plate and the projector. An in-ceiling storage box shall house the HDMI/USB receiver, audio amplifier and other terminal equipment. A wall mounted control panel shall be used to control the audiovisual system.

ACCESS CONTROL SYSTEMS

The Access Control system as specified are Industry-Standard and include the expansion of the existing Software House CCURE 9000 system. System shall include card reader locations, emergency notification devices such as duress buttons, door position or door contacts for selected doors, new control panels including data gathering panel and reader panels, powers supplies, and integration to existing access control system. Card readers shall be located at all new exterior doors permitting access into the building. Card readers will also be deployed at any new telecommunications room.

Emergency Notification

Emergency notification devices shall be required such as duress buttons mounted under desk and wall mounted. Devices shall be integrated into the access control system and programmed to the owner's directive for sequenced events such as alarm notification in access control system.

VIDEO SURVEILLANCE SYSTEM

Video surveillance system including cameras and recording devices shall be provided and installed by the owner. Infrastructure for the cameras including network cabling shall be identified on the structured cabling drawings and be provided and installed by the data contractor as part of the project.

DETAILED COST ESTIMATE



SHSU Rec Center

Huntsville, TX

Sam Houston State University

100% DD Submission

October 14, 2021

Project Element	Total Cost (\$)	Gross Area (SF)	Cost / SF
Expansion	\$4,201,358	9,100	\$ 461.69
North Area Interior Renovation	\$1,936,284	11,450	\$ 169.11
Racquetball Renovation	\$1,402,333	8,500	\$ 164.98
Gym Lobby, Outdoor Storage Interiors, Ramp	\$345,838	1,625	\$ 212.82
100% Design Development Estimate	\$7,885,813	30,675	\$ 257.08
Accepted Value Management	(\$523,764)		
Alternate #2 - Work at Loading Dock	\$132,142		
Alternate #3 - Restrooms at Gym Expansion & Additional Data drops for E-Gaming	\$123,603		
Adjusted Total (CCL)	\$7,617,794		

Alternate #1 (not included in CCL) - North Area: Full renovation of the Dance Studio space into Cardio and Functional training areas, 2 additional overhead coiling fire shutters and a platform lift.



VALUE MANAGEMENT REPORT

Project: SHSU Rec Center

Estimate: Design Development

Date: 10/14/21

Last Revision: 10/18/21

Accepted Value Management Items				
5	Eliminate new turnstiles	(\$74,941)	\$0	To be owner provided, installed.
7	Existing AV rack near cardio space to remain in a location near existing location to allow existing speakers to not be recabled for new location of AV rack on lower floor	(\$49,960)	\$0	
9	Existing IT room in new Cardio space to remain in existing location, eliminating pulling new cables for existing data locations	(\$148,757)	\$0	
14	Duct work and Light Fixtures to remain at three racquetball courts and Personal Training room	(\$95,174)	\$0	Approximately 3,400 sf
15	Layout Duct work in gym with main running through center in lieu of around perimeter	(\$16,862)	\$0	
16	Eliminate Vestibule entry into gym (enter into existing building)	(\$97,602)	\$0	
17	SHSU to carry AV equipment and installation	(\$40,468)	\$0	

Currently accepted Value Management Scope: (\$523,764)



SHSU Rec Center

Huntsville, TX

Project No
6728

October 14, 2021

100% DD Submission

Prepared for Sam Houston State University

9020 Capital of Texas Hwy, Suite I-180, Austin, TX 78759 • Phone: (512) 298-4181 Fax: (512) 298-3509



CSI Division / Unifomat Code	Expansion		North Area Interior Renovation		Racquetball Renovation	
	9,100 SF		11,450 SF		8,500 SF	
	Cost (\$)	Cost / SF	Cost (\$)	Cost / SF	Cost (\$)	Cost / SF
1 GENERAL REQUIREMENTS	\$28,545	3.14 / SF	\$50,204	4.38 / SF		
2 EXISTING CONDITIONS	\$23,750	2.61 / SF	\$43,000	3.76 / SF	\$43,250	5.09 / SF
3 CONCRETE	\$224,000	24.62 / SF	\$19,000	1.66 / SF		
4 MASONRY	\$300,175	32.99 / SF	\$16,500	1.44 / SF		
5 METALS	\$382,825	42.07 / SF	\$35,750	3.12 / SF	\$3,500	0.41 / SF
6 WOOD, PLASTICS, & COMPOSITES	\$0		\$34,500	3.01 / SF	\$16,500	1.94 / SF
7 THERMAL & MOISTURE PROTECTION	\$425,351	46.74 / SF	\$27,500	2.40 / SF	\$13,000	1.53 / SF
8 OPENINGS	\$121,050	13.30 / SF	\$90,200	7.88 / SF	\$27,600	3.25 / SF
9 FINISHES	\$349,418	38.40 / SF	\$224,224	19.58 / SF	\$193,098	22.72 / SF
10 SPECIALTIES	\$8,750	0.96 / SF	\$29,250	2.55 / SF	\$5,725	0.67 / SF
11 EQUIPMENT	\$98,640	10.84 / SF	\$81,200	7.09 / SF	\$2,000	0.24 / SF
12 FURNISHINGS			\$0		\$0	
21 FIRE SUPPRESSION	\$72,000	7.91 / SF	\$77,915	6.80 / SF	\$21,250	2.50 / SF
22 PLUMBING	\$23,550	2.59 / SF	\$8,400	0.73 / SF		
23 HEATING, VENTILATING, & AIR CONDITIONING	\$341,800	37.56 / SF	\$234,990	20.52 / SF	\$464,030	54.59 / SF
26 ELECTRICAL	\$431,725	47.44 / SF	\$201,425	17.59 / SF	\$208,800	24.56 / SF
27 COMMUNICATIONS	\$32,195	3.54 / SF	\$234,275	20.46 / SF	\$51,060	6.01 / SF
28 ELECTRONIC SAFETY & SECURITY	\$43,625	4.79 / SF	\$81,800	7.14 / SF	\$29,400	3.46 / SF
31 EARTHWORK	\$138,863	15.26 / SF				
32 EXTERIOR IMPROVEMENTS	\$79,895	8.78 / SF				
33 UTILITIES	\$107,140	11.77 / SF				
Subtotal of Direct Costs	\$3,233,296	355.31 / SF	\$1,490,133	130.14 / SF	\$1,079,213	126.97 / SF
General Conditions	\$425,598	46.77 / SF	\$196,146	17.13 / SF	\$142,056	16.71 / SF
KCI Fee	\$235,276	25.85 / SF	\$108,432	9.47 / SF	\$78,531	9.24 / SF
Subcontractor Default Ins	\$32,333	3.55 / SF	\$14,901	1.30 / SF	\$10,792	1.27 / SF
Subtotal of Indirect Costs	\$693,207	76.18 / SF	\$319,479	27.90 / SF	\$231,379	27.22 / SF
Design Contingency	\$117,795	12.94 / SF	\$54,288	4.74 / SF	\$39,318	4.63 / SF
KCI Contingency	\$157,060	17.26 / SF	\$72,384	6.32 / SF	\$52,424	6.17 / SF
Total Project Costs	\$4,201,358	461.69 / SF	\$1,936,284	169.11 / SF	\$1,402,333	164.98 / SF

CSI Division / Unifomat Code	Gym Lobby, Outdoor Storage Interiors, Ramp		Total	
	1,625 SF		30,675 SF	
	Cost (\$)	Cost / SF	Cost (\$)	Cost / SF
1 GENERAL REQUIREMENTS			\$78,749	2.57 / SF
2 EXISTING CONDITIONS	\$5,513	3.39 / SF	\$115,513	3.77 / SF
3 CONCRETE	\$1,500	0.92 / SF	\$244,500	7.97 / SF
4 MASONRY			\$316,675	10.32 / SF
5 METALS	\$20,000	12.31 / SF	\$442,075	14.41 / SF
6 WOOD, PLASTICS, & COMPOSITES	\$10,750	6.62 / SF	\$61,750	2.01 / SF
7 THERMAL & MOISTURE PROTECTION	\$3,000	1.85 / SF	\$468,851	15.28 / SF
8 OPENINGS	\$31,200	19.20 / SF	\$270,050	8.80 / SF
9 FINISHES	\$109,020	67.09 / SF	\$875,759	28.55 / SF
10 SPECIALTIES			\$43,725	1.43 / SF
11 EQUIPMENT	\$2,000	1.23 / SF	\$183,840	5.99 / SF
12 FURNISHINGS			\$0	0.00 / SF
21 FIRE SUPPRESSION	\$4,875	3.00 / SF	\$176,040	5.74 / SF
22 PLUMBING	\$14,335	8.82 / SF	\$46,285	1.51 / SF
23 HEATING, VENTILATING, & AIR CONDITIONING	\$10,126	6.23 / SF	\$1,050,946	34.26 / SF
26 ELECTRICAL	\$39,913	24.56 / SF	\$881,863	28.75 / SF
27 COMMUNICATIONS	\$5,795	3.57 / SF	\$323,325	10.54 / SF
28 ELECTRONIC SAFETY & SECURITY	\$8,125	5.00 / SF	\$162,950	5.31 / SF
31 EARTHWORK			\$138,863	4.53 / SF
32 EXTERIOR IMPROVEMENTS			\$79,895	2.60 / SF
33 UTILITIES			\$107,140	3.49 / SF
Subtotal of Direct Costs	\$266,151	163.79 / SF	\$6,068,793	197.84 / SF
General Conditions	\$35,033	21.56 / SF	\$798,833	26.04 / SF
KCI Fee	\$19,367	11.92 / SF	\$441,606	14.40 / SF
Subcontractor Default Ins	\$2,662	1.64 / SF	\$60,688	1.98 / SF
Subtotal of Indirect Costs	\$57,062	35.11 / SF	\$1,301,126	42.42 / SF
Design Contingency	\$9,696	5.97 / SF	\$221,098	7.21 / SF
KCI Contingency	\$12,929	7.96 / SF	\$294,797	9.61 / SF
Total Project Costs	\$345,838	212.82 / SF	\$7,885,813	257.08 / SF



Expansion Cost Breakdown

1	GENERAL REQUIREMENTS	Quantity	Units	Unit Price	Total
1.01	<u>Field Related Expenses</u>				
1.02	Temporary Roads & Site Maintenance	1.00	ls	\$4,000.00	\$4,000
1.03	Temp Fencing	1,100.00	lf	\$4.75	\$5,225
1.04	Dumpsters	42.00	ea	\$460.00	\$19,320
1.05					
GENERAL REQUIREMENTS Total				\$3.14 / SF	\$28,545
2	EXISTING CONDITIONS	Quantity	Units	Unit Price	Total
2.01	<u>Site Demolition</u>				
2.02	Demo at Exterior wall - tie in	1.00	ls	\$10,000.00	\$10,000
2.03	Temp Waterproofing/Roofing at expansion	750.00	sf	\$5.00	\$3,750
2.04	Safety Barricades & Signage	1.00	ls	\$10,000.00	\$10,000
2.05					
EXISTING CONDITIONS Total				\$2.61 / SF	\$23,750
3	CONCRETE	Quantity	Units	Unit Price	Total
3.01	<u>Concrete Assemblies</u>				
3.02	Concrete Slab 5"	9,100.00	sf	\$6.75	\$61,425
3.03	Concrete Wash Out	1.00	ea	\$2,500.00	\$2,500
3.04	Piers 15'depth Allowance	23.00	ea	\$3,400.00	\$78,200
3.05	Grade Beams Allowance	475.00	lf	\$165.00	\$78,375
3.06	Interior Stairs	1.00	ls	\$3,500.00	\$3,500
3.07					
CONCRETE Total				\$24.62 / SF	\$224,000
4	MASONRY	Quantity	Units	Unit Price	Total
4.01	<u>Concrete Masonry Units</u>				
4.02	CMU Block to 10' at gym N,E,S wall	2,300.00	sf	\$21.00	\$48,300
4.03	Brick	6,115.00	sf	\$25.00	\$152,875
4.04	CMU Block Interior Patching	1.00	ls	\$15,000.00	\$15,000
4.05	CMU Block full height at W wall - single layer only	4,000.00	sf	\$21.00	\$84,000
4.06					
MASONRY Total				\$32.99 / SF	\$300,175
5	METALS	Quantity	Units	Unit Price	Total
5.01	<u>Miscellaneous Metals</u>				
5.02	Misc Steel - Roof Access Ladders	1.00	ls	\$7,500.00	\$7,500
5.03	Structural Steel	9,100.00	sf	\$40.00	\$364,000
5.04	Misc Steel - Canopy at exit door	1.00	ls	\$7,500.00	\$7,500
5.05					



Expansion Cost Breakdown

5	METALS	Quantity	Units	Unit Price	Total
5.06	<u>Railing</u>				
5.07	Stair Railing at interior stairs and exterior exit ramp	45.00	lf	\$85.00	\$3,825
5.08					
METALS Total				\$42.07 / SF	\$382,825
6	WOOD, PLASTICS, & COMPOSITES	Quantity	Units	Unit Price	Total
6.01	<u>Millwork</u>				
6.02	Millwork Misc	0.00	ls	NaN	\$0
6.03					
WOOD, PLASTICS, & COMPOSITES Total				\$0.00 / SF	\$0
7	THERMAL & MOISTURE PROTECTION	Quantity	Units	Unit Price	Total
7.01	<u>Waterproofing</u>				
7.02	Site Sealants/Paving	1.00	ls	\$15,000.00	\$15,000
7.03	Exterior & Waterproofing QA	1.00	ls	\$9,800.00	\$9,800
7.04	Roofing System/Insulation/Gutters/Tie Ins/Roof Accessories	9,490.00	sf	\$20.50	\$194,545
7.05	Exterior Wall Waterproofing/1" Rigid - Mp & Brick	9,715.00	sf	\$8.75	\$85,006
7.06	Fire Rating Existing walls	1.00	ls	\$10,000.00	\$10,000
7.07					
7.08	<u>Metal Wall Panels</u>				
7.09	ACM Metal Panels	3,600.00	sf	\$30.00	\$108,000
7.10					
7.11	<u>Applied Fireproofing</u>				
7.12	Spray Fireproofing on Beams/Col, 2Hr - Patching	1,500.00	sf	\$2.00	\$3,000
7.13					
THERMAL & MOISTURE PROTECTION Total				\$46.74 / SF	\$425,351
8	OPENINGS	Quantity	Units	Unit Price	Total
8.01	<u>Wood Doors</u>				
8.02	Special Doors, Hardware at Fire Rating - 3HR - 7'4" x 10'	1.00	ea	\$13,000.00	\$13,000
8.03	Interior frame, factory stained door, hardware Fire Rated	11.00	ea	\$1,950.00	\$21,450
8.04					
8.05	<u>Aluminum Windows</u>				
8.06	New storefront (lobby) - below 12'	200.00	sf	\$52.00	\$10,400
8.07	New storefront Doors	2.00	ea	\$4,250.00	\$8,500
8.08	New curtainwall - above 12'	650.00	sf	\$88.00	\$57,200
8.09	New storefront Door hardware	2.00	ea	\$2,250.00	\$4,500
8.10					



Expansion Cost Breakdown

8	OPENINGS	Quantity	Units	Unit Price	Total
8.11	<u>Glass & Glazing</u>				
8.12	Interior Glazing & Frames Allowance	1.00	ls	\$6,000.00	\$6,000
8.13					
OPENINGS Total				\$13.30 / SF	\$121,050
9	FINISHES	Quantity	Units	Unit Price	Total
9.01	<u>Gypsum Wall Board</u>				
9.02	Soffit/ Detailing	300.00	sf	\$38.00	\$11,400
9.03	Gyp Ceilings	300.00	sf	\$5.75	\$1,725
9.04	5/8" Rock 2 Sides on 3-5/8" 20 Ga. Metal Studs - Interior Partitions	1,000.00	sf	\$6.85	\$6,850
9.05	Exterior Framing	7,150.00	sf	\$10.50	\$75,075
9.06	Acoustical Wall Panels 4' at court walls	1,600.00	sf	\$18.00	\$28,800
9.07	Insulation	7,150.00	sf	\$1.95	\$13,943
9.08	Install Doors/Frames/Hardware	11.00	ea	\$250.00	\$2,750
9.09	CFMF Shop drawings and engineering	1.00	ls	\$10,000.00	\$10,000
9.10	Fire Riser Room Modifications/Patching	1.00	ls	\$10,000.00	\$10,000
9.11					
9.12	<u>Acoustic Ceilings</u>				
9.13	ACT	0.00	sf	NaN	\$0
9.14					
9.15	<u>Carpet</u>				
9.16	Floor Prep	9,100.00	sf	\$0.75	\$6,825
9.17	Final Clean	9,100.00	sf	\$0.50	\$4,550
9.18	Flooring Allowance - Gym WF-1	8,250.00	sf	\$14.00	\$115,500
9.19	Flooring Allowance - Lobby walk off carpet WOC-1	300.00	sf	\$15.00	\$4,500
9.20	Flooring Allowance - Stair/Storage	550.00	sf	\$4.00	\$2,200
9.21	Walk off Mat	1.00	ea	\$1,000.00	\$1,000
9.22					
9.23	<u>Painting</u>				
9.24	Painting - Deck & Structure	8,800.00	sf	\$1.00	\$8,800
9.25	Painting	9,100.00	sf	\$5.00	\$45,500
9.26					
FINISHES Total				\$38.40 / SF	\$349,418
10	SPECIALTIES	Quantity	Units	Unit Price	Total
10.01	<u>Interior Signage</u>				
10.02	Pylon Panel Sign - demo only	1.00	ls	\$750.00	\$750



Expansion Cost Breakdown

10 SPECIALTIES		Quantity	Units	Unit Price	Total
10.03	Building Signage - Graphics	1.00	ls	\$8,000.00	\$8,000
10.04					
SPECIALTIES Total				\$0.96 / SF	\$8,750
11 EQUIPMENT		Quantity	Units	Unit Price	Total
11.01	<u>Athletic-Recreational Eqp</u>				
11.02	Telescoping Seating, 6 tier or higher, manual	1.00	ls	\$10,000.00	\$10,000
11.03	Basketball Goal - Swing-Up, motorized	6.00	ea	\$6,850.00	\$41,100
11.04	Gym Wall Pads	640.00	sf	\$11.00	\$7,040
11.05	Volleyball Nets & Curtains	1.00	ls	\$33,000.00	\$33,000
11.06	Court Striping & Finishes	1.00	ls	\$7,500.00	\$7,500
11.07					
EQUIPMENT Total				\$10.84 / SF	\$98,640
21 FIRE SUPPRESSION		Quantity	Units	Unit Price	Total
21.01	<u>Wet-Pipe Sprinkler System</u>				
21.02	Fire Department Connection	1.00	ea	\$1,200.00	\$1,200
21.03	New 4" Fire Sprinkler Main	400.00	lf	\$45.00	\$18,000
21.04	Wet Sprinkler System	9,100.00	sf	\$3.00	\$27,300
21.05	New 6" Backflow Preventer & 4 Zone Valves	1.00	ls	\$11,000.00	\$11,000
21.06	Protect Existing Finished areas	1.00	ls	\$10,000.00	\$10,000
21.07	Demo Existing 4" Fire Riser & FD Connection	1.00	ea	\$4,500.00	\$4,500
21.08					
FIRE SUPPRESSION Total				\$7.91 / SF	\$72,000
22 PLUMBING		Quantity	Units	Unit Price	Total
22.01	<u>Water Piping</u>				
22.02	Cold Water Piping w/o Insulation, Copper	250.00	lf	\$45.00	\$11,250
22.03					
22.04	<u>Waste & Vent Piping</u>				
22.05	Relocate Sanitary Waste and Vent Piping Below Grade	100.00	lf	\$85.00	\$8,500
22.06					
22.07	<u>Sanitary Drains</u>				
22.08	Hose Bibs, non freeze	4.00	ea	\$950.00	\$3,800
22.09					
PLUMBING Total				\$2.59 / SF	\$23,550



Expansion Cost Breakdown

23	HEATING, VENTILATING, & AIR CONDITIONING	Quantity	Units	Unit Price	Total
23.01	<u>Hvac Demolition</u>				
23.02	Demo Chilled Water Pump	1.00	ea	\$750.00	\$750
23.03					
23.04	<u>Test & Balance</u>				
23.05	Test & Balance - PreBalance ONLY (final by Owner)	9,100.00	sf	\$0.45	\$4,095
23.06					
23.07	<u>Instrumentation and Control Devices for HVAC</u>				
23.08	DDC Controls-Schneider	9,100.00	sf	\$11.50	\$104,650
23.09					
23.10	<u>Hydronic Piping</u>				
23.11	Chilled Water Piping, w/insulation	325.00	lf	\$85.00	\$27,625
23.12	Heating Hot Water Piping, w/insulation	325.00	lf	\$65.00	\$21,125
23.13	Condensate Piping, w/insulation	125.00	lf	\$35.00	\$4,375
23.14					
23.15	<u>Hydronic Pumps</u>				
23.16	CHP-1 Chilled Water Pump, 25 HP	1.00	ea	\$6,500.00	\$6,500
23.17					
23.18	<u>Ductwork</u>				
23.19	Supply Ductwork	4,000.00	lb	\$12.00	\$48,000
23.20	Return Ductwork	1,700.00	lb	\$12.00	\$20,400
23.21					
23.22	<u>Grills/Diffusers</u>				
23.23	Supply Registers	12.00	ea	\$320.00	\$3,840
23.24	Return Grille	2.00	ea	\$220.00	\$440
23.25					
23.26	<u>Packaged Outdoor HVAC Equipment</u>				
23.27	RTU-1 Rooftop Unit	12,500.00	cfm	\$8.00	\$100,000
23.28					
23.29	<u>Heat Pumps</u>				
23.30	Split System, 3 ton, for IT Room - incl with alternate	0.00	ton	NaN	\$0
23.31					
HEATING, VENTILATING, & AIR CONDITIONING Total				\$37.56 / SF	\$341,800
26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.01	<u>Electrical</u>				
26.02	Temporary Power & Lighting	9,100.00	sf	\$0.25	\$2,275
26.03	Make-Safe Existing Systems (Includes Re-route of Existing to Remain as Required)	40.00	hrs	\$65.00	\$2,600



Expansion Cost Breakdown

26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.04	Fire Stopping (New Penetrations Only)	1.00	allw	\$2,500.00	\$2,500
26.05					
26.06	<u>Conduit-Raceway-Boxes</u>				
26.07	Medium Voltage Feed - Switch to XFMR	20.00	lf	\$100.00	\$2,000
26.08	2500a Secondary Feed	60.00	lf	\$350.00	\$21,000
26.09	100a Feeder	120.00	lf	\$35.00	\$4,200
26.10	125a Feeder	240.00	lf	\$35.00	\$8,400
26.11	125a Feeder	320.00	lf	\$35.00	\$11,200
26.12	225a Feeder	240.00	lf	\$55.00	\$13,200
26.13	800a Feeder	340.00	lf	\$150.00	\$51,000
26.14	800a Feeder	20.00	lf	\$150.00	\$3,000
26.15					
26.16	<u>Equipment Connections</u>				
26.17	Connection to New RTU-1	1.00	ea	\$2,000.00	\$2,000
26.18	Connection to New Chilled Water Pump	1.00	ea	\$1,000.00	\$1,000
26.19	Branch Circuits (Mechanical Connections)	250.00	lf	\$25.00	\$6,250
26.20					
26.21	<u>Switchboards and Panelboards</u>				
26.22	480v Distribution Boards	2.00	ea	\$3,375.00	\$6,750
26.23	208v Branch Panel Boards	4.00	ea	\$3,000.00	\$12,000
26.24	800a Feed to Existing Disconnect	20.00	lf	\$100.00	\$2,000
26.25	800a Feed to Existing MSB	340.00	lf	\$100.00	\$34,000
26.26	30kVA 480:208 Transformer	1.00	ea	\$5,000.00	\$5,000
26.27	45kVA 480:208 Transformer	1.00	ea	\$6,000.00	\$6,000
26.28	75kVA 480:208 Transformer	1.00	ea	\$7,500.00	\$7,500
26.29	New 1500kVA Transformer	1.00	ea	\$50,000.00	\$50,000
26.30	New 2500a Distribution Board	1.00	ea	\$50,000.00	\$50,000
26.31					
26.32	<u>Wiring Devices</u>				
26.33	Power Devices & Branch Circuits	9,100.00	sf	\$3.00	\$27,300
26.34					
26.35	<u>Interior Lighting</u>				
26.36	Fixture Package Allowance	9,100.00	sf	\$6.50	\$59,150
26.37	Interior Light Fixture Install & Branch Circuits	9,100.00	sf	\$2.00	\$18,200
26.38	Interior Lighting Controls & Branch Circuits	9,100.00	sf	\$2.00	\$18,200



Expansion Cost Breakdown

26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.39					
26.40	<u>Exterior Lighting</u>				
26.41	Exterior Light Fixtures	1.00	alw	\$5,000.00	\$5,000
26.42					
ELECTRICAL Total				\$47.44 / SF	\$431,725
27	COMMUNICATIONS	Quantity	Units	Unit Price	Total
27.01	<u>Conduit and Backboxes for Communications Systems</u>				
27.02	Conduit & Back Box	37.00	ea	\$175.00	\$6,475
27.03	Wireless Access Point Cabling x2 Cables	3.00	ea	\$500.00	\$1,500
27.04	Surveillance Camera Cabling x1 Cable	4.00	ea	\$300.00	\$1,200
27.05					
27.06	<u>Audio-Video Systems</u>				
27.07	Audio Visual - Conduit & Back Box	660.00	lf	\$12.00	\$7,920
27.08	Ceiling Mount Speaker	19.00	ea	\$550.00	\$10,450
27.09	Bluetooth Antenna	1.00	ea	\$650.00	\$650
27.10	Control Panel	1.00	ea	\$1,500.00	\$1,500
27.11	Equipment Enclosure	1.00	ea	\$2,500.00	\$2,500
27.12					
COMMUNICATIONS Total				\$3.54 / SF	\$32,195
28	ELECTRONIC SAFETY & SECURITY	Quantity	Units	Unit Price	Total
28.01	<u>Access Control</u>				
28.02	Card Reader - new doors	2.00	ea	\$2,250.00	\$4,500
28.03	Card Reader - new doors - demo note allowance	1.00	ls	\$5,000.00	\$5,000
28.04					
28.05	<u>Fire Alarm System</u>				
28.06	Fire Alarm system - Conduit & Back Box	9,100.00	sf	\$1.00	\$9,100
28.07	Fire Alarm system - Devices & Cabling	9,100.00	sf	\$2.75	\$25,025
28.08					
ELECTRONIC SAFETY & SECURITY Total				\$4.79 / SF	\$43,625
31	EARTHWORK	Quantity	Units	Unit Price	Total
31.01	<u>Earthwork</u>				
31.02	Clear and Grub Site	0.35	ac	\$18,571.43	\$6,500
31.03	Survey	1.00	ls	\$7,000.00	\$7,000
31.04	Haul Off	1.00	ls	\$15,000.00	\$15,000
31.05					



Expansion Cost Breakdown

31	EARTHWORK	Quantity	Units	Unit Price	Total
31.06	<u>Grading</u>				
31.07	Mobilize	1.00	ls	\$10,000.00	\$10,000
31.08	Rough Grade, Tree Demo & Import	1.00	ls	\$20,000.00	\$20,000
31.09	Construction Entrance	1.00	ls	\$3,500.00	\$3,500
31.10	Building Pad - Excavate and Replace - 5' Fill	9,100.00	sf	\$6.00	\$54,600
31.11	Fine Grade	1.00	ls	\$10,000.00	\$10,000
31.12					
31.13	<u>Erosion Control</u>				
31.14	Erosion Control Allowance - SWPPP - GCs	14.00	mo	\$425.00	\$5,950
31.15	Silt Fence - FF	1,000.00	lf	\$3.00	\$3,000
31.16	Tree Protection	475.00	lf	\$5.50	\$2,613
31.17	Inlet Protection	2.00	lf	\$350.00	\$700
31.18					
	EARTHWORK Total			\$15.26 / SF	\$138,863
32	EXTERIOR IMPROVEMENTS	Quantity	Units	Unit Price	Total
32.01	<u>Concrete Paving</u>				
32.02	Paving Prep - Concrete	1,000.00	cy	\$3.25	\$3,250
32.03	Sidewalk - 4" Gray on Native, Broom Finish	1,450.00	sf	\$4.50	\$6,525
32.04	Sidewalk - Ramp - With Dock	4.00	ea	\$800.00	\$3,200
32.05	Retaining Wall at relocated Area way	280.00	sf	\$40.00	\$11,200
32.06	Sidewalk - 4" Gray on Native, Broom Finish - ADA repair/ 18" retaining wall	1.00	ls	\$4,500.00	\$4,500
32.07					
32.08	<u>Curbs & Gutters</u>				
32.09	Bollards	8.00	ea	\$250.00	\$2,000
32.10	Transformer Pad/Equipment Pads	750.00	sf	\$10.00	\$7,500
32.11					
32.12	<u>Pavement Marking</u>				
32.13	Striping/Fire Lane/HC Signage - ADA	0.00	ls	NaN	\$0
32.14	Bike Racks	0.00	ea	NaN	\$0
32.15	Existing Asphalt Patching with grading allowance - ADA	0.00	ls	NaN	\$0
32.16					
32.17	<u>Fences & Gates</u>				
32.18	Chain Link Fence - 6' - enclosure, outside storage & screen wall	85.00	lf	\$32.00	\$2,720
32.19	Walk Gates	2.00	ea	\$250.00	\$500
32.20					



Expansion Cost Breakdown

32 EXTERIOR IMPROVEMENTS	Quantity	Units	Unit Price	Total
32.21 <u>Irrigation Systems</u>				
32.22 Irrigation System - modify only	1.00	ls	\$9,500.00	\$9,500
32.23 Relocate Existing Irrigation Controller - not included	0.00	ls	NaN	\$0
32.24 New Irrigation Controller - not included	0.00	ls	NaN	\$0
32.25				
32.26 <u>Landscape Planting</u>				
32.27 Landscape Planting/Revegetation/Sod	1.00	ls	\$18,000.00	\$18,000
32.28 Topsoil	1.00	ls	\$6,000.00	\$6,000
32.29 Laydown Area Patching	1.00	ls	\$5,000.00	\$5,000
32.30				

EXTERIOR IMPROVEMENTS Total**\$8.78 / SF****\$79,895**

33 UTILITIES	Quantity	Units	Unit Price	Total
33.01 <u>Domestic & Fire Water Distribution</u>				
33.02 6" Fire Water Service Line - assumed just out from bldg	15.00	lf	\$90.00	\$1,350
33.03 3" Copper Water Pipe	80.00	lf	\$55.00	\$4,400
33.04 Gate Valves/ BFP	1.00	ls	\$13,000.00	\$13,000
33.05 Relocate Gas Line - Assumption	400.00	lf	\$55.00	\$22,000
33.06 Temp Water Connection	1.00	ea	\$5,500.00	\$5,500
33.07 Temp Site Measures/Trench Safety	1.00	ea	\$12,000.00	\$12,000
33.08				
33.09 <u>Sanitary Sewer</u>				
33.10 6" Sewer Pipe - at expansion	80.00	lf	\$75.00	\$6,000
33.11 Haul Off Utilities	1.00	ls	\$8,000.00	\$8,000
33.12				
33.13 <u>Storm Drainage</u>				
33.14 Manhole/Inlets Adjustments allowance	1.00	ls	\$5,000.00	\$5,000
33.15 Rock Rip Rap	1.00	ls	\$3,000.00	\$3,000
33.16 Trench Drain at double door	12.00	lf	\$250.00	\$3,000
33.17 18" RCP Storm Drain Pipe	132.00	lf	\$95.00	\$12,540
33.18 24" RCP Storm Drain Pipe - tie in and demo	40.00	lf	\$60.00	\$2,400
33.19 Storm Clean Outs	3.00	ea	\$450.00	\$1,350
33.20 Box Culvert Relocation-not incl	0.00	lf	NaN	\$0
33.21 5" Existing Roof Drain Storm	80.00	lf	\$95.00	\$7,600
33.22				

UTILITIES Total**\$11.77 / SF****\$107,140**



North Area Interior Renovation Cost Breakdown

1	GENERAL REQUIREMENTS	Quantity	Units	Unit Price	Total
1.01	<u>Field Related Expenses</u>				
1.02	Temp Sanitation	14.00	mo	\$450.00	\$6,300
1.03	Weekly Clean Up - half time	1,204.00	mh	\$26.00	\$31,304
1.04	Construction Office	14.00	mo	\$900.00	\$12,600
1.05					
GENERAL REQUIREMENTS Total				\$4.38 / SF	\$50,204
2	EXISTING CONDITIONS	Quantity	Units	Unit Price	Total
2.01	<u>Site Demolition</u>				
2.02	Demolition - Exterior Wall Punched Openings - North	450.00	sf	\$10.00	\$4,500
2.03	Temp Entrance/Access/Temp Walls	1.00	ls	\$15,000.00	\$15,000
2.04	Demolition- Interiors - North - Admin/Cardio/Lobby	5,250.00	sf	\$4.00	\$21,000
2.05	Demolition- Interiors - North - Cardio wall	1.00	ls	\$2,500.00	\$2,500
2.06	Abatement - not incl per report	0.00	ls	NaN	\$0
2.07					
EXISTING CONDITIONS Total				\$3.76 / SF	\$43,000
3	CONCRETE	Quantity	Units	Unit Price	Total
3.01	<u>Concrete Assemblies</u>				
3.02	Concrete Topping at Stairs	1.00	ls	\$8,000.00	\$8,000
3.03	Added Structural Footings for Cardio Stairs	2.00	ea	\$5,500.00	\$11,000
3.04					
CONCRETE Total				\$1.66 / SF	\$19,000
4	MASONRY	Quantity	Units	Unit Price	Total
4.01	<u>Concrete Masonry Units</u>				
4.02	CMU Block Interior Patching	1.00	ls	\$7,500.00	\$7,500
4.03	Exterior wall CMU Block & Brick	225.00	sf	\$40.00	\$9,000
4.04					
MASONRY Total				\$1.44 / SF	\$16,500
5	METALS	Quantity	Units	Unit Price	Total
5.01	<u>Miscellaneous Metals</u>				
5.02	Miscellaneous Metals - Counter Supports	1.00	ls	\$5,000.00	\$5,000
5.03	Miscellaneous Metals - Exterior Skin Punched Openings	75.00	lf	\$65.00	\$4,875
5.04	Miscellaneous Metals - Cardio Wall Punched Openings	15.00	lf	\$75.00	\$1,125
5.05	Added stairs at Cardio/Functional	1.00	ls	\$20,000.00	\$20,000
5.06					



North Area Interior Renovation Cost Breakdown

5	METALS	Quantity	Units	Unit Price	Total
5.07	<u>Railing</u>				
5.08	Interior Railing	50.00	lf	\$95.00	\$4,750
5.09					
METALS Total				\$3.12 / SF	\$35,750
6	WOOD, PLASTICS, & COMPOSITES	Quantity	Units	Unit Price	Total
6.01	<u>Rough Carpentry</u>				
6.02	Rough Carpentry	1.00	ls	\$12,000.00	\$12,000
6.03					
6.04	<u>Millwork</u>				
6.05	Misc - Cubbies - by owner	0.00	lf	NaN	\$0
6.06	Control Desk	45.00	lf	\$500.00	\$22,500
6.07					
WOOD, PLASTICS, & COMPOSITES Total				\$3.01 / SF	\$34,500
7	THERMAL & MOISTURE PROTECTION	Quantity	Units	Unit Price	Total
7.01	<u>Waterproofing</u>				
7.02	Exterior Sealants at punched openings	1.00	ls	\$3,500.00	\$3,500
7.03	Interior Caulking	1.00	ls	\$8,000.00	\$8,000
7.04	Roof Patching Allowance at mechanical	4.00	ea	\$4,000.00	\$16,000
7.05					
THERMAL & MOISTURE PROTECTION Total				\$2.40 / SF	\$27,500
8	OPENINGS	Quantity	Units	Unit Price	Total
8.01	<u>Wood Doors</u>				
8.02	Special Doors, Hardware at Fire Rating - 2 HR 12'4" x 10'	1.00	ea	\$12,000.00	\$12,000
8.03	Interior frame, factory stained door, hardware Fire Rated	6.00	ea	\$1,950.00	\$11,700
8.04	Hardware Extra Materials/Keying	1.00	ls	\$6,500.00	\$6,500
8.05					
8.06	<u>Aluminum Windows</u>				
8.07	Punched openings at Functional Training, colored glazing - Storefront	450.00	sf	\$70.00	\$31,500
8.08					
8.09	<u>Glass & Glazing</u>				
8.10	Interior Glazing & Frames Allowance - Back Painted Glass at Lobby	1.00	ls	\$20,000.00	\$20,000
8.11					



North Area Interior Renovation Cost Breakdown

8	OPENINGS	Quantity	Units	Unit Price	Total
8.12	<u>Mirrors</u>				
8.13	Mirrors	6.00	ea	\$1,416.67	\$8,500
8.14					
OPENINGS Total				\$7.88 / SF	\$90,200
9	FINISHES	Quantity	Units	Unit Price	Total
9.01	<u>Gypsum Wall Board</u>				
9.02	5/8" Rock 2 Sides on 3-5/8" 20 Ga. Metal Studs - Interior Partitions	2,800.00	sf	\$6.85	\$19,180
9.03	Gyp Ceilings	525.00	sf	\$5.75	\$3,019
9.04	Install Doors/Frames/Hardware	6.00	ea	\$250.00	\$1,500
9.05	Blocking	1.00	ls	\$8,000.00	\$8,000
9.06	Layout	1.00	ls	\$5,000.00	\$5,000
9.07	Interior Caulk & Sealants/Fire Caulk	1.00	ls	\$7,500.00	\$7,500
9.08					
9.09	<u>Ceramic Tile</u>				
9.10	Ceramic Tile Floor & Walls - Patching Restrooms - ADA	250.00	sf	\$14.00	\$3,500
9.11					
9.12	<u>Acoustic Ceilings</u>				
9.13	ACT -new at lobby	3,000.00	sf	\$5.00	\$15,000
9.14	ACT - patching - remove and replace second level mechanical	1,000.00	sf	\$3.50	\$3,500
9.15	ACT - patching - existing	400.00	sf	\$5.00	\$2,000
9.16					
9.17	<u>Carpet</u>				
9.18	Rubber Base	2,100.00	lf	\$2.25	\$4,725
9.19	Floor Prep	5,250.00	sf	\$1.00	\$5,250
9.20	Final Clean	10,950.00	sf	\$0.50	\$5,475
9.21	Flooring Allowance Upgrade	3,200.00	sf	\$8.00	\$25,600
9.22	Flooring Allowance Terrazzo Patch - main lobby	400.00	sf	\$50.00	\$20,000
9.23	Flooring Allowance - Functional Training	5,700.00	sf	\$10.50	\$59,850
9.24	Flooring Allowance at new stairs - rubber treads	1.00	ls	\$2,500.00	\$2,500
9.25					
9.26	<u>Painting</u>				
9.27	Painting	5,250.00	sf	\$4.50	\$23,625
9.28	Painting - Touch Ups - Functional Training	1.00	ls	\$5,000.00	\$5,000
9.29	Painting - Stairs and Railings	1.00	ls	\$4,000.00	\$4,000



North Area Interior Renovation Cost Breakdown

9 FINISHES	Quantity	Units	Unit Price	Total
9.30				
FINISHES Total			\$19.58 / SF	\$224,224
10 SPECIALTIES	Quantity	Units	Unit Price	Total
10.01 <u>Interior Signage</u>				
10.02 Interior Signage - Doors	6.00	ea	\$175.00	\$1,050
10.03 White Boards/Tack Boards	6.00	ea	\$450.00	\$2,700
10.04 Building Signage - Graphics Allowance	1.00	ls	\$15,000.00	\$15,000
10.05				
10.06 <u>Toilet Accessories</u>				
10.07 Corner Guards	20.00	ea	\$75.00	\$1,500
10.08 Lockers - Storage	1.00	ls	\$6,900.00	\$6,900
10.09				
10.10 <u>Fire Protection</u>				
10.11 Fire Extinguisher & Cabinet (Recessed), 5lb ABC	6.00	ea	\$350.00	\$2,100
10.12				
SPECIALTIES Total			\$2.55 / SF	\$29,250
11 EQUIPMENT	Quantity	Units	Unit Price	Total
11.01 <u>Pedestrian Control</u>				
11.02 Turnstile - Two Way, Electric - 60 people per minute	1.00	ea	\$32,500.00	\$32,500
11.03 Turnstile - Two Way, Electric - 60 people per minute	1.00	ea	\$32,500.00	\$32,500
11.04 Turnstile - install & Glass partition	1.00	ea	\$15,000.00	\$15,000
11.05				
11.06 <u>Residential Equipment</u>				
11.07 Appliance	1.00	ls	\$1,200.00	\$1,200
11.08				
EQUIPMENT Total			\$7.09 / SF	\$81,200
12 FURNISHINGS	Quantity	Units	Unit Price	Total
12.01 <u>Window Treatments</u>				
12.02 Window Covering - Not Included	0.00	ea	NaN	\$0
12.03				
FURNISHINGS Total			\$0.00 / SF	\$0
21 FIRE SUPPRESSION	Quantity	Units	Unit Price	Total
21.01 <u>Wet-Pipe Sprinkler System</u>				
21.02 New 4" Fire Sprinkler Main	750.00	lf	\$45.00	\$33,750
21.03 Wet Sprinkler System - Functional Training Room	5,700.00	sf	\$3.00	\$17,100
21.04 Modify Existing Sprinkler System - Admin/Lobby	5,250.00	sf	\$2.50	\$13,125



North Area Interior Renovation Cost Breakdown

21 FIRE SUPPRESSION		Quantity	Units	Unit Price	Total
21.05	Connect Exist Branch Piping to New Main	9.00	ea	\$250.00	\$2,250
21.06	Demo Existing Fire Sprinkler Main	230.00	lf	\$3.00	\$690
21.07	Protect Existing Finished areas	1.00	ls	\$11,000.00	\$11,000
21.08					
FIRE SUPPRESSION Total				\$6.80 / SF	\$77,915
22 PLUMBING		Quantity	Units	Unit Price	Total
22.01	<u>Plumbing Fixtures</u>				
22.02	Lower Existing CT Lavatory to ADA Height	6.00	ea	\$1,400.00	\$8,400
22.03					
PLUMBING Total				\$0.73 / SF	\$8,400
23 HEATING, VENTILATING, & AIR CONDITIONING		Quantity	Units	Unit Price	Total
23.01	<u>Hvac</u>				
23.02	Upgrade Existing Air Handling Units AHU-2 & 6	2.00	ea	\$5,000.00	\$10,000
23.03					
23.04	<u>Hvac Demolition</u>				
23.05	HVAC Demolition	10,950.00	sf	\$0.75	\$8,213
23.06					
23.07	<u>Test & Balance</u>				
23.08	Test & Balance - PreBalance ONLY (final by Owner)	10,950.00	sf	\$0.45	\$4,928
23.09					
23.10	<u>Instrumentation and Control Devices for HVAC</u>				
23.11	Modify Existing Controls	10,950.00	sf	\$4.00	\$43,800
23.12	Recommission Controls for AHU-2 & 6	2.00	ea	\$12,000.00	\$24,000
23.13					
23.14	<u>Hydronic Piping</u>				
23.15	Heating Hot Water Piping, w/insulation	450.00	lf	\$65.00	\$29,250
23.16					
23.17	<u>Ductwork</u>				
23.18	Supply Ductwork	4,500.00	lb	\$12.00	\$54,000
23.19	Return Ductwork	1,900.00	lb	\$12.00	\$22,800
23.20					
23.21	<u>Dampers</u>				
23.22	Smoke/Fire Dampers	2.00	ea	\$400.00	\$800
23.23					
23.24	<u>Exhaust Fans</u>				
23.25	14' Dia Ceiling Circulation Fan - Add alt	3.00	ea	\$0.00	\$0



North Area Interior Renovation Cost Breakdown

23	HEATING, VENTILATING, & AIR CONDITIONING	Quantity	Units	Unit Price	Total
23.26	24" Wall Circulation Fan - Add alt	4.00	ea	\$0.00	\$0
23.27					
23.28	<u>Variable-Air-Volume Units</u>				
23.29	VAV Box w/ Hot Water Reheat	9.00	ea	\$1,900.00	\$17,100
23.30					
23.31	<u>Grills/Diffusers</u>				
23.32	Supply Registers	10.00	ea	\$320.00	\$3,200
23.33	Supply Diffuser	3.00	ea	\$270.00	\$810
23.34	Transfer Grilles	4.00	ea	\$220.00	\$880
23.35	Return Grille	8.00	ea	\$220.00	\$1,760
23.36	Doghouse on roof for ductwork	1.00	ea	\$850.00	\$850
23.37	Round Supply Diffuser	16.00	ea	\$450.00	\$7,200
23.38					
23.39	<u>Heat Pumps</u>				
23.40	Split System, 3 ton, for IT Room	3.00	ton	\$1,800.00	\$5,400
23.41					
HEATING, VENTILATING, & AIR CONDITIONING Total				\$20.52 / SF	\$234,990
26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.01	<u>Electrical</u>				
26.02	Temporary Power & Lighting	10,950.00	sf	\$0.10	\$1,095
26.03	Make-Safe Existing Systems (Includes Re-route of Existing to Remain as Required)	80.00	hrs	\$75.00	\$6,000
26.04	Full Electrical Demolition	10,950.00	sf	\$1.00	\$10,950
26.05	Core Drill/Sawcut Allowance	1.00	allw	\$20,000.00	\$20,000
26.06	Fire Stopping (New Penetrations Only)	1.00	allw	\$10,000.00	\$10,000
26.07	Electrical Testing	1.00	allw	\$7,740.00	\$7,740
26.08					
26.09	<u>Equipment Connections</u>				
26.10	Connection to New VAV's	9.00	ea	\$500.00	\$4,500
26.11	Smoke/Fire Dampers	2.00	ea	\$250.00	\$500
26.12	Branch Circuits (Mechanical Connections)	570.00	lf	\$12.00	\$6,840
26.13	Connection to Ceiling Fans	7.00	ea	\$500.00	\$3,500
26.14	Connection to IT Split System	1.00	ea	\$500.00	\$500
26.15					
26.16	<u>Wiring Devices</u>				
26.17	Power Devices & Branch Circuits	5,250.00	sf	\$6.00	\$31,500



North Area Interior Renovation Cost Breakdown

26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.18	Floor Box allowance at cardio	14.00	ea	\$550.00	\$7,700
26.19	Floor Box allowance at multipurpose - alt 2A	0.00	ea	NaN	\$0
26.20	Power Devices & Branch Circuits - minimal	5,700.00	sf	\$3.00	\$17,100
26.21					
26.22	<u>Interior Lighting</u>				
26.23	Interior Light Fixture Package	5,250.00	sf	\$7.00	\$36,750
26.24	Interior Light Fixture Install & Branch Circuits	5,250.00	sf	\$4.00	\$21,000
26.25	Interior Lighting Controls & Branch Circuits	5,250.00	sf	\$3.00	\$15,750
26.26					
ELECTRICAL Total				\$17.59 / SF	\$201,425
27	COMMUNICATIONS	Quantity	Units	Unit Price	Total
27.01	<u>Conduit and Backboxes for Communications Systems</u>				
27.02	Conduit & Back Box	37.00	ea	\$175.00	\$6,475
27.03	Wireless Access Point Cabling x2 Cables	7.00	ea	\$600.00	\$4,200
27.04	Surveillance Camera Cabling x1 Cable	2.00	ea	\$300.00	\$600
27.05	New IDF Room	1.00	ls	\$14,000.00	\$14,000
27.06	Undefined Scope for turnstile connections - data	2.00	ea	\$2,000.00	\$4,000
27.07	Single Data Drop	31.00	ea	\$300.00	\$9,300
27.08	Duplex Data Drop	6.00	ea	\$500.00	\$3,000
27.09	Triplex Data Drop	1.00	ea	\$900.00	\$900
27.10	Six Data Drop	1.00	ea	\$1,800.00	\$1,800
27.11	IDF EZ Path	1.00	ea	\$500.00	\$500
27.12	Backbone Cabling to Existing Hand Hole - moving	500.00	lf	\$40.00	\$20,000
27.13	Investigation / Make-Safe	80.00	hrs	\$65.00	\$5,200
27.14	Demo Existing Cabling & Devices - moving	80.00	hrs	\$65.00	\$5,200
27.15	Recable Existing IDF Drops - moving	240.00	ea	\$365.00	\$87,600
27.16					
27.17	<u>Audio-Video Systems</u>				
27.18	Audio Visual - Conduit & Back Box	1,450.00	lf	\$12.00	\$17,400
27.19	Ceiling Mount Speaker	22.00	ea	\$550.00	\$12,100
27.20	Relocate AV Rack	1.00	ls	\$2,000.00	\$2,000
27.21	Recabling Keynote 13 TA202	1.00	allw	\$40,000.00	\$40,000
27.22					
COMMUNICATIONS Total				\$20.46 / SF	\$234,275



North Area Interior Renovation Cost Breakdown

28	ELECTRONIC SAFETY & SECURITY	Quantity	Units	Unit Price	Total
28.01	<u>Access Control</u>				
28.02	Card Reader + 2 at Turnstile	2.00	ea	\$4,000.00	\$8,000
28.03					
28.04	<u>Fire Alarm System</u>				
28.05	Fire Alarm system - Conduit & Back Box	10,950.00	sf	\$1.00	\$10,950
28.06	Fire Alarm system - Devices & Cabling	10,950.00	sf	\$3.00	\$32,850
28.07	Fire Alarm system - Devices & Cabling - 2003 Expansion Device Upgrade	1.00	ls	\$30,000.00	\$30,000
28.08					
ELECTRONIC SAFETY & SECURITY Total				\$7.14 / SF	\$81,800



Racquetball Renovation Cost Breakdown

2	EXISTING CONDITIONS	Quantity	Units	Unit Price	Total
2.01	<u>Site Demolition</u>				
2.02	Demolition- Interiors- East	4,900.00	sf	\$4.50	\$22,050
2.03	Temp Entrance/Access/Temp Walls	1.00	ls	\$5,000.00	\$5,000
2.04	Demolition- Interiors- East- Existing Racquetball Ceilings & Corridors	3,600.00	sf	\$4.50	\$16,200
2.05					
EXISTING CONDITIONS Total				\$5.09 / SF	\$43,250
5	METALS	Quantity	Units	Unit Price	Total
5.01	<u>Miscellaneous Metals</u>				
5.02	Structural Modifications at racquetball observation area	1.00	ls	\$3,500.00	\$3,500
5.03					
METALS Total				\$0.41 / SF	\$3,500
6	WOOD, PLASTICS, & COMPOSITES	Quantity	Units	Unit Price	Total
6.01	<u>Rough Carpentry</u>				
6.02	Rough Carpentry	1.00	ls	\$6,000.00	\$6,000
6.03					
6.04	<u>Millwork</u>				
6.05	Misc - Uppers & Loweres - multipurpose	30.00	lf	\$350.00	\$10,500
6.06					
WOOD, PLASTICS, & COMPOSITES Total				\$1.94 / SF	\$16,500
7	THERMAL & MOISTURE PROTECTION	Quantity	Units	Unit Price	Total
7.01	<u>Waterproofing</u>				
7.02	Interior Caulking	1.00	ls	\$5,000.00	\$5,000
7.03	Roof Patching Allowance at existing & tie in	2.00	ea	\$4,000.00	\$8,000
7.04					
THERMAL & MOISTURE PROTECTION Total				\$1.53 / SF	\$13,000
8	OPENINGS	Quantity	Units	Unit Price	Total
8.01	<u>Wood Doors</u>				
8.02	Interior frame, factory stained door, hardware Fire Rated	8.00	ea	\$1,950.00	\$15,600
8.03	Hardware Extra Materials/Keying	1.00	ls	\$4,000.00	\$4,000
8.04					
8.05	<u>Glass & Glazing</u>				
8.06	Interior Glazing & Frames Allowance	1.00	ls	\$8,000.00	\$8,000
8.07					
OPENINGS Total				\$3.25 / SF	\$27,600



Racquetball Renovation Cost Breakdown

9	FINISHES	Quantity	Units	Unit Price	Total
9.01	<u>Gypsum Wall Board</u>				
9.02	5/8" Rock 2 Sides on 3-5/8" 20 Ga. Metal Studs - Interior Partitions	4,000.00	sf	\$6.85	\$27,400
9.03	Install Doors/Frames/Hardware	8.00	ea	\$250.00	\$2,000
9.04	Blocking	1.00	ls	\$8,000.00	\$8,000
9.05	Layout	1.00	ls	\$2,000.00	\$2,000
9.06	Interior Caulk & Sealants/Fire Caulk	1.00	ls	\$5,500.00	\$5,500
9.07	5/8" Rock 2 Sides on 3-5/8" 20 Ga. Metal Studs - Interior Partitions - Enclose Upper walls	1,600.00	sf	\$8.00	\$12,800
9.08	Gyp Ceilings - racquetball	2,450.00	sf	\$5.75	\$14,088
9.09					
9.10	<u>Acoustic Ceilings</u>				
9.11	ACT	5,425.00	sf	\$5.00	\$27,125
9.12	ACT - patching	1,000.00	sf	\$3.50	\$3,500
9.13	ACT - remove and put back at corridor for mechanical	2,080.00	sf	\$2.00	\$4,160
9.14					
9.15	<u>Carpet</u>				
9.16	Rubber Base	2,100.00	lf	\$2.25	\$4,725
9.17	Floor Prep	4,900.00	sf	\$1.00	\$4,900
9.18	Final Clean	8,500.00	sf	\$0.50	\$4,250
9.19	Flooring Allowance Standard	4,900.00	sf	\$5.00	\$24,500
9.20	Flooring Allowance Protect/Remain	3,600.00	sf	\$2.00	\$7,200
9.21					
9.22	<u>Painting</u>				
9.23	Painting	4,900.00	sf	\$5.50	\$26,950
9.24	Painting - Touch Ups	1.00	ls	\$5,000.00	\$5,000
9.25	Painting - minor	3,600.00	sf	\$2.50	\$9,000
9.26					
FINISHES Total				\$22.72 / SF	\$193,098
10	SPECIALTIES	Quantity	Units	Unit Price	Total
10.01	<u>Interior Signage</u>				
10.02	Interior Signage - Doors	8.00	ea	\$175.00	\$1,400
10.03	White Boards/Tack Boards	4.00	ea	\$450.00	\$1,800
10.04					
10.05	<u>Toilet Accessories</u>				
10.06	Corner Guards	15.00	ea	\$75.00	\$1,125
10.07					



Racquetball Renovation Cost Breakdown

10 SPECIALTIES	Quantity	Units	Unit Price	Total
10.08 <u>Fire Protection</u>				
10.09 Fire Extinguisher & Cabinet (Recessed), 5lb ABC	4.00	ea	\$350.00	\$1,400
10.10				
SPECIALTIES Total			\$0.67 / SF	\$5,725
11 EQUIPMENT	Quantity	Units	Unit Price	Total
11.01 <u>Residential Equipment</u>				
11.02 Appliance	1.00	ls	\$2,000.00	\$2,000
11.03				
EQUIPMENT Total			\$0.24 / SF	\$2,000
12 FURNISHINGS	Quantity	Units	Unit Price	Total
12.01 <u>Window Treatments</u>				
12.02 Window Covering - Not Included	0.00	ea	NaN	\$0
12.03				
FURNISHINGS Total			\$0.00 / SF	\$0
21 FIRE SUPPRESSION	Quantity	Units	Unit Price	Total
21.01 <u>Fire Protection</u>				
21.02 Fire Protection - Renovation	8,500.00	sf	\$2.50	\$21,250
21.03				
FIRE SUPPRESSION Total			\$2.50 / SF	\$21,250
23 HEATING, VENTILATING, & AIR CONDITIONING	Quantity	Units	Unit Price	Total
23.01 <u>Hvac Demolition</u>				
23.02 Demo Ductwork	750.00	lf	\$10.00	\$7,500
23.03 Demo Air Distribution Devices	41.00	ea	\$25.00	\$1,025
23.04 Demo Multizone Unit AHU-9	1.00	ea	\$5,000.00	\$5,000
23.05				
23.06 <u>Test & Balance</u>				
23.07 Test & Balance - PreBalance ONLY (final by Owner)	8,500.00	sf	\$0.45	\$3,825
23.08				
23.09 <u>Instrumentation and Control Devices for HVAC</u>				
23.10 DDC Controls-Schneider	8,500.00	sf	\$11.50	\$97,750
23.11				
23.12 <u>Hydronic Piping</u>				
23.13 Heating Hot Water Piping, w/insulation	450.00	lf	\$65.00	\$29,250
23.14 Chilled Water Piping, w/insulation	150.00	lf	\$85.00	\$12,750
23.15 Condensate Piping, w/insulation	150.00	lf	\$35.00	\$5,250



Racquetball Renovation Cost Breakdown

23	HEATING, VENTILATING, & AIR CONDITIONING	Quantity	Units	Unit Price	Total
23.16					
23.17	<u>Ductwork</u>				
23.18	Supply Ductwork	6,500.00	lb	\$12.00	\$78,000
23.19	Return Ductwork	750.00	lb	\$12.00	\$9,000
23.20					
23.21	<u>Variable-Air-Volume Units</u>				
23.22	VAV Box w/ Hot Water Reheat	7.00	ea	\$1,900.00	\$13,300
23.23					
23.24	<u>Grills/Diffusers</u>				
23.25	Supply Diffuser	44.00	ea	\$220.00	\$9,680
23.26	Supply Grille	2.00	ea	\$150.00	\$300
23.27	Transfer Grille	9.00	ea	\$300.00	\$2,700
23.28					
23.29	<u>Air to Air Energy Recovery Equipment</u>				
23.30	ERU-1 Energy Recovery Unit	4,600.00	cfm	\$12.00	\$55,200
23.31					
23.32	<u>Packaged Outdoor HVAC Equipment</u>				
23.33	Air Handling Unit, AHU-9 (Racquetball Courts)	14,500.00	cfm	\$9.00	\$130,500
23.34					
23.35	<u>Convection Heating and Cooling Units</u>				
23.36	FCU-2 Fan Coil Unit, 600 cfm	2.00	ea	\$1,500.00	\$3,000
23.37					
HEATING, VENTILATING, & AIR CONDITIONING Total				\$54.59 / SF	\$464,030
26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.01	<u>Electrical</u>				
26.02	Temporary Power & Lighting	8,500.00	sf	\$0.10	\$850
26.03	Full Electrical Demolition	4,900.00	sf	\$1.00	\$4,900
26.04					
26.05	<u>Conduit-Raceway-Boxes</u>				
26.06	225a Feeder	300.00	lf	\$55.00	\$16,500
26.07					
26.08	<u>Equipment Connections</u>				
26.09	Connection to New VAV's	10.00	ea	\$500.00	\$5,000
26.10	Branch Circuits (Mechanical Connections)	350.00	lf	\$15.00	\$5,250
26.11	Connection to ERU-2 & AHU-9	2.00	ea	\$1,000.00	\$2,000
26.12					



Racquetball Renovation Cost Breakdown

26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.13	<u>Switchboards and Panelboards</u>				
26.14	75kVA 480:208 Transformer	1.00	ea	\$7,500.00	\$7,500
26.15	208v Branch Panel Boards	1.00	ea	\$3,000.00	\$3,000
26.16					
26.17	<u>Wiring Devices</u>				
26.18	Power Devices & Branch Circuits	4,900.00	sf	\$7.00	\$34,300
26.19	Power Devices & Branch Circuits - minimal racquetball	3,600.00	sf	\$2.00	\$7,200
26.20	Floor Box allowance at multipurpose	6.00	ea	\$550.00	\$3,300
26.21					
26.22	<u>Interior Lighting</u>				
26.23	Interior Light Fixture Package	8,500.00	sf	\$7.00	\$59,500
26.24	Interior Light Fixture Install & Branch Circuits	8,500.00	sf	\$4.00	\$34,000
26.25	Interior Lighting Controls & Branch Circuits	8,500.00	sf	\$3.00	\$25,500
26.26					
ELECTRICAL Total				\$24.56 / SF	\$208,800
27	COMMUNICATIONS	Quantity	Units	Unit Price	Total
27.01	<u>Conduit and Backboxes for Communications Systems</u>				
27.02	Tele/Data - Conduit & Back Box	20.00	sf	\$175.00	\$3,500
27.03	Tele/Data Outlet x6 Cables - multipurpose	10.00	ea	\$1,700.00	\$17,000
27.04	Wireless Access Point Cabling x2 Cables	4.00	ea	\$500.00	\$2,000
27.05	Surveillance Camera Cabling x1 Cable	2.00	ea	\$300.00	\$600
27.06	Single Data Drop	2.00	ea	\$300.00	\$600
27.07	Duplex Data Drop	2.00	ea	\$500.00	\$1,000
27.08					
27.09	<u>Audio-Video Systems</u>				
27.10	Audio Visual - Conduit & Back Box - multipurpose	780.00	lf	\$12.00	\$9,360
27.11	Ceiling Mount Speaker	14.00	ea	\$300.00	\$4,200
27.12	Bluetooth Antenna - multipurpose	2.00	ea	\$300.00	\$600
27.13	Control Panel - multipurpose	2.00	ea	\$300.00	\$600
27.14	Equipment Enclosure - multipurpose	2.00	ea	\$1,500.00	\$3,000
27.15	Laser Projector - multipurpose	2.00	ea	\$2,000.00	\$4,000
27.16	Multimedia Input Plate - multipurpose	2.00	ea	\$300.00	\$600
27.17	Projection Screen - multipurpose	2.00	ea	\$2,000.00	\$4,000
27.18					
COMMUNICATIONS Total				\$6.01 / SF	\$51,060



Racquetball Renovation Cost Breakdown

28	ELECTRONIC SAFETY & SECURITY	Quantity	Units	Unit Price	Total
28.01	<u>Fire Alarm System</u>				
28.02	Fire Alarm system - Conduit & Back Box	4,900.00	sf	\$1.00	\$4,900
28.03	Fire Alarm system - Devices & Cabling	4,900.00	sf	\$5.00	\$24,500
28.04					
ELECTRONIC SAFETY & SECURITY Total				\$3.46 / SF	\$29,400



Gym Lobby, Outdoor Storage Interiors, Ramp Cost Breakdown

2	EXISTING CONDITIONS	Quantity	Units	Unit Price	Total
2.01	<u>Site Demolition</u>				
2.02	Demolition- Interiors- East - Lobby	725.00	sf	\$4.50	\$3,263
2.03	Demolition - Interiors- Racquetball	900.00	sf	\$2.50	\$2,250
2.04					
EXISTING CONDITIONS Total				\$3.39 / SF	\$5,513
3	CONCRETE	Quantity	Units	Unit Price	Total
3.01	<u>Concrete Assemblies</u>				
3.02	Concrete Topping at Racquetball Court Ramp	150.00	sf	\$10.00	\$1,500
3.03					
CONCRETE Total				\$0.92 / SF	\$1,500
5	METALS	Quantity	Units	Unit Price	Total
5.01	<u>Miscellaneous Metals</u>				
5.02	Miscellaneous Metals - Demo and Infill racquetball observation stair	1.00	ls	\$10,000.00	\$10,000
5.03	Added Structure ramps at Racquetball	150.00	sf	\$50.00	\$7,500
5.04					
5.05	<u>Railing</u>				
5.06	Dock Angle	1.00	ls	\$2,500.00	\$2,500
5.07					
METALS Total				\$12.31 / SF	\$20,000
6	WOOD, PLASTICS, & COMPOSITES	Quantity	Units	Unit Price	Total
6.01	<u>Rough Carpentry</u>				
6.02	Rough Carpentry	1.00	ls	\$7,500.00	\$7,500
6.03					
6.04	<u>Millwork</u>				
6.05	Misc - Uppers & Lower - Storage	10.00	lf	\$325.00	\$3,250
6.06					
WOOD, PLASTICS, & COMPOSITES Total				\$6.62 / SF	\$10,750
7	THERMAL & MOISTURE PROTECTION	Quantity	Units	Unit Price	Total
7.01	<u>Waterproofing</u>				
7.02	Interior Caulking	1.00	ls	\$3,000.00	\$3,000
7.03					
THERMAL & MOISTURE PROTECTION Total				\$1.85 / SF	\$3,000
8	OPENINGS	Quantity	Units	Unit Price	Total
8.01	<u>Wood Doors</u>				
8.02	Interior frame, factory stained door, hardware Fire Rated	6.00	ea	\$1,950.00	\$11,700
8.03	Hardware Extra Materials/Keying	1.00	ls	\$3,500.00	\$3,500



Gym Lobby, Outdoor Storage Interiors, Ramp Cost Breakdown

8	OPENINGS	Quantity	Units	Unit Price	Total
8.04					
8.05	<u>Coiling Doors/Grills</u>				
8.06	Door, steel roll-up 8' x 8'	1.00	ea	\$8,000.00	\$8,000
8.07					
8.08	<u>Glass & Glazing</u>				
8.09	Interior Glazing & Frames Allowance	1.00	ls	\$8,000.00	\$8,000
8.10					
OPENINGS Total				\$19.20 / SF	\$31,200
9	FINISHES	Quantity	Units	Unit Price	Total
9.01	<u>Gypsum Wall Board</u>				
9.02	5/8" Rock 2 Sides on 3-5/8" 20 Ga. Metal Studs - Interior Partitions	3,300.00	sf	\$6.85	\$22,605
9.03	Install Doors/Frames/Hardware	6.00	ea	\$250.00	\$1,500
9.04	Blocking	1.00	ls	\$12,000.00	\$12,000
9.05	Interior Caulk & Sealants/Fire Caulk	1.00	ls	\$7,500.00	\$7,500
9.06	Patching at e-gaming space	1.00	ls	\$9,500.00	\$9,500
9.07					
9.08	<u>Acoustic Ceilings</u>				
9.09	ACT	1,000.00	sf	\$6.00	\$6,000
9.10	ACT - remove and put back for mechanical	470.00	sf	\$2.00	\$940
9.11					
9.12	<u>Carpet</u>				
9.13	Flooring Allowance Standard	900.00	sf	\$4.00	\$3,600
9.14	Flooring Allowance Protect/Remain- incl e-gaming	1,000.00	sf	\$2.00	\$2,000
9.15	Floor Prep	1,625.00	sf	\$1.00	\$1,625
9.16	Final Clean	1,625.00	sf	\$0.50	\$813
9.17	Flooring Allowance Terrazzo corridor	800.00	sf	\$40.00	\$32,000
9.18					
9.19	<u>Painting</u>				
9.20	Painting	1,625.00	sf	\$5.50	\$8,938
9.21					
FINISHES Total				\$67.09 / SF	\$109,020
11	EQUIPMENT	Quantity	Units	Unit Price	Total
11.01	<u>Dock Equipment</u>				
11.02	Dock Equipment - Bumpers	1.00	ls	\$2,000.00	\$2,000
11.03					
EQUIPMENT Total				\$1.23 / SF	\$2,000



Gym Lobby, Outdoor Storage Interiors, Ramp Cost Breakdown

21	FIRE SUPPRESSION	Quantity	Units	Unit Price	Total
21.01	<u>Wet-Pipe Sprinkler System</u>				
21.02	Wet Sprinkler System	1,625.00	sf	\$3.00	\$4,875
21.03					
FIRE SUPPRESSION Total				\$3.00 / SF	\$4,875
22	PLUMBING	Quantity	Units	Unit Price	Total
22.01	<u>Plumbing Demolition</u>				
22.02	Demo Floor Drain	3.00	ea	\$120.00	\$360
22.03					
22.04	<u>Storm Drainage Piping</u>				
22.05	Roof Drain Piping Above Grade	150.00	lf	\$75.00	\$11,250
22.06					
22.07	<u>Roof Drains</u>				
22.08	Primary/Secondary Roof Drain Assembly	1.00	ea	\$2,500.00	\$2,500
22.09	Downspout Nozzle	1.00	ea	\$225.00	\$225
22.10					
PLUMBING Total				\$8.82 / SF	\$14,335
23	HEATING, VENTILATING, & AIR CONDITIONING	Quantity	Units	Unit Price	Total
23.01	<u>Hvac Demolition</u>				
23.02	Demo Register, Grille, Diffuser	3.00	ea	\$35.00	\$105
23.03	Relocate Diffuser & Extend SA Duct	10.00	ls	\$250.00	\$2,500
23.04					
23.05	<u>Test & Balance</u>				
23.06	Test & Balance - PreBalance ONLY (final by Owner)	1,625.00	sf	\$0.45	\$731
23.07					
23.08	<u>Ductwork</u>				
23.09	Supply Ductwork	400.00	lb	\$12.00	\$4,800
23.10	Return Ductwork	125.00	lb	\$12.00	\$1,500
23.11					
23.12	<u>Grills/Diffusers</u>				
23.13	Supply Diffuser	1.00	ea	\$270.00	\$270
23.14	Return Grille	1.00	ea	\$220.00	\$220
23.15					
HEATING, VENTILATING, & AIR CONDITIONING Total				\$6.23 / SF	\$10,126
26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.01	<u>Electrical</u>				
26.02	Temporary Power & Lighting	1,625.00	sf	\$0.10	\$163



Gym Lobby, Outdoor Storage Interiors, Ramp Cost Breakdown

26	ELECTRICAL	Quantity	Units	Unit Price	Total
26.03	Full Electrical Demolition	1,625.00	sf	\$1.00	\$1,625
26.04					
26.05	<u>Equipment Connections</u>				
26.06	Connection to New VAV's	2.00	ea	\$500.00	\$1,000
26.07	Branch Circuits (Mechanical Connections)	250.00	lf	\$12.00	\$3,000
26.08					
26.09	<u>Wiring Devices</u>				
26.10	Power Devices & Branch Circuits	1,625.00	sf	\$7.00	\$11,375
26.11					
26.12	<u>Interior Lighting</u>				
26.13	Interior Light Fixture Package	1,625.00	sf	\$7.00	\$11,375
26.14	Interior Light Fixture Install & Branch Circuits	1,625.00	sf	\$4.00	\$6,500
26.15	Interior Lighting Controls & Branch Circuits	1,625.00	sf	\$3.00	\$4,875
26.16					
ELECTRICAL Total				\$24.56 / SF	\$39,913
27	COMMUNICATIONS	Quantity	Units	Unit Price	Total
27.01	<u>Conduit and Backboxes for Communications Systems</u>				
27.02	Conduit & Back Box	5.00	ea	\$175.00	\$875
27.03	Wireless Access Point Cabling x2 Cables	2.00	ea	\$400.00	\$800
27.04	Surveillance Camera Cabling x1 Cable	3.00	ea	\$400.00	\$1,200
27.05					
27.06	<u>Audio-Video Systems</u>				
27.07	Audio Visual - Conduit & Back Box	60.00	lf	\$12.00	\$720
27.08	Ceiling Mount Speaker	4.00	ea	\$550.00	\$2,200
27.09					
COMMUNICATIONS Total				\$3.57 / SF	\$5,795
28	ELECTRONIC SAFETY & SECURITY	Quantity	Units	Unit Price	Total
28.01	<u>Fire Alarm System</u>				
28.02	Fire Alarm system - Conduit & Back Box	1,625.00	sf	\$1.00	\$1,625
28.03	Fire Alarm system - Devices & Cabling	1,625.00	sf	\$4.00	\$6,500
28.04					
ELECTRONIC SAFETY & SECURITY Total				\$5.00 / SF	\$8,125



Texas State University System
 SHSU Rec Center Renovation
 100% Design Development Documents - Estimate
 Estimate Reconciliation

15-Oct-21

Cost Code	Description	KCI Design Development Estimate	Cost/SF	Vermeulens Design Development Estimate	Cost/SF	Delta	Variance
02 00 00	Existing Conditions	\$ 115,513	\$ 3.77	\$ 122,258	\$ 3.99	\$ (6,745)	-5.8%
03 00 00	Concrete	\$ 244,500	\$ 7.97	\$ 236,738	\$ 7.72	\$ 7,762	3.2%
04 00 00	Masonry	\$ 316,675	\$ 10.32	\$ 315,438	\$ 10.28	\$ 1,237	0.4%
05 00 00	Metals	\$ 442,075	\$ 14.41	\$ 468,579	\$ 15.28	\$ (26,504)	-6.0%
06 00 00	Wood, Plastics & Composites	\$ 61,750	\$ 2.01	\$ 56,456	\$ 1.84	\$ 5,294	8.6%
07 00 00	Thermal & Moisture Protection	\$ 468,851	\$ 15.28	\$ 472,179	\$ 15.39	\$ (3,328)	-0.7%
08 00 00	Openings	\$ 270,050	\$ 8.80	\$ 277,413	\$ 9.04	\$ (7,363)	-2.7%
09 00 00	Finishes	\$ 875,759	\$ 28.55	\$ 852,426	\$ 27.79	\$ 23,333	2.7%
10 00 00	Specialties	\$ 43,725	\$ 1.43	\$ 40,200	\$ 1.31	\$ 3,525	8.1%
11 00 00	Equipment	\$ 183,840	\$ 5.99	\$ 175,738	\$ 5.73	\$ 8,102	4.4%
21 00 00	Fire Suppression	\$ 176,040	\$ 5.74	\$ 160,993	\$ 5.25	\$ 15,047	8.5%
22 00 00	Plumbing	\$ 46,285	\$ 1.51	\$ 47,343	\$ 1.54	\$ (1,058)	-2.3%
23 00 00	HVAC	\$ 1,050,946	\$ 34.26	\$ 1,062,335	\$ 34.63	\$ (11,389)	-1.1%
26 00 00	Electrical	\$ 1,027,313	\$ 33.49	\$ 1,120,346	\$ 36.52	\$ (93,033)	-9.1%
27 00 00	Communications	\$ 199,525	\$ 6.50	\$ 185,284	\$ 6.04	\$ 14,241	7.1%
28 00 00	Electronic Safety & Security	\$ 141,300	\$ 4.61	\$ 129,406	\$ 4.22	\$ 11,894	8.4%
31 00 00	Earthwork	\$ 138,863	\$ 4.53	\$ 127,864	\$ 4.17	\$ 10,999	7.9%
32 00 00	Exterior Improvements	\$ 79,895	\$ 2.60	\$ 85,356	\$ 2.78	\$ (5,461)	-6.8%
33 00 00	Utilities	\$ 107,140	\$ 3.49	\$ 103,245	\$ 3.37	\$ 3,895	3.6%
	Subtotal	\$ 5,990,045		\$ 6,039,597			
	Indirects & GRs	\$ 1,379,875		\$ 1,177,721			
	Contingency	\$ 515,893		\$ 483,167			
	Construction Cost Total	\$ 7,885,813	\$ 257.08	\$ 7,700,485	\$ 251.03	\$ 185,328	2.4%

TOTAL PROJECT COST

Total Cost

TOTAL PROJECT BUDGET	
Total Estimated Construction Cost:	\$7,618,000
Alternates 2 & 3 as described in the Design Development Submittal Documents	included in CCL
Construction Cost Limitation (CCL):	\$7,618,000
CMR Pre-Construction Services	\$28,000
Owner's Construction Contingency:	\$381,000
Architect /Engineer Fees:	\$558,000
Furnishings and Equipment:	\$291,000
Owner Contracted Services / Other Work:	included below
Owner Provided Services / Miscellaneous:	\$153,000
Project Contingency:	\$152,000
Project Management Administrative Fees:	\$277,000
Landscape Enhancement	included in CCL
Public Art	\$42,000
Estimated Total Project Cost (TPC):	\$9,500,000

Alternate #1

(not included in CCL - will be incorporated into the project as funds allow): \$360,839

COST COMPARISON

COST COMPARISON CHART

Cost Comparison

PROJECT NAME	Recreational Sports Renovation and Expansion	Recreation Center Phase II	Lilly Center	Wellness Center Addition	Recreation Center Expansion
OWNER	Sam Houston State University	SIU-Edwardsville	DePauw University	U of Minnesota-Crookston	Grand Valley State University
LOCATION	Huntsville, TX	Edwardsville, IL	Greencastle, IN	Crookston, MN	Allendale Charter, MI
DATE OF COMPLETION	August 2023	2008	2013	2018	2016
PROJECT SIZE IN GSF	30,675 SF	35,989 SF	58,731 SF	38,615 SF	28,400 SF
ESTIMATED COST	\$7,617,794	\$9,442,845	\$14,043,980	\$11,241,706	\$6,240,000
COST/SF	\$257/sf	\$262/sf	\$239/sf	\$291/sf	\$220/sf
INFLATED CONSTR. COST IN PLACE		\$13,457,781	\$17,946,071	\$13,137,620	\$7,780,420
INFLATED COST/SF		\$374/sf	\$306/sf	\$340/sf	\$274/sf
REGIONAL INDEX	0.84	1.02	0.932	1.086	0.894
NATIONAL AVG. CONSTRUCTION COST/SF		\$367/sf	\$328/sf	\$313/sf	\$306/sf
COST/SF REGIONALIZED TO HUNTSVILLE, TX	\$257/sf	\$308/sf	\$275/sf	\$263/sf	\$257/sf

REPAIR AND MAINTENANCE COST

The completion of the Recreational Sports New Addition (9,100 sf) will result in projected costs of approximately \$4 per square foot, for an annual total cost of approximately \$36,400.

OPERATING COST FOR POWER AND UTILITIES

The estimated annual electrical consumption for the building addition is projected to be \$12,000.

PROPOSED PROJECT SCHEDULE

Proposed Project Schedule

Schematic Design Begins	07/09/2021
A-E Completes Schematic Design	09/16/2021
Design Development Phase Begins	09/21/2021
A-E Completes Design Development Submittal for Board of Regents	10/25/2021
Board of Regents Approval of Design Development Submittal	11/18/2021
Construction Document Phase Begins	11/19/2021
Owner Approves Guaranteed Maximum Price	12/10/2021
A-E Completes Construction Documents	12/23/2021
Notice to Proceed for Construction Phase Issued	01/31/2022
Owner Accepts Substantial Completion	07/14/2023
Furniture and Special Equipment Move-in Complete	07/28/2023
Owner Occupancy	07/31/2023
Final Completion	08/14/2023

ENVIRONMENTAL IMPACT

Ramirez - Simon Engineering, LLC

October 13, 2021

Steve Parker, AIA
Stantec Architecture
910 Louisiana Street, Suite 2600
Houston, TX 77002-4916

Subject: SHSU Recreational Sports Renovation and Expansion

Dear Steve,

Ramirez Simon Engineering is providing this environmental impact letter for the MEP portion of this project to describe the applicable alternative energy options considered for this project. We are designing to meet or exceed the energy codes required by the State Energy Conservation Office (SECO) and will provide the appropriate SECO forms at the completion of the design phase.

Our goal is to reuse as much existing HVAC as possible to accommodate the renovated areas of this project. Where significant changes to function occur, i.e. racquetball court renovated to multipurpose areas, the new OA requirements exceed the capacity of existing equipment. In this case, as well as for new gym, we are providing new Air Handling Units with Energy Recovery per the applicable energy codes on this project. We have also included Demand Control Ventilation (DCV) strategies that will allow for reduced OA volumes when the spaces are partially occupied. We are connecting to the existing campus central plant chilled water distribution system as well as the building gas-fired heating water system for the new AHUs. There are no new domestic water heating requirements so no alternative energy options were considered for that service.

We are replacing existing fluorescent light fixtures with new energy efficient LED light fixtures throughout the renovated and expansion areas. Lighting controls are provided to optimize (minimize) the energy consumption of the lighting. This system can be used for Daylighting control.

We have contemplated the use of Photovoltaic panels to offset part or all of the increased electrical load anticipated by the gym expansion and have determined PV is not economically feasible for this project.

Please let me know if you have any questions regarding this letter.

Sincerely,



Steven Simon, PE
Principal



MEMBER THE TEXAS STATE UNIVERSITY SYSTEMS

EXECUTIVE SUMMARY

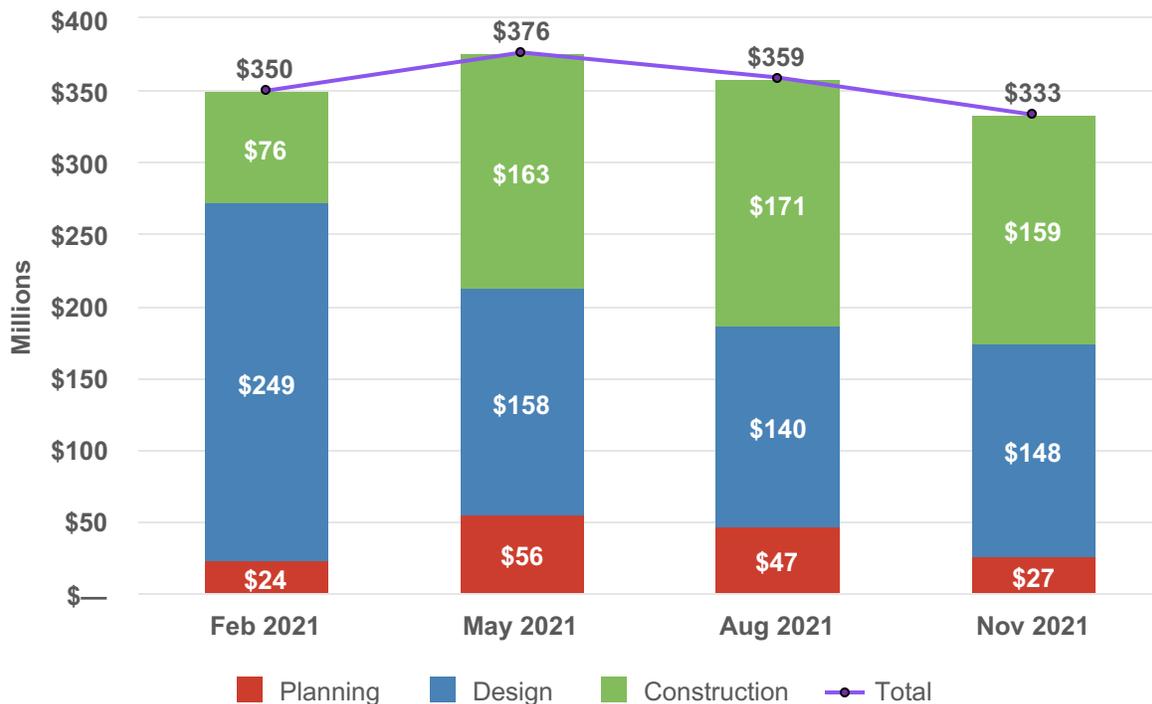
Planning and Construction Report

November 2021

Capital Project values, including post substantial completion projects, decreased 8% in the current quarter from \$671 million to \$614 million. Active Capital Projects totaling \$333 million of project value in planning, design, or construction, decreased 7% from the previous quarter's value of \$359 million. The slight decrease in active Capital Project values is driven by the ongoing completion of projects.

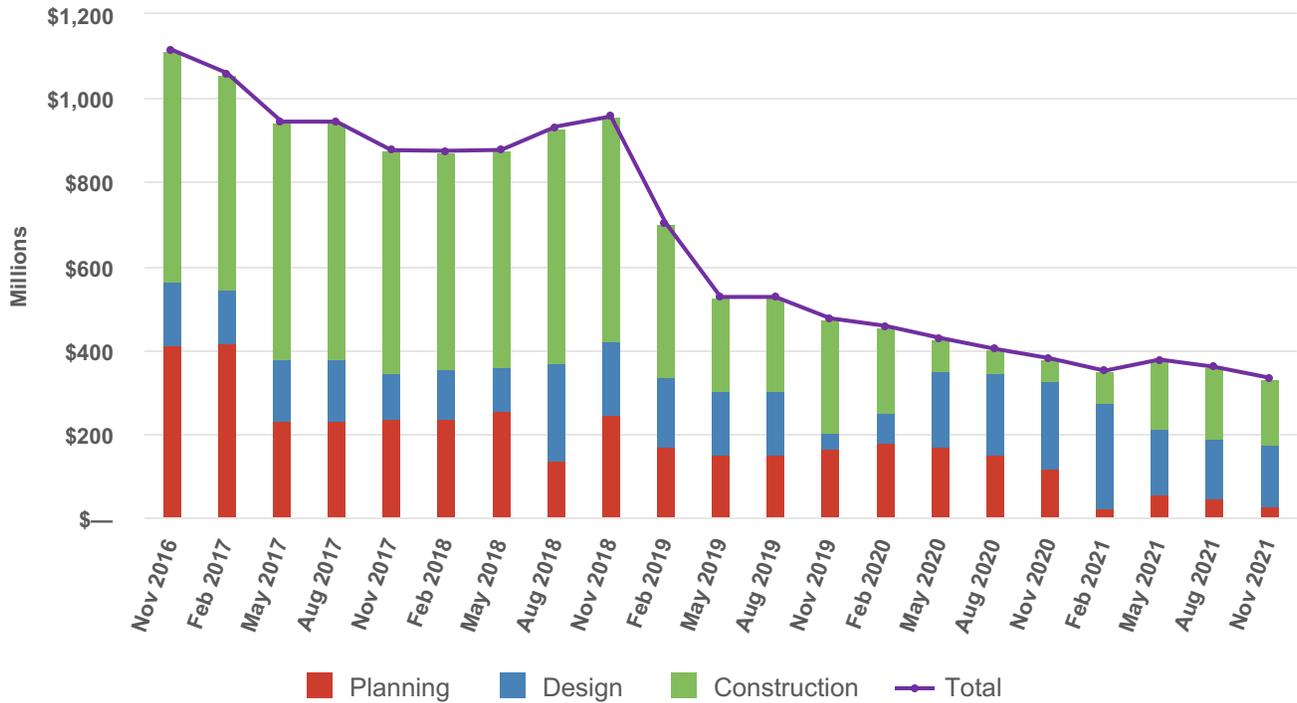
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	5	\$ 27	(44)%
Design	10	\$ 148	5%
Construction	21	\$ 159	(7)%
Total:	36	\$ 333	(7)%

Planning, Design, and Construction Activity



A longer-term view shows an ongoing slight decline in Active Capital Project values, after a peak in fiscal year 2017.

Planning, Design, and Construction Activity



OVERVIEW OF CAPITAL PROJECTS

October 1, 2021

Data is as of October 1, 2021

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Truck Driving Center	\$ 2,229,344	7-Construction	Delegated	June, 2021	December, 2021	35% complete with construction
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	8-Close-out	BOR	June, 2018	October, 2019	Working on close-outs
LSC-O	Gatemoth Plaza (previously Capital One Building Renovations)	\$ 1,800,000	7-Construction	Delegated	November, 2020	October, 2021	99% complete with construction
LSC-PA	Commercial Driver Education and Examination Center	\$ 4,919,000	5-Design Development	BOR	TBD	TBD	
LSC-PA	Industrial Training Center Renovation	\$ 6,000,000	7-Construction	BOR	April, 2021	April, 2022	50% complete with construction
LSC-PA	Ruby Fuller Building Renovation	\$ 7,142,325	8-Close-out	BOR	August, 2020	June, 2021	Working on close-outs
LU	Cardinal Village Roof Replacement 2022	\$ 1,167,500	1-Planning	President	TBD	TBD	
LU	Campbell Hall Building 28 Repair and Renovation	\$ 1,550,000	1-Planning	President	TBD	TBD	
LU	Biology Lab Renovation	\$ 2,000,000	1-Planning	President	TBD	TBD	
LU	Mechanical System Upgrades	\$ 2,000,500	6-Construction Documents	President	TBD	TBD	
LU	SBS Building Envelope Repair	\$ 3,000,000	5-Design Development	President	TBD	TBD	
LU	Geology Building Envelope Repair	\$ 2,300,000	8-Close-out	President	October, 2020	July, 2021	Working on close-outs
LU	Mary & John Gray Library Sprinkler System	\$ 6,500,000	7-Construction	BOR	February, 2021	April, 2022	40% complete with construction
LU	Roof Replacements 2020	\$ 1,500,000	7-Construction	President	February, 2021	February, 2022	35% complete with construction
LU	Welcome Center and South Campus Entrance	\$ 4,200,000	8-Close-out	BOR	April, 2020	February, 2021	Working on close-outs
SHSU	Electrical Distribution Upgrades	\$ 1,358,000	7-Construction	President	February, 2021	April, 2022	60% complete with construction
SHSU	Natural Science and Art Researh Center Art Gallery Renovation	\$ 1,410,000	7-Construction	President	June, 2021	October, 2021	55% complete with construction
SHSU	North Residence Hall	\$ 62,200,000	7-Construction	BOR	March, 2021	July, 2022	35% complete with construction
SHSU	New Parking Structure (Avenue I)	\$ 12,000,000	7-Construction	BOR	January, 2021	May, 2022	45% complete with construction
SHSU	Recreational Sports Renovation and Expansion	\$ 9,500,000	5-Design Development	BOR	May, 2022	July, 2023	Design Development submittal at November Board meeting
SHSU	Lee Drain Building Level 1 Renovation	\$ 5,500,000	8-Close-out	Delegated	December, 2020	June, 2021	Working on close-outs
SHSU	Holleman Field Artificial Turf	\$ 2,258,000	7-Construction	President	June, 2021	January, 2022	44% complete with construction
SHSU	Newton Gresham Library Renovation	\$ 15,791,000	8-Close-out	BOR	April, 2020	September, 2021	Working on close-outs
SHSU	Ron Mafrige Field House Renovation	\$ 15,618,000	8-Close-out	BOR	December, 2020	September, 2021	Working on close-outs
SHSU	East Central Plant Automation Upgrades	\$ 1,387,000	7-Construction	President	April, 2021	February, 2022	40% complete with construction
SHSU	Tennis Complex - Phase 1	\$ 3,584,524	6-Construction Documents	President	TBD	August, 2022	Contractor procurement pending
SHSU	College of Osteopathic Medicine	\$ 64,839,087	8-Close-out	BOR	September, 2018	February, 2020	Final Report presented at November Board meeting
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000	8-Close-out	BOR	April, 2018	October, 2019	Working on close-outs
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 1)	\$ 15,000,000	4-Schematic Design	BOR	March, 2022	March, 2023	
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	\$ 5,000,000	2-Programming	BOR	TBD	TBD	
SRSU	Museum of the Big Bend Annex	\$ 10,500,000	7-Construction	BOR	June, 2021	November, 2022	5% complete with construction
SRSU	Campus Access (Phase III)	\$ 2,500,000	7-Construction	Delegated	February, 2021	January, 2022	75% complete with construction
SRSU	Campus Access (Phase II)	\$ 2,101,000	7-Construction	Delegated	February, 2021	January, 2022	75% complete with construction
TxST	Kerbey Lane Café Renovation (Old Mill Site)	\$ 1,620,467	7-Construction	President	September, 2021	October, 2021	98% complete with construction
TxST	Nueces Building Renovation (previously Testing Center Relocation)	\$ 3,900,000	4-Schematic Design	President	TBD	March, 2023	
TxST	Bobcat Stadium South End Zone Addition	\$ 17,000,000	1-Planning	BOR	TBD	TBD	
TxST	Film & Television Studios / Live Oak Hall (previously Aqua Sports Ctr. Renov.)	\$ 10,000,000	7-Construction	BOR	May, 2021	August, 2022	18% complete with construction
TxST	Evans Auditorium Renovation	\$ 3,000,000	5-Design Development	Delegated	TBD	August, 2022	
TxST	Infrastructure Research Laboratory	\$ 18,200,000	7-Construction	BOR	August, 2021	September, 2022	5% complete with construction

OVERVIEW OF CAPITAL PROJECTS

October 1, 2021

Data is as of October 1, 2021

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
TxST	ALERRT Center Office & Parking	\$ 1,900,000	7-Construction	Delegated	TBD	TBD	Resolution of easement rights are affecting construction progress
TxST	Anthropology Lab Office Building	\$ 1,900,000	7-Construction	Delegated	March, 2021	October, 2021	95% complete with construction
TxST	Bobcat Stadium Seating Anchor Replacement	\$ 2,200,000	7-Construction	Delegated	November, 2021	May, 2022	1% complete with construction
TxST	Campus Potable Water System Upgrades	\$ 6,000,000	6-Construction Documents	Delegated	January, 2022	January, 2023	
TxST	JC Kellam HVAC & Controls Replacement	\$ 4,200,000	8-Close-out	President	December, 2020	May, 2021	Working on close-outs
TxST	Roy F. Mitte Space Reconfigurations	\$ 6,500,000	8-Close-out	BOR	December, 2019	July, 2020	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Utilities	\$ 5,000,000	8-Close-out	BOR	Summer, 2019	March, 2020	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Housing	\$ 96,700,000	6-Construction Documents	BOR	TBD	TBD	Construction is postponed indefinitely
TxST	Family & Consumer Sciences Vivarium Research Facility	\$ 4,042,517	8-Close-out	BOR	March, 2019	August, 2019	Final Report presented at November Board meeting
TxST	Campus Wide Lighting Modifications	\$ 1,470,000	8-Close-out	Delegated	April, 2019	March, 2021	Working on close-outs
TxST	LBJ Student Center Expansion	\$ 31,200,000	8-Close-out	BOR	June, 2018	January, 2020	Working on close-outs
TxST	University Event Center Expansion	\$ 62,500,000	8-Close-out	BOR	September, 2016	October, 2018	Working on close-outs
TxST	Round Rock Campus Services Building	\$ 6,200,000	8-Close-out	BOR	September, 2020	May, 2021	Working on close-outs
TxST	Pecan Building (previously University Police Department)	\$ 9,000,000	7-Construction	BOR	October, 2020	November, 2021	85% complete with construction

TOTAL: \$ 613,805,783

October 1, 2021

TSUS Capital Projects (funding not secured)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Workforce Training Center	\$ 50,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LSC-O	Academic Building	\$ 40,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LSC-PA	Allied Health and Sciences Building	\$ 55,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
LU	Mary & John Gray Library Renovation/Digital Learning Center	\$ 75,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SHSU	Innovation Plaza - Hotel/Conference and Training Center	\$ 30,000,000	1-Planning	BOR	TBD	TBD	New P3 planning ongoing
SHSU	Active Learning Center	\$ 60,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SHSU	College of Medicine Parking Structure	\$ 15,000,000	1-Planning	BOR	TBD	TBD	Project contingent on Allied Health Sciences Building funding
SHSU	Allied Health Sciences Building	\$ 70,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SRSU	Fine Arts Facility Expansion	\$ 35,250,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
SRSU	Academic Building	\$ 44,235,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TSUS	Field Research Station	\$ 15,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 157,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session
TxST	Music Building	\$ 90,000,000	1-Planning	BOR	TBD	TBD	Capital Campaign In Progress
TxST	Esperanza Hall (formerly Round Rock Health Professions Bld. 2)	\$ 88,000,000	1-Planning	BOR	TBD	TBD	TRB - 87th Legislative Session

TOTAL: \$ 824,485,000

Detailed Breakdown*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	5	\$ 26,717,500	4.35%
Design	10	\$ 147,604,024	24.05%
Construction**	21	\$ 158,563,811	25.83%
Post-substantial completion***	17	\$ 280,920,448	45.77%
TOTAL:	53	\$ 613,805,783	100%

* Includes projects approved for delegation to the Components by the Chancellor and Projects over \$1M under President's Authority

** See chart below for detail

*** Includes projects in close-out

Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2021	6	\$ 17,959,811	11.33%
Completion 2022	15	\$ 140,604,000	88.67%
TOTAL:	21	\$ 158,563,811	100%

IV. Completed Projects

3) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect:	PBK Architects, Inc.	Cost:	\$7,417,519
Contractor:	SETEX Construction Corp.	Completion:	October 30, 2019
Percent Complete:	100%		

The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included the demolition of the existing TA-1 Building. The Project is in the warranty phase. Project close-out is in progress and being hampered by the inability of the contractor to secure the manufacturer's roof warranty.

V. Final Reports

N/A

**Lamar State College-Orange
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: Facility Programming and Consulting Est. Cost: \$40,000,000

Programming, completed in late July of 2020, established a cost estimate of \$40 million for a 58,019 square foot Academic Building. The building will replace the existing facility which consists of three repurposed buildings, one of which was a bowling alley. Due to the merging of three separate buildings to create one facility, there are multiple support columns located in the middle of many classrooms causing visual challenges. The new facility will give students access to modern classrooms, labs, and the latest innovations in teaching technology, and will house classrooms, laboratories, faculty offices, the Information Technology Department and Human Resources. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

2) Gatmouth Plaza (previously Capital One Building Renovations) – Delegated Project

Architect: LaBiche Architectural Group, Inc. Est. Cost: \$1,800,000
Contractor: H.B. Neild, Inc. Est. Completion: October 2021
Percent Complete: 99%

Several delayed items have been delivered and are being installed. A punch-list walk-through will be scheduled once all items have been installed.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Lamar State College-Port Arthur
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Allied Health and Sciences Building

Programmer: Facility Programming and Consulting Est. Cost: \$55,000,000

The new Allied Health and Science Building will contain right-sized, modern instructional skills labs and simulation spaces for the Allied Health Department, a suite of state-of-the-art science labs and classrooms spaces, and a Business Services suite for campus-wide services. The new building will be located adjacent to the existing Allied Health Building on Proctor Street. As currently programmed the building is proposed to be 47,000 assignable square feet which translates to approximately 76,000 gross square feet. Currently housed within two existing facilities three blocks apart, the Allied Health Building, Allied Health Annex, and the Allied Health Department lack high quality instructional skills labs. Notably underserved nursing skills spaces currently teach five times the student capacity suggested by the The Higher Education Coordinating Board guidelines. The project is on the Capital Improvements Program and will be initiated in 2022 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

2) Commercial Driver Education and Examination Center

Architect: PDG Architects Est. Cost: \$4,919,000
Contractor: TBD Est. Completion: TBD
Phase: Design Development

Lamar State College-Port Arthur received a grant from the Economic Development Administration of the U.S. Department of Commerce to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. Port Arthur is rapidly becoming the Liquid Natural Gas (LNG) export capital of the United States. Golden Pass LNG and Sempra Energy are adding liquefaction and export capabilities in the area with a combined construction cost of \$20 Billion. These projects require a projected workforce of over 13,000 craftsmen, and more than 1,600 CDL operators. The project includes a State Examination Center to support the timely flow of commercial drivers licensing as the Texas Department of Public Safety currently has a backlog for skills examination.

III. Construction Phase

3) Industrial Training Center Renovation

Architect: PDG Architects
Contractor: H.B. Neild, Inc.
Percent Complete: 50%

Est. Cost: \$6,000,000
Est. Completion: April 2022

The Economic Development Administration of the United States Department of Commerce awarded \$4.8 million dollars to LSCPA for building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center will be located in the existing Armory Building, which is currently inactive. Built in 1928, it was previously used for welding courses. Interior framing in the existing building is complete. Structural Steel on the Pre-Engineered Metal Building is 10% complete

IV. Completed Projects

4) Ruby Fuller Building Renovation

Architect: Sigma Engineers
Contractor: O'Donnell/Snider Construction
Percent Complete: 100%

Est. Cost: \$7,142,325
Completion: June 30, 2021

The Ruby Fuller Building Renovation project achieved substantial completion on June 30, 2021, with minor punch list items remaining. The project closeout is underway.

V. Final Reports

N/A

**Lamar University
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Cardinal Village Roof Replacement 2022 – Project performed under President's Authority

Programmer: N/A Est. Cost: \$1,167,500

Replacement of the Gentry Hall roof was completed in 2020. The next priorities are the replacement of roofs at Combs Hall and Morris Hall. The project scope is to replace shingles on all roofed structures at these two residence halls, as well as, demolition of the rear cupola at Combs Hall and replacement with a hipped roof to correct long-term structural beam problems.

2) Biology Lab Renovation – Project performed under President's Authority

Programmer: N/A Est. Cost: \$2,000,000

Lamar has begun the process of decommissioning the Hayes Biology Building, built in 1968. Most of the Biology lab classes have relocated to the new Science and Technology building. Planning efforts are underway to move Biology faculty to the Tom Maes Building for better proximity to their instructional labs. Several faculty continue to maintain lab space in Hayes for non-sponsored research. After initial evaluation, LU will convert existing underutilized space in the Chemistry Building to accommodate the Biology research needs. A very high-level assessment has been performed by an MEP engineer and includes several options that are currently being considered. The design fee proposal has been received and a contract will be issued in October.

3) Campbell Hall Building 28 Repair & Renovation – Project performed under President's Authority

Programmer: N/A Est. Cost: \$1,550,000

During the summer 2018 flooring replacement project at Campbell Hall, significant structural damage from water infiltration was discovered in Building 28. At that time, a decision was made to shutter the entire building and start a new project to repair mold and water damage and then replace interior finishes. The design was completed, and the project was bid twice but came in over budget both times. Consequently, the project was put on hold in early 2020. The project is now ready to resume with an increased budget. The original scope entailed the replacement and upgrade of interior flooring, replacement of mold-damaged siding, interior drywall, and structural members. Additional scope will include upgrading of all interior lighting as well as exterior corridor lighting.

4) Mary & John Gray Library Renovation/Digital Learning Center

Programmer: TBD Est. Cost: \$75,000,000

The proposed renovation focuses on replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as renovation of all eight floors. An assessment of existing conditions is complete. LU has evaluated the report's findings and developed an initial budget. A programming firm will be engaged in 2021 to program space changes in the library, confirm the budget, and help LU develop an implementation plan to prioritize and phase the work to maintain business operations. Previously envisioned as a stand-alone building, the need for a new Digital Learning Center has not diminished. Further consideration resulted in a desire to co-locate a new Center in the library for functional efficiency and compatibility with existing programs. LU's Center for Distance Education is currently housed in several buildings, none of which is functionally suited to the expanding needs of online course/program design, development, delivery, enrollment management, and marketing. Growth trajectories in online enrollment, faculty, staff, program development, public-private partnerships, and supportive technologies all point to the need for the project. An appropriations request for a Tuition Revenue Bond for the combined project was submitted to the 87th legislature. Although a summary program for a new Digital Learning facility was completed in 2019, it will be revised along with complete programming for the Library renovation and will commence when the TRB is approved.

II. Design and Construction Document Phase

5) Mechanical System Upgrades – Project performed under President's Authority

Engineer: AEI Est. Cost: \$2,000,500
Design Stage: Construction Documents

Campus building mechanical equipment is aging, and in some cases failing due to deterioration. LU Facilities Management has identified priorities for equipment replacement. This project entails replacing 22 air handling units and related fan coils or heating coils in five buildings. The engineer performed an onsite assessment of existing conditions in July and has issued final construction documents. A Request for Proposals is being prepared and is expected to be advertised in early October. With ongoing volatility in the marketplace, the project will be advertised to include add alternates.

6) SBS Building Envelope Repair– Project performed under President's Authority

Architect: PGAL Est. Cost: \$3,000,000
Design Stage: Design Development

The Social and Behavioral Sciences (SBS) building was constructed in 1958. The building was envisioned in early LU Master Plans and is an exemplary example of mid-century modernism, along with its sister facility, the Geology Building. Over time, components of each building's exterior materials have deteriorated

significantly and will continue to do so unless addressed. Although most of the windows were replaced in the early 2000's, both buildings continue to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. A building envelope specialist conducted an assessment in 2019 and their report concluded that the best option is to remove all face brick, create a cavity wall with new waterproofing, and replace all windows and flashing. Due to limited funding, Lamar chose to complete the Geology Building first and work is nearing conclusion on that project. The project has been reviewed by the Texas Historical Commission. The project scope will be very similar to the Geology project but will also include correction of drainage and grading issues around the SBS. Design development is underway.

III. Construction Phase

7) Mary & John Gray Library Sprinkler System

Architect: PGAL	Est. Cost: \$6,500,000
Contractor: SETEX Construction Corp.	Est. Completion: April 2022
Percent Complete: 40%	

The Mary and John Gray Library, built in 1976, retains most of its original major building systems that are past the end of their useful life. The building is eight stories, houses significant collections and student services, and does not have a fire sprinkler system. Due to the extended timeframe necessary to obtain funding for the larger project entailing full building upgrades and construction of a Digital Learning Center, LU is moving forward with installation of a sprinkler system in the Library. In addition to providing a sprinkler system throughout the Library, the project will entail upgrades to the primary electrical systems and some amount of ceiling replacement. A new generator will also be installed. The 8th floor overhead sprinkler line installation is complete and the majority of floors 6 and 7 are also complete. Floor 2 will be complete in mid-October and the 3rd floor installation will start immediately thereafter. Upgrades to the freight elevator should be complete in October. Underground utilities at the service yard are nearing completion and the service yard wall foundation and grade beam is complete. The project remains on schedule.

8) Roof Replacements 2020 – Project performed under President's Authority

Architect: Wiss, Janney, Elstner Associates, Inc.	Est. Cost: \$1,500,000
Contractor: Gutier, LLC	Est. Completion: February 2022
Percent Complete: 35%	

LU Facilities has identified Archer Physics, Otho Plummer and the Carl Parker buildings as the next highest priorities for roof replacements. The contract has been executed. The new roof membrane on Archer is complete but there have been delays in getting the metal coping installed due to material shortages. Limited work has been completed on the Carl Parker building, but the overall project has been significantly impacted by roofing material shortages and fabrication delays. If the current estimated ship times hold, the project should be complete in February 2022.

IV. Completed Projects

9) Geology Building Envelope Repair – Project performed under President’s Authority

Architect: PGAL	Est. Cost:	\$2,300,000
Contractor: SETEX Construction Corp.	Completion:	July 2021
Percent Complete: 100%		

The Geology building was constructed in 1958. The building was envisioned in early LU Master Plans and is an exemplary example of mid-century modernism, along with its sister facility, the current Social & Behavioral Sciences Building. Over time, components of each building’s exterior materials had deteriorated significantly. Although most of the windows were replaced in the early 2000’s, both buildings continued to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. A building envelope specialist conducted an assessment in 2019 and their report concluded that the best option was to remove all face brick, create a cavity wall with new waterproofing, and replace all windows and flashing. The project was reviewed by the Texas Historical Commission. Substantial Completion was achieved on July 15, 2021, and the building was re-occupied shortly thereafter. The project is in the close-out phase.

10) Welcome Center and South Campus Entrance

Architect: Huitt-Zollars	Est. Cost:	\$4,200,000
Contractor: CMOST	Completion:	February 2021
Percent Complete: 100%		

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way was demolished to make way for the new campus Welcome Center. The Welcome Center is intended to be the first stop on campus for prospective students, family members, alumni, and other visitors. Along with providing information about the campus, LU history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. The Grand Opening was held on March 25. The Center is occupied and receiving guests. The TDLR accessibility inspection has occurred, and all cited items have been corrected. Final testing and balancing of the HVAC system is complete. The final inspection occurred on September 27, 2021, and a few minor items were noted as needing correction. As soon as the final commissioning report is issued, LEED certification can be finalized. The project remains in close-out until all issues are resolved.

V. Final Reports

N/A

**Sam Houston State University
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Active Learning Center

Programmer: TBD

Est. Cost: \$60,000,000

Approval of this project will allow the University to construct and equip a new 80,000 gross square foot facility to more adequately support active learning, provide much needed multi-modal research space, as well as remodel an existing building to locate highly effective co-dependent student success activities. The project will provide modern activated teaching spaces, multi-mode research space for rapidly expanding programs and remodeled space for Sam Center, Career Services, Enrollment Management, and associated student success activities. This project was added to the Capital Improvements Program in August 2020 and the project will be initiated in FY 2022 pending authorization of the issuance of Tuition Revenue Bonds.

2) Allied Health Sciences Building

Programmer: Facilities Programming & Consulting

Est. Cost: \$70,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Nursing and Health Promotions programs, which are already at capacity, will need to expand to meet growing demand for training in these fields. Additional programs include Master of Occupational Therapy, Sports Medicine, expansion of Kinesiology, Physician Assistant, and Master of Public Health. These and other health related programs will require additional teaching, laboratory, research, and professional office space. This project is on the Capital Improvements Program and will be initiated in FY 2022 pending authorization of the issuance of Tuition Revenue Bonds.

3) College of Medicine Parking Structure

Programmer: TBD

Est. Cost: \$15,000,000

Although it is not a Tuition Revenue Bond (TRB) request, this project is dependent on approval of the University's TRB request for the School of Allied Health, as construction of a parking structure is necessary to create space for that project within an existing surface parking lot at the University's Conroe campus. It is anticipated that this 180,000 gross square foot parking structure will provide approximately 550 parking spaces. This project was added to the Capital Improvements Program in August 2020 and the project will be initiated in FY 2022 pending approval of the Allied Health Sciences Building project.

4) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)

Programmer: Priefert Complex Designs, LLC Est. Cost: \$5,000,000

Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility and an equipment shed. The estimated total project cost will be funded with gifts. Design is anticipated to commence in Fiscal Year 2022.

5) Innovation Plaza – Hotel/Conference and Training Center

Programmer: N/A Est. Cost: \$30,000,000

SHSU terminated its negotiations with Tullis Development, LLC, and is now working with a real estate development consultant to re-evaluate the Public Private Partnership (P3) concept in preparation of a possible future solicitation.

II. Design and Construction Document Phase

6) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

Architect: Priefert Complex Designs, LLC Est. Cost: \$15,000,000
Contractor: TBD Est. Completion: March 24, 2023
Design Stage: Schematic Design

The new equestrian facility and agriculture labs will be located at the University-owned Gibbs Ranch property. Phase 1 consists of all sitework and site utilities to support both phases of the project, a Learning Center, the Plant Sciences facility with a head house and three greenhouses, a Multi-purpose Agricultural Center (arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities. The estimated total project cost will be funded by TSUS Bonds and gifts. Priefert Complex Designs, LLC began Schematic Design in August 2021 and procurement of the Construction Manager-at-Risk is underway. Design Development Documents will be submitted for approval at the February 2022 Board Meeting.

7) Recreational Sports Renovation and Expansion

Architect: Stantec Architecture, Inc. Est. Cost: \$9,500,000
Contractor: Kitchell Contractors, Inc. Est. Completion: July 14, 2023
Design Stage: Design Development

This project will address the University's current shortage of indoor recreational sports facilities. It will repurpose a portion of the existing Health and Kinesiology Center and renovate the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose and staff support areas. An addition will house a new basketball court for intramural competition. Schematic Design began in June 2021 and Design Development Documents will be submitted for approval at the November 2021 Board Meeting.

11) Holleman Field Artificial Turf – Project performed under President’s Authority

Architect: Jose I. Guerra, Inc. Est. Cost: \$2,258,000
Contractor: Crockett Construction / FieldTurf Est. Completion: January 28, 2022
Percent Complete: 44%

The growth of the University’s intramural athletics programs has put pressure on existing recreational sports venues. Heavy use of Holleman Field has made it difficult to maintain the baseball/softball field’s natural turf. The project will replace the field’s existing turf with artificial turf and improve site drainage and perimeter fencing. Crockett Construction will complete site drainage work in October 2021 allowing FieldTurf to begin preparatory work for turf replacement in November. Work will be complete in time to use the field during the Spring 2022 Semester.

12) Natural Science and Art Research Center Art Gallery Renovation – Project performed under President’s Authority

Architect: PBK Architects, Inc. Est. Cost: \$1,410,000
Contractor: J.T. Vaughn Construction, LLC Est. Completion: October 29, 2021
Percent Complete: 55%

The University purchased and renovated the majority of the old Huntsville High School building in 2018. The original auditorium and gymnasium areas could not be renovated at the time because they were being leased to a local artist for use as a private art gallery. This project converts the gymnasium area into a studio suite for University art students. Mechanical and electrical upgrades and building envelope repairs are included in the project’s scope.

13) New Parking Structure (Avenue I)

Design-Build Contractor:
J.T. Vaughn Construction, LLC Est. Cost: \$12,000,000
Percent Complete: 45% Est. Completion: May 6, 2022

This 547-car parking structure will be located between the existing Sam Houston Parking Garage and future North Residence Hall and will provide much needed parking for residence halls on the north side of the main campus. Foundations are complete and precast concrete erection began in late September 2021.

14) North Residence Hall

Design-Build Contractor: DPR Construction Est. Cost: \$62,200,000
Percent Complete: 35% Est. Completion: July 31, 2022

The North Residence Hall project will provide a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update. DPR Construction is the selected Design-Build Contractor with EYP, Inc., as the architect of record. The project is fast-tracked and utilizes prefabricated structural framing and prefabricated bathroom units to expedite construction. Installation of the concrete podium is nearing completion and erection of prefabricated structural wall panels begins the first week of

October. Although the estimated completion date has been adjusted to account for COVID-19-related material delivery delays, the project will be complete for occupancy in Fall 2022 as originally planned.

IV. Completed Projects

15) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Est. Cost: \$37,000,000
Contractor: Manhattan Construction Co. Completion: October 4, 2019

Relocating the Arts Complex to the eastern side of the campus created a strong arts program and accommodates future growth. This 71,000 gross square foot building provides studios and instructional space, academic support through galleries, multipurpose rooms, and faculty offices. The project suffered some construction delays, and the building interior was completed on August 12, 2019, facilitating occupancy for the start of the Fall 2019 semester. Financial closeout of the project is pending the results of an audit of the Construction Manager-at-Risk's costs.

16) Lee Drain Building Level 1 Renovation – Delegated Project

Architect: PBK Architects Est. Cost: \$5,500,000
Contractor: DPR Construction Completion: June 28, 2021

This project is related to the Recreational Sports Renovation and Expansion project. For recreational sports to expand, academic programs within the existing Health and Kinesiology Center had to relocate. Vacated in the summer of 2018, the Lee Drain Building Level 1 became an ideal location for these academic programs and this project repurposed Level 1 for use by the University's Physical Education and Kinesiology programs. Buildout of lab space shared by the College of Health Sciences, the College of Science & Engineering Technology and Research and Sponsored Programs was also included in the project. Financial closeout of the project is anticipated in October 2021.

17) Newton Gresham Library Renovation

Architect: Shepley Bulfinch Est. Cost: \$15,791,000
Contractor: Kitchell Contractors, Inc. Completion: September 22, 2021

The key programmatic goal for this project was the consolidation and integration of the University's Academic Success Center into the Newton Gresham Library building. Focused on the first and second levels of the building, this 70,000 gross square foot renovation also included new and upgraded library staff and patron spaces, an updated Starbucks store and improvements to the building's west façade and main entry sequence. Substantial completion of the original project scope was achieved on January 22, 2021. Post-completion exterior façade improvements, ADA upgrades to restrooms on levels 3 and 4, and window coverings are complete.

**Sul Ross State University
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Academic Building

Programmer: TBD

Est. Cost: \$44,235,000

A proposed academic building will establish pre-engineering, pre-law, and nursing education to serve a nine-county area. The new state-of-the-art facility includes classrooms, laboratories, specialized equipment, and a replicated hospital setting. In conjunction with the ongoing Campus Master Plan effort, the Middle Rio Grande Campuses will be engaged to consider if one large building or two would better serve the needs of the University and identify viable locations for the building. This project will be initiated in 2021, pending authorization of the issuance of Tuition Revenue Bonds by the 87th Legislature.

2) Fine Arts Facility Expansion

Programmer: TBD

Est. Cost: \$35,250,000

The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. This project will be initiated in 2021, pending authorization of the issuance of Tuition Revenue Bonds by the 87th Legislature.

II. Design and Construction Document Phase

N/A

III. Construction Phase

3) Museum of the Big Bend Annex

Architect: Page, Southerland, Page

Est. Cost: \$10,500,000

Contractor: Spartan Construction of Texas, Inc.

Est Completion: Nov.2022

Percent Complete: 5%

The annex will be located on the main campus directly behind the current museum and includes space for three exhibit areas to feature the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery

5) Campus Access (Phase III) – Delegated Project

Architect: Line and Space Est. Cost: \$2,500,000
Contractor: Spartan Construction of Texas, Inc. Est. Completion: January 2022
Percent Complete: 75%

The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail. Work continues to progress with the Orientation Pavilion frame erected, trees planted in the parking lot islands, and the walking path in front of the campus prepared for concrete work. Additional landscaping has been placed at the turnaround and in front of the university, and irrigation lines are in place. New light poles are on site and the parking lot will be micro-surfaced by the end of October. Owner initiated change orders involving the front of the Briscoe Administration building, as well as the mall area and fountain area, are being reviewed to determine if they are feasible and within budget.

IV. Completed Projects

N/A

V. Final Reports

N/A

**The Texas State University System
Summary
(as of October 1, 2021)**

I. Project Planning & Programming

1) Field Research Station

Programmer: N/A

Est. Cost: \$15,000,000

The Texas State University System (TSUS) acquired Christmas Mountains, located in Brewster County, in 2010 from the Texas General Land Office. Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. The project is on the Capital Improvements Program and will be initiated in 2021 pending authorization of the issuance of Tuition Revenue Bonds.

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

N/A

V. Final Reports

N/A

**Texas State University
Summary
(as of October 1, 2021)**

I. Project Planning, Programming and Procurement

1) Bobcat Stadium South End Zone Addition

Feasibility Study: Pfluger Architects, Inc. Est. Cost: \$17,000,000

The feasibility study for the Bobcat Stadium South End Zone Addition was completed in 2020, but is being adjusted to provide more classrooms in the existing building, relocating the performance center to the end zone, connecting the west and east concourse level balcony, and creating alumni/support pavilion and deck within the existing building. New locker rooms and meeting areas will also be provided in the existing building.

2) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting Est. Cost: \$88,000,000

The program for Esperanza Hall is complete. This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The program document guided Texas State University in preparing the Tuition Revenue Bond funding request from the 87th Texas Legislature. This project is on the Capital Improvements Program and will be initiated in 2022, pending funding.

3) Music Building

Programmer: Facility Programming and Consulting Est. Cost: \$90,000,000

Programming has been completed for a new Music Building to be constructed near the Performing Arts Center and the Theater Center in order to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A draft program was prepared in 2010, and updated in June 2019, which resulted in a project size of 110,128 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as The Texas State University System Revenue Bonds.

4) STEM Academic Building

Programmer: Facility Programming and Consulting Est. Cost: \$157,000,000

The College of Science and Engineering is the largest college at Texas State University, in terms of enrollment, and needs additional space to continue to grow. The proposed 200,000 gross square foot Science, Technology, Engineering, and Math (STEM) building will be located on the San Marcos Campus. It is currently

8) Nueces Building Renovation (previously Testing Center Relocation) – Project performed under President’s Authority

Architect: PBK Architects	Est. Cost:	\$3,900,000
Contractor: TBD	Est. Completion:	March 2023
Design Stage: Schematic Design		

This project will renovate the space vacated by the University Police Department when they move into their new building. It will convert the space into a new 13,800 square foot Testing Center that is currently housed in Commons Hall.

III. Construction Phase

9) ALERRT Center Office & Parking - Delegated Project

Architect: Kimley-Horn	Est. Cost:	\$1,900,000
Contractor: Sullivan Contracting	Est. Completion:	TBD
Percent Complete: 0%		

The base scope of the project includes constructing parking for approximately 40 cars and an access road to the site from the main entryway of the compound. Infrastructure will support modular office space, meetings rooms, a break room, and bathrooms for approximately 32 staff. Construction start has been delayed until final determination of property owner to authorize easement rights across property.

10) Anthropology Lab Office Building- Delegated Project

Architect: Fisher-Heck	Est. Cost:	\$1,900,000
Contractor: Noble Construction	Est. Completion:	October 2021
Percent Complete: 95%		

This project includes a new building of approximately 3,775 square feet and will include space for a new teaching area, laboratory space, faculty offices, work area, restrooms, and incoming processing area. The project is nearing completion, pending communication gear installation and fire alarm testing.

11) Bobcat Stadium Seating Anchor Replacement - Delegated Project

Engineer: Datum Engineering	Est. Cost:	\$2,200,000
Contractor: J. T. Vaughn Construction, LLC	Est. Completion:	May 2022
Percent Complete: 1%		

This project involves the replacement of bench seat anchors in the football stadium due to galvanic corrosion and wear. Vaughn Construction was awarded construction contract in May 2021. They are ordering long lead time materials. Work will not begin until the current football season is complete in November 2021.

12) Live Oak Hall (previously Film and Television Studios)

Architect: The Lawrence Group Architects Est. Cost: \$10,000,000
Contractor: J.T. Vaughn Construction, LLC Est. Completion August 2022
Percent Complete: 18%

This project will provide much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized course work. The building foundation has been poured and steel erection is preparing to start.

13) Infrastructure Research Laboratory

Architect: Alamo Architects Est. Cost: \$18,200,000
Contractor: Bartlett Cocke Est. Completion: September 2022
Percent Complete: 5%

This project will support the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering, providing a state-of-the art research lab that will provide strength and structural testing for concrete beams, materials, and other advanced technologies. Site grading and utility work is underway. Piers are being poured for the basement foundation.

14) Kerbey Lane Café Renovation Project – Project performed under President's Authority

Architect: Ensign Haynes Whaley Est. Cost: \$1,620,467
Contractor: The Fence Lady, Inc. Est. Completion: October 2021
Percent Complete: 98%

This project provides much needed upgrades to the former Saltgrass Restaurant location, prior to the move in of Kerbey Lane Café. Improvements include upgrades to the HVAC system, flooring, masonry repairs, and gas line replacement. The project is nearing substantial completion and move-in by Kerbey Lane.

15) Pecan Building (previously University Police Department Building)

Architect: Atkins North America Est. Cost: \$9,000,000
Contractor: J.T. Vaughn Construction, LLC Est. Completion: November 2021
Percent Complete: 85%

This project consists of a new building of approximately 14,000 gross square feet and will re-locate the University Police Department from its current home to make room for the Academic Testing Center. Interior finishes are nearing completion. Final grading and irrigation installation is underway.

IV. Completed Projects

16) Campus Wide Lighting Modifications - Delegated Project

Consultant: Hubbell	Cost: \$1,470,000
Contractor: Prism Electric	Completion: March 2021
Percent Complete: 100%	

The Campus Wide Lighting Modifications project reached substantial completion in March 2021. A delegated project close-out report is in process and will be submitted to System Administration.

17) DHRL Hilltop Complex (Utilities)

Architect: BGK Architects	Cost: \$5,000,000
Contractor: J.T. Vaughn Construction, LLC	Completion: March 2020
Percent Complete: 100%	

The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed-out until the entire project is completed.

18) JC Kellam HVAC & Controls Replacement – Project performed under President’s Authority

Engineer: Energy Engineering Associates	Cost: \$4,200,000
Contractor: Texas Air	Completion: May 2021
Percent Complete: 100%	

The JC Kellam HVAC & Controls Replacement project reached substantial completion in May 2021.

19) LBJ Student Center Expansion

Architect: Atkins North America	Cost: \$31,200,000
Contractor: J.T. Vaughn Construction, LLC	Completion: January 2020
Percent Complete: 100%	

The LBJ Student Center Expansion reached Substantial Completion on December 18, 2019. The final report is being prepared and is scheduled to be submitted to the February 2022 Board of Regents Meeting.

20) Round Rock Campus Services Building

Architect: McKinney York Architects	Cost: \$6,200,000
Contractor: Kitchell Construction	Completion: May 2021
Percent Complete: 100%	

The Round Rock Campus Services Building project reached substantial completion in May 2021. The final report is being prepared.

21) Roy F. Mitte Engineering Building Space Reconfigurations

Architect: Brown Reynolds Watford Architects	Cost:	\$6,500,000
Contractor (Ph I): Sullivan Contracting Services	Completion:	June 2020
Percent Complete: 100% (<i>Ph I</i>)		
Contractor (Ph II): Noble Construction	Completion:	July 2020
Percent Complete: 100% (<i>Ph II</i>)		

Construction on Phase I & Phase II is complete. The final report is being prepared and will be submitted to the February 2022 meeting of the BOR.

22) University Events Center Expansion

Architect: Sink Combs Dethlefs	Cost:	\$62,500,000
Contractor: Turner Construction Company	Completion:	October 2018
Percent Complete: 100%		

Substantial completion was reached in October 2018. The final report is in progress pending results of an audit of the contractor's invoicing.

V. Final Reports

23) Family and Consumer Sciences Vivarium Research Facility

Architect: Perkins + Will	Cost:	\$4,042,517
Contractor: JT Vaughn Construction, LLC.	Completion:	August 2019

The Family and Consumer Sciences Vivarium Research Facility reached substantial completion in August 2019. The final report is included with the material for the November Board or Regents meeting.

FINAL REPORT FOR
College of Osteopathic Medicine
Sam Houston State University

PROJECT DESCRIPTION

Designed by Page Southerland Page, this 107,000 gross square foot building was constructed by Vaughn Construction at a satellite campus in Conroe, Texas. The facility houses academic, research and administration activities for the College of Osteopathic Medicine as well as a Gross Anatomy Lab, learning communities and large teaching/gathering spaces. Substantial completion was achieved on February 3, 2020, over four months ahead of schedule.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 49,002,557.00	\$ 49,000,000.00	\$ 2,575,549.12	\$ 51,575,549.12
CM Pre-Construction	\$ 137,500.00	\$ 137,500.00	\$ -	\$ 137,500.00
Construction Contingency	\$ 1,000,000.00	\$ -	\$ -	\$ -
Architect/Engineering	\$ 5,544,910.00	\$ 5,544,910.00	\$ 210,252.25	\$ 5,755,162.25
Programming	\$ -	\$ -	\$ -	\$ -
Furnishings and Equipment	\$ 4,027,500.00	\$ 4,364,285.17	\$ -	\$ 4,364,285.17
Owner Contracted Services	\$ -	\$ -	\$ -	\$ -
Owner Provided Services	\$ 1,572,506.00	\$ 1,352,889.98	\$ -	\$ 1,352,889.98
Project Contingency	\$ 2,065,027.00	\$ -	\$ -	\$ -
Project Administration	\$ 1,000,000.00	\$ 1,000,000.00	\$ -	\$ 1,000,000.00
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ 650,000.00	\$ 653,700.00	\$ -	\$ 653,700.00
Total	\$ 65,000,000.00	\$ 62,053,285.15	\$ 2,785,801.37	\$ 64,839,086.52

<u>A/E AMENDMENTS TOTAL</u>	\$ 210,252.25	3.8%	Percentage
<u>CM CHANGE ORDER TOTAL</u>	\$ 2,575,549.12	5.3%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

None.

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
1	CP-019 AV Scope Buyout	\$ 1,571,047.00	0
2	CP-112 HSG Medical Equipment Buyout	\$ 89,588.00	0
3	CP-116 ASI 025	\$ 33,833.00	0

4	CP-126 ADA Conflict at TVs	\$ 19,185.00	0
5	CP-137 Fiber to Light Poles for Security	\$ 18,696.00	0
6	CP-138 Miscellaneous AV Revisions	\$ 53,463.00	0
7	CP-140 Misc. Landscape Revisions	\$ 47,940.00	0
8	CP-147 ASI 028	\$ 13,659.00	0
9	CP-149 Misc. Electrical Revisions	\$ 23,885.00	0
10	CP-150 RFI 239 & Vestibule Timing	\$ 28,941.00	0
11	CP-153 Additional Genset Testing and Bio Safety Cabinet	\$ 12,000.00	0
12	CP-154 Final AV Changes	\$ 31,666.00	0
13	CP-155 ASI 030	\$ 58,520.00	0
14	CP-156 ASI 029	\$ 24,656.00	0
15	CP-158 RFI 244	\$ 28,551.00	0
16	CP-159 RFI 245	\$ 72,884.00	0
17	CP-157 RFI 242	\$ 45,693.00	0
18	CP-160 ERU Control Points	\$ 11,575.00	0

19	CP-163 Misc. Revisions	\$ 133,677.00	0
20	CP-164 Misc. Revisions at Mechanical Yard	\$ 145,811.00	0
21	CP-165 Misc. AV Revisions	\$ 21,488.00	0
22	CP-166 Misc. Revisions	\$ 79,645.00	0
23	CP-168 Misc. Changes	\$ 36,306.00	0
24	Unencumber Funds for Final Closeout	\$ (27,159.88)	0
Total		\$ 2,575,549.12	0

HUB PARTICIPATION

Percent:

Amount:

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	9/19/2018	Due to significant efforts on the part of the entire project team, the project schedule was compressed to deliver the facility in time to meet the Commission on Osteopathic College Accreditation (COCA) deadline for accreditation and their respective site visit.
Original Duration (days)	623	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	6/3/2020	
Actual Completion Date	2/3/2020	
Difference Between Contract	121	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

The building has performed well since occupancy. Some mechanical issues regarding building pressurization were experienced following initial occupancy which were resolved via installation of a relief damper. Minor adjustments in the building automation system and the addition of emergency electrical circuits were also made to accommodate expanded requirements in the research labs. Otherwise, the building has demonstrated good serviceability and maintains excellent appearance and performance.

ARCHITECT/ENGINEER EVALUATION

The Page/SLAM team performed with a high degree of competence throughout the design phase. Page/SLAM provided the support required during the construction and warranty phases to allow the construction team to deliver a high quality, finished product meeting the needs of students and faculty.

CONTRACTOR EVALUATION

Vaughn Construction provided exceptional preconstruction services which allowed construction to start at the earliest possible date. Vaughn Construction provided a strong construction management team that was instrumental in completing the project ahead of schedule and below budget. Vaughn Construction's responsiveness during the warranty period was excellent.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

Life Safety, Building Code reviews and inspections were performed by appropriate University personnel. Compliance with Texas Accessibility Standards was ensured through document reviews and inspections by a Registered Accessibility Specialist licensed by The Compliance Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation. All necessary approvals for supporting infrastructure were received from the City of Conroe.

Rev. 5.26.2021

FINAL REPORT FOR
Family and Consumer Sciences Vivarium
Texas State University

PROJECT DESCRIPTION

The Family and Consumer Science (FCS) Vivarium research facility houses rodents to allow for research in the areas of cancer, psychology, and neuroscience. Enhancements to an existing laboratory in mechanical, electrical, and plumbing. FCS Vivarium Research Facility meets Assessment and Accreditation of Laboratory Animal Care International. The Architect of Record Perkins + Will, Inc., and J.T. Vaughn Construction was the General Contractor. Substantial Completion was achieved on August 15, 2019.

FINANCIAL INFORMATION

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 1,848,000.00	\$ 1,996,580.00	\$ 714,473.45	\$ 2,711,053.45
CM Pre-Construction	\$ 25,000.00	\$ 44,575.00	\$ -	\$ 44,575.00
Construction Contingency	\$ 240,200.00	\$ -	\$ -	\$ -
Architect/Engineering	\$ 325,000.00	\$ 324,965.00	\$ 36,673.55	\$ 361,638.55
Programming	\$ -	\$ 54,597.77	\$ -	\$ 54,597.77
Furnishings and Equipment	\$ 895,000.00	\$ 657,750.82	\$ -	\$ 657,750.82
Owner Contracted Services	\$ 82,600.00	\$ 100,301.37	\$ -	\$ 100,301.37
Owner Provided Services	\$ 76,000.00	\$ -	\$ -	\$ -
Project Contingency	\$ 262,600.00	\$ -	\$ -	\$ -
Project Administration	\$ 112,600.00	\$ 112,600.00	\$ -	\$ 112,600.00
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ -	\$ -	\$ -	\$ -
Total	\$ 3,867,000.00	\$ 3,291,369.96	\$ 751,147.00	\$ 4,042,516.96

A/E AMENDMENTS TOTAL	\$ 36,673.55	11.3%	Percentage
CM CHANGE ORDER TOTAL	\$ 714,473.45	36%	Percentage

LIQUIDATED DAMAGES/SETTLEMENTS

N/A

CHANGE ORDERS

No.	Description	Amount	Time Adjustment
1	CP-015 Modifications RFI-09 - Wall and sanitary piping modifications	\$ 7,169.00	0
	CP-016 Modifications RFI-14 - Electrical Modifications		

2	CP-017 Additional Fire Alarms	\$ 33,150.00	0
	CP-018 Relocate back flow preventer		
	CP-019 Provide additional power and data to mechanical equipment		
	CP-020 Relocation of sanitary waste and exhaust hood		
3	CP-021 Add emergency wall pack light fixtures	\$ 19,396.00	0
	CP-022 Replacement of lights and ceiling tiles in clean hallway 271D		
	CP-023 Provide deck mounted eye/faced wash spray unit		
	CP-024 Provide light fixtures with integral emergency backpacks at rooms 185 and 294H		
	CP-025 Provide floor drain cover at room 294D		
4	CP-026 Replace fire alarm speaker strobe at corridor with strobes only	\$ 6,666.00	0
	CP-027 Provide duct reducer for BSC cabinet, caulk fixed cabinet to floor and new door frame		
	CP-028 Relocation of duct work and fire sprinklers at nutrition lab		
5	CP-034 Infrastructure for RO water distribution	\$ 53,572.00	0
6	CP-036 Purchase and install new generator, remove existing generator	\$ 499,115.00	0
7	CP-037 Sink Modifications	\$ 33,164.00	0
	CP-038 Modifications for water softener		
	CP-039 Provide duct connection for BSC cabinet and downdraft table		
8	CP-041 Add retaining wall and handrail at electrical transformer pad and ram per RFI-067 and site visit	\$ 49,822.00	0
	CP-042 Electrical panel addition RFI 068 and 071		
	CP-043 Relocation of trap primer and access panel washroom room 185 in accordance with RFI #64		
9	CP-044 Install the smoke alarm, all conduit required inside and outside the storage shed and pathways for fire alarm devices including connections to the FCS fire alarm system	\$ 15,579.00	0
10	Credit for remaining CM Contingency, Buyout Contingency and project equipment items expended during construction. Credit for rounding of \$0.01	\$ (3,159.55)	0
Total		\$ 714,473.45	0

HUB PARTICIPATION

Percent: 9%

Amount: \$290,909

SCHEDULE INFORMATION

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	1/29/2019	Program issued May 2012. The Board of Regents approved the Design Development in August 2018 and Construction Documents were completed in August 2018.
Original Duration (days)	138	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	8/15/2019	
Actual Completion Date	8/15/2019	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS

N/A

ARCHITECT/ENGINEER EVALUATION

The overall performance of the Architectural firm of Perkins + Will and its consultants was average.

CONTRACTOR EVALUATION

The performance of JT Vaughn Construction was average. JT Vaughn Construction was average in their support to the AE team and in their supervision of the construction.

APPROVAL BY AUTHORITIES HAVING JURISDICTION

N/A

APPENDIX – PRESIDENTS' REPORTS



**President's Briefing for
The Texas State University System
Board of Regents
November 2021**

RETENTION & RECRUITMENT

Lamar University has a number of strategic initiatives underway to address recruitment and retention. Total preliminary enrollment numbers for Fall 2021 (all parts of term) reached a total of 17,129 students, an 6.3% increase over Fall 2019. Looking over the 3-year trend, new first-time in college freshman enrollment has continued to increase. Fall 2021 vs 2020 increased by 5%, reaching a total of 1,538, a net of 71 students and increased 24% since Fall 2019. In addition, despite the challenges of COVID-19 pandemic, the yield on new first time in college freshman admitted to enrolled increased by 4%. For Fall 2022, LU will continue broad outreach, but also have focused efforts to serve our diverse population of students. LU total undergraduate Hispanic headcount reached 21%, increasing by 3% over the last two years. Spring 2021 Hispanic headcount increased another percentage point to 22% of total undergraduate headcount. The institutional goal is to reach 25% Hispanic total undergraduate headcount by 2025 and to become a Hispanic Serving Institution (HSI). In order to meet this goal, LU is committed to supporting Hispanic prospective students through additional strategic planning in school districts where the Hispanic student application rate is high, and partnership with community-based organizations to increase enrollment yield. In addition, LU has begun delivering targeted services from bilingual staff members. This includes a text message phone line, Spanish event-based programming such as monthly bi-lingual virtual information sessions and targeted messaging and communication in Spanish, such as an enrollment website translated to Spanish, and targeted communication to parents. Finally, our new AI Chatbot admissions team member, Chirp, is now bi-lingual and answering questions on the LU Español enrollment website.

LU is committed to providing every student with the best possible service and believes everyone deserves access to a quality college education. In order for LU to reach disadvantaged students, break down barriers, and provide college access, we made changes to some of our current enrollment and communication practices. These changes include providing money management counseling, increased financial aid outreach, test-optional admission, and reducing admission fees where possible.

Given Lamar University's ongoing efforts to aggressively recruit, retain, and graduate transfer students, LU has a goal of developing Transfer Planning Guides (TPG) with our 2-year partners to assist with seamless transfer opportunities. These will be a resource for choosing which courses to take at LU, regardless of which transferring institution. TPGs will allow LU to develop and cultivate relationships with transferring institutions, advise and support students before, during, and after transferring to LU.

Enrollment yield was a primary focus for Fall 2021 new first-time college freshman. In Fall 2020, LU achieved a 2% gain in freshman enrollment yield from 21% to 23%, a net of 238 new students. In order to keep the previous fall momentum going and promote agility across the university, a cross collaborative "yield flight team" has been formed. This team is comprised of representatives from academic units, admissions, student engagement and support services. The purpose is to operate with a problem-solving mindset, assist with outreach for new student engagement and resolving bottlenecks- all to meet enrollment goals. Activities have included assigning responsibility for the most important re-enrollment, yield and melt activities for each day, tracking progress, and holding each other accountable. LU has seen great work from the "flight teams" with accelerated collaboration between colleges, faculty and staff to re-enroll current students and yield an incoming class is the top priority. Because of the collaborative work of this group, LU saw another increase in enrollment yield in freshmen by 4%.

LU continues to achieve record breaking graduations increasing every semester in the number of degrees awarded. Fall 2020 and Spring 2021 graduates were up almost 11% in comparison to Fall 2019 and Spring 2020. Lamar University awarded 5,535 degrees for the academic year of Fall 2020, Spring 2021 and Summer 2021. This resulted in an increase of 11.5% with 569 more degrees awarded over the previous academic year. Because of the pandemic, all courses were abruptly pushed online, and all academic and student service units quickly adapted and became virtual. Even after the pandemic and two hurricanes, LU's enrollment and retention numbers are remaining positive including an almost 2 percent

increase in six-year graduation rate. Six-year graduation rate has increased by an impressive 11.2 percentage points in the last four years. An initiative in the Undergraduate Advising Center which promotes 4-year graduation by students completing at least 30 hours during the freshmen year has to be somewhat successful with gains in student credit hours for first time in college students. The percent of freshmen students completing 30 semester credit hours in their first year continues to increase and has hit a record of 47.8%.

The university continues its work with real-time data and proactive outreach campaigns to support students' progression toward and completion of their degree. These efforts include coordination of success network teams ("retention flight teams") of academic and student support services, success coaches in each academic college to assist students in finding appropriate support for their concerns, the continued use of EAB's Navigate predictive analytics and advising platform and continued review of risk factor data.

ACADEMIC AFFAIRS:

College of Arts & Sciences

- Dr. Robert Vallin (Mathematics) was invited to address the Mathematical Association of America National Conference, "We Begin with a Deck of Cards..." on August 7, 2021.
- Dr. Jeffrey Forret won the 2021 Leadership in History Award (large press category) from the American Association for State and Local History (AASLH), for the book Williams' Gang: A Notorious Slave Trader and His Cargo of Black Convicts (New York: Cambridge University Press, 2020).
- Dr. Cindy Stinson was appointed as one of fourteen directors to the Texas Health Services Authority Board of Directors (THSA). She is the only Registered Nurse appointed in the State of Texas.
- Cristian Bahrim; Rishi Bharadwaj, student, Physics Department, Lamar University, and Nurul Azam, student, Auburn University, AL had their article accepted (Sep 2021) for publication in OSA Publishing's *Digital Library, Locking a Laser Beam on Dipoles of a Dielectric Surface*.

College of Education & Human Development

- Dr. J. Kenneth Young received the David J. Beck Teaching Excellence Award for 2020.
- Dr. Mamta Singh and Dr. Mohammad Hamza both received the Distinguished Faculty Teaching Fellowship Award for 2020 – 2021.
- The School Counseling Program and the Principal Program received accreditation by the Association for Advancing Quality in Educator Preparation (AAQEP) Accreditation.
- TEA is recommending Lamar University for continuing approval (19 TAC 229.6(a)-(c)) to the State Board for Educator Certification (SBEC).

College of Engineering

- Dr. Kendrick Aung Memorial Scholarship was established in August 2021. This scholarship will be awarded to the senior design projects of Mechanical Engineering, as well as individuals with strong leadership in senior design. We are grateful to all the donors that the first stage target amount was reached; estudents will start receiving the scholarship in Fall 2022.
- Mechanical Engineering students, Britney Sumayah and Christian Chavez, were awarded a \$4,000 Houston Gas Processors Association Scholarship. In 2002, the Houston GPA established \$25,000 endowed scholarships at six Texas universities, including Lamar University.
- Liv Haselbach is the Lamar PI for the NOAA Adaptation Sciences Program *Understanding current and future coastal flood risk: How do local governance networks shape resilience efforts in response to perceived hazards?* Lamar subcontract from University of Texas with Paola Passalacqua as the PI is \$49,403, beginning September 1, 2021.

College of Fine Arts and Communication

Art & Design

- Professor Donna M. Meeks, Chair of the Department of Art & Design, currently has artwork in the *2021 Irene Rosenzweig Biennial Exhibition* at the ASC (The Arts & Science Center for Southeast Arkansas) in Pine Bluff, Arkansas. This exhibition was juried by Associate Professor Deidre Argyle, Department of Art and Design, Missouri State University and is on view from July 22 - October 16, 2021.
- Professor Kurt Dyrhaug, Department of Art & Design, received an Honorable Mention for his sculpture in the *34th September Competition* at the Alexandria Museum of Art in Alexandria, Louisiana. This exhibition was juried by Dr. Andrew James Wulf, Director of the Albany Museum of Art in Georgia.
- Professor Prince Varughese Thomas, Department of Art & Design, is co-moderating a panel discussion with Curator Bridget Bray of the Asia Society in Houston, Texas with the on-site resident artists. Thomas has also been invited to jury the upcoming Learning Curve Exhibition at the Houston Center for Photography.

- Professor Kurt Dyrhaug, Department of Art & Design, served as Coordinator for the *International Symposium: Cast Metal & 3d Printing* in Hilmsen, Germany during summer 2021. During this residency, he met with committee members for the International Conference on Contemporary Cast Iron Art scheduled for 2022 in Berlin which he is co-chairing.

Communication and Media

- LUTV News alumna and KXAN multimedia journalist Candy Rodriguez served as a news reporter conducting live shots from 2021 Olympics in Tokyo to Nexstar Media Group broadcasting stations across the country in English and Spanish.

Deaf Studies and Deaf Education

- Autumn Barker, Designated Interpreter, was accepted into the final cohort of the DeafBlind Interpreting Institute (DBII) training program at Western Oregon University. She also participated in a grant-funded pilot program at the Arizona School for the Deaf and Blind focusing on Protactile language acquisition in DeafBlind children ages 0-7. She worked with Dr. Terra Edwards, Dr. Diane Brentari, and DeafBlind leaders Jelica Nuccio, John Lee Clark, and Hayley Broadway to break new ground with this research. Additionally, she obtained her Advanced Interpreting Certification.
- Barbara Johnson, Designated Interpreter, is the current Texas Society of Interpreters for the Deaf President and served as the conference chair for their 2021 virtual conference.
- The Early Hearing Detection and Intervention (EHDI) had a strong current faculty and alumni representation at the most recent conference. Alumni representation included Dr. Oscar Ocuto, tenure track at Gallaudet University; Dr. Katrina Cue, Outreach and Consultative Services Manager and Deaf Specialist for the state of Colorado; Dr. Natalie Delgado, Statewide Outreach Director of Deaf Education for Louisiana; and Dr. Ju-Lee Wolsey, tenure track faculty at Townson University. Our faculty members, Drs. Diane Clark, Ashley Greene, and Heidi MacGlaughlin also had presentations at this conference.
- ASL Undergraduate major Tristian Tonche presented her McNair project Plains Indian Sign Language (PISL): *Deaf Native Americans Current Acquisition of the Language* at the Baylor University McNair Conference on August 19, 2021.

Speech & Hearing Sciences

- Dr. Vinaya Manchaiah, Jo Mayo Endowed Professor, and Eldre Beukes, post-doctoral researcher:
 - Published two textbooks: (a) *Cognitive Behavior Therapy for Tinnitus*; and (b) *Evaluating and Conducting Research in Audiology*.
 - Is rated among the top 1% of audiologists in the world (No 2 in the World) in *Expertscape*. <https://expertscape.com/ex/audiology>.
 - Has been appointed as the Extraordinary Professor (Honorary) at the University of Pretoria, South Africa.
- Lekeitha Morris, Associate Professor, contributed a chapter in a new textbook, Newkirk-Turner, B.L. & Morris, L.R. (2021). *An Unequal Partnership: Communication Sciences and Disorders, Black Children, and the Black Speech Community*. In Horton, R. (Ed). *Critical Perspectives on Social Justice in Speech-Language Pathology* (pp.180-196). IGI Global.

Theatre and Dance

- Alumni Tyler Rooney and current dance majors, Mia Paul and Lamar Reed, posed with Associate Professor Travis Prokop at The Institute of Contemporary Dance Houston's Summer Dance Intensive. Students had the opportunity to learn from nationally renowned choreographers and educators while dancing with professionals from across the globe.
- Travis Prokop, Associate Professor of Dance, danced with professional Houston dance company, Hope Stone Inc. Hope Stone Dance performed for "in the stillness of July," a night of harmonious movement, subterranean reflection, instantaneous joy, and watermelon. This work featured a multitude of Houston artists and dancers and musicians. The event was produced by The Moody Center for the Arts at Rice University.

Lamar University Day of Giving. Lamar University launched its inaugural day of giving, branded as Red Day, in September 2021. This 24-hour fund-raising campaign was designed to encourage alumni and friends of Lamar University to make annual fund contributions to support LU students. The Red Day schedule culminated on September 17th, Founders Day for Lamar University.

Red Day involved all six academic colleges along with Athletics, Financial Aid, and Alumni Affairs. Promotional videos and materials were distributed via social media, television, newspaper, and regional billboards in advance of Red Day.

During the 24-hour event, a live feed presented running totals and scrolled the names of donors. A leaderboard identified the areas of giving and the numbers of donors in real time. Staff and alumni volunteers sent text messages and hand-written thank you notes to donors as their gifts were received.

During the 24-hour Red Day, Lamar University raised \$124,229 in unrestricted contributions. 476 donors participated in Red Day, 46% of whom are LU alumni, 31% are LU employees, and 57% are first time donors.

Lamar University Alumni. The Lamar University Office of Alumni Affairs will recognize Hispanic Heritage Month, September 15 – October 15, 2021, with features of Hispanic alumni published on all social media platforms. Similar profiles have been published this year for alumni during Black History Month, Women History Month, and Asian and Pacific American Heritage Month.

Lamar University Planned and Estate Giving. Lamar University continues to expand opportunity for alumni and friends to make philanthropic contributions through their estate plans. The Estate of Robert C. Finch was recently settled, establishing at Lamar University the first Professorship in the JoAnne Gay Dishman School of Nursing along with one of the largest endowed scholarships in the School. Based on estate commitments, the Ronald P. and Charlotte C. Graves Memorial Scholarship endowment will receive the largest estate giving distribution in the history of Lamar University when the gift is realized. The <https://legacy.lamar.edu/> website provides guidance to prospective donors on the many options available for estate planning.

CAPITAL IMPROVEMENTS

Current projects

With the completion of the new Welcome Center, current efforts have shifted to renovations, upgrades and infrastructure repair or replacement. Improvements to multiple academic buildings continue as needs arise and funding is available. Construction is underway to replace roofs at the Plummer, Archer Physics and Carl Parker buildings but has been delayed due to material shortages and other supply chain backlogs. They are now expected to be completed in January 2022. Replacement of residence halls roofs has been prioritized and the Gentry Hall roof was replaced this summer.. Construction documents will begin soon for the replacement of two more residence hall roofs in summer 2022. Replacement of the Geology Building envelope is complete and faculty and classes have returned to the building. Construction documents are underway for a similar envelope replacement to correct persistent water infiltration problems at the adjacent Social and Behavioral Sciences building. Construction is expected to begin in early spring 2022 and be complete by the end of 2022. Renovation and modernization of the auditorium in the Dishman Art Museum was completed in late summer 2021 and it is now being used for classes. Renovation at the new Advanced Technology Center in the CICE building is complete and equipment installation is nearing completion. The lab will provide comprehensive automation training, simulation and research solutions suitable for use in major manufacturing facilities. Construction documents for the relocation of faculty offices from the Hayes Biology to the Tom Maes Building are complete and the project was advertised for bid in early October. Construction is expected to be complete in mid-late spring 2022. Design efforts are starting for the relocation of faculty research labs from Hayes Biology to unused space in the Chemistry Building.

Many of Lamar's athletic facilities underwent upgrades and improvements in the last two years and several more remain in the planning stages. Marketing renderings for a revitalized baseball stadium complex are complete and improvements to the soccer/softball complex are envisioned pending donor contributions. Replacement of the artificial turf at Provost Umphrey Stadium is complete.

Facility condition assessments were conducted on the Mary and John Gray Library and the Plummer Building to determine renovation scope, budget, and phased renovation plans for life safety and building system upgrades. Construction continues on the new sprinkler system at the library and is scheduled to be complete in spring 2022. Lamar submitted a TRB request to the 87th Legislature for a major capital project to completely renovate and modernize the library and integrate a Digital Learning Center into the building. If the TRBs are not passed LU will begin planning for Library infrastructure upgrades and equipment replacement, with the first phase likely being replacement of aged electrical service and four passenger elevators. Plans for the Plummer Building renovation will be put on hold until a later date, however, due to escalated deterioration of the existing roof, it is being replaced as part of the current roofing project.

Critical infrastructure is continually assessed and evaluated for maintenance or renewal. The old boilers in the South Plant were recently replaced with new energy efficient models and replacement of boilers and antiquated pumps in the North Plant was completed this summer. One of the existing high voltage feeders that serves several academic and

student services buildings in the center of campus had reached the end of its useful life and was replaced earlier this year and another is under assessment for replacement. Additionally, priorities have been identified for replacement of other aged infrastructure and LU has added a project to the current Capital Improvements Program to replace approximately 22 air handlers in five campus buildings. Additionally, we are assessing scope for Sightlines to perform facility condition assessments of major campus buildings to determine deferred maintenance and capital renewal priorities.

INFORMATION TECHNOLOGY:

Completed Projects

- Effective September 20, 2021 Lamar University enabled multifactor authentication (MFA) for all users. MFA is provided through the DUO app, which provides authentication for secure login through a user's cell phone. This added security has allowed us to relax the password complexity requirement simplifying user logins. Thus, users will no longer have to update their passwords on a periodic basis.
- The Lamar University Office of the Information Security Officer completed authoring of all but one planned information security policy. All authored policies have been approved and published.
- Campus-wide replacement of Symantec Antivirus with Microsoft's antivirus product is complete.

Current Projects:

- The Lamar University Office of the Information Security Officer is in the process of authoring the Acceptable/Appropriate Use Policy, which is the sole remaining policy to be authored and approved.
- The activity plan put in place in response to TSUS TAC 202 audit findings was received in December 2020 and is in progress.
- The project to upgrade our Linux servers to RHEL 7 is continuing. The remaining servers have not been upgraded due to applications on those servers not currently supporting RHEL 7
- Server upgrades from Microsoft Windows Server 2012 to 2016 or 2019 is under way. Completion is projected for June 2022.
- The Active Directory reorganization project was completed on September 20, 2021.
- Final testing of our implementation of Clean Student is underway and expected to production-ready by November 15, 2021.

New:

Implementation of the CyberArk Privileged Access Management (PAM) system was started at the beginning of June and is expected to be complete by the end of October. The system will provide enhanced control of access to systems by privileged users (system managers) and was required by our cyber insurer.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents November 2021

RECRUITMENT AND RETENTION

As of September 15, 2021, unofficial overall enrollment headcount at SHSU was 21,280 (-1.97 percent) and unofficial overall semester credit hours were down 2.76 percent compared to Fall 2020. The enrollment headcount does not include the College of Osteopathic Medicine (185 students) and out of state online students (214 students). The university saw an increase in first-time freshmen (2.32 percent) and first-time transfer (3.38 percent) students this fall. New graduate student enrollment declined compared to the Fall 2020 surge during the pandemic but is higher than years immediately prior to the pandemic. As we look to Fall 2022, we are shifting our historical mindset of predicting student activity in the enrollment funnel. External factors influencing recruitment, admissions and enrollment decisions are constantly changing, including students' choices and timing during the college selection process.

Pipeline programs, which will support and educate students on their path to applying to medical schools, are being developed for the College of Osteopathic Medicine. SHSU-COM will form pipeline partnerships in three phases beginning with TSUS institutions, Texas A&M University College of Public Health, and Stephen F. Austin State University. Phase two will expand to universities within the SHSU-COM service area, and phase three will extend to high schools. SHSU-COM recently became a member of the Joint Admissions Medical Program, which is a special program created by the Texas Legislature to support and encourage highly qualified, economically disadvantaged Texas resident students pursuing a medical education.

The Student Success, Retention, and Engagement team implemented multiple outreach and nurturing campaigns to register incoming freshmen, readmit and support students placed on academic probation or suspended, and promote the return of students whose financial aid was impacted due to their academic standing. SHSU is actively and intentionally recruiting freshman and transfer students for the Spring 2022 semester. To support this process, Enrollment Management Communications developed a new marketing and communication plan/campaign designed to strategically target students in focused geographic and demographic categories. SHSU is reviewing other areas that would be impacted by increased spring enrollment, including course availability, beds in residence halls, parking, health services, and academic support needs. Internally, SHSU is working to improve the effectiveness and efficiency of course scheduling to eliminate enrollment pain points, and to support the expansion of using shorter term periods within the traditional 15-week term. This expanded structure will provide more flexibility for our students as they enroll as full-time students. Additionally, SHSU is implementing a dynamic student planning software, EduNav, which will provide students with individualized four-year plans that automatically adjust based on prior coursework and credit, student success, curricular needs, and course availability.



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Recently, the university met its Hispanic/Latinx enrollment goal and is in the process of securing a Hispanic Serving Institution (HSI) designation. A cross-divisional Hispanic Serving Institution Transition Work Group has been established to assess the changing needs of students, employees, and other key stakeholders. Work group meetings are convening, and four town halls (students, staff, faculty, and Spanish-language) provided a campus-wide avenue for communication. The university is expected to receive the official HSI designation from the U.S. Department of Education in Fall 2023.

As a part of coordinated recruitment efforts, SHSU continues to improve transfer foundations by continuing its partnership in the Texas Transfer Alliance (TTA) and the Transfer Partnership Strategy. The 90-day plans, developed in conjunction with TTA, are nearing completion. Plan elements include the development of successful data sharing partnerships to identify potential transfer students, reverse transfer discussions and process clarification, conversations to provide specialized academic programming for students from these institutions (e.g., Lonestar College System's professional pilot program to a four-year degree), and establishing events planned for prospective transfer students to come to SHSU's campus for student development opportunities. Additionally, the university has been working with several strategic transfer partners (e.g., Lone Star College System, Dallas College, San Jacinto College, Alamo Colleges District) to develop transfer degree maps to aid in the reduction of excess semester credit hours upon transfer.

INSTITUTIONAL DEVELOPMENT

At the close of the fiscal year on August 31, 2021, the university had received nearly \$9.4 million in contributions, pledges, and planned gifts from 10,500 donors who made more than 24,000 gifts. The amount was a decline from the previous fiscal year total, likely due to the close of the comprehensive capital campaign, operating under the constraints of a pandemic the entire year, and new executive leadership unfamiliar to donors. With increased activity in direct mail, digital communications, and telephone contact, an increase in donors of more than 10 percent was encouraging.

Alumni Association membership increased to 13,000, including more than 3,500 Life Members. The alumni office used a variety of promotions, including a National Championship flag premium for new members. Nearly 6,000 alumni members made additional gifts to the university during FY 2020-2021. Major events and regional activities are already scheduled for the academic year. The Annual Distinguished Alumni Awards Gala in October sold out more than a month in advance and generated more than \$100,000 in sponsorships.

Marketing and Communications completed more than 13,500 projects during FY 2020-2021 and won professional recognition for the quality of their work. The university received more than 27,000 media placements and had a Facebook monthly reach of more than 700,000.



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On August 31, 2021, Mac Woodward retired as the director of the Sam Houston Memorial Museum. Derrick Birdsall has been named the new director. He has 18 years previous experience as a museum leader for Farmers Branch and eight years at the Sam Houston Memorial Museum.

CAPITAL IMPROVEMENTS

The Ron Mafrige Field House Renovation is 100 percent complete as of October 2021. The Field House contains most university athletics offices, as well as locker rooms and athletic training facilities for various sports.

As of October 2021, the new parking structure on Avenue I is 68 percent complete. This 547-car parking garage will be located between the existing Sam Houston Parking Garage and the North Residence Hall.

The North Residence Hall construction is 43 percent complete as of October 2021 and remains on schedule to open for the Fall 2022 semester. The project will provide 640 beds needed on the north side of the main campus. This is an increase of 354 beds after SHSU razed housing that was inadequate for student living.

INFORMATION TECHNOLOGY

Information Technology (IT) completed the installation of next-generation storage hardware with 24 TB of data, and included 45,000 faculty, staff, and student accounts. This hardware upgrade provides campus with reliable access to shared storage, when needed. Given escalating security threats, SHSU's Duo two-factor authentication expanded, and the authentication duration increased from a minimum of seven days to thirty days. This change is another layer of protection for the university's data and people. Additional security protection has been enabled across the Banner system which enhances the ability to perform security maintenance utility functions.

Cherwell, a service desk solution, was upgraded to help streamline required risk assessments and security incident tracking processes. In addition, IT is investigating options to improve portfolio and project management functions.

Campus service and support continues to strengthen through outreach and ongoing improvements in technology and tools. To manage the surge in IT support needed during the beginning of a semester, IT technicians known as the "Paw Patrol," were stationed throughout campus to ensure help was easily accessible.

The technology in eleven learning spaces (classrooms and/or labs) was upgraded for use in face-to-face or virtual course settings. These upgrades included projectors, screens, mics, cameras and more. Technicians are working to complete the addition of air media in ten of these areas.



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CAMPUS HIGHLIGHTS

Awards and Recognition

The newest “*U.S. News & World Report*” 2022 Best Colleges rankings highlight SHSU’s success in advancing social mobility. The university is listed at No. 1 in Texas and No. 24 (out of 391) nationally in the category of Top Performers on Social Mobility. According to the report, Top Performers on Social Mobility status is given to schools that put a focus on economically disadvantaged students. Approximately 60 percent of SHSU’s student population is considered “at risk,” more than 70 percent receive financial aid, and 48 percent are considered first-generation students.

Chosen for the program’s effectiveness and outstanding impact on teacher education, SHSU’s 4+1 TEACH program in the College of Education has been selected to receive the 2021 Excellence and Innovation Award for the Christa McAuliffe Excellence in Teacher Education Program, a national award given by the American Association of State Colleges and Universities. The 4+1 TEACH program allows eligible students interested in pursuing a career in education to earn both a bachelor’s and master’s degree, as well as the Texas Teacher Certification, in only five years.

SHSU professors whose scholarly accomplishments, service, and academic engagement stand out among their peers have been honored with the 2021 Faculty Excellence Awards. The recipients are William Wells, Excellence in Scholarly and Creative Accomplishments; Lee Miller, Excellence in Service; and Mary Breaux, the David Payne Academic Community Engagement Award.

Jerrell Sherman, associate dean of students for Judicial Affairs and Student Development, was honored with the 2021 North American Interfraternity Conference Advisor Award of Distinction. The award recognizes individuals who have shown exceptional commitment to guiding and mentoring a fraternity/sorority chapter, council, or community. This marks the first time that a SHSU Greek Life staff member has received an award from a national Greek council. Sherman has provided leadership for all areas within the university’s Greek life community since November 2009.

Bill Jasper, professor in the Department of Mathematics and Statistics, has been recognized for his leadership in mathematics education at the state and national levels with the E. Glenadine Gibb Achievement Award. This award, presented for exceptional contributions to the field, is given by the Texas Council of Teachers of Mathematics and has been awarded every year since 1995 in honor of a successful mathematics educator.

Jeffrey L. Littlejohn, professor of history in the College of Humanities and Social Sciences, was named the first teaching faculty member in the Elliott T. Bowers Honors College. The duties of



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the newly created Honors teaching faculty position will include teaching seminars, offering students opportunities for hands-on research, and working with them on student publications and conference presentations. The Honors teaching faculty member is also tasked with serving as a liaison between their home college and Honors.

Sam Houston outfielder Colton Cowser became the highest draft pick in Bearkat history when he was selected with the fifth overall pick by the Baltimore Orioles in the opening round of the MLB Draft. Cowser, one of the most decorated players in program history, is the first Bearkat to be taken in the opening round of the draft since Glenn Wilson was taken eighteenth overall by the Detroit Tigers in 1980.

Research

SHSU Professor Jorn Yu in the Department of Forensic Science, in partnership with Forward Edge-AI, was awarded an Air Force/AFWERX Small Business Innovation Research (SBIR) Phase I contract for technology related to pathogen detection and outbreak analytics. Yu's research focuses on forensic chemistry, and he will lend his expertise to this technology that jumpstarts previous work done within the Air Force Research Laboratory. The SBIR is a highly competitive program that encourages domestic small businesses to engage in federal research and research and development with the potential for commercialization.

Associate Professor Khalid M. Khan, of the Department of Population Health, has been awarded a federal National Institute of Health RO1 grant, for his project titled, "Building Capacity to Study Mixed Metal-Induced Neurotoxicity in Rural Bangladeshi Children." This neuro-epidemiological project has been granted a five-year funding amount of approximately \$2.7 million. Khan will lead a team of researchers from several other local and international institutions, which include Columbia University, University of Houston, University of Iowa, and Baylor College of Medicine.

Over the summer, 10 students from across the nation had the opportunity to conduct scientific research first-hand through the Research Experiences for Undergraduates Site in Genome Science and Computational Biology. The National Science Foundation recently awarded SHSU a prestigious three-year, \$402,562 grant to conduct this program each summer. Sophomore and junior undergraduate students from minority institutions or institutions with limited research activity are eligible to apply, and underrepresented students are prioritized through this program to advance their career development towards higher education.

Appointments

The College of Business Administration has named Jill Sharp Vaughan as the Smith-Hutson Endowed Chair of Banking. In this position, Vaughan will oversee the college's accredited Bachelor of Business Administration and Executive MBA degree programs in Banking and



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Financial Institutions. Vaughan, a SHSU alumna, will join the university in January 2022 upon retirement from Zions Bancorporation where she currently serves as executive vice president of Southwest Regional Credit.

Community Impact

SHSU's Small Business Development Center (SBDC), a premier business assistance and resource program hosted by the College of Business Administration, has expanded its service offerings to all of Montgomery County, effective August 2021. In addition to Southern Montgomery County, SHSU-SBDC is responsible for providing small business assistance to the City of Cleveland and counties of San Jacinto, Walker, Montgomery, Trinity, and Madison.

Christus Southeast Texas Health System is taking an exciting step toward bringing the next generation of physicians to the Beaumont, Texas, region by partnering with SHSU College of Osteopathic Medicine (SHSU-COM) to educate medical students in the classroom and in the field. Christus St. Elizabeth is one of three sites where SHSU-COM third-year medical students will do their clinical rotations starting in 2022. The collaboration will allow dedicated physicians to teach some of the youngest and most diverse doctors in the state. The initiative also aims to recruit more physicians to the area.

Tripod's Thrift Shop opened at the start of the Fall 2021 semester after a year of careful planning and preparation. The thrift shop provides clothing for students and other essentials such as personal hygiene and household items. All these items are free thanks to generous donations from people around the university and community.

CONCLUSION

Sam Houston State University recently initiated a strategic planning process to update the strategic plan; paying particular attention to changes in the higher education landscape, the economy, and expectations of students and their families post pandemic. The University community is enjoying a more normal semester and continues to look for ways not only to meet the challenges of the future but to thrive.



SUL ROSS STATE UNIVERSITY
President's Briefing
Texas State University System Board of Regents
November 2021

RETENTION AND RECRUITMENT

Sul Ross State University continues to successfully offer face to face classes for the academic year. On campus plans have expanded and continue to grow for hosting in person events as part of the normalization phase for the COVID-19 response. The following information outlines some of the initiatives that Sul Ross is using to ensure better service to prospective students and enrolled students going forward:

Outreach and Communication

All departments have been given access to the Content Relationship Management system (CRM) in order to track and communicate with prospective and current students in major programs. This system allows each department to provide direct communication and outreach to students who expressed an interest in their majors or for current students who already participate in the program. Recently, the Theatre department utilized this system for an invitation-only event for area high schools and prospective students.

Enrollment and Retention Updates

Fall enrollment showed slight decreases in headcount and semester credit hour production. To address this shortfall, we increased our communication strategies to incoming and drop out students. Additionally, we created the Promise Scholarship to assist students financially with micro-grants that will help them towards degree completion.

Plans are underway for the Sully Showcase (College Preview Day) with registration already numbering over 100 prospects. The event is typically well attended by local and area high school juniors and seniors. The Enrollment Team is partnering with several Trio Grants to ensure that they reserve their seats for the event.

The Enrollment Specialists began their recruiting travel plans and will make their way across west, central, and south Texas over the course of three weeks in October and November. We are developing strategic initiatives to integrate recruiting activities at each of the four campuses.

The Sul Ross Rodeo Team grew from approximately 20 students in the 2019-2020 academic year to well over 60 athletes for 2020-2021. The growth is attributed to significant recruitment efforts by the Rodeo Coach with collaboration by the admissions and recruiting office. The Sul Ross Rodeo program continues to improve and appears to be on track for significant success. As the birthplace for NIRA, this program is a standout recruitment tool for the university.

INSTITUTIONAL EFFECTIVENESS

The Office of Institutional Effectiveness promotes continuous improvement as detailed in the following sections.

La Vida Lobo Service Initiative

The Office of Institutional Effectiveness coordinates this initiative. At the August 16, 2021 Fall Convocation, President Pete Gallego recognized 10 faculty and staff members who were selected to have the most outstanding service projects among the 23 projects that were submitted in May 2021. The projects ranged from enhancing hiking trails on campus to partnering with the local library for a children's weekly reading hour. Based on the success of the first year, SRSU has launched year two for the La Vida Lobo Service Initiative to encourage faculty and staff to design projects to promote student recruitment and retention and build bonds with our communities.

Sul Ross Awarded a Union Pacific Community Spaces Grant

Following the success of the first outdoor mural on campus to honor our multi-cultural heritage, the Office of Institutional Effectiveness partnered with the Diversity, Equity, and Inclusion Committee and the SR Foundation to write a grant proposal for \$25,000 to create another outdoor mural on campus. The goal of this initiative is to create a more culturally sensitive environment where students can see the accomplishments of diverse peoples depicted in the murals. The grant also will fund a walking tour app, so that visitors can access an interpretive narrative as they view the artwork.

Assistant Vice President for Institutional Effectiveness Keynote Speaker

Dr. Jeanne Qvarnstrom was invited to be the keynote speaker for the annual conference of the Texas Association for Higher Education Assessment held in San Antonio from September 27-29, 2021. Qvarnstrom's speech was entitled, "Centering Diversity, Equity and Inclusion in Assessment". She highlighted cases studies of innovative practices in universities and colleges across the country that have used disaggregated data to address the needs of marginalized students who seek opportunity on our campuses.

National Survey of Student Engagement Results

SRSU recently received the NSSE results for Spring 2021. Sixty-three first-year students and 127 seniors from all four campuses participated in the survey. SRSU students reported high levels of satisfaction with faculty. In the critical area of Student Engagement, SRSU students rated their "Student-Faculty Interaction" significantly higher than our comparison group. SRSU first-year students' positive responses to "Working with a faculty member on activities other than coursework" was significantly higher than students' responses at other institutions, too.

Students' responses also targeted areas for growth such as "understanding people of other backgrounds" and "being an informed and active citizen". The Office of Institutional Effectiveness tracks the data over time to measure progress on the key indicators that support a positive student learning and living environment.

Center for Big Bend Studies (CBBS) Fundraising

The CBBS continues to seek funding from various sources for operational expenses and past projects conducted as part of the Trans-Pecos Archaeological Program (TAP) while also focusing on new research and teaching initiatives. We resubmitted to the National Endowment for the Humanities (NEH) in September 2021. We have compiled a list of possible individual substantial donors which we will target within the next few months.

Education

The Center is still looking for avenues to expand a Research Associate program envisioned as a two-year post-doctoral position. The goal is to bring new researchers to the Big Bend region in the coming year and increase teaching opportunities. Additionally, the CBBS seeks to expand its public outreach to establish more organizational stakeholders with varied programs as Covid-19 restrictions ease. The Center has also taught an archaeological field school this summer that took place at San Esteban Rockshelter.

Ongoing Research

The Center remains actively engaged in archaeological research on several private ranches. Last summer with the aid of the University of Kansas we excavated the Genevieve Lykes Duncan site on the O2 Ranch. As a result, we found the first definitive evidence of a 13,000-year-old Clovis occupation representing the first Americans in North America; because of this, we will work at this site again this summer. We are also collaborating with the University of Kansas to dig a large rockshelter on the Marfa Plain that was occupied for at least 13,000 years. Staff has been working at Boot Ranch for the past two years and have written reports to the landowner; this project is partially funded by the landowner. Staff completed the project for the new Balmorhea school, performing archaeological records search, pedestrian surface survey, and subsurface testing; this project was funded by the Balmorhea Independent School District.

Publications

We have completed the more than 1,200-page report on our multi-year archaeological survey of Big Bend National Park; it is now under review by the National Park Service. The *Journal of Big Bend Studies* Vol. 31 was distributed to members in June. The 2020 *Journal* is in the process of being laid out and we expect to print and distribute it before the end of the year. Several other manuscripts are in various stages of completion.

Outreach

We staffed a booth at the SRSU Annual Fall on the Mall (for student organizations) in August. In September, we staffed a booth at the Marfa Lights Festival, and Dr. Schroeder presented a community lecture at the TransPecos Music Festival in Marfa. In October, Dr. Schroeder will be a guest speaker at "The Comanche Trail: In the Shadow of Santiago," a three-day event celebrating the cultural landscape of the Big Bend at the Gage Hotel in Marathon. The Center is currently in the process of redesigning and expanding our merchandise offerings, which will enable us to offer new, eye-catching item to distribute and/or sell to students, staff and members of the general public. We continue to produce an e-newsletter, enabling the Center to communicate to constituents more effectively. Our Annual Conference will take place November 5-6 this year.

Borderlands Research Institute (BRI) within the College of Agriculture, Life, and Physical Sciences

The BRI's mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for July through September 2021:

Grants and Gifts:

- BRI received a pledge of \$1,000,000 from The Nau Foundation for Habitat Enhancement for Scaled Quail.
- BRI received a \$280,000 grant from the Cynthia and George Mitchell Foundation for the new Center for Land Stewardship and Community Engagement.
- BRI received \$10,000 from Safari Club International West Texas Chapter for the Bighorn-Aoudad-Mule Deer study to focus on diets and telomere research.
- BRI received \$50,000 from Texas Parks and Wildlife Foundation as a pass-through gift for black bear research.
- BRI received \$10,000 from Wild Sheep Foundation for the Bighorn-Aoudad-Mule Deer study.
- BRI received \$30,600 in unrestricted gifts from various donors.

Events, Activities and Awards:

- BRI held a departmental retreat at Caldwell Ranch.
- BRI assisted with the 2021 Davis Mountains Hummingbird Celebration in Fort Davis and online.
- BRI partnered with Texas Wildlife Association and AgriLife in hosting and promoting the Small Acreage—Big Opportunity workshop for local landowners.
- BRI students, faculty, and staff attended the Texas Wildlife Association 36th Annual Convention

Museum of the Big Bend (MoBB)

The Museum's mission is telling the story of the Big Bend region. This includes the distinct counties of the Trans Pecos in Texas and the state of Chihuahua in Mexico. The MoBB is home to the Yana and Marty Davis Map Collection, recognized as one of the premier map collections in Texas.

Grants and Fundraising: Museum of the Big Bend Operations

- Began charging an admission fee to the Museum on March 2, 2021 and as of August 31, 2021, generated \$19,700 in revenue.
- Fundraised +\$43,000 from the Annual Appeal in the form of memberships and gifts
- Fundraised +\$35,000 in sponsorships and ticket sales for Trappings of Texas
- As of September 21, 2021, sold 38 of 89 works in Trappings of Texas, netting for Trappings of Texas and the Museum of the Big Bend +\$15,000 in commissions.
- Received \$50,000 in HOT funds from the City of Alpine for advertising for the Museum and Trappings of Texas

- Received a \$35,000 grant from the StillWater Foundation for Museum operations
- Received \$15,000 from The William H. Pitt Foundation for Museum operations.

Events/Activities/Awards

- Groundbreaking for the Emmett and Miriam McCoy Building August 2021
- 35th Trappings of Texas Opening Weekend, September 16-18, 2021. All events were at the Museum including the Thursday evening, September 16 Preview Party and Friday evening, September 17, Opening Reception and Sale. Daytime activities included artist presentations and demonstrations in the gallery area and on the Museum's front porch
- Received the Texas Travel Award for a small market museum/cultural institution
- MoBB Curator Matt Walter gave presentations for patrons of the Museum of the Southwest, Midland, Texas; for members of the Brewster County Historical Commission, Alpine; for friends of the Marathon Public Library; Zoom presentation for the Business Women Leaders of Texas; and for members of the Texas Historical Foundation, Fort Davis, Texas.
- MoBB Director Mary Bones was featured on the City of Alpine Podcast and livestream with Gabe Biderman during the Opening Weekend of the TPS *At Night* exhibit.

Rio Grande Research Center (RGRC)

Dr. Urbanczyk and three undergraduate students are scheduled to participate in a 7-day river science trip in Boquillas canyon, Big Bend National Park from October 18 to 24. Other trip participants include hydrologists from the USGS in Flagstaff, AZ and faculty and a Ph.D. student from Colorado State University. The goal of the trip is to study the connection between invasive vegetation and sediment mobility during high flow events. An overabundance of sediment on the Rio Grande is problematic, and studies such as this help us solve the sediment problem.

Dr. Urbanczyk is also involved with a new federal funding initiative: "West Texas Water Innovation Hub for Rural Water Justice and Sustainability". This is a cooperative project with Alex Mayer at the Center for Environmental Resource Management at the University of Texas at El Paso. If funded, the Sul Ross component will focus on the development of a better understanding of water resources and a sustainable groundwater supply in far west Texas. Representative Escobar and Gonzales have been contacted briefed on the effort.

University Grant Proposals Awarded

Funder: National Science Foundation
 Project Title: Robert Noyce Teacher Scholarship Program: Noyce Scholars en la Frontera
 Summary: Sul Ross aims to increase the pipeline of highly-qualified STEM teachers by 15% to serve in high need school districts located along the Texas-Mexico border by leveraging long-standing partnerships between SRSU, Southwest Texas Junior College, and five geographically isolated high-need school districts: Alpine ISD, Ft. Davis ISD; Marfa ISD; Presidio ISD; and Uvalde CISD. Scholarships will be provided to at least 18 SRSU STEM students in their junior and senior years to support persistence to

graduation, with at least 9 of those scholarships provided to graduates of SWJTC interested in transferring to SRSU to pursue a bachelor's degree in STEM and complete teaching certification in a STEM field. There are three primary objectives of the Noyce Scholars en la Frontera program: 1) Increase the number of underrepresented minority undergraduate STEM students pursuing and earning teaching certifications; 2) Increase self-efficacy of pre-service teachers and STEM faculty to integrate technology in STEM content courses; and 3) Improve pedagogical practices and culturally-responsive teaching of STEM teachers and faculty serving high need school districts, bilingual students, and English Language Learners.

Awarded: \$1,333,429

Funder: U.S. Department of Education

Project Title: TRIO: Sul Ross Talent Search

Summary: Identify and assist individuals from disadvantaged backgrounds who have the potential to succeed in higher education, providing academic, career, and financial counseling to participants and encouraging them to graduate from high school and continue on to complete postsecondary education. Talent Search publicizes the availability of financial aid and assists participants with the postsecondary application process, and encourages persons who have not completed education programs at the secondary or postsecondary level to enter or reenter and complete postsecondary education. Sul Ross Talent Search services are provided to participants from the following school districts: Alpine ISD; Ft. Davis ISD; Fort Stockton ISD; Pecos ISD; and Presidio ISD.

Awarded: \$1,294,825

Funder: Texas Education Agency

Project Title: EdTPA Pilot Support Grant

Summary: This project will improve educator quality and effectiveness by offering an educator certification assessment that is performance-based, content-specific, and grade-band specific. The increase in rigor and relevance of the assessment will improve the practices of curriculum and training that lead to educator quality and effectiveness.

Awarded: \$9,000

Funder: Union Pacific Foundation

Project Title: Living the Dream – Cultural Pride on Campus

Summary: Fund the creation of a mural to depict historical images from the local area and remarkable Texans of Hispanic descent who have achieved their dreams. The mural is intended to inspire the community and Sul Ross State University students, many who are first generation college students, to believe in themselves and make a difference.

Awarded: \$25,000

Funder: U.S. Department of Education
Project Title: Promoting Postbaccalaureate Outcomes for Hispanic Americans: Advancing Graduate Programs en la Frontera
Summary: (1) Expand postbaccalaureate educational opportunities for, and improve academic attainment of, Hispanic students; and (2) expand the postbaccalaureate academic offerings available at SRSU. Specifically, the project is designed to: a) increase retention of graduate students; b) provide professional development opportunities for faculty teaching online courses; c) add a new Sports Administration concentration; d) adjust the ED Counseling program to meet CACREP accreditation; e) add a M.S. Animal Science degree program; and f) launch a Strategic Communication concentration within the Master of Communication degree program.
Awarded: \$2,557,780

Funder: U.S. Department of Education
Project Title: HSI-STEM & Articulation Program: LoboTrack to Success in STEM
Summary: The priorities of the HSI-STEM & Articulation Program include: (1) Increase the number of Hispanic and low-income students attaining degrees in STEM; (2) Develop model transfer and articulation agreements between two-year and four-year HSIs in STEM; (3) Improve collaboration between education providers and employers to align learning objectives with skills and knowledge required for employment; (4) Provide work-based learning opportunities that align with in-demand industry sectors or occupations; (5) Develop student service programs designed to improve academic success; and (6) Provide integrated student support services to address mental health and academic support. To accomplish these goals, SRSU will, over a 5-year project period, provide development summer bridge programming for students who have not cleared TSI-standards; provide summer experience programming designed around high impact practices to increase engagement and retention; increase the career correlation of existing STEM programs, including interdisciplinary / co-curricular career tracks; increase its focus on internships and other similar opportunities; and provide additional in-semester supports such as supplemental instructors, peer mentors, and other student support services to assist students along their path to timely graduation and successful careers.
Awarded: \$4,959,149

INFORMATION TECHNOLOGY

Sul Ross continues to develop strategies to increase technology access for students, faculty, and staff.

Upgrade Banner 9 Self Service Banner

The University rolled out Banner 9 SSB for our current implementation of Electronic Time and Leave, Registration, and Financial Aid Verification projects. These projects allow technology to supplant multiple paper processes, enabling us to reach DOE and EEOC compliance, and vastly improving constituent services (including access).

Distance Education Classroom Updates

The Office of Information Technology has completed all updates to all Distance Education spaces. New architectures and state of the art facilities have been upgraded across all Sul Ross campuses.

Wireless Improvements

Wireless access in high traffic student locations was completed for the University Mall and SALE Arena. Planning continues for wireless expansion into the ~~University~~ Center, and the Gallego Center. These improvements provide more bandwidth and allow greater access.

Internet Bandwidth

Internet bandwidth speeds in Alpine have been updated to 10Gbs. We are finalizing similar upgrades for the RGC campuses. Also, an alternate internet path from Alpine through El Paso is being implemented.

CAMPUS SPECIFIC ITEMS

The following informational items provide a brief description of the numerous activities across all campuses as well as accolades featuring students, faculty, and staff.

College of Agriculture, Life and Physical Sciences

The College of Agriculture, Life and Physical Sciences continually strives toward our mission of producing the next generation of leaders across the theoretical and applied STEM fields by recruiting and educating graduate and undergraduate students with a high quality experiential educational experience in preparation for their entry into diverse and dynamic fields.

Academic restructuring

The new College of Agriculture, Life, and Physical Sciences (ALPS) went into effect this Fall semester. Planning is underway for Departmental and Program structure with active discussions on how to most effectively align programs on the Alpine campus, as well as the inclusion of Math and Biology faculty from SRSU RGC. Recommendations on departmental structure and degree location within departments will be made at the February meeting. Nursing is developing as a program and will have a virtual site visit November 3-5 for accreditation.

Recruiting

Faculty and staff are active in recruiting opportunities including meeting with prospective students individually, hosting the FFA Greenhand event, Hosting the FFA CDE competition, and working actively to develop articulation agreements. The Avenzando en la Frontera USDA grant is just ending its second year with a focus on increasing transfer students in agriculture at Sul Ross. A new articulation agreement with Dallas College has been signed and transfer pathways for multiple degrees are being developed. Geology is

currently busy with Earth Science week, with visits to high schools and demonstrations of different technology.

Retention

All faculty are engaged in retention strategies including mentoring, undergraduate research and course specific tutoring. COVID-19 had a disproportionate impact on programs where the students had expectation of hands on learning and field experiences that were negatively impacted by the necessary health restrictions. This was particularly seen in retention at the sophomore and junior level. A new Title III grant focused on STEM at HSIs that was recently awarded to Sul Ross State University will focus efforts on retention including providing opportunities for enhanced experiential learning in classes, tutoring, summer bridge programs and internships.

Experiential Educational Opportunities

Faculty are fully transitioned back to in-person labs with small group experiences in many disciplines. In Animal Science, the feed-lot and meat lab are providing students opportunities with the Avenzando en la Frontera USDA grant. In ranch management, students have been focusing on the SRSU Sierra Blanca Ranch, engaging in ranch planning and improvement with both faculty and staff. The Nursing program is preparing students to start working in a hospital setting this October. Industrial Technology students had an evening event with a local contractor and several subcontractors to learn how to build a wall and run electrical and plumbing. Geology students are preparing for a week-long data collection trip in conjunction with a doctoral student from Colorado state on the Rio Grande in Boquillas Canyon. Students across all disciplines have worked with faculty on undergraduate research in the McNair program and BRI BUMP program. Multiple student workers were hired in positions that give them experience in their field of professional interest including: meat lab, ranch, feed lot, equine barn, welding and metal shop, science labs, and math tutoring.

Rodeo

The rodeo team, led by Coach C.J. Aragon, is excelling in the arena and in the classroom. The 2020-21 season ended with the SRSU Men's team finishing 6th at the CNFR, Tristen Hutchings winning the National Title in Bull Riding, Garrett Jacobs finishing third team roping-heeler, and both Tristen and Lane Cooper winning go rounds. The Fall rodeo season is underway with SRSU hosting the largest NIRA college rodeo in history, with over 800 runs across the three days. The Men's team is currently ranked 3rd in the region and the Women's team is ranked 11th in the region. Tristen Hutchings is ranked 2nd in the region in All Around and won the All-Around Men's title at the Sul Ross Rodeo. He is also ranked 4th in the Bull Riding and 9th in the steer wrestling. Brandon Lansford is ranked 1st in the Saddle-Bronc riding. Another 5 students are ranked in the top 10 across Men's and Women's events. and ranked 23rd nationally. Retention rates for students from Spring to Fall was 94%. New recruitment is high with the team now at 44 members.

Borderlands Research Institute (Please refer to BRI section, pg 4)

College of Education and Professional Studies

Sul Ross State University is proud to announce the collaborative partnership with Andrews ISD, Odessa College and XTO Energy, an affiliate of Exxon Mobil Corporation, which is

funding the new program in Andrews to help address the severe teacher shortage in the Permian Basin.

The new Teachers' Academy will allow Andrews ISD students to complete an associate degree through Odessa College while they are still attending high school. After obtaining the Associate degree, students will complete a Bachelor's degree through Sul Ross State University. This no cost program allows students to obtain a degree leading to teaching certificate.

Sul Ross State University, in collaboration with the University of Texas at El Paso, and the Preventative Care Health Services were awarded a \$480,000 HRSA, Behavioral HealthWorkforce Education and Training grant. This is a historic collaboration between SRSU, UTEP and PCHS.

Dr. Tucker in collaboration with Dr. Juan Pedro Martinez Ramon from the University of Murcia are conducting research titled "Interpersonal Variables that affect the process teaching-learning: A comparative study".

Education

Dr. Jennifer Miller, Assistant Professor of Education, has spent over 2 years pursuing a National Science Foundation grant. Dr. Miller and her collaboration with an outstanding SRSU group of professionals were awarded a \$1.3 million-NSF HIS STEM grant.

Dr. Miller was awarded \$12,500. HSI STEM Hub NSF Mini-Grant for HSI STEM Hub MiniGrant Semillas Grantmanship for NSF HSI Proposal.

Dr. Miller has several peer reviewed publications and presentations including "Supporting Early Literacy and English Learners in Makerspace Program, "Building Community Presence, Cognitive Presence, and Teaching Presence in Virtual Learning Spaces", and "Improving reading comprehension across disciplines through STREAM: a makerspace project-based literacy process.

Dr. Nate Smith, Assistant Professor of Education, presented at the Association for Counselor Education and Supervision in Atlanta, GA. and at the Texas Association for Counselor Education and Supervision virtual conference, on "Coming Out and Coming ofAge: Bildungsroman and the Methodology of Narrative Inquiry in the stories of queer youth". Dr. Smith has presented at the Society for Affectional, Intersexed, and Gender Expansive (SAIGE) conference on "Internalized Homophobia and the Central Relational Paradox." He has presented at Three Rivers Counseling Association on "Social Justice and Diversity for Counselors using Pop Culture." He has published in the Journal of Creativity in Mental Health, titled "Lesbian, Gay, and Bisexual International Students Transitions from a Relational-Cultural Perspective".

Dr. Isela Peña, Assistant Professor of Education, has published her doctoral dissertation, titled "Impact of School Closures on Principal Leadership and Identity? She has published the Frontiers of Education, titled "A Call for Rethinking Schooling and Leadership in the Time of COVID."

Homeland Security and Criminal Justice Department

Dr. Oguzhan Basibuyuk, Associate Professor, presented on "Public Cooperation with

Police in Countering Terrorism at the Criminology Consortium Annual Meeting. He has submitted a paper for publication titled "Group-Motivated and Periodic Fire Settings for Terrorism in Urban Landscape: An Analysis in Time and Space.

Dr. Ismail Gunes, Assistant Professor, published an Op-Ed article in Modern Diplomacy titled, "From "Information" Society to "Self-Sufficient" Society". A second Op-Ed article published in The Defense Post, titled, "What Does Al-Qaeda Tell US About the Base?" A third Op-Ed article published in Modern Diplomacy titled, "Reversing the Rhetoric on Immigration Demonization". Dr. Gunes presented on "Managing Prison and Jail Population amid COVID-19: An International Comparison", at the Academy of Criminal Justice Sciences annual meeting.

H. Joaquin Jackson Law Enforcement Academy

Graduated 13 cadets all successfully passing the state exam. All are certified and all are currently employed as peace officers around the Big Bend area. H. Joaquin Jackson Law Enforcement Academy received a donated vehicle from Texas Tech University P.D.

Kinesiology

New Master of Science in Sports Administration was approved to start Fall 2021

Dr. Billy Jack Ray, Assistant Professor, presented "Social Media Recruiting: Improving the ROI on Recruiting." at the inaugural Texas Higher Education Kinesiology Summit. He presented "A Brave New World - The Science Behind Teaching Kinesiology Via On-line Format." at the *97th Annual TAHPERD Conference*.

Dr. Chris Herrera, Assistant Professor, presented "Sleep, Health & Performance" to UK military clients in collaboration with Mind Power Solutions. He presented "History of Ultra Stage Racing & Overview of Trans-Pecos Ultra" at the Summer Adult Speaker Series, Marathon Public Library. Dr. Herrera presented "Integration of Outdoor Education within Kinesiology Programs as a high impact practice" at the *1st Annual Texas Higher Education Kinesiology Summit*.

Dr. Shanna Moody, Assistant Professor, partnered with Blue Cross and Blue Shield to provide a 'College Culture and Wellness Assessment'. She presented, "Kinesiology Accreditation: Process or Status?" at the 1st Annual Texas Higher Education Kinesiology summit. Dr. Moody attended the SACSCOC summer conference and Angelo Coaches Clinic.

College of Literature, Arts and Social Sciences

Dr. Ian Peddie, Associate Professor of English, published an article, "Hustlers, Junkies, and Prostitutes: Nelson Algren's White Slums" in *The Cambridge History of Chicago Literature*, edited by Frederik Bryn Kohler (2021, Cambridge UP, 294-308).

Dr. Joey Velasco, Associate Professor of Communication, published an article, "Accuracy Comparison of Single-Purpose and Dual-Purpose Narcotic Detection Canines," in Volume 243 of *Applied Animal Behaviour Science* (October 2021).

Dr. Karrin Ford presents a paper October 8, at the National Conference of College Music as part of the centennial celebration for Eastman School of Music at the University of Rochester. The paper deals with a largely forgotten nineteenth century figure associated with social activism and women's suffrage named Matilda Gage (1826-1898) through a

2018 opera entitled, *Pushed Aside*, commissioned by the Syracuse Society for New Music, that celebrates her tireless commitment to justice and equality.

Visiting artist Kyle Chaput presented his exhibition "Border Relics" starting October 4, and running through November 5, in the Fine Arts gallery. He is a printmaker and teaches at Baylor University. The show is open to the public from 8-5 Monday-Friday. Mr. Chaput will conduct an artist talk Wednesday, November 4, from 4-5 p.m., and the SRSU Art Club will host its first closing reception since the beginning of COVID that same evening from 5-6 p.m.

Adjunct professor of digital art, Avram Dumitrescu, illustrated a book for the late historian Lonn Taylor and the Marfa Book Company. It was selected as this year's Texas Great Reads: The Texas Great Read for 2021 is "Marfa for the Perplexed" by Lonn Taylor | TSLA. Avram is also launching a video game he wrote: Schmutznik on Steam (steampowered.com)

The mural dedication of *Living the Dream Mural* occurred was on Friday, October 8. Professor of Art, Carol Fairlie, coordinated the project, and the mural was painted by local and guest artists. The mural is intended to inspire our SRSU students that they, too, can achieve. The SRSU Art Club have also recently worked on murals at the park and downtown Alpine at Trans Pecos Bank.

First main stage production *Blithe Spirit* by Noel Coward ran from 22nd October through 7th November in Marshall Auditorium. Assistant Professor of Theatre Eva Gil directed.

CAPITAL IMPROVEMENTS

Sul Ross continues to make progress as we enhance and renovate our facilities located in Alpine and the Middle Rio Grande Region. Sul Ross leases facilities from Southwest Texas Junior College for campuses in Del Rio, Eagle Pass, and Uvalde.

Campus Access Phase One

The construction on the Zuzu Verk Memorial Amphitheater and been completed and closed out.

Campus Access Phases Two and Three

This project is now at 45% complete. We had unforeseen delays due to underground impediments found. We discovered shallow main water line and gas lines that needed to be rerouted. The additional delays were due to sidewalk demolition, deteriorating waterline trench for irrigation, and in lieu of concrete pavement for fire lanes near buildings, the University had geo-grid. We had some change orders for lighting/light pole bases, tree pruning, additional irrigation and some fire hydrant repairs. The project did not complete as anticipated in August due to weather, pending proposed change orders that increase the scope of the project and constructions complications related to inaccurate elevations and hidden storm water lines, underground electric lines and sewer lines bypassing construction area. Work continues to progress with the Orientation Pavilion frame erected, islands in the parking lot have had trees planted and the walking path has been carved out in front of the campus and is being prepared for gravel. Additional landscaping has been placed at the turnaround and in front of the university and irrigation lines are in place. A conflict over footings for a wall at the Centennial Plaza is awaiting review due to

a hidden storm drain under the footing but it is expected that within the next two weeks concrete will be poured for the sidewalks and the Centennial Plaza and the stone masonry veneer will take place and the wall built at the Centennial Plaza as well as the concrete stage being poured. Light poles are on site and within 3 weeks the parking lot will be micro-surfaced. By the middle of October designs will be available for change orders involving the front of BAB as well as the mall area/fountain area to see if those plans are feasible and within budget. The canopy for the UDPS vehicles/Mules/charging station will be erected by the 3rd week of October.

Museum of the Big Bend Expansion

With the bid awarded to Spartan Construction, ground has been broken on this project. Work is underway with utility locates nearly complete. Fencing has been placed to secure the work area and additional potholing taking place to verify underground utilities. Soon the electricity will be rerouted as well as telecom and chill water lines that may be in the way of construction. The design for electrical underway and conduit is being ordered. Telecom will also be rerouted around this time. Excavation has started and footings are being prepared to be poured. There is a conflict with chill water lines that we are still examining to optimize the path and reduce expenses as much as possible. It is expected that pipe will be ordered by October 12 and there is a 6 – 8 week backlog to receive it in order to reroute the chill water line. At this time the schedule has been adversely affected by about a 4-6 weeks. Some electrical and telecommunication lines have currently been relocated. Iron and metal siding/roofing has been ordered. It is believed that chill water reroute will be resolved to the satisfaction of all parties within the week of 10/18 with reroute occurring in approximately 8 weeks. Work is proceeding on the northwest corner of building with electrical/telecommunication lines rerouted. Final Completion will need to be adjusted due to this unforeseen problem regarding rerouting of the chill water lines.

Roofing Repairs in Alpine

Work is complete and project is closed out.

Horse Stalls at the Range Animal Science Center Grounds

Work is complete, horse barns are erected and are housing horses. This project is complete.

Campus Master Plan

The Campus Master plan was presented at the last Board of Regents Meeting in August. This will remain a guide and blueprint going forward and a basis of what is to be worked on regarding Capital Projects in creating the vision for the campus for the next 10 years.

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$26,412,737.85 through August 2021. Additionally, Sul Ross State University Foundation had a balance of \$1,440,793.67 between endowments and current use funds.

Advancement and Donor Relations

Sul Ross and its foundations received 203 gifts from July 1st to September 30th 2021 totaling \$341,289.46. Advancement is working with departments across campus to set up their own individual donation pages where they can direct donors and friends to support their area. The Library, Archives, Football and Alumni have been completed. In addition,

Advancement is working with a new email system, Campaign Monitor, that has helped to highlighted issues with our email list and past processes to maintaining it.

Alumni Relations

Alumni Relations currently has 294 lifetime alumni memberships and 261 annual alumni memberships. Alumni attended the Alumni ANRS Rodeo Exes reunion in July and had a membership drive at the event. Additionally, Alumni, Advancement and the President's Office in September hosted Rodeo Alumni at the collegiate rodeo for all three days.



TEXAS STATE UNIVERSITY
President's Briefing
for the Board of Regents
November 18-19, 2021

PLANNING, ASSESSMENT, AND ACCREDITATION

SACSCOC Reaffirmation

Texas State University successfully completed the requirements for reaffirmation of accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The university awaits the announcement of the SACSCOC Board of Trustees' decision at the SACSCOC Annual Meeting in December 2021.

2017-2023 University Plan

The 2020-2021 Strategic Plan progress reports for divisions, colleges, and the university are being gathered using Texas State's standard plan progress reporting template. Final progress reports will be posted on the University Planning website in early spring. Meanwhile, preliminary steps are being taken to guide the development of the 2023-2029 University Plan. Key phases, responsibilities, and a timeline are being developed.

Data Management

Texas State has been reexamining its data management policy, committee structure, and leadership to ensure compliance with Texas Senate Bill (SB) 475, relating to state agency and local government information management and security. Staff in the Office of Institutional Research along with representatives from Information Security, continue to provide leadership to ensure compliance with SB 475.

RECRUITMENT AND RETENTION

With a record-breaking new student enrollment of more than 11,000 graduate and undergraduate students for the fall 2021 semester, Texas State took a significant step in overcoming the pandemic-related enrollment drop in 2020. The momentum and growth in new students were not by accident, but rather by strategic investments in new academic programs and new scholarships during the past few years. In particular, Texas State expanded financial support in response to the pandemic, awarding \$40 million in student assistance this fall through the federal Higher Education Emergency Relief Fund and providing Bobcats-to-Bobcats scholarships to help hundreds of students stay enrolled and work toward their degrees.

Undergraduate

Texas State's freshman class of 6,625 is the largest in the institution's history. In addition to the financial support described above, the rise in first-year student enrollment is also due, in part, to Texas State's expansion of the tuition-free Bobcat Promise program to give more Texas students the chance to attend Texas State. Bobcat Promise is designed to increase access for Texas students with a family-adjusted gross income (AGI) that does not exceed \$50,000 annually. Previously, the upper AGI limit was set at \$35,000.

Beginning fall 2021, Texas State increased the freshman assured scholarships by \$10.5 million, from \$5.4 million to \$15.9 million. Impact on the quality of the freshman class was also immediate as freshmen ranked in the top 10 percent of their high school graduating class increased by 27 percent (175 registrants).

As of September 8, 2021, Census Day, and compared to the same time in 2020:

- freshman applications received were 30,943, a five percent decrease (-1,742 applications);
- freshman acceptances were 21,670, a 1.7 percent increase (365 acceptances);
- freshman registered for new student orientation were 7,734, a 6.1 percent increase (442 registrants);
- freshman enrolled were 6,625, a 13.2 percent increase (770 registrants);
- transfer applications were 6,665, a one percent decrease (-84 applications);
- transfer acceptances were 5,072, a 2.9 percent increase (145 acceptances);
- transfers registered for new student orientation were 3,749, a 1.8 percent increase (65 transfers); and
- transfers enrolled were 3,118, a 1.9 percent increase (59 more registrants).

Texas State is a popular destination. Via Apply Texas Applications, Texas State was ranked third in undergraduate applications behind The University of Texas at Austin and Texas A&M University, receiving more than 38,000 applications for fall 2021.

Graduate

As of September 8, 2021, Census Day, and compared to the same time in 2020:

- doctoral applications received were 309, a one percent increase (three applications);
- doctoral acceptances were 165, an 11.5 percent increase (17 acceptances);
- new doctoral registrations were 99, a 20.7 percent increase (17 registrations);
- master's applications received were 3,930, a 1.8 percent decrease (-74 applications);
- master's acceptances were 2,151, an 8.9 percent decrease (-211 acceptances); and
- new master's registrations were 1,187, a 13.6 percent decrease (-187 registrations).

Overall graduate enrollment of new and continuing graduate students is up 1.3 percent (55 students). This increase was largely due to a higher number of continuing master's students than in the previous year.

CAPITAL IMPROVEMENTS

Status of Construction and Renovation Projects

This status report is organized by the phase in which each project falls in the development cycle. The phases include:

- Planning and Programming – The process of identifying space needs and general magnitude of project cost.
- Design – The process of developing detailed blueprints and cost estimates.
- Construction – The entire process of building the project.
- Project Completion – The construction is complete, the bills are all paid, the building has been turned over for use, and The Texas State University System (TSUS) has officially approved project close-out.

Note. When multiple projects are underway in one building, all projects are presented together for ease of understanding regardless of their phase in the development cycle.

Projects in the Planning and Programming Phase

The feasibility study for **Bobcat Stadium South End Zone Complex** has been completed. The project size is 34,458 Gross Square Feet (GSF), and the Total Project Cost (TPC) is \$17 million. Currently, the project feasibility study is being revised to include more breakout team rooms in the existing building, to relocate the athletic performance center to open up into the end zone, to connect the west and east concourse level balcony, and to create an alumni pavilion and deck on the roof of the building. A preliminary budget and phasing plan is being developed. This project is on the Capital Improvement Program (CIP) and will be initiated pending successful fundraising.

The **Music Building** will be located on the San Marcos Campus near the Performing Arts Center and the Theatre Center to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A draft program of design was prepared in 2010 and updated in June 2019 with a project size of 110,128 GSF and an estimated inflation adjusted TPC of \$90 million. The draft program is being adjusted and fundraising materials are being prepared and updated. This project is on the CIP and will be initiated pending successful fundraising.

The **Science, Technology, Engineering, and Mathematics Building** will be located on the San Marcos Campus and will include classrooms, labs, and offices to support the Department of Mathematics, Department of Computer Science, and the School of Criminal Justice and Criminology. The building will also provide teaching space for several other academic disciplines. The draft program of design has been completed with a projected size of 200,000 GSF and an estimated TPC of \$157 million. The program document was used in preparing a Tuition Revenue Bond (TRB) funding request for the 87th Texas Legislature. This project is on the CIP and will be initiated pending TRB funding.

Esperanza Hall will be the fourth academic building on the Round Rock Campus and will include classrooms, labs, and offices to support four departments in the College of Health Professions, the College's Advising Center, and the Dean's Office. The draft program of design has been completed with a project size of 107,665 GSF and an estimated TPC of \$88 million. The program document was used in preparing a TRB funding request for the 87th Texas Legislature. This project is on the CIP and will be initiated pending TRB funding.

Projects in the Design Phase

The TPC for the planned **Hilltop Housing Complex** on the San Marcos Campus is \$96.7 million based on 1,006 beds. Barnes Gromatzky Kosarek Architects is the architect, and Vaughn Construction is the Construction Manager at Risk (CMR). Demolition of Hornsby and Burluson Halls and utility upgrades have been completed. Design development was approved during the May 2019 Board of Regents meeting. The architect has completed 100 percent construction documents. The construction phase is being delayed until student enrollment stabilizes after the COVID-19 pandemic.

Projects in the Construction Phase

The construction of the **Infrastructure Research Laboratory** began in July 2021 and the General Contractor, Bartlett Cocke, has mobilized and begun site work. Located at the Science, Technology, and Advanced Research (STAR) Park, this laboratory will provide the College of Science and Engineering with state-of-the-art capabilities and innovative technology for advanced testing of beams, girders, and other concrete components under high stress and tension as well as provide research space for the civil engineering degree program. The TPC is \$14.1 million. Alamo Architects provided design services for the project.

The construction of **Live Oak Hall** began in May 2021. This is a one-story, 10,291 square foot structure that will provide much needed space for film, journalism, and mass communication majors. Teaching spaces include a sound stage, video editing lab, sound recording/mix classroom, and a state-of-the-art television studio. The TPC is \$10 million. The Lawrence Group Architects is the architect. Vaughn Construction is the CMR and site work for the project is underway.

The construction of the **Pecan Building** began in October 2020. This project will include approximately 14,000 GSF and will relocate the University Police Department from its current home in the Nueces Building to make room for academic programs. The TPC is \$9 million. The building is nearing substantial completion scheduled in November 2021. Atkins is the architect, and Vaughn Construction is the CMR.

Projects Completed

The following completed projects took place on the San Marcos Campus:

The **LBJ Student Center Expansion Project**, with a TPC of \$31.2 million and a total size of 36,866 GSF, is now complete. The final report is being prepared.

The **Round Rock Campus Services Building**, with a TPC of \$6.2 million, reached substantial completion in May 2021. The final report is being prepared.

The **Roy F. Mitte Space Reconfiguration Project**, with a TPC of \$6.5 million, is now complete. The final report is being prepared.

The **University Events Center Expansion Project**, with a TPC of \$62.5 million, is now complete. The final report is pending the completion of a construction audit.

INSTITUTIONAL DEVELOPMENT

In the fourth quarter of fiscal year 2021, the university added nearly \$7 million in philanthropic gifts, bringing the fundraising total for fiscal year 2021 to approximately \$19 million. That is more than double the same period in fiscal year 2020. In total, the university has received 30 gifts valued at \$100,000 or more this fiscal year, including a \$4 million planned gift for endowed scholarships, \$1 million for the football training facilities in the Bobcat Stadium South End Zone Complex, \$1 million for graduate fellowships in psychology, and \$500,000 from The Meadows Foundation for climate change research.

The university launched the public phase of the Capital Campaign during the Centennial Celebration of the university bands gala event on October 8, 2021. University Advancement worked with University Marketing to align the fundraising campaign with the roll-out of the new Texas State NEXT branding initiative. Since the Capital Campaign began in 2014, the focus has been on advancing Texas State as a national research university. As of the end of fiscal year 2021, over 40,000 donors have contributed more than \$172 million to support university priorities through the campaign. These gifts have also contributed to the increase in the university endowments, which have nearly doubled in the last seven years from \$164 million in fiscal year 2014 to more than \$299 million as of August 31, 2021.

The strong fundraising results in the last quarter of the fiscal year were supported by the ongoing efforts to continue engaging with alumni and donors throughout the pandemic. Over the last year, Texas State engaged in over 1,250 meetings and phone calls with alumni and donors, submitted 106 proposals to prospective donors, and hosted 63 events with a total attendance of approximately 3,500. Many of these events and meetings were conducted virtually when meeting in person was not possible. The alumni and development teams have returned to engaging in person this fall.

SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

The initial analysis of research expenditures for fiscal year 2021 indicates that the recovery of restricted research expenditures (RRE) and total research and development (TRD) expenditures began in April 2021 and has continued through the fourth quarter. In fact, the fourth quarter was the largest recorded at Texas State for both key research metrics. Currently, for fiscal year 2021:

- RRE is \$34.6 million which is the third highest RRE ever recorded at Texas State – \$3.5 million more than last year and only \$1 million shy of the university’s record RRE in fiscal year 2018; and
- TRD is \$71.9 million which is the highest TRD ever recorded at Texas State.

Both key metrics are still under development as the Annual Financial Report is being finalized and both are tracking toward near record highs. Based on the fourth quarter expenditures coupled with the number and magnitude of submitted proposals and new awards received, Texas State is poised during fiscal year 2022 to make consistent progress toward its institutional goals of achieving National Research University Fund (NRUF) eligibility and Research 1 university status.

New sponsored program awards obtained during the fourth quarter of fiscal year 2021 include ones in both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research according to definitions provided by the Texas Higher Education Coordinating Board. The Research Awards category impacts both restricted research and total research and development expenditures for the university. Both research-related metrics contribute to determining NRUF eligibility and the Core Research Support Funding allocated by the Texas Legislature to Emerging Research Universities.

Below are the Research and Instructional Awards over \$100,000 received during the fourth quarter of fiscal year 2021.

Recipient/Unit	Funding	Project Title and Purpose
Dr. Norma Judith Perez-Brena School of Family and Consumer Sciences	\$913,815 United States Department of Health and Human Services	Strong Relationships/Strong Futures: Healthy Relationship and Adult Preparation Education will provide adolescent parents with a comprehensive relationship education program that strengthens the multiple relationships they manage as new parents.
Dr. Tania Betancourt Department of Chemistry and Biochemistry	\$853,110 National Science Foundation	Central Texas PREM: A Partnership Between Texas State and The University of Texas at Austin's MRSEC will provide research opportunities for underrepresented students in materials science research.
Dr. John P. Blair ALERRT Center	\$762,670 Year 3 of 3; Total Award \$1,782,670 Federal Bureau of Investigation	ALERRT Active Shooter Training will support Active Shooter training for state, local, tribal, campus law enforcement and federal agencies.

<p>Dr. Kathy Erin Martinez-Prather Texas School Safety Center</p>	<p>\$756,521 Texas Department of State Health Services</p>	<p>Tobacco Youth Prevention and Control Program Fiscal Year 2022 will continue planning, implementation, and oversight of the Texas Teen Ambassador Initiative, Regional Teen Tobacco Summits, Statewide Tobacco Conference, Texas Tobacco-Free Kids Day, and Say What! Youth Conference.</p>
<p>Dr. David Rodriguez Department of Biology</p>	<p>\$635,333 National Science Foundation</p>	<p>CAREER: Unraveling Post-Invasion Dynamics of the Amphibian-Killing Fungus will elucidate post-invasion pathogen dynamics in equatorial forests by identifying which hosts have driven the transition from an epizootic pathogen.</p>
<p>Dr. Jangmin Kim School of Social Work</p>	<p>\$601,457 Texas Department of Family and Protective Services</p>	<p>Title IV-E Year 28 will expand the contractual relationship between the Texas Department of Family and Protective Services Center for Applied Interdisciplinary Research and Texas State to enhance the skills of current and perspective Child Protective Services employees.</p>
<p>Mr. John Robert Curnutt ALERRT Center</p>	<p>\$472,909 Year 3 of 3; Total Award \$1,661,468 Texas A&M Engineering Extension Service</p>	<p>Active Shooter Incident Management will provide research-based training for Active Shooter Incident Management Courses.</p>
<p>Dr. Norma Judith Perez-Brenna School of Family and Consumer Sciences</p>	<p>\$421,875 United States Department of Health and Human Services</p>	<p>Strengthening Relationships/Strengthening Families will provide pregnant and parenting adolescents with comprehensive relationship and sex education to reduce sexual risk behaviors, lower repeat pregnancies, improve adolescent well-being, and increase school retention.</p>

<p>Dr. Taylor W. Acee Department of Curriculum and Instruction</p>	<p>\$315,837 Greater Texas Foundation</p>	<p>Investigating Effectiveness of Learning Frameworks Courses Supporting Success will be used to investigate the effects of learning frameworks courses on students' academic achievement, persistence, and college completion outcomes over a three-year period.</p>
<p>Ms. Carrie Lynne Thompson The Meadows Center for Water and the Environment</p>	<p>\$275,000 Texas Water Development Board</p>	<p>An Integrated Flooding Framework for Texas will develop a strategic approach for technical experts to manage flooding in Texas in collaboration with the Texas Water Development Board.</p>
<p>Dr. Merritt L. Drewery Department of Agricultural Sciences</p>	<p>\$274,999 United States Department of Agriculture</p>	<p>HSI: Science, Technology, Engineering, Agriculture, and Mathematics Integration will provide experiential learning opportunities; provide mentoring for underrepresented students; and enhance student recruitment and retention across the academic continuum.</p>
<p>Dr. Shawna R. White Texas School Safety Center</p>	<p>\$220,000 WestEd</p>	<p>An Evaluation of a Statewide Approach to Prevention and Intervention of Violence Using School Threat Assessment Teams will evaluate the impact of behavioral threat assessment on student discipline outcomes in Texas.</p>
<p>Dr. Tahir Ekin Department of Computer Information Systems and Quantitative Methods</p>	<p>\$207,045 United States Department of Defense Airforce Office of Scientific Research</p>	<p>Hardening JADC2 to Adversarial Data: Theory, Algorithms and Applications will be used to develop a statistical framework, Adversarial Statistical Decision Theory, implement the framework, and illustrate methods tailored to the information environment in accordance with recent events in the United States.</p>

<p>Dr. Robert Earl Mace The Meadows Center for Water and the Environment</p>	<p>\$195,307 Hays County</p>	<p>Blanco River-Aquifers Assessment Tool for Water and Understanding Sustainability will be focused on the construction of an integrated surface water/groundwater numerical model that will simulate how the Blanco River interacts with its aquifers.</p>
<p>Dr. Kecheng Yang Department of Computer Science</p>	<p>\$175,000 National Science Foundation</p>	<p>CRII: CNS: Supporting Mixed-Criticality Real-Time Systems Heterogeneous Platform will aim to develop an effective and efficient framework for modeling and realizing a micro-controller real-time system on a shared hardware platform.</p>
<p>Dr. Stanley A. McClellan Office of Research and Sponsored Programs-JETS</p>	<p>\$170,613 Jacobs Technology, Inc.</p>	<p>Jacobs JETS Task Order M. Thorpe will be used for Astro-materials curation Mars sample return that scientist will provide relevant knowledge and participate in scientific and technology assessments on best practice for storage and maintenance of future returned Mars samples.</p>
<p>Dr. Stanley A. McClellan Office of Research and Sponsored Programs-JETS</p>	<p>\$155,210 Jacobs Technology, Inc.</p>	<p>Jacobs JETS Task Order-McCarthy will allow Astro-materials Curation Cell Biologist to be responsible for growing and sustaining cell-based organ models for experiments to evaluate planetary dust toxicity to astronauts and laboratory personnel at NASA.</p>

<p>Dr. Nicholas Paul Herrmann Department of Anthropology</p>	<p>\$150,000 National Institute of Justice</p>	<p>Skeletal Blast Trauma: Determining the Effect of Known and Experimental Blast will be used to analyze records from known blast events to synthesize skeletal blast trauma profiles of accidental, intentional (suicidal and homicidal), and warfare-caused blast events, and then compare these data to real-world experimental blast events using human cadavers.</p>
<p>Dr. Timothy Paul Gocha Department of Anthropology</p>	<p>\$150,000 National Institute of Justice</p>	<p>Finding the Missing and Unidentified: The Application of Predictive will be used to improve methods for detecting the unmarked burials of unidentified human remains and to refine these methods within cemeteries.</p>
<p>Dr. Michelle D. Hamilton Department of Anthropology</p>	<p>\$150,000 National Institute of Justice</p>	<p>An Examination of Musculoskeletal Markers in Modern Populations for Forensic Study will be used to investigate the utility of musculoskeletal markers to estimate occupation, physical level, or socio-economic status in unidentified skeletal remains for the purposes of medicolegal casework.</p>
<p>Dr. Keisuke Ikehata Ingram School of Engineering</p>	<p>\$149,999 United States Department of Interior Bureau of Reclamation</p>	<p>Development of Multi-parameter Direct Water Quality Monitoring System will continuously monitor two different byproducts, along with bacteria using novel direct methods in the hybrid pilot-scale water purification system involving ozone and reverse osmosis.</p>

<p>Dr. Carolyn Elizabeth Boyd Department of Anthropology</p>	<p>\$144,848 National Endowment of the Humanities</p>	<p>Origins and Tenacity of Myth, Ritual, and Cosmology in Archaic Period Rock Art of Southwest Texas and Northern Mexico will perform studies of myth, forager social organization, art history, and the origins of Mesoamerican myth and art.</p>
<p>Dr. Karen A. Lewis Department of Chemistry and Biochemistry</p>	<p>\$143,033 National Institutes of Health</p>	<p>U-RISE at Texas State will implement an undergraduate research training initiative to increase the diversity and number of Texas State students entering Ph.D. programs in biomedical research.</p>
<p>Dr. Jessica Dutton Department of Biology</p>	<p>\$142,564 Year 1 of 2; Total Award \$247,528 Texas A&M University</p>	<p>Mercury and Plastic in Commercial and Recreational Fisheries in Lavaca, Matagorda, and San Antonio Bays: Risk Assessment and Interaction between the Two Areas will determine the concentration of mercury in plastic debris, water, sediment, fishes, and shellfishes collected throughout Lavaca Bay, Texas.</p>
<p>Mr. Nicholas Everett Weimer University College</p>	<p>\$126,108 Texas Higher Education Coordinating Board</p>	<p>Work-Study Student Mentoring Program Fiscal Year 2022 will be used to pay work-study students who serve as mentors to incoming and high school and first year students on financial aid and educational applications.</p>
<p>Dr. Aimee Kendall Roundtree Department of English</p>	<p>\$125,000 Texas Department of State Health Services (DSHS)</p>	<p>Usability and User Experience Research and Consultation for the DSHS will perform testing, research, and training for the DSHS Center for Health Statistics.</p>

INFORMATION TECHNOLOGY

University Libraries Self-Check-out Stations

The University Libraries implemented self-check-out stations in the Albert B. Alkek Library. These stations allow patrons to check out items from the library without having to go to the main circulation desk. This additional service, implemented on the second, third, fifth, and sixth floors of the library reduces the need for students and other library patrons to visit the main circulation desk, further eliminating any perceived barriers to obtaining library materials.

Expanded Printing Services and Related TXST Mobile App Upgrade

The University Libraries released expanded printing services for students this semester. This project, in coordination with the Student Government, overhauled existing printing services. New print kiosks have been installed in the library, in all University Libraries managed computer labs, and in other strategic locations around campus. This expanded service allows students added flexibility and functionality when choosing where to print their materials. The TXST Mobile App was also updated to reflect printing changes such as location and printer availability. This added convenience has been well received by students on the San Marcos Campus and will be expanded to more locations on the San Marcos Campus and at the Round Rock Campus.

Renovated Academic Services Building (ASB) TechSpot

The University Libraries successfully completed the renovation and rebranding of library-managed computer labs at Texas State, starting with the Academic Services Building. The newly renovated space mirrors the look and feel of the main library computer labs and offers expanded services to students, including reservable group study spaces and quiet spaces. The rebranding of the computer labs to TechSpot strives to provide state-of-the-art computer environments to students in support of faculty instruction.

Opening Celebrations for Alkek One

On September 2, 2021, the University Libraries celebrated the official opening of the renovated Albert B. Alkek Library, including Alkek One, the technology-focused space located on the first floor of the Albert B. Alkek Library, and The Wittliff Collections expansion. Alkek One features a variety of technology supporting the “maker culture,” immersive reality, geographic information systems, and digital design. The Wittliff Collections was expanded to include three new galleries, plus a newer, larger gallery hosting the Lonesome Dove Collection. The celebration was attended by various members inside and outside of the Texas State community, including industry leaders and dignitaries from libraries around the state. The celebration was the culmination of the multi-year renovation and reimagining of the library’s spaces.

Remote Instruction Classroom Upgrades

The IT Assistance Center completed upgrades in all medium sized classrooms at the university to improve their audio and video conferencing capabilities. These upgrades aided in the delivery of remote instruction by providing improved camera and microphone functionality to further enhance the remote experience for students attending classes virtually. More upgrades will be completed in the future for large classrooms to better provide a seamless remote-learning experience.

J. C. Kellam Network Upgrades

As part of ongoing network improvements on the university campuses, the J.C. Kellam Administration Building network was upgraded to enhance network scalability and security. The upgrade to Multi-Protocol Label Switching creates different virtual networks for various applications such as credit card readers, building lighting and controls, research networks, and student WIFI. It delivers each service with its unique security and performance characteristics over the same underlying physical infrastructure. In addition, HP legacy switches in the building will be replaced with new Juniper switches enhancing network performance and availability.

Cyber Security Awareness Month

The Information Security team held Cyber Security Month in October 2021. The event brings in speakers from the cyber security industry for talks and other events at the San Marcos Campus. The event is held virtually to allow as many people to attend as possible and is focused on a holistic security approach for students, incorporating security practices for students to implement in their university and personal interactions.

UNIVERSITY SPECIFIC ITEMS

On August 20, 2021, President Denise M. Trauth announced that she will retire effective May 31, 2022. “After almost 20 wonderful years in this position, I have decided it is time to move on to the next chapter of my life,” Dr. Trauth wrote in an email to students, faculty, and staff. Dr. Trauth became president in 2002. Before joining the university, she was provost and vice chancellor for academic affairs at the University of North Carolina at Charlotte.

Texas State celebrated its decade-long designation as a Hispanic Serving Institution in September 2021. The U.S. Department of Education designation requires a minimum enrollment of at least 25 percent undergraduate Hispanic students to qualify, and Texas State achieved that milestone in 2010. As of fall 2021, approximately 44 percent of incoming first-time Texas State students are Hispanic.

Military Times ranked the university number 60 out of 188 of the best ranked four-year schools for military students in 2021. Texas State and other universities were ranked after hundreds of colleges across the United States were surveyed. Their survey answers were then analyzed, along with federal data. The rankings are based on university culture, academic quality, policies, student support, and financial aid.

Texas State was honored with a gold designation in the first-ever Veterans Education Excellence Recognition Award by the Texas Veterans Commission's (TVC) Veterans Education Program. Established by the State of Texas, the new award recognizes universities and colleges that provide excellence in education and related services which significantly contribute to the academic success of student veterans and military connected students. TVC provides three levels of recognition -- gold, silver, and bronze -- intended to highlight the depth and breadth of services provided to veteran students and their families.

U. S. News and World Report named Texas State among the Best National Universities for 2022. In the overall list, Texas State fell within the range of No. 299 to No. 391 among 1,466 U. S. bachelor's degree-granting institutions and based on 17 measures of academic quality. In addition, Texas State was ranked No. 132 for Top Performers in Social Mobility and fell within the range of No. 156 to No. 209 for Top Public Schools and No. 195 to No. 210 for Best Undergraduate Engineering Programs.

The Princeton Review named Texas State one of the top institutions in "The Best 387 Colleges: 2022 Edition." Only about 13 percent of America's 3,000 four-year colleges are included in *The Princeton Review's* annual book. The book does not rank universities in numerical order.

The university received \$5.1 million over the biennium from the 87th Texas Legislature to establish the Community Health and Economic Resiliency Research (CHERR) Center for Excellence. Expanding the university's ongoing program of applied health research, the new center of excellence will be led by Dr. Melinda Villagran, director of the Translational Health Research Center. CHERR is a strategic initiative funded by the State of Texas to help individuals and businesses across the state to better be able to prepare, adapt, and recover from public health emergencies.

St. David's School of Nursing at Texas State was ranked second out of 48 on the list of best prelicensure bachelor of science in nursing programs in Texas for 2021 by *Nursing Schools Almanac*.

Texas State's strong commitment to student success and to lowering the costs of learning materials for students is signaled in the work of the Managing Textbook Costs Committee (MTCC). This university-wide committee was appointed by the Provost to comprehensively research the issue of learning material costs and propose solutions to lower the same. One of MTCC's activities for Fiscal Year 2022 is to support the effort of faculty to apply for the Texas Higher Education Coordinating Board administered Open Educational Resources (OER) Grant Program. The OER grant program, that included both development and implementation grants, required that the target courses be part of the Texas Core Curriculum (TCC). Each successful faculty applicant would receive \$5,000 per grant for implementation grants toward the substantial redesign of one or more TCC courses to incorporate OER. Texas State submitted five implementation grant applications. All five grants were funded for a total funding amount of \$25,000. Courses impacted include those from the disciplines of Biology, English, History, and Psychology.

Dr. Alexander Kornienko, a professor in the Department of Chemistry and Biochemistry, was selected as the inaugural holder of the Texas State University Denise M. Trauth Endowed Presidential Research Professorship. His research explores novel synthetic organic chemistry and possible applications in anticancer drugs. The endowed presidential research professorship was established in 2020 with a \$1 million gift from Dr. Miriam McCoy of San Marcos and named after Texas State President Dr. Denise Trauth at McCoy's request. This research professorship marks the first time the university has had such a prestigious award for faculty.

Astronomer, physics professor emeritus and Texas State University System Regents' Professor Dr. Donald Olson applied his distinctive brand of celestial sleuthing to the question of who discovered the gegenschein and determined that Danish astronomer Theodor Johann Christian Ambders Brorsen was actually the first person to observe and record the elusive celestial phenomenon in 1854, more than a century after the supposed discovery by French Jesuit astronomer Esprit Pezenas. Dr. Olson published his findings in the October 2021 issue of *Sky and Telescope* magazine.

Playwright Mr. José Rivera received a career tribute during the 19th annual Black and Latino Playwrights Celebration (BLPC) at the university. Organized by the Department of Theatre and Dance, the BLPC featured two plays selected for workshopping and staged readings after a nationwide call for submissions.

Lamar Institute of Technology

President's Briefing (Nov. 2021)

TSUS Vision 2020 (The Results are In)

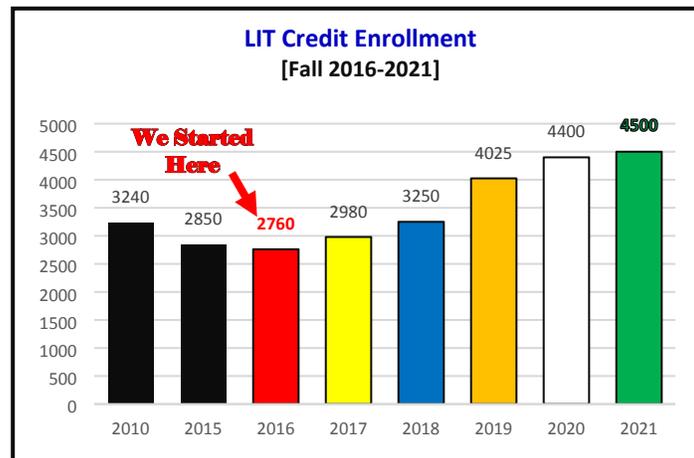
With the conclusion of TSUS Vision 2020, LIT has **exceeded** its targets in almost every category. Regarding efficiency, annual operating expenditures were down while revenues were up. Even though the college has had remarkable growth in the last 5-years (55%), the administrative costs as a percentage of the operating budget is down, student loan default rates are down, and the avg. debt of all graduates is down (by -50%) from \$6,652 to only \$3,346. This helps LIT students!

Enrollment 2016-21 (LIT is still Growing)

In Context: With two types of strong enrollment streams 'Credit' and 'Non-Credit,' LIT has now become one of the largest and fastest growing two-year institutions in Southeast Texas, Deep East Texas, and Southwest Louisiana.

Credit (4,500 Students):

Nationally, many community and technical colleges had enrollment peaks and valleys. Since being hired in July 2016, under Dr. Howard's leadership, LIT 'credit' enrollment has *consecutively* grown every fall/spring (14 semesters including summers) for the last 5-years and this amazing feat is continuing for Fall 2021. The college is rapidly trending to report a record-breaking **4,500** 'credit' students for this semester. See the chart below.



Non-Credit (7,363 Students):

Plus, rallying from the impact of COVID-19 in which enrollment significantly dropped, for Sept. 2020 - Aug. 2021, LIT is reporting a record-breaking **7,363** 'non-credit' students.

By combining credit with non-credit, Dr. Howard's 2016 vision of '10-in-10,' enrolling **10,000** students in 10-years (2026) could become a reality. Always humble, he says, "My role as president is a small one. It's our faculty/staff (LIT Family) that did the work! They've been focused, motivated, and inspired...that's who deserves the recognition."

Vista College-Beaumont (A LIT Opportunity)

Friday, October 8, Vista College-Beaumont [a for-profit school in the Gateway Shopping Center] closed abruptly without notification to its students. By Monday, October 11, at 7:59 a.m., LIT had a team already on-site to speak with their representatives. This is a great opportunity to: (1) help their students and (2) lease 38,100 sq. ft. of *much-needed* classroom space. LIT's technical and 'non-credit' programs align well with those at Vista College. Thanks to TSUS for its assistance.

- End of Report -



Lamar State College
— Orange —

**LAMAR STATE COLLEGE ORANGE
PRESIDENT'S BRIEFING
TSUS BOARD OF REGENTS
November 2021**



ENROLLMENT

Beginning this Fall, LSCO has transitioned to a majority 8-week course format, which we believe will improve retention and completion metrics and overall student success, as indicated by evidence from our own pilots in certain program areas and from other colleges that have adopted this format. In addition, we have just transitioned to the Non-Traditional Reporting Program with THECB, allowing us to count enrollment, contact hours, and credit hours for all sessions that occur within a long semester as opposed to “flexing” the 2nd 8-week course numbers into the next semester. This will allow us to more accurately capture headcount and hours within the Fall and Spring semesters and should equate to long-term growth in our numbers.

Our certified Summer 2021 enrollment was down compared to last year; however, it should be noted that Summer 2020 was an all-time record term for us, partly fueled by offering free courses for students trying to catch up after the onset of the COVID-19 pandemic. Not counting last summer, our Summer 2021 enrollment was higher than any other previous summer term. Although preliminary numbers for Fall 2021 show a slight decline in overall enrollment compared with last year, we believe that additional enrollment will emerge with the second 8-week session that begins Monday, October 25. Additionally, we are seeing record enrollment for our steadily growing dual-credit student population which is currently 5% higher than last Fall. We suspect that the persistence and recent surge of COVID-19 continues to negatively impact our traditional students, many of whom have jobs and are caring for their families.

PLANNING AND BUDGETING

This Fall, students have the opportunity to take advantage of “Buy One Class, Get One Free” or “Buy Two Classes, Get Two Free” offers using HEERF Institutional funds. Our enrollment has remained flat from last Fall. The budget for FY22 has been issued with the new fiscal year that started September 1, and it is a flat budget. Travel has been lifted as of September 1, so employees may begin participating in professional development and conferences again. Lamar State College Orange received additional General Revenue Appropriations for parity this biennium, so designated tuition was decreased an additional 33% for students. We have also contracted with Barnes and Noble to offer First Day Complete, or the Gator Book Pack Textbook Rental Program, to students for \$25 per semester credit hour, and the parity has allowed us to scholarship \$10 per semester credit hour of that fee. The students are paying a relatively small fee of \$15 per semester credit hour for their books.

CAPITAL PROJECTS

As of October 5, 2021, we have reached substantial completion of the Gatemouth Student Plaza. Hurricane Laura repairs continue with parking lot light pole repairs and work at the Brown Estate left to be completed. We are in the process of purchasing property at 105 Green Avenue for the expansion of our Workforce Education programs. The demolition of the Capital One Bank building is in progress and is expected to take approximately 30 days.

INFORMATION TECHNOLOGY

The Information Services department successfully completed the following projects: Ellucian Experience (MyGator), Barnes and Noble First Day Complete program (Gator Book Pack), Fixed Assets, multi-factor authentication (DUO) for all employees, single sign-on via MyGator to all Microsoft Office365 applications, Blackboard, all Banner applications, and the automation of computer account creation. The Information Services department started implementing a new work order system called TeamDynamix in conjunction with LSCPA. Other upcoming projects include a website redesign that is out for RFP, implementation of DigArc and Acalog, a product of Modern Campus, evaluation of a new vendor for hosted voice services, obtaining a new internet connection provider, and evaluation of all infrastructure systems including network, servers, and desktop hardware and software. LSCO is also pleased to report we are in 100% compliance with Cybersecurity training for FY21.

ACADEMICS

SACSCOC

LSCO successfully submitted the referral report to SACSCOC on September 8, 2021.

Grant Proposals

LSCO submitted a TRUE Grant proposal for \$500,000 to THECB for equipment with the new Mechanical, Manufacturing, and Maintenance (MMM) program. Grant award notifications are due in mid-October.

In consortium with LSCPA and LIT, LSCO submitted a TRUE Grant proposal for \$1.3 million to seek equipment and evening training space for a CDL program on LSCO's campus. Grant award notifications are due in mid-October.

WORKFORCE and CONTINUING EDUCATION

LSCO Hires New Associate Dean of Technical Studies

LSCO welcomed Keith Jones, Ed.D., to the Gator Family as the new Associate Dean of Technical Studies. Dr. Jones has been tasked with leading the technical education programs, including Instrumentation, Industrial Technology, Maritime, Process Technology, and Welding. He is also charged with developing new programs, ensuring students and faculty have resources to be successful, connecting faculty with business and industry partners, supporting internships and apprenticeships, and pursuing grants for buildings, equipment, and other resources.

"The environment here is incredible. The faculty and staff serve with such kindness and enthusiasm that it elevates the entire college experience and carries over into the attitudes and performance of the students. This is a fantastic place for a young person to learn the skills to make an excellent living," Dr. Jones said. "I began to take notice [of LSCO] when my son

would come home from college excited about his day. Every week he had new stories about how fantastic his instructors were, how everyone on campus goes out of their way to make folks feel appreciated, and how even the President would stop and sit on a bench and listen to students talk about their experiences,” Dr. Jones said.

Louisiana Workforce Commission Partnership

LSCO is excited to announce that in a new agreement with the State of Louisiana, Louisiana residents who wish to enroll in certain job training technical programs can now receive funding from the Louisiana Workforce Commission (LWC) to cover their enrollment in those programs at LSCO.

LSCO is considered an Eligible Training Provider (ETP) by LWC, which is an entity with job training programs that provide Workforce Innovation and Opportunity Act (WIOA)–funded training services. The State of Louisiana has agreed to fund enrollment for any Louisiana resident wishing to enroll in these LSCO job training programs that have been listed as an ETP service.

This exciting partnership means that Louisiana students will have a new source of funding to support their educational goals through specific technical programs at Lamar State College Orange, including Industrial Technology, Class A and Class B Commercial Driver’s License, Instrumentation Technology, Mobile Crane Operator Training, Vocational Nursing, and Registered Nursing programs.

STUDENT SERVICES

Admissions and Advising

Lamar State College Orange was honored to host the Texas Association of Collegiate Registrars and Admissions Officers (TACRAO) College Fair on our beautiful campus. LSCO and over 20 other schools in Texas and Louisiana had representatives available to speak with students about their current or future college endeavors.

LSCO and Southeast Texas Workforce Solutions co-hosted a Job Fair on LSCO’s campus this semester. Students and the local community visited with over 30 employers about potential job openings.

Student Activities

LSCO is thrilled to have student activities back on campus this semester. Our Student Activities Department planned all summer in preparation to welcome our students back to campus with fun activities. The activities started with Welcome Week, hosted by Student Activities and Student Government Association. Tables were set up across campus providing snacks and school supplies to students during the first week of school.

Student Appreciation Day was held on September 16, and our Gator Campus did not let rain from Tropic Storm Nicholas keep us from having fun. Students enjoyed games, snacks, music, prizes, and free swag in the Student Center Gym. [Faculty, staff, and students, including Dr. Johnson](#), enjoyed stuffing an LSCO Gator!

Mission: IMPROVable, UMass Amherst's premier short-form improv comedy troupe, founded in 1991, provided a gym full of laughter for our students in early October. Students enjoyed the break from studying to participate in this highly interactive comedy experience!

LSCO's annual Octoberfest is back! The Community Trick-or-Treating Event will be held on the LSCO campus on Thursday, October 28. Costume contests, inflatables, games, giveaways, and more are lined up for Octoberfest. The highlight of the evening will be the unveiling and ribbon-cutting of the newly-constructed Gatemouth Plaza.

Financial Aid

LSCO awarded more than \$170,000 in scholarships to over 300 students in Fall 2021. Over 37% of the Gator student population is receiving financial aid. Our Financial Aid Department has been very busy participating in FAFSA Workshops and Information meetings at our local High School campuses.

CAMPUS SPECIFIC ITEMS

- LSCO welcomed faculty back to campus on August 19 with Dr. Luis Ponjuan as the keynote speaker at the Fall 2021 Convocation. Dr. Ponjuan spoke about engaging two-year college students and meeting them where they are in order to support their educational journey. Dr. Wendy Elmore, Provost/Executive Vice President, led the two-day conference, and department directors provided updates on their various programs.
- LSCO student Steven Wilkerson received a Special Certificate of Congressional Recognition from Congressman Brian Babin's office for completing their 2021 Summer Intern Program. On campus, Steven is a member of the Phi Theta Kappa and the Speech and Debate Team. He hopes to go to law school and become an attorney. We are #GatorProud of Steven!
- The Orange Chamber of Commerce presented the LSCO Employee of the Semester award to Crystal Compton and the Student of the Semester award to Carlos Gutierrez Vilches. Carlos is currently a pre-vocational nursing student and has already completed his Dental Assisting Certificate at LSCO. Faculty members describe Carlos as an active student, demonstrating leadership with positive energy, a desire to learn, and gracious manners. He is not only a successful student himself, but also a wonderful role model for his classmates.

Crystal is the Administrative Assistant III to the Dean of Student Services and the Executive Director of College Affairs. Crystal's immediate supervisor said it best, "To put it simply, Crystal gets things done." Crystal is a passionate, determined, and dedicated employee who always puts our students first. A coworker said, "Crystal has filled numerous roles, at a moment's notice, and has done so with grace and dignity."

- LSCO's Learning Technology Director, Alicia Lloyd, has been appointed to the Texas Higher Education Coordinating Board Learning Technology Advisory Committee (LTAC). LTAC serves as a forum for problem-solving and generating ideas to improve digital learning in higher education that reflect the goals of the 60x30TX strategic plan. The committee has 23 voting members and one non-voting student member that represent diverse institutions from

across the State and serve in a variety of leadership capacities related to learning technology. Lloyd's appointment began on September 1, 2021, and ends on August 31, 2024. Congratulations to Mrs. Lloyd on this prestigious appointment.

- Dr. Tom Johnson and his wife, Karen, hosted new Lamar University President Dr. Jaime Taylor and his wife, Stacy, on the campus of LSCO in September. "We couldn't be more thrilled that Dr. Taylor has joined us in Southeast Texas to transform lives through education. Dr. Taylor is a product of a two-year school like myself and has shared his passion for two-year degrees with me. We are honored to host him and his wife, Stacy, here at their first visit to our beautiful college on the Sabine," said Dr. Tom Johnson. "I foresee our colleges working incredibly well together in the many years to come. This is the beginning of a beautiful partnership," said Dr. Johnson.
- LSCO is hosting one COVID-19 vaccine clinic per month during the Fall 2021 semester. The clinics are free and open to our faculty, staff, and students, and the community. Moderna and Johnson & Johnson vaccines are available, and Moderna booster shots are available for those who qualify. LSCO is proud to partner with the Orange and Hardin County Health Departments to bring the vaccine clinics to the campus.
- The Association of Collegiate Anglers released their latest update in the Bass Pro Shops School of the Year rankings presented by Abu Garcia, and our LSCO Gators are ranked #14 nationally! We are so incredibly proud of our Gator Fishing Club. They have continued to make a name for themselves on the national stage in just two years of existence. Good luck to our Gators as they continue to participate in tournaments this year.
- The LSCO Speech and Debate Team competed in a virtual tournament hosted by the University of West Florida. There were over 22 colleges representing nine different states with 130 competitors in the competition.

In Novice IPDA Debate, Steven Wilkerson represented LSCO with an undefeated record in four preliminary rounds of competition. Mr. Wilkerson was the first seed going into elimination rounds with wins over Georgia Tech University, Texas Christian University, Valdosta State University, and the University of Texas - El Paso. In Quarter finals, Mr. Wilkerson won a 2-1 decision over the University of Central Florida and then lost in Semi-finals to Georgia Tech University. Mr. Wilkerson placed third in the Division and received a 2nd Place Speaker Award over the entire Novice Division. Mr. Wilkerson is a graduate of West Orange-Stark High School and had no prior speech and was his first academic debate tournament. This





LAMAR STATE COLLEGE PORT ARTHUR
President's Briefing
November 2021

GRANT FUNDED PROJECTS AND CONSTRUCTION

The EDA Grant to renovate and expand the Armory has begun and will continue into 2022.

The newest EDA Grant for the Commercial Driving Training and Examination Center has moved into the design phase. PDG Architects met to discuss the center needs and has completed site and building plans.

The renovation of the Fuller Building was completed mid-July and subsequently occupied. A ribbon cutting was held on September 15, 2021 and attended by elected officials, community leaders, employees, and supporters.

FINANCE AND OPERATIONS

For FY2021, LSCPA's actual tuition and fee revenues exceeded our budgeted revenues despite the continued effect of COVID 19 on our community. Our Fall 2021 Semester enrollment has remained relatively flat when compared with Fall 2020, even after offering a "buy one get one free class" or "buy two get two free classes" made possible by our HEERF II Institutional Funds. We are hopeful the Spring 2022 Semester will see a boost to enrollment as a result of the tuition and fee reduction approved by the 87th Legislative Session. The approval of the reduction occurred days before the beginning of the Fall 2021 Semester so advertising the reduction was not possible. It was good news to the campus that the prison system has allowed the return of face-to-face classes. The return to a more traditional schedule is planned so there is optimism that the Spring Semester will reflect favorable enrollment trends.

ACADEMIC AFFAIRS

LSCPA celebrated *National Hispanic Serving Institution Week* with multiple events, hosted by the Pathway to Excellence office (Title V). The events included the grand opening of the renovated Ruby Fuller Building, which houses several classrooms, offices, a tutoring center, and meeting spaces. The week concluded with a festival celebrating Hispanic culture with music, food, and games.

Allied Health students continued their tradition of recognizing and honoring First Responders in commemoration of the 20th anniversary of September 11th. Breakfast was delivered to the community fire stations and police departments.

LSCPA's Small Business Development Center's new Director, Dana Espinal reports that in September 2021 the Center facilitated seven business openings, created 13 jobs, and helped retain 18 jobs in the area.

Ten new full-time faculty started teaching at LSCPA this fall, and all of them are participating in the VPAA's Seminar Series for New Faculty, in which a host of instruction-related topics are discussed, including pedagogy, classroom management, instructional assessment, professional development, and more. The faculty are embracing the opportunity to develop cross-disciplinary relationships and to discuss issues related to teaching.

ENROLLMENT

The campus experienced an enrollment decline last fall as a result of COVID 19. Enrollment for the Fall 2021 Semester increased slightly (.4%) when compared to the previous year.

WORKFORCE TRAINING AND CONTINUING EDUCATION

Construction continues on the EDA Grant for Armory renovation.

Commercial driving training remains strong and classes continue and private classes for local trucking companies are ongoing. An additional site for commercial driving is being planned and faculty are in the process of being hired.

The Commercial Truck Driving Training and Examination Center has moved into the architectural phase.

The College has reopened classes in scaffolding to support BrandSafway in its local contracts.

STUDENT SERVICES

Academic Advising and Retention. The department welcomed a new Director of Academic Advising and Retention in October and has begun preparations to advise international students.

The Office for Disability Services (ODS). The biannual Disability Awareness Days event was held in November. The event was held over a two-day period to reach all students. Faculty and staff were also trained during this event to assist students with disabilities and students who met the criteria of Special Populations (Perkins).

Admissions and Registration. Admissions and Registration has begun processing international students' applications for Spring 2022 Semester. Two new employees, an Assistant Director of Financial Aid and Financial Aid Specialist were also welcomed. The office has implemented the first web bot, Arthur the Seahawk, to the LSCPA website to assist students with information and access 24 hours a day, seven days a week.

Enrollment Services. The Enrollment Service team attended 48 enrollment events, assisting with the admissions application, completing the FAFSA/TASFA applications, and hosted Parent Night events to make the transition easier for seniors and their families. The department also held a Seahawk Saturday enrollment event on campus for prospective students and parents.

Financial Aid. A total of \$531,130.00 of the HEERF II Coronavirus Response and Relief Supplemental Appropriations Act, or CRRSAA, was spent for the Fall 2021 Semester to assist students. The department also held a Financial Aid week during the month of October.

Student Activities. Student Activities held a total of 21 events and activities, including Welcome Week, Constitution Day, Hispanic Heritage Month celebrations, Bingo, Build-A-Bear and movie nights. Wellness and educational programs also took place as well as awareness events, such as the Breast Cancer Awareness walk, Domestic Violence Awareness day, and a *Día de los Muertos* event.

INFORMATION TECHNOLOGY SERVICES

The Office of Information Technology is in the process of implementing cloud based SmartCatalog software that will greatly enhance the college's process of creating, maintaining, and publishing the college catalog. The Office of Information Technology has begun the process of implementing Finance Fixed Assets component of the Banner finance system in preparation for the SPA system being decommissioned at the end of August 2022 per state comptroller's office. The implementation will include TSUS, LSCO, and LIT and should be completed in 4th quarter of 2021.

The Office of Information Technology is assisting Lamar State College Orange with the Argos reporting and other Banner related projects. Several projects have begun including but not limited to the implementation of a new shared work order system, Infrastructure assessment and possible network refresh.

The Office of Information Technology is in the process of evaluating a new VOIP solution to replace outdated PBX switch. The system will be a state-of-the-art system capable of interfacing with O365 and Microsoft Teams. The system is also expected to be implemented at LSCO. The system has been evaluated and tested. Procurement is expected in early 4th quarter of 2021.

The Office of Information Technology continues to assess and make necessary changes to the college's Electronic and Information Resources (EIR) Accessibility posture.